



**ADDENDUM I**

**BLOOMINGTON CITY COUNCIL AGENDA**

**FEBRUARY 23, 2015**

**ADDITION TO CONSENT AGENDA**

- Item 7B. Bills and Payroll. (Recommend that the bills and payroll be allowed and orders drawn on the Treasurer for the various amounts as funds are available.) *City Council Memorandum and attachment.*
- Item 7G. Ratification of Contract with ~~ASSCME~~ **AFSCME** Local 699 for the Bloomington Public Library for the period of May 1, 2014 through April 30, 2017. (Recommend that the Contract be ratified and the Mayor and City Clerk be authorized to execute the necessary documents.) *City Council Memorandum.*



FOR COUNCIL: February 23, 2015

SUBJECT: Bills and Payroll

**RECOMMENDATION/MOTION:** That the bills and payroll be allowed and orders drawn on the Treasurer for the various amounts as funds are available.

**STRATEGIC PLAN LINK:** Goal 1. Financially sound City providing quality basic services.

**STRATEGIC PLAN SIGNIFICANCE:** Objective 1d. City services delivered in the most cost-effective, efficient manner.

**FINANCIAL IMPACT:** Total disbursements to be approved \$4,179,241.89, (Payroll total \$2,211,692.16, PCard total \$142,956.70, Accounts Payable total \$1,824,593.03)

Respectfully submitted for Council consideration.

Prepared by: Patti-Lynn Silva, Director of Finance

Recommended by:

David A. Hales  
City Manager

(ON FILE IN CLERK'S OFFICE)

**Attachment:** Attachment 1. Bills and Payroll on file in the Clerk's office. Also available at [www.cityblm.org](http://www.cityblm.org).  
Attachment 2. Summary Sheet Bills and Payroll Report

Motion: That the bills and payroll be allowed and orders drawn on the Treasurer for the various amounts as funds are available.

Motion: \_\_\_\_\_ Seconded by: \_\_\_\_\_

	Aye	Nay	Other		Aye	Nay	Other
Alderman Black				Alderman Painter			
Alderman Fruin				Alderman Sage			
Alderman Hauman				Alderman Schmidt			
Alderman Lower				Alderman Stearns			
Alderman Mwilambwe							
				Mayor Renner			

**CITY OF BLOOMINGTON FINANCE REPORT**

Council of February 23, 2015

**PAYROLL**

<u>Date</u>	<u>Gross Pay</u>	<u>Employer Contribution</u>	<u>Totals</u>
2/13/2015	\$ 256,014.87	\$ 84,749.75	\$ 340,764.62
2/19/2015	\$ 1,241,155.15	\$ 332,634.68	\$ 1,573,789.83
2/20/2015	\$ 213,618.34	\$ 75,613.02	\$ 289,231.36
		\$ -	\$ -
		\$ -	\$ -
		\$ -	\$ -
2/06/2015-2/13/2015	\$ 6,519.09	\$ 1,387.26	\$ 7,906.35
Off Cycle Adjustments		\$ -	\$ -
		<b>PAYROLL GRAND TOTAL</b>	<b>\$ 2,211,692.16</b>

**ACCOUNTS PAYABLE**

<u>Date</u>	<u>Bank</u>	<u>Total</u>	<u>PCARD</u>
2/23/2015	AP General	\$ 1,717,664.63	01/03/2015-02/02/2015 \$ 142,956.70
	AP BCPA		<b>PCARD GRAND TOTAL \$ 142,956.70</b>
2/23/2015	AP Comm Devel	\$ 27,246.55	
	AP IHDA		
2/23/2015	AP Library	\$ 35,597.11	
	AP MFT	\$ 12,633.87	
2/12/2015-2/19/2015	Off Cycle Check Runs	\$ 31,450.87	
	<b>AP GRAND TOTAL</b>	<b>\$ 1,824,593.03</b>	
		<b>WIRE GRAND TOTAL</b>	

**WIRES**

<u>Date</u>	<u>Total</u>
	\$ -
<b>WIRE GRAND TOTAL</b>	<b>\$ -</b>

<b>TOTAL</b>	<b>\$ 4,179,241.89</b>
--------------	------------------------

Respectfully,

Patti-Lynn Silva  
Director of Finance



FOR COUNCIL: February 23, 2015

SUBJECT: Ratification of Contract with ~~ASSCME~~ AFSCME Local 699 for the Bloomington Public Library for the period of May 1, 2014 through April 30, 2017

**RECOMMENDATION/MOTION:** Recommend that the Contract be ratified and the Mayor and City Clerk be authorized to execute the necessary document.

**STRATEGIC PLAN LINK:** Goal 1. Financially sound City providing quality basic services.

**STRATEGIC PLAN SIGNIFICANCE:** Objectives: 1d. City services delivered in the most cost-effective, efficient manner, and 1e. Partnering with others for the most cost-effective service delivery.

**BACKGROUND:** In May 2014 the parties began negotiating the terms for a collective bargaining agreement to replace the Agreement that would expire on April 30, 2014. The expired contract can be located at [www.cityblm.org](http://www.cityblm.org) under Human Resources in a folder titled Labor Contracts. A draft of the new Collective Bargaining Agreement has been provided to the Council. On January 21, 2015, the parties reached Tentative Agreement on the issues listed below. The Union has already ratified the Tentative Agreement.

**Wages and Benefits**

- May 1, 2014 wage increase of 2.25% with retroactivity.
- May 1, 2015 wage increase of 2.25%.
- May 1, 2016 wage increase of 2.25%
- One-time salary adjustment for Library Associate and Library Technical Assistant positions, said adjustment to be effective May 1, 2014.

**Health Insurance**

- Addition of Affordable Care Act Language

**Term of Agreement**

- 3 year Agreement

**COMMUNITY GROUPS/INTERESTED PERSONS CONTACTED:** City Council and ASSCME Local 699 employees.

**FINANCIAL IMPACT:** The financial impact of the Tentative Agreements includes:

- Increase in wage tables by 2.25% effective May 1, 2014, increase in wage tables by 2.25% effective May 1, 2015, increase in wage tables by 2.25% effective May 1, 2016.

Estimated cost of these wage increases for employees during the term of the contract, excluding longevity increases, is approximately \$164,608.

Respectfully submitted for Council consideration.

Prepared by: Gayle Tucker, Library HR Manager

Reviewed by: Georgia Bouda, Library Director

Legal review by: Jeffrey R. Jurgens, Corporation Counsel

Recommended by:



David A. Hales  
City Manager

**Attachments:** Attachment 1. Contract

---

Motion: That the Contract be ratified and the Mayor and City Clerk be authorized to execute the necessary document.

Motion: Seconded by:

	Aye	Nay	Other		Aye	Nay	Other
Alderman Black				Alderman Painter			
Alderman Fruin				Alderman Sage			
Alderman Hauman				Alderman Schmidt			
Alderman Lower				Alderman Stearns			
Alderman Mwilambwe							
				Mayor Renner			