

City Of Bloomington
 Total Compensation Report For 2013
 Period Covered: 1/12012 - 12/31/2012

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>TOTAL COMPENSATION</u>	<u>VAC DAY</u>	<u>SICK DAY</u>	<u>PSNL DAY</u>
AALBERTS	JOEL	PERFORMING ARTS MANAGER	\$63,482.33		\$13,593.06	\$9,006.32	\$4,045.90	\$482.55	\$90,610.16	10	12	2
ABEL	LANCE	FIREFIGHTER PARAMEDIC	\$63,100.61	\$425.22	\$15,566.85	\$19,225.44	\$848.76	\$7,142.73	\$106,309.61	7	6	1
ADCOCK	STEPHEN	PROPERTY MAINTENANCE INSP I	\$39,852.33		\$5,821.65	\$6,048.55	\$2,985.83	\$1,069.44	\$55,777.80	20	12	2
ADKINS	BARBARA	DEPUTY CITY MANAGER	\$114,892.18		\$4,706.82	\$16,176.94	\$8,467.54	\$1,767.60	\$146,011.08	25	12	2
ALARIE	THOMAS	ENGINEERING TECHNICIAN	\$11,860.03	\$311.24	\$5,109.96	\$1,967.32	\$925.96	\$1,801.13	\$21,975.64	3	4	2
ALBEE	JEFFREY	POLICE SERGEANT	\$72,992.47	\$6,349.75	\$9,396.57	\$21,598.72	\$1,162.86	\$4,431.87	\$115,932.24	15	12	2
ALBERT	SHAWN	PATROL OFFICER	\$72,992.47	\$1,840.04	\$9,176.19	\$21,597.52	\$1,069.46	\$3,239.11	\$109,914.79	15	12	2
ALDRIDGE	PHILIP	GOLF RETAIL MANAGER	\$59,187.85		\$4,706.82	\$8,393.14	\$4,353.50	\$976.56	\$77,617.87	15	12	2
ALLISS	TRISHA	TELECOMMUNICATOR	\$45,678.29	\$5,859.99	\$13,683.54	\$7,256.56	\$3,377.94		\$75,856.32	10	12	2
ALTIC	DAVID	FLEET EQUIPMENT TECHNICIAN	\$67,455.48	\$5,423.98	\$5,691.85	\$10,264.27	\$5,478.72	\$1,120.00	\$95,434.30	20	12	2
ALVAREZ	DAVID	LABORER - SOLID WASTE	\$51,646.40	\$3,758.22	\$5,475.53	\$7,800.94	\$4,133.97	\$600.00	\$73,415.06	10	12	2
ALWES	MICHAEL	ELECTRICAL INSPECTOR III	\$57,801.22		\$17,852.37	\$8,616.55	\$3,968.82	\$1,123.14	\$89,362.10	20	12	2
ALWOOD	ANTHONY	LABORATORY TECHNCIAN	\$63,228.10	\$8,419.26	\$13,731.97	\$10,087.93	\$4,900.99		\$100,368.25	20	12	2
ANDERSON	BERNARD	ALDERMAN	\$4,800.00			\$0.00	\$367.34		\$5,167.34	0	0	0
ANGLIN	JASON	FIREFIGHTER - EMT I	\$67,802.54	\$15,198.79	\$4,659.57	\$18,849.86	\$1,180.42	\$100.00	\$107,791.18	7	6	1
ARNOLD	MARVIN	PATROL OFFICER	\$77,766.88	\$5,677.06	\$4,138.41	\$23,010.29	\$0.00	\$4,854.78	\$115,447.42	25	12	2
ARNOLD	CLAYTON	PATROL OFFICER	\$72,044.29	\$15,127.20	\$13,837.41	\$21,317.90	\$1,241.03	\$4,524.48	\$128,092.31	15	12	2
ARREOLA	JONATHAN	LABORER - SOLID WASTE	\$50,920.96	\$4,032.51	\$18,321.61	\$7,738.96	\$3,750.34	\$610.00	\$85,374.38	10	12	2
ASHBECK	DAVID	PATROL OFFICER	\$56,189.29	\$2,757.36	\$13,760.37	\$16,603.64	\$818.52	\$2,336.72	\$92,465.90	10	12	2
ASHMORE	MARK	PATROL OFFICER	\$71,177.27	\$309.33	\$8,565.69	\$21,942.92	\$1,035.80	\$6,093.07	\$109,124.08	20	12	2
ATTEBERRY	JOHN	PATROL OFFICER	\$74,332.60		\$8,799.69	\$21,989.09	\$1,092.58	\$4,106.53	\$110,320.49	20	12	2
AUGSBURGER	MATTHEW	ENGINEER - FIRE	\$73,886.84	\$26,900.89	\$4,539.93	\$20,873.02	\$1,413.90	\$2,043.65	\$129,658.23	12	6	1
AVERY	PETER	POLICE LIEUTENANT	\$102,435.41	\$4,588.22	\$14,037.24	\$29,203.98	\$1,452.60	\$3,163.92	\$154,881.37	25	12	2
BAAR	KELLY	SUPPORT STAFF III - FINANCE	\$27,723.28	\$1,691.43	\$4,951.41	\$4,890.42	\$2,134.19		\$41,390.73	15	12	2
BAER	RALPH	FIREFIGHTER - EMT I	\$64,004.08	\$5,332.00	\$5,039.49	\$18,849.86	\$976.73	\$3,610.82	\$97,812.98	7	6	1
BAILEY	ALBERT	FLEET EQUIPMENT TECHNICIAN	\$4,001.50			\$563.41	\$306.11		\$4,871.02	1	1	2
BAKER	TANEIKA	SUPPORT STAFF IV -PUBLIC WORKS	\$27,716.14	\$188.73	\$634.41	\$4,533.79	\$2,082.03		\$35,155.10	5	27.5	2
BALAGNA	DENISE	RECREATION PROGRAM MANAGER	\$54,276.14		\$4,706.82	\$7,681.41	\$3,968.29	\$1,116.62	\$71,749.28	15	12	2
BALLINGER	ERIC	PC SUPPORT SPECIALIST	\$38,127.48	\$20.62	\$4,834.83	\$5,371.24	\$2,796.93		\$51,151.10	10	12	2
BANDEL	BRETT	EQUIPMENT OPERATOR I	\$56,783.28	\$3,446.00	\$5,073.51	\$8,480.34	\$4,408.52		\$78,191.65	10	12	2
BANKS	QUEENETTA	SPPRT SF IV-WTR MTRS	\$3,840.64	\$1,027.24	\$10.50	\$800.60	\$370.45		\$6,049.43	0	2.5	2
BARBER	LINDSAY	LIBRARIAN I-38 HRS-ADULT	\$42,306.16		\$5,042.37	\$5,956.60	\$3,061.72		\$56,366.85	10	27	3

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BARCUS	JON	HEAVY MACHINE OPERATOR-SEWERS	\$66,747.20	\$4,163.68	\$5,241.53	\$9,985.61	\$5,338.91	\$610.00	\$92,086.93	25	12	2
BARKES	RICHARD	PATROL OFFICER	\$77,707.13	\$25,798.23	\$14,057.79	\$23,010.17	\$0.00	\$8,439.18	\$149,012.50	25	12	2
BARLOW	AARON	TRUCK DRIVER - SOLID WASTE	\$55,769.39	\$3,900.97	\$18,321.61	\$8,404.39	\$4,111.97	\$620.00	\$91,128.33	15	12	2
BARLOW	DANA	TRUCK DRIVER - STREETS	\$59,177.13	\$1,323.72	\$11,476.85	\$8,521.29	\$4,361.27	\$620.00	\$85,480.26	15	12	2
BASALAY	MARIA	HUMAN RESOURCES REPRESENTATIVE	\$42,256.88	\$7,500.96	\$15,704.58	\$7,080.29	\$3,425.68	\$678.31	\$76,646.70	15	12	2
BATKA	RICHARD	FIREFIGHTER PARAMEDIC	\$70,466.54	\$11,312.17	\$4,659.57	\$19,225.44	\$1,162.68	\$100.00	\$106,926.40	5	6	1
BATTY	RUSTY	LABORER - STREET	\$60,316.76	\$261.00	\$5,504.13	\$8,529.37	\$4,527.23	\$600.00	\$79,738.49	15	12	2
BATTY	MARK	SOLID WASTE TRUCK DRIVER	\$53,823.08	\$485.83	\$11,697.33	\$7,859.25	\$3,874.17	\$2,109.57	\$79,849.23	15	12	2
BAUMGARDNER	JANIS	LIBRARY ASST-38 HRS CIRCULATN	\$28,299.32		\$5,042.37	\$3,984.54	\$2,025.48		\$39,351.71	22	16.5	3
BAYS	KENNETH	POLICE LIEUTENANT	\$92,534.23	\$8,079.28	\$14,142.84	\$26,469.08	\$1,392.89	\$1,666.74	\$144,285.06	15	12	2
BEAL	TROY	CREWLEADER - STREETS	\$60,332.25	\$728.62	\$11,697.33	\$8,597.39	\$4,385.76	\$600.00	\$86,341.35	15	12	2
BECK	RICHARD	ICE CENTER MANAGER	\$60,882.22		\$5,089.62	\$8,628.58	\$4,548.83	\$401.12	\$79,550.37	10	12	2
BECKER	BONNIE	LIB TECH ASST-38 HRS CIRCULTN	\$33,773.94		\$15,672.45	\$4,755.39	\$2,151.03		\$56,352.81	23	12	3
BEELEER	GARRY	HEAVY MACHINE OPERATOR-SOLID W	\$65,542.96	\$2,575.95	\$14,352.97	\$9,592.59	\$4,858.67	\$610.00	\$97,533.14	20	12	2
BEELEER	MICHELLE	PUMP STATION MTNCE/RELIEF	\$58,934.34	\$941.45	\$4,753.79	\$8,430.45	\$4,450.93		\$77,510.96	15	12	2
BEER	CANDACE	RENTAL INSPECTOR II	\$54,284.87	\$57.11	\$12,545.91	\$8,099.67	\$3,542.87	\$911.70	\$79,442.13	15	12	2
BELL	EMILY	DIRECTOR HUMAN RESOURCES	\$122,507.58		\$4,706.82	\$17,249.18	\$8,534.60	\$2,120.31	\$155,118.49	25	12	2
BENEDICT	LANCE	ENGINEER - FIRE	\$71,358.35	\$20,086.43	\$13,651.41	\$19,956.51	\$1,245.01	\$100.00	\$126,397.71	10	6	1
BOELETTO	RICHARD	PATROL OFFICER	\$70,943.06	\$10,243.93	\$14,057.79	\$20,990.58	\$1,151.68	\$3,367.92	\$120,754.96	15	12	2
BERGLUND	THOMAS	MAINTENANCE COORDINATOR	\$56,791.02		\$10,052.52	\$7,996.30	\$3,902.28	\$395.89	\$79,138.01	20	12	2
BERKLEY	GENE	ENGINEER - FIRE	\$74,021.01	\$3,304.53	\$10,005.27	\$20,873.02	\$1,070.16	\$100.00	\$109,373.99	12	6	1
BERTRAND	PAMELA	SUPPORT STAFF IV - ENGINEERING	\$31,868.26	\$1,993.75	\$9,751.83	\$5,516.56	\$2,248.58		\$51,378.98	15	12	2
BEUTOW	JEREMIAH	LABORER - STREET	\$54,460.81	\$2,972.64	\$18,321.61	\$8,209.78	\$3,905.96	\$1,508.21	\$89,379.01	15	12	2
BIELFELDT	JENNIFER	HUMAN RESOURCE ASSOCIATE	\$35,911.10		\$15,470.97	\$5,166.44	\$2,314.87	\$782.80	\$59,646.18	10	12	2
BIERBAUM	JARED	PATROL OFFICER	\$54,685.36	\$5,623.08	\$14,029.23	\$16,107.21	\$834.05	\$2,313.54	\$93,592.47	10	12	2
BILOW	KENNETH	TURF SPECIALIST	\$66,671.97	\$321.06	\$14,352.97	\$9,432.70	\$4,771.78	\$600.00	\$96,150.48	20	12	2
BIRMINGHAM	HENRY	LIBRARY NETWORK ADMINISTRATOR	\$33,316.89		\$4,671.33	\$4,757.51	\$2,455.29	\$472.00	\$45,673.02	14	12	3
BLACKWELL	KIMBERLY	PARKING ATTENDANT PRKNG OPS	\$12,379.20	\$140.04	\$2,006.76	\$894.88	\$930.71	\$276.04	\$16,627.63	0	4	2
BLADE	STUART	FIREFIGHTER PARAMEDIC	\$34,719.79	\$663.28	\$9,813.00	\$9,539.32	\$463.28	\$100.00	\$55,298.67	3	8	1
BLAIN	MATTHEW	LABORER - CUSTODIAN - POLICE	\$57,052.24	\$956.60	\$11,399.89	\$8,167.62	\$4,128.93		\$81,705.28	25	12	2
BLOYD	KURT	WATER MAINTENANCE CREWLEADER	\$64,426.47	\$3,170.86	\$4,705.43	\$9,517.69	\$5,045.38		\$86,865.83	15	12	2
BOHANNON	DEBBIE	OFFICE MANAGER - PARKS	\$56,342.29		\$4,706.82	\$7,990.85	\$4,166.29	\$1,399.12	\$74,605.37	25	12	2

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BOITNOTT	EARL	TRUCK DRIVER - SOLID WASTE	\$58,175.16	\$4,459.10	\$5,912.33	\$8,825.98	\$4,657.41	\$650.00	\$82,679.98	15	12	2
BOUDA	GEORGIA	LIBRARY DIRECTOR	\$102,848.00		\$4,706.82	\$14,678.77	\$7,772.40	\$1,404.08	\$131,410.07	25	12	3
BOWARD	AARON	CREWLEADER - STREETS	\$64,405.86	\$3,715.69	\$47.25	\$9,592.92	\$5,258.00	\$610.00	\$83,629.72	20	12	2
BOYD	WILLIAM	WATER MAINTENANCE CREWLEADER	\$64,481.11	\$8,348.67	\$4,753.79	\$10,276.39	\$5,453.80		\$93,313.76	15	12	2
BOYLE	GEORGE	ASST CORPORATION COUNSEL	\$82,428.84		\$15,719.70	\$11,988.24	\$6,103.77	\$3,014.40	\$119,254.95	10	12	2
BOZARTH	MATTHEW	FIREFIGHTER - EMT I	\$70,613.77	\$3,957.93	\$13,651.41	\$19,208.11	\$1,010.47	\$100.00	\$108,541.69	7	6	1
BRACE	BENJAMIN	PATROL OFFICER	\$70,943.06	\$5,786.45	\$13,760.37	\$20,990.58	\$1,009.05	\$3,194.62	\$115,684.13	10	12	2
BRANHAM	JEFFREY	TRUCK DRIVER - SOLID WASTE	\$53,821.54	\$3,615.53	\$5,427.17	\$8,089.98	\$4,294.72	\$620.00	\$75,868.94	10	12	2
BREWER	LEE	PARKING MAINTENANCE PERSON	\$65,829.84	\$1,863.35	\$18,321.61	\$9,531.11	\$4,647.57	\$600.00	\$100,793.48	25	12	2
BROWN	DAVID	CAPTAIN - FIRE	\$87,014.26	\$26,830.60	\$4,716.69	\$24,581.62	\$0.00	\$3,072.68	\$146,215.85	12	6	1
BROWN	PARRISH	CAPTAIN - FIRE	\$83,246.18	\$14,500.87	\$15,672.45	\$23,504.23	\$1,338.96	\$250.00	\$138,512.69	10	6	1
BROWN	STEPHEN	PATROL OFFICER	\$70,943.06	\$6,684.79	\$14,057.79	\$20,990.58	\$1,084.77	\$4,313.88	\$118,074.87	10	12	2
BROWN	BRIAN	POLICE SERGEANT	\$91,067.62	\$23,669.82	\$14,142.84	\$25,863.20	\$1,579.16		\$156,322.64	20	12	2
BROWN	CARMEN	TELECOMMUNICATOR	\$42,511.90	\$6,644.95	\$73.71	\$7,026.59	\$3,817.68	\$747.60	\$60,822.43	10	12	2
BROWN	SCOTT	TRUCK DRIVER - SEWERS	\$58,491.35	\$3,651.52	\$17,699.17	\$8,751.08	\$4,348.13	\$610.00	\$93,551.25	15	12	2
BROWN ESTATE OF	CHRISTOPHER	FIREFIGHTER - EMT I	\$70,185.57	\$2,392.50	\$13,594.29	\$19,208.11	\$982.42	\$100.00	\$106,462.89	7	6	1
BROWN BELCHER	ANGELA	HUMAN RESOURCES SPECIALIST	\$62,260.90		\$9,975.48	\$8,766.42	\$4,368.87	\$1,077.57	\$86,449.24	25	12	2
BUCHANAN	WILLIAM	PATROL OFFICER	\$70,943.06	\$6,218.70	\$14,057.79	\$20,990.58	\$1,093.72	\$4,235.97	\$117,539.82	15	12	2
BUENROSTRO	JAMES	FIREFIGHTER PARAMEDIC	\$36,106.16	\$2,824.97	\$11,820.87	\$17,522.41	\$457.22	\$27,355.13	\$96,086.76	5	6	1
BURKE	DAVID	CAPTAIN - FIRE	\$87,667.46	\$18,618.39	\$124.29	\$24,581.62	\$1,541.47	\$3,533.68	\$136,066.91	12	6	1
BURNS	MICHAEL	PATROL OFFICER	\$75,134.17	\$3,392.70	\$8,955.40	\$22,224.56	\$1,151.47	\$6,219.12	\$117,077.42	25	12	2
BURNS	JORDAN	TELECOMMUNICATOR	\$32,701.64	\$4,586.12	\$57.33	\$5,469.79	\$2,971.84	\$1,560.00	\$47,346.72	8	10	2
BUTLER	STEPHANIE	SUPPORT STAFF IV -WTR MTR1	\$30,929.54	\$4,292.13	\$57.00	\$5,707.95	\$2,684.88		\$43,671.50	10	12	2
BUYDOS	KATHRYN	EXECUTIVE ASSISTANT	\$40,553.42		\$8,326.66	\$5,791.36	\$2,899.40	\$577.91	\$58,148.75	15	12	2
CAI	WEI	DATA BASE ADMINISTRATOR	\$68,020.94		\$15,719.70	\$9,577.36	\$4,770.92		\$98,088.92	20	12	2
CAMPBELL	SHAWN	PATROL OFFICER	\$77,766.88	\$1,343.73	\$14,057.79	\$23,010.12	\$0.00	\$4,281.58	\$120,460.10	25	12	2
CAPONI	JONATHAN	FIREFIGHTER PARAMEDIC	\$40,439.61	\$3,534.24	\$47.25	\$17,782.55	\$639.08	\$20,362.17	\$82,804.90	5	6	1
CARLTON	TIMMOTHY	PATROL OFFICER	\$69,046.76	\$7,983.87	\$14,057.79	\$20,420.59	\$1,087.24	\$3,106.05	\$115,702.30	10	12	2
CARROLL	ROBERT	LIB TECH ASST-38 HRS CIRCULTN	\$19,954.61		\$1,948.05	\$1,791.57	\$1,472.67		\$25,166.90	0	12.5	2.25
CARTER	JIM	WATER MAINTENANCE WORKER	\$55,112.05	\$2,917.27	\$612.49	\$8,170.62	\$4,396.11		\$71,208.54	10	12	2
CASAGRANDE	CHARLES	FIREFIGHTER PARAMEDIC	\$70,456.33	\$16,315.21	\$9,810.80	\$19,478.29	\$1,209.97	\$100.00	\$117,370.60	5	6	1
CASALI	VICTORIA	SUPPORT STAFF III - CODE ENFOR	\$25,983.00		\$4,537.48	\$5,541.04	\$2,081.33	\$8,462.07	\$46,604.92	18	11	2

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CASIMIR RADEK	FRANK	FIREFIGHTER PARAMEDIC	\$66,880.69	\$9,460.34	\$15,672.45	\$18,890.93	\$1,026.38	\$100.00	\$112,030.79	5	6	1
CHAMBERS	ANDREW	PATROL OFFICER	\$70,652.37	\$14,423.52	\$13,760.37	\$20,987.46	\$1,231.27	\$4,686.52	\$125,741.51	10	12	2
CHAON	MICHAEL	CAPTAIN - FIRE	\$86,119.02	\$19,986.57	\$15,672.45	\$23,504.23	\$1,457.97	\$100.00	\$146,840.24	10	6	1
CHEESEMAN	SCOTT	FIREFIGHTER - EMT I	\$72,115.40	\$20,041.55	\$13,651.41	\$19,208.11	\$1,265.48	\$100.00	\$126,381.95	7	6	1
CHILDERS	JUSTIN	PATROL OFFICER	\$20,006.06		\$1,722.50	\$5,940.73	\$295.88	\$1,039.68	\$29,004.85	10	12	2
CLESSON	JAMES	PATROL OFFICER	\$25,808.16	\$335.88	\$2,070.78	\$7,459.02	\$374.59	\$456.00	\$36,504.43	10	12.5	2
COCHRAN	JEFFREY	HEAVY MACHINE OPERATOR-STORM W	\$66,747.20	\$2,503.02	\$11,697.33	\$9,751.81	\$5,012.83	\$610.00	\$96,322.19	25	12	2
COLEMAN	HONOR	LABORER - SEWERS	\$54,282.65	\$3,257.87	\$5,504.13	\$8,105.91	\$4,297.49	\$630.00	\$76,078.05	10	12	2
COLEMAN	LARRY	TRUCK DRIVER - SOLID WASTE	\$55,786.84	\$6,655.79	\$18,321.61	\$8,798.94	\$4,326.34	\$650.00	\$94,539.52	15	12	2
CONNOR	STEVEN	FORESTER	\$69,584.43	\$4,540.16	\$14,247.41	\$10,442.04	\$5,324.43	\$637.20	\$104,775.67	25	12	2
CONROY	MICHAEL	BUIDLING INSPECTOR III	\$47,186.96	\$160.76	\$17,746.77	\$7,119.90	\$3,163.78	\$947.16	\$76,325.33	10	12	2
COOK	JONATHAN	TELECOMMUNICATOR	\$17,885.16	\$4,849.47	\$5,685.20	\$3,486.80	\$1,683.85	\$2,029.64	\$35,620.12	3	4	2
COOMBS	ROBERT	INSPECTION SUPERVISOR	\$57,149.04		\$4,549.86	\$8,046.48	\$4,217.58	\$824.25	\$74,787.21	15	12	2
COPLEY	HALEIGH	SUPPORT STAFF IV - PARKS ADMIN	\$1,694.40		\$5.25	\$296.17	\$128.65		\$2,124.47	0	0	2
CRAFT	HENRY	POLICE SERGEANT	\$94,882.72	\$529.16	\$14,142.84	\$26,946.69	\$1,243.50	\$75.00	\$137,819.91	25	12	2
CROKE	ANTHONY	PARK SECURITY OFFICER	\$61,862.76	\$1,415.11	\$5,475.53	\$8,909.52	\$4,671.25		\$82,334.17	25	12	2
CROWLEY	JAMES	HEAVY MACHINE OPERATOR-SEWERS	\$66,747.20		\$5,663.25	\$9,397.96	\$4,987.41	\$600.00	\$87,395.82	25	12	2
CRUSER	MARY	LIBRARIAN I-38 HRS-ADULT	\$48,650.77		\$4,659.57	\$6,850.00	\$3,592.22		\$63,752.56	25	1.75	3
CUMMINGS	ANNEMARIA	ACCOUNTANT	\$47,596.05		\$94.50	\$6,701.62	\$3,640.96		\$58,033.13	10	25	2
CUMMINGS	CRAIG	DIRECTOR WATER	\$110,026.28		\$13,698.66	\$15,491.58	\$8,035.86	\$1,692.72	\$148,945.10	15	12	2
CUNNINGHAM	JEREMY	PATROL OFFICER	\$68,214.69	\$7,177.57	\$12,230.43	\$20,161.42	\$1,073.20	\$2,996.86	\$111,854.17	10	12	2
CUSAC	CHAD	ENGINEER - FIRE	\$73,739.74	\$23,017.35	\$4,659.57	\$19,956.51	\$1,382.06	\$2,927.85	\$125,683.08	10	6	1
CZAPAR	PAUL	FIREFIGHTER PARAMEDIC	\$69,941.09	\$9,735.65	\$15,672.45	\$18,943.74	\$1,074.73	\$100.00	\$115,467.66	5	6	1
DAMERON	JOSHUA	WATER MAINTENANCE WORKER	\$52,556.74	\$2,167.03	\$4,893.15	\$7,705.04	\$4,046.22		\$71,368.18	10	12	2
DANIELS	TODD	SOLID WASTE TRUCK DRIVER	\$54,261.02	\$3,394.07	\$5,475.53	\$8,119.15	\$4,306.76	\$610.00	\$76,166.53	10	12	2
DANNER	LINDSAY	ASST ICE CENTER MGR - SKATING	\$29,019.08	\$53.70	\$4,741.82	\$4,867.95	\$2,215.39	\$1,338.92	\$42,236.86	0	0	2
DARNALL	LESLIE	FISCAL OPERATIONS MANAGER	\$3,618.00	\$459.62	\$221.94	\$509.41	\$305.08		\$5,114.05	0	0	2
DAVIS	JAMES	FIREFIGHTER PARAMEDIC	\$71,129.72	\$1,463.36	\$15,672.45	\$19,590.96	\$935.81	\$100.00	\$108,892.30	7	6	1
DAVIS	MARIO	TRUCK DRIVER - RECYCLE	\$54,178.04	\$4,296.31	\$5,475.53	\$8,234.50	\$4,369.49	\$610.00	\$77,163.87	10	12	2
DAVIS	MICHAEL	ZOOKEEPER	\$56,663.96	\$4,685.02	\$14,352.97	\$8,637.97	\$4,055.58		\$88,395.50	20	12	2
DAWDY	CHERYL	SUPPORT STAFF IV - FACILITIES	\$31,037.08	\$5.75	\$13,306.53	\$5,101.11	\$1,811.79		\$51,262.26	15	12	2
DAY	BRIAN	CAPTAIN - FIRE	\$62,002.74	\$19,920.83	\$47.25	\$24,581.62	\$1,189.33	\$30,071.36	\$137,813.13	12	6	1

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DAY	JEFFREY	CAPTAIN - FIRE	\$86,916.07	\$29,567.28	\$13,545.81	\$23,504.23	\$1,619.74	\$100.00	\$155,253.13	10	6	1
DAY	SCOTT	PATROL OFFICER	\$69,789.78		\$8,987.79	\$21,118.73	\$1,006.75	\$4,571.95	\$105,475.00	15	12	2
DAY	BROOKE	TELECOMMUNICATOR	\$42,580.52	\$7,606.69	\$73.71	\$7,066.38	\$3,839.30		\$61,166.60	10	12	2
DEGRAEVE	JOSEPH	ASST SUPT SOLID WASTE	\$55,549.39	\$4,465.06	\$5,691.85	\$8,455.67	\$4,473.11	\$640.00	\$79,275.08	15	12	2
DENHAM	THERESA	LIB TECH ASST-38 HRS CIRCULTN	\$12,078.78		\$26.55	\$1,465.83	\$922.82		\$14,493.98	0	10	2
DEWITT	WESLEY	FIREFIGHTER PARAMEDIC	\$13,080.28		\$15.75	\$3,609.27	\$191.09	\$100.00	\$16,996.39	3	3	1
DIAL	MICHAEL	RECREATION ASSOCIATE	\$18,690.16	\$59.63	\$3,492.00	\$2,784.10	\$1,415.48	\$1,023.48	\$27,464.85	7	8	2
DICK	MATTHEW	PATROL OFFICER	\$72,992.47	\$7,319.27	\$4,138.41	\$21,595.18	\$1,188.50	\$4,386.47	\$111,620.30	15	12	2
DILL	MOLLY	SUPPORT STAFF IV -WTR MTR2	\$31,278.72	\$7,849.73	\$9,571.11	\$6,258.09	\$2,694.69		\$57,652.34	10	12	2
DODSON	ROSALEE	ASST CORPORATION COUNSEL	\$77,309.64		\$4,658.34	\$11,126.37	\$5,888.88	\$1,712.88	\$100,696.11	10	12	2
DONATH	DANIEL	PATROL OFFICER	\$74,353.67	\$4,097.44	\$13,386.75	\$22,002.90	\$1,119.30	\$4,399.25	\$119,359.31	20	12	2
DONOVAN	RYNE	PATROL OFFICER	\$53,614.24	\$4,867.06	\$13,034.13	\$15,728.92	\$805.42	\$1,823.62	\$89,873.39	10	12	2
DOPSON	DELVAR	SOLID WASTE TRUCK DRIVER	\$54,728.04	\$3,709.87	\$5,475.53	\$8,227.96	\$4,365.89	\$600.00	\$77,107.29	10	12	2
DOVER	TURA	LIB TECH ASST-38 HRS TECH SERV	\$30,074.72		\$5,055.39	\$4,234.62	\$2,161.31		\$41,526.04	11	12	3
DOWELL	CHRISTOPHER	FIREFIGHTER - EMT I	\$65,929.95	\$15,919.26	\$4,611.09	\$18,849.86	\$1,164.39	\$100.00	\$106,574.55	7	6	1
DOZA	TROY	POLICE SERGEANT	\$91,576.78	\$22,679.01	\$12,977.52	\$26,007.81	\$1,587.97		\$154,829.09	25	12	2
DREWRY	THOMAS	LIB SECURITY SUPERVISOR	\$28,541.00		\$5,048.04	\$4,102.37	\$2,089.73	\$595.90	\$40,377.04	12	12	3
DUKOWITZ	NORA	MARKETING ASSOCIATE	\$39,121.98		\$4,637.55	\$5,537.53	\$2,882.88	\$207.30	\$52,387.24	10	12	2
DURFLINGER	GREGORY	LABORER - SOLID WASTE	\$55,291.53	\$1,785.79	\$5,806.77	\$8,039.30	\$4,238.05	\$620.00	\$75,781.44	15	12	2
EAGLE	CYNTHIA	COMPENSATION AND BENEFITS REP	\$43,223.60	\$5,400.34	\$4,695.48	\$6,846.26	\$3,530.53		\$63,696.21	15	12	2
EDDY	JEAN	SUPPORT STAFF IV -WTR MTR3	\$32,489.32	\$9,576.93	\$9,751.83	\$6,671.71	\$2,811.94		\$61,301.73	20	12	2
EDER	KATHERINE	LIB TECH ASST-38 HRS TECH SERV	\$33,379.44		\$5,042.37	\$4,699.84	\$2,414.22		\$45,535.87	22	5	3
EHRHART	AARON	FIREFIGHTER PARAMEDIC	\$69,974.75	\$15,557.93	\$4,659.57	\$18,890.93	\$1,217.09	\$1,069.93	\$111,370.20	5	6	1
EICHHOLZ	JILL	RECREATION PROGRAM MANAGER	\$53,985.10		\$4,706.82	\$7,633.43	\$4,017.80	\$1,173.00	\$71,516.15	15	12	2
ELAM	JAN	UTILITY WORKER - PARKS	\$61,133.88	\$4,352.96	\$5,263.89	\$9,221.98	\$4,914.00	\$610.00	\$85,496.71	10	12	2
ELLINGER	LARRY	PATROL OFFICER	\$64,229.08	\$3,604.83	\$9,368.01	\$20,329.20	\$962.63	\$7,535.14	\$106,028.89	10	12	2
ELLIS	ROBERT	TELECOMMUNICATOR	\$13,259.75	\$57.59	\$4,567.42	\$1,896.77	\$891.73		\$20,673.26	10	10	2
EMMERT	JEFFERY	CAPTAIN - FIRE	\$89,319.82	\$24,384.13	\$15,566.85	\$24,581.62	\$1,515.74	\$100.00	\$155,468.16	12	6	1
ENGELS	SARA	LIB TECH ASST-38 HRS CIRCULTN	\$30,400.97		\$47.25	\$4,280.47	\$2,325.66		\$37,054.35	12	22.5	3
ENGLE	JEFFREY	PATROL OFFICER	\$67,191.97		\$13,837.41	\$20,609.33	\$943.31	\$5,376.10	\$107,958.12	10	12	2
ERVIN	TIMOTHY	PERFORMANCE ADTR/BDGT MGR	\$93,225.33		\$13,698.66	\$14,706.88	\$7,499.46	\$11,227.24	\$140,357.57	15	12	2
ESME	MARK	CAPTAIN - FIRE	\$91,592.63	\$24,927.50	\$4,993.89	\$24,581.62	\$1,665.31	\$2,516.31	\$150,277.26	12	6	1

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EUSTICE	LUANN	SUPPORT STAFF V - B. SAFETY	\$35,623.54	\$4,007.35	\$9,674.79	\$6,328.81	\$2,732.58		\$58,367.07	20	12	2
EVANS	BRIAN	PATROL OFFICER	\$77,766.88		\$13,952.19	\$23,010.11	\$1,101.95	\$3,254.64	\$119,085.77	25	12	2
FANELLI	STEVEN	PATROL OFFICER	\$70,943.06	\$6,286.79	\$5,309.31	\$20,990.58	\$1,149.72	\$4,257.60	\$108,937.06	15	12	2
FARNUM	WILLIAM	FIREFIGHTER - EMT I	\$41,969.12	\$9,497.42	\$13,651.41	\$18,849.86	\$663.13	\$25,576.47	\$110,207.41	5	6	1
FAST	STEVEN	MARKETING MANAGER	\$44,503.86		\$83.16	\$6,335.52	\$3,442.12	\$492.48	\$54,857.14	10	12	2
FAZIO	MICHAEL	PATROL OFFICER	\$77,766.88		\$4,138.41	\$23,010.12	\$0.00	\$7,193.81	\$112,109.22	25	12	2
FAZZINI	ROBERT	ALDERMAN	\$5,076.93			\$0.00	\$388.53		\$5,465.46	0	0	0
FERGUSON	DYLAN	FIREFIGHTER PARAMEDIC	\$55,474.83	\$4,952.82	\$12,159.99	\$15,462.66	\$815.51	\$100.00	\$88,965.81	3	6	1
FEVER	CARL	CRIME DATA ANALYST	\$55,601.18	\$321.88	\$13,989.81	\$8,349.42	\$3,902.28	\$1,103.93	\$83,268.50	15	12	2
FICEK	BRADLEY	POLICE SERGEANT	\$85,812.79		\$9,453.06	\$24,542.60	\$1,201.75	\$612.80	\$121,623.00	20	12	2
FILIPPINI	MICHAEL	TELECOMMUNICATOR	\$50,779.39	\$8,635.69	\$9,881.16	\$8,438.03	\$4,309.20	\$514.33	\$82,557.80	10	12	2
FIRMAND	TODD	LABORER - PARKS	\$61,376.52		\$5,475.53	\$8,641.75	\$4,590.66	\$600.00	\$80,684.46	25	12	2
FISCHER	JOHN	LIBRARIAN II - CIRCULATION	\$57,675.00		\$15,719.70	\$8,166.39	\$4,004.32	\$324.50	\$85,889.91	25	12	3
FISH	RONDALEA	LIBRARIAN I-38 HRS-CHLDRN SERV	\$44,942.42		\$4,659.57	\$6,327.88	\$3,207.51		\$59,137.38	19	12	3
FISHER	GREGORY	FIREFIGHTER PARAMEDIC	\$67,663.66	\$15,284.64	\$13,431.03	\$18,308.90	\$1,129.38	\$100.00	\$115,917.61	5	6	1
FITCHORN	SCOTT	HEAVY MACHINE OPERATOR-STORM W	\$66,747.20	\$2,563.19	\$18,321.61	\$9,761.68	\$4,730.05	\$620.00	\$102,743.73	25	12	2
FITZGERALD	LINDA	LIBRARIAN II - TECHNICAL SERV	\$68,013.00		\$9,229.10	\$10,871.76	\$5,606.70	\$9,201.71	\$102,922.27	48	11	3
FLAIRTY	JEFFREY	CAPTAIN - FIRE	\$83,775.73	\$20,102.49	\$13,651.41	\$23,471.05	\$1,435.40	\$100.00	\$142,536.08	10	6	1
FLOYD	ROBERT	FACILITY MANAGER	\$67,998.32		\$765.54	\$9,574.24	\$5,150.68	\$833.66	\$84,322.44	15	12	2
FOGLER	ELAINE	SUPPORT STAFF IV - POLICE CSO	\$32,589.19	\$2,498.99	\$272.61	\$5,689.23	\$2,658.20	\$503.42	\$44,211.64	20	12	2
FORTNEY	ANDREW	HEAVY MACHINE OPERATOR-ST	\$67,778.00	\$9,310.78	\$13,231.50	\$10,873.91	\$5,582.80	\$739.90	\$107,516.89	25	12	2
FRELS	EDWIN	SYSTEM ADMINISTRATOR	\$55,346.46		\$10,052.52	\$7,792.72	\$3,980.08	\$892.07	\$78,063.85	15	12	2
FRERICHS	STEVEN	FIREFIGHTER PARAMEDIC	\$68,740.20	\$17,008.48	\$13,651.41	\$19,590.96	\$1,155.18	\$100.00	\$120,246.23	7	6	1
FRIEND	FRANK	FIREFIGHTER PARAMEDIC	\$67,449.08	\$15,361.35	\$13,651.41	\$18,890.93	\$1,129.98	\$100.00	\$116,582.75	5	6	1
FRUIN	JAMES	ALDERMAN	\$4,800.00			\$0.00	\$367.34		\$5,167.34	0	0	0
FRY	MICHAEL	FIREFIGHTER PARAMEDIC	\$73,175.38	\$22,734.81	\$15,672.45	\$19,956.51	\$1,275.34	\$100.00	\$132,914.49	10	6	1
FTACEK	JOSHUA	ENGINEERING TECHNICIAN II	\$53,014.28	\$11,390.98	\$4,706.82	\$9,355.58	\$4,632.27	\$2,040.55	\$85,140.48	15	12	2
FULCHER	ROBERT	FIREFIGHTER PARAMEDIC	\$61,482.14	\$13,753.92	\$15,672.45	\$17,522.41	\$1,010.38	\$100.00	\$109,541.30	5	6	1
FULTZ	DERICK	WATER METER SERVICE	\$58,590.31	\$1,829.68	\$13,731.97	\$8,507.10	\$4,240.91		\$86,899.97	15	12	2
GALE	JUSTIN	PATROL OFFICER	\$69,994.91	\$19,247.09	\$13,952.19	\$20,700.09	\$1,271.95	\$3,505.17	\$128,671.40	10	12	2
GALLION	CHRISTIAN	PATROL OFFICER	\$68,214.69	\$3,638.12	\$13,837.41	\$20,177.03	\$887.82	\$2,983.95	\$109,739.02	10	12	2
GAREY	CLINT	WATER METER CREWLEADER	\$67,803.83	\$4,889.74	\$4,753.79	\$10,235.24	\$5,431.46		\$93,114.06	25	12	2

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GAREY	CHAD	WATER PLANT OPERATOR	\$62,749.15	\$9,322.68	\$15,977.91	\$10,170.82	\$4,787.08	\$8.14	\$103,015.78	15	12	2
GERRON	DONNA	SUPPORT STAFF IV - CODE ENFORCE	\$31,357.12	\$118.76	\$5,388.45	\$5,180.64	\$2,105.46		\$44,150.43	15	12	2
GILBERT	BENJAMIN	PATROL OFFICER	\$8,476.54	\$43.95	\$344.08	\$1,306.84	\$121.69		\$10,293.10	1	2.5	2
GILMORE	DONALD	SUPT STREETS/SEWER	\$69,329.06		\$15,719.70	\$10,079.88	\$5,043.97	\$2,260.87	\$102,433.48	15	12	2
GIUSTI	STEVEN	ASST FIRE CHIEF	\$103,622.01		\$765.54	\$28,286.27	\$1,492.88	\$3,951.18	\$138,117.88	12	6	1
GIVENS	KIMBERLY	SUPPORT STAFF IV - POLICE CSO	\$30,388.64	\$1,477.52	\$15,273.81	\$5,177.15	\$1,897.80		\$54,214.92	15	12	2
GLEASON	RYAN	FIREFIGHTER PARAMEDIC	\$23,031.56	\$156.07	\$1,953.30	\$6,445.39	\$327.43	\$100.00	\$32,013.75	3	5	1
GOODERHAM	TEREASA	RECORDS AND INFORMATION MANAGE	\$41,090.92	\$4,380.31	\$10,037.40	\$6,615.60	\$3,299.13	\$1,514.48	\$66,937.84	15	12	2
GOSNELL	TARA	SUPPORT STAFF IV - WTR LAKE	\$30,959.12	\$5,374.13	\$9,751.83	\$5,828.08	\$2,474.68		\$54,387.84	10	12	2
GRADY	MARK	FLEET EQUIPMENT TECHNICIAN	\$61,529.44	\$2,359.64	\$18,321.61	\$9,002.66	\$4,460.00	\$1,150.00	\$96,823.35	10	12	2
GRANT	LEO	LIGHT MACHINE OPERATOR-PARKS	\$65,631.75	\$403.56	\$18,321.61	\$9,297.74	\$4,597.31	\$600.00	\$98,851.97	25	12	2
GRAY	MICHAEL	POLICE SERGEANT	\$88,252.32	\$5,424.30	\$14,142.84	\$25,063.66	\$1,286.82	\$1,000.00	\$135,169.94	15	12	2
GREENBURG	TODD	CORPORATION COUNSEL	\$110,284.98		\$15,691.14	\$15,528.24	\$7,784.43	\$848.36	\$150,137.15	25	12	2
GREER	JASON	FIREFIGHTER PARAMEDIC	\$66,412.79	\$10,682.94	\$4,611.09	\$18,556.44	\$1,095.47	\$100.00	\$101,458.73	5	6	1
GROSSE	GEOFFREY	FIREFIGHTER - EMT I	\$70,552.25	\$18,066.45	\$15,672.45	\$19,208.11	\$1,204.40	\$100.00	\$124,803.66	7	6	1
GRUBER	KATHRYN	BUIDLING INSPECTOR III	\$50,116.65	\$290.20	\$17,852.37	\$7,532.57	\$2,920.92	\$1,011.88	\$79,724.59	15	12	2
GUENTHER	TRACY	WATER PLANT OPERATOR/RELIEF	\$65,598.64	\$19,755.83	\$4,753.79	\$12,041.62	\$6,412.93	\$12.42	\$108,575.23	25	12	2
GUNDY	GARY	ENGINEER - FIRE	\$77,127.26	\$33,222.41	\$4,716.69	\$20,873.02	\$1,576.17	\$3,015.64	\$140,531.19	12	6	1
GUYMON	MARK	FIREFIGHTER PARAMEDIC	\$65,071.11	\$10,398.15	\$13,651.41	\$19,365.63	\$1,028.70	\$5,549.70	\$115,064.70	5	6	1
HAAS	KURT	SUPT STREETS/SEWER	\$46,978.17		\$10,458.80	\$6,656.28	\$3,962.34	\$8,746.83	\$76,802.42	13	8	2
HALES	DAVID	CITY MANAGER	\$149,999.98		\$10,052.52	\$21,120.06	\$8,987.75	\$5,937.50	\$196,097.81	20	12	2
HALL	DAVID	FIREFIGHTER - EMT I	\$69,226.98	\$14,708.68	\$15,672.45	\$18,849.86	\$1,136.49	\$100.00	\$119,694.46	7	6	1
HALL	ERIC	FIREFIGHTER PARAMEDIC	\$55,359.87	\$9,560.60	\$4,659.57	\$15,462.66	\$918.25	\$100.00	\$86,060.95	3	6	1
HALL	JAMES	PATROL OFFICER	\$74,353.67		\$13,865.97	\$22,002.93	\$1,002.31	\$3,121.44	\$114,346.32	20	12	2
HALL	ERIN	TELECOMMUNICATOR	\$46,715.40	\$11,888.48	\$13,059.09	\$8,274.94	\$4,165.22	\$166.82	\$84,269.95	10	12	2
HAMEL	CHAD	HORTICULTURIST	\$64,731.76	\$758.57	\$18,321.61	\$9,221.11	\$4,528.95	\$600.00	\$98,162.00	15	12	2
HANDLEY	RONALD	UTILITY WORKER - PARKS	\$62,285.11	\$2,540.01	\$18,321.61	\$9,127.44	\$4,504.86	\$600.00	\$97,379.03	15	12	2
HARRINGTON	TANYA	SPPRT SF IV-WTR MTR4	\$31,105.76	\$1,172.94	\$13,306.53	\$5,289.51	\$2,007.10		\$52,881.84	10	12	2
HARRIS	GEOFFREY	HEAVY MACHINE OPERATOR-SEWERS	\$67,951.71	\$4,349.16	\$5,475.53	\$10,184.29	\$5,428.80	\$630.00	\$94,019.49	25	12	2
HARRIS	STANLEY	POLICE LIEUTENANT	\$94,921.02	\$3,615.22	\$8,357.56	\$26,957.57	\$1,421.69	\$76,279.03	\$211,552.09	23	11	2
HARSH	JAMES	LABORER - PARKS	\$47,052.88	\$177.06	\$5,691.85	\$6,650.00	\$3,492.11	\$600.00	\$63,663.90	5	12	2
HARTWIG	MICHAEL	CAPTAIN - FIRE	\$83,463.07	\$13,102.27	\$15,672.45	\$23,072.56	\$1,319.64	\$100.00	\$136,729.99	7	6	1

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>TOTAL COMPENSATION</u>	<u>VAC DAY</u>	<u>SICK DAY</u>	<u>PSNL DAY</u>
HAWORTH	JASON	PATROL OFFICER	\$68,214.69		\$7,789.53	\$20,177.15	\$986.09	\$2,831.60	\$99,999.06	10	12	2
HEINLEN	JOHN	PATROL OFFICER	\$54,403.47	\$4,905.82	\$13,837.41	\$21,945.03	\$799.88	\$23,625.49	\$119,517.10	20	12	2
HEINONEN	ERIK	ZOOKEEPER	\$54,972.78	\$4,638.32	\$18,321.61	\$8,393.29	\$3,980.66		\$90,306.66	10	12	2
HELENTHAL	ROBIN	LIBRARIAN I-38 HRS-ADULT	\$44,421.08		\$13,651.41	\$6,254.45	\$2,940.54		\$67,267.48	15	12	3
HENSON	ROBERT	SUPT SOLID WASTE	\$79,967.68		\$15,719.70	\$11,364.40	\$5,611.69	\$1,071.37	\$113,734.84	25	12	2
HENSON	PATRICK	TRUCK DRIVER - SEWERS	\$54,728.03	\$2,091.65	\$18,321.61	\$8,002.92	\$3,893.98	\$620.00	\$87,658.19	15	12	2
HERMAN	KENNETH	SOLID WASTE TRUCK DRIVER	\$56,467.68	\$4,846.08	\$18,321.61	\$8,633.07	\$4,236.24	\$600.00	\$93,104.68	15	12	2
HERNANDEZ	CARLOS	LABORER - SOLID WASTE	\$51,017.78	\$2,950.32	\$5,312.25	\$7,598.74	\$4,028.30	\$600.00	\$71,507.39	10	12	2
HERNANDEZ	EFRAIN	LABORER - SOLID WASTE	\$50,897.40	\$4,032.51	\$5,427.17	\$7,734.22	\$4,101.36	\$600.00	\$72,792.66	10	12	2
HERNANDEZ	MANUEL	PATROL OFFICER	\$41,575.15	\$2,931.18	\$9,590.78	\$15,798.82	\$592.20	\$14,215.37	\$84,703.50	10	12	2
HERRERA	AMANDA	SUPPORT STAFF IV -WTR MTR3	\$31,278.72	\$1,668.06	\$13,306.53	\$5,387.68	\$2,104.11		\$53,745.10	10	12	2
HERTEL	MARIA	LIBRARIAN I-38 HRS-ADULT	\$11,217.60		\$1,758.28	\$1,579.41	\$806.15		\$15,361.44	0	10	2
HICKEY	JAYCOB	TRUCK DRIVER - RECYCLE	\$31,881.60	\$1,292.78	\$3,559.64	\$4,670.92	\$2,487.80	\$600.00	\$44,492.74	5	30	2
HICKS	TIMOTHY	WATER PLANT OPERATOR	\$58,585.43	\$1,634.65	\$10,145.76	\$8,479.15	\$4,324.09	\$0.68	\$83,169.76	10	12	2
HIGHTOWER	ALLEN	ENGINEER - FIRE	\$73,238.64	\$18,234.70	\$4,716.69	\$20,873.02	\$1,302.45	\$100.00	\$118,465.50	12	6	1
HILL	STEVEN	CAPTAIN - FIRE	\$88,328.74	\$22,321.34	\$718.29	\$23,504.23	\$1,598.34	\$250.00	\$136,720.94	10	6	1
HINDERLITER	GARRY	PLUMBING INSPECTOR III	\$74,949.25		\$6,258.69	\$11,076.05	\$5,683.98	\$2,246.04	\$100,214.01	25	12	2
HINDMAN	JEFFREY	HORTICULTURIST	\$65,961.93	\$761.07	\$18,321.61	\$9,394.63	\$4,611.73	\$600.00	\$99,650.97	15	12	2
HIRSCH	RICHARD	PATROL OFFICER	\$74,353.67		\$14,057.79	\$22,002.93	\$1,049.67	\$3,164.35	\$114,628.41	20	12	2
HITCHENS	CHAD	PATROL OFFICER	\$68,908.24	\$6,947.34	\$9,016.35	\$20,990.58	\$1,098.51	\$5,241.52	\$112,202.54	10	12	2
HODGES	DERMOT	TRUCK DRIVER - STREETS	\$54,708.31	\$2,486.30	\$5,912.33	\$8,052.90	\$4,237.40	\$600.00	\$75,997.24	10	12	2
HOENIGES	RICHARD	CITY ELECTRICIAN -SEWER	\$64,848.88	\$6,465.78	\$15,977.91	\$10,062.90	\$4,875.63		\$102,231.10	10	12	2
HOENIGES	JOSEPH	FIREFIGHTER - EMT I	\$68,017.72	\$2,121.42	\$15,672.45	\$18,959.56	\$912.07	\$100.00	\$105,783.22	7	6	1
HOENIGES	DANIEL	POLICE SERGEANT	\$94,882.72		\$9,481.62	\$26,946.69	\$1,324.02	\$5,358.24	\$137,993.29	25	12	2
HOERR	CAROL	ADMINISTRATIVE ASSISTANT POLIC	\$50,209.60		\$4,706.82	\$7,167.91	\$3,764.94	\$1,410.02	\$67,259.29	25	12	2
HOLZ	RICHARD	MECHANIC CREWLEADER	\$71,248.56	\$17,697.05	\$15,977.91	\$12,523.52	\$6,252.40		\$123,699.44	25	12	2
HORATH	MEGAN	ADMINISTRATIVE ASSISTANT IS	\$35,756.64		\$9,581.88	\$5,293.76	\$2,469.91		\$53,102.19	10	12	2
HOSEA	WILLIAM	LABORER - STREET	\$54,475.44	\$2,530.85	\$5,475.53	\$8,029.25	\$4,258.01	\$620.00	\$75,389.08	15	12	2
HOUK	JAMES	FLEET EQUIPMENT TECHNICIAN	\$59,361.80	\$2,609.87	\$18,321.61	\$8,732.69	\$4,313.41	\$1,150.00	\$94,489.38	10	12	2
HOVLAND	TRENTON	PATROL OFFICER	\$53,614.24		\$3,981.45	\$15,728.92	\$783.16	\$1,769.28	\$75,877.05	10	12	2
HOYLAND	DENNIS	FIREFIGHTER PARAMEDIC	\$66,799.37	\$2,809.75	\$4,611.09	\$18,308.90	\$986.92	\$100.00	\$93,616.03	5	6	1
HUBER	MARK	DIRECTOR PLAN AND CODE ENFORCE	\$101,559.80		\$9,896.28	\$15,083.69	\$7,894.16	\$7,621.13	\$142,055.06	25	12	2

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HUGHART	VERNE	PATROL OFFICER	\$44,657.47		\$8,784.39	\$13,486.04	\$629.60	\$28,815.64	\$96,373.14	15	7	2
HURD	PAULETTE	CHIEF ACCOUNTANT	\$70,089.99	\$915.00	\$7,853.73	\$5,984.03	\$5,217.19		\$90,059.94	10	15	2
HURSEY	ANDRE	SOLID WASTE TRUCK DRIVER	\$53,886.12	\$3,167.10	\$718.05	\$8,034.40	\$4,359.85	\$610.00	\$70,775.52	15	12	2
HURT	EVAN	PATROL OFFICER	\$68,214.69	\$2,294.71	\$5,437.71	\$20,177.15	\$1,036.55	\$2,944.14	\$100,104.95	10	12	2
INNERST	SARAH	LIB UNIT MGR-SUPPORT SERVICES	\$20,725.00		\$2,442.18	\$3,532.46	\$1,846.21	\$4,363.16	\$32,909.01	25	5	3
JACKSON	JOHN	CAPTAIN - FIRE	\$72,708.25	\$28,314.37	\$13,651.41	\$24,581.61	\$1,401.62	\$18,793.80	\$159,451.06	12	6	1
JACKSON	ERNESTINE	EQUAL OPPORTUNITY ASSOCIATE	\$58,729.06		\$10,052.52	\$8,269.04	\$4,081.96		\$81,132.58	15	12	2
JACKSON	WILLIAM	FORESTER	\$65,189.90	\$399.62	\$5,427.17	\$9,235.06	\$4,916.60	\$600.00	\$85,768.35	10	12	2
JACOB	DAVID	CREWLEADER - STREETS	\$55,802.35	\$3,478.60	\$47.25	\$8,353.80	\$4,584.70	\$650.00	\$72,916.70	15	12	2
JEAKINS	ROBERT	HVAC INSPECTOR III	\$59,350.71		\$11,184.39	\$8,834.70	\$4,213.18	\$2,176.75	\$85,759.73	20	12	2
JEAKINS	KATHRYN	LIB UNIT MGR-BUSINESS	\$63,123.00		\$4,521.30	\$8,938.36	\$4,695.25	\$359.90	\$81,637.81	25	0.5	3
JOHNSON	DAVE	CREWLEADER - STREETS	\$62,370.22	\$13,943.61	\$7,700.53	\$11,001.52	\$5,635.11	\$2,497.18	\$103,148.17	25	12	2
JOHNSON	MICHAEL	PATROL OFFICER	\$74,353.67	\$42,520.87	\$9,396.57	\$22,002.93	\$1,595.59	\$5,742.06	\$155,611.69	20	12	2
JOHNSON	JARED	PATROL OFFICER	\$56,189.29	\$3,559.95	\$4,138.41	\$16,603.64	\$878.44	\$2,364.69	\$83,734.42	10	12	2
JONES	WESLEY	GREENSKEEPER - HIGHLAND	\$64,728.90	\$6,564.13	\$5,475.53	\$10,039.48	\$5,350.08	\$610.00	\$92,768.12	25	12	2
JONES	CLARA	LIB TECH ASST-38 HRS CIRCULTN	\$24,059.48		\$31.50	\$3,387.56	\$1,840.53		\$29,319.07	12	9	3
JONES	SUZANNE	LIBRARY ASST-38 HRS CHLDN SER	\$27,782.26		\$4,659.57	\$3,911.70	\$2,125.24		\$38,478.77	20	12	3
JONES	NIKOLAI	PATROL OFFICER	\$70,888.55	\$1,684.96	\$4,138.41	\$20,990.58	\$1,074.13	\$3,091.54	\$101,868.17	10	12	2
JONES	PAUL	PATROL OFFICER	\$53,435.68	\$1,423.01	\$14,057.79	\$15,674.81	\$746.56	\$1,757.30	\$87,095.15	10	12	2
JUNIS	MITCHELL	CITY ELECTRICIAN	\$69,582.49	\$5,748.10	\$15,977.91	\$10,628.44	\$5,262.49		\$107,199.43	15	12	2
KALLEVIG	GREGORY	PROGRAM ENGINEER	\$81,939.26		\$15,719.70	\$11,536.98	\$5,688.76		\$114,884.70	20	12	2
KANE	CHRISTOPHER	CHIEF ELECTRICIAN	\$72,900.01	\$13,528.55	\$15,977.91	\$12,191.14	\$6,191.04		\$120,788.65	10	12	2
KARCH	JAMES	DIRECTOR PUBLIC WORKS	\$106,000.18		\$13,027.62	\$14,924.78	\$7,779.16		\$141,731.74	20	12	2
KARSTENS	SCOTT	PATROL OFFICER	\$70,943.06	\$5,330.59	\$14,057.79	\$20,990.58	\$1,018.32	\$3,247.41	\$115,587.75	15	12	2
KEIL	AMY	PATROL OFFICER	\$77,766.88		\$9.45	\$23,010.12	\$1,175.93	\$3,329.66	\$105,292.04	25	12	2
KEIL	TODD	PATROL OFFICER	\$75,258.36	\$7,028.86	\$13,952.19	\$22,259.86	\$1,150.91	\$3,431.23	\$123,081.41	25	12	2
KELCH	SAMUEL	FIREFIGHTER - EMT I	\$53,328.22	\$14,634.78	\$1,654.69	\$19,208.11	\$979.59	\$100.00	\$89,905.39	7	6	1
KELLEY	DAVID	LABORER - PARKS	\$61,668.00	\$46.64	\$5,475.53	\$8,689.41	\$4,616.58	\$600.00	\$81,096.16	25	12	2
KELSEY	LOIS	WATER PLANT OPERATOR	\$64,456.32	\$55.56	\$4,705.43	\$9,083.33	\$4,809.21		\$83,109.85	25	12	2
KENNEDY	JASON	CREWLEADER - STREETS	\$60,316.76	\$1,555.13	\$14,352.97	\$8,714.39	\$4,381.48	\$620.00	\$89,940.73	15	12	2
KENNEDY	JOHN	DIRECTOR PARKS RECREATION & CU	\$105,047.22		\$15,719.70	\$14,918.10	\$7,672.63	\$2,550.83	\$145,908.48	20	12	2
KERNES	TIMOTHY	TRUCK DRIVER - PARKS	\$54,453.99	\$297.78	\$18,321.61	\$8,172.30	\$3,767.82	\$3,889.87	\$88,903.37	15	12	2

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KERNOSKY	JASON	ENGINEER - FIRE	\$70,564.63	\$16,035.58	\$15,672.45	\$19,590.96	\$1,175.15	\$100.00	\$123,138.77	10	6	1
KERNS	BOBBY	ADMINISTRATIVE SPECIALIST ADMIN	\$23,789.06	\$684.19	\$1,856.85	\$3,445.84	\$1,825.76		\$31,601.70	10	12.5	2
KERRN	ABIGAIL	TELECOMMUNICATOR	\$22,693.21	\$6,761.32	\$2,522.76	\$4,443.84	\$2,344.79	\$2,106.78	\$40,872.70	5	6	2
KESSINGER	VERNAL	LABORER - SEWERS	\$55,620.86	\$4,253.54	\$18,321.61	\$8,431.72	\$4,126.84	\$610.00	\$91,364.57	15	12	2
KIESLING	STEVEN	FIREFIGHTER PARAMEDIC	\$22,615.40	\$608.64	\$1,953.30	\$6,445.39	\$327.95	\$100.00	\$32,050.68	3	5	1
KIMMERLING	MICHAEL	FIRE CHIEF	\$123,792.64		\$15,719.70	\$36,603.01	\$1,755.91	\$4,638.96	\$182,510.22	25	15	2
KLEPEC	JEFFREY	POLICE LIEUTENANT	\$101,376.78	\$6,658.93	\$14,037.24	\$28,791.01	\$1,467.52	\$3,525.82	\$155,857.30	25	12	2
KLESSIG	WENDY	ZOOKEEPER	\$56,016.56	\$2,524.77	\$18,321.61	\$8,242.59	\$3,621.80		\$88,727.33	15	12	2
KLINEFELTER	KYLE	FIREFIGHTER PARAMEDIC	\$33,471.31	\$2,411.14	\$2,929.95	\$9,539.32	\$506.37	\$100.00	\$48,958.09	3	8	1
KNAPP	BLAKE	EQUIPMENT OPERATOR I	\$57,615.14	\$2,209.67	\$4,705.43	\$8,423.34	\$4,450.60		\$77,404.18	10	12	2
KOCHMAN	BRIAN	FIREFIGHTER - EMT I	\$70,698.21	\$14,835.59	\$4,611.09	\$19,208.11	\$1,217.81	\$100.00	\$110,670.81	7	6	1
KOEHNE	TIFFANY	TELECOMMUNICATOR	\$51,392.54	\$21,713.33	\$5,074.50	\$10,293.31	\$5,361.47		\$93,835.15	10	12	2
KOHL	JEFFREY	ENGINEERING TECHNICIAN II	\$51,291.36	\$4,235.36	\$4,706.82	\$7,818.17	\$4,129.74	\$150.00	\$72,331.45	15	12	2
KOHLER	NICOLE	RECREATION PROGRAM MANAGER	\$44,503.80		\$13,588.02	\$6,325.89	\$3,063.99	\$424.08	\$67,905.78	10	12	2
KORANEK	THOMAS	ENGINEER - FIRE	\$75,182.57	\$29,035.34	\$13,651.41	\$20,873.02	\$1,440.36	\$936.88	\$141,119.58	12	6	1
KOSACK	ROBERT	PATROL OFFICER	\$64,917.28	\$7,107.80	\$13,837.41	\$20,987.66	\$1,021.74	\$10,308.62	\$118,180.51	15	12	2
KOTHE	KEVIN	CITY ENGINEER	\$90,958.14		\$15,719.70	\$12,806.82	\$6,296.22	\$874.60	\$126,655.48	25	12	2
KRACHER	LAURA	LIB TECH ASST-38 HRS CIRCULTN	\$32,601.04		\$4,659.57	\$4,590.21	\$2,364.45		\$44,215.27	20	12	3
KRAFT	MARILYN	LIB ASSOCIATE I (38 HRS) MRKTG	\$33,976.90		\$9,638.58	\$4,784.00	\$2,304.94		\$50,704.42	20	12	3
KRONES	ROBERT	SUPT FLEET MAINTENANCE	\$69,115.24		\$15,719.70	\$9,940.17	\$4,968.02	\$1,481.76	\$101,224.89	15	12	2
KRONST	MEGAN	SPPRT SF IV-WTR MTR5	\$7,338.64	\$161.10	\$224.59	\$1,313.49	\$591.52	\$322.20	\$9,951.54	4	5	2
KRYLOWICZ	MARTIN	PATROL OFFICER	\$70,943.06	\$14,697.36	\$14,029.23	\$20,990.58	\$1,197.32	\$3,534.82	\$125,392.37	15	12	2
KUTCHMA	KEVIN	FIREFIGHTER - EMT I	\$68,035.79	\$21,159.82	\$13,545.81	\$18,849.86	\$1,224.06	\$100.00	\$122,915.34	7	6	1
KUTZ	GEORGE	ASST SUPT SOLID WASTE	\$55,717.84		\$3,714.42	\$7,962.88	\$4,223.98	\$1,132.58	\$72,751.70	25	12	2
LADENDORF	ADAM	FIREFIGHTER - EMT I	\$69,590.51	\$13,364.53	\$10,225.65	\$19,056.21	\$1,148.60	\$100.00	\$113,485.50	7	6	1
LAKE	SCOTT	PATROL OFFICER	\$55,732.08	\$7,740.72	\$14,057.79	\$16,503.97	\$868.31	\$3,073.76	\$97,976.63	10	12	2
LAMB	DAVID	HORTICULTURIST	\$67,202.10	\$1,260.05	\$18,293.01	\$9,639.53	\$4,785.12	\$600.00	\$101,779.81	20	12	2
LANGELLIER	MARK	FIREFIGHTER - EMT I	\$71,710.20	\$3,297.93	\$13,651.41	\$19,208.11	\$1,008.13	\$100.00	\$108,975.78	7	6	1
LANGLOIS	JOHN	PROPERTY MAINTENANCE INSP II	\$42,593.67	\$139.38	\$13,884.21	\$6,466.06	\$2,917.78	\$918.41	\$66,919.51	15	12	2
LAROCQUE	NATALIE	LIBRARIAN I-38 HRS-ADULT	\$22,780.24		\$2,514.09	\$3,512.62	\$1,838.34	\$2,167.76	\$32,813.05	14	6	3
LEACH	FRANK	HEAVY MACHINE OPERATOR-PARKS	\$69,156.22	\$797.92	\$5,289.89	\$9,849.33	\$5,261.40	\$600.00	\$90,954.76	25	12	2
LEMAN	ERIC	CAPTAIN - FIRE	\$84,910.60	\$24,282.15	\$15,672.45	\$23,504.23	\$1,502.78	\$100.00	\$149,972.21	12	6	1

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LIEBENDORFER	JERIMIAH	PATROL OFFICER	\$15,717.31		\$14,011.84	\$20,990.45	\$219.67	\$58,262.20	\$109,201.47	10	12	2
LINK	TERRY	LABORER - SOLID WASTE	\$51,023.11	\$3,458.49	\$5,475.53	\$7,721.31	\$4,063.34	\$957.32	\$72,699.10	10	12	2
LOUDENBURG	JOSHUA	PATROL OFFICER	\$72,992.47	\$10,173.01	\$14,057.79	\$21,595.18	\$1,180.80	\$3,401.18	\$123,400.43	15	12	2
LUEDTKE	MICHAEL	PATROL OFFICER	\$68,214.69	\$16,100.32	\$14,057.79	\$20,182.83	\$1,181.84	\$3,521.22	\$123,258.69	10	12	2
LUESCHEN	BRETT	SUPT WATER DISTRIBUTION	\$70,930.27		\$13,698.66	\$10,501.51	\$5,177.73	\$3,654.77	\$103,962.94	10	12	2
LYNN	WILLIAM	PATROL OFFICER	\$70,943.06	\$2,420.86	\$14,057.79	\$20,990.58	\$1,048.54	\$4,076.52	\$113,537.35	15	12	2
MAAS	CURT	PATROL OFFICER	\$70,943.06	\$8,307.08	\$9,016.35	\$20,990.58	\$1,099.98	\$3,309.64	\$113,666.69	10	12	2
MALLORY	DENNIS	PROPERTY MAINTENANCE INSP II	\$49,078.84		\$5,693.25	\$7,374.92	\$3,716.25	\$1,722.13	\$67,585.39	20	12	2
MALONEY	BRANDY	SUPPORT STAFF V - BCPA	\$34,314.96		\$4,951.41	\$5,580.46	\$2,509.05		\$47,355.88	10	12	2
MANGINA	ANTHONY	GREENSKEEPER - PV	\$62,453.51	\$11,137.86	\$18,321.61	\$10,361.63	\$5,175.43	\$600.00	\$108,050.04	15	12	2
MARCHELL	NICHOLAS	WATER MAINTENANCE WORKER	\$52,873.39	\$2,433.39	\$4,753.79	\$7,787.18	\$4,101.30		\$71,949.05	10	12	2
MARSH	ROBERT	TRUCK DRIVER - STORM WATER	\$55,421.57	\$2,934.26	\$18,293.01	\$8,219.29	\$4,013.55	\$620.00	\$89,501.68	15	12	2
MARTIN	JAMES	ASST TECHNICAL MANAGER	\$39,979.94		\$4,687.92	\$5,629.26	\$2,860.14		\$53,157.26	10	12	2
MARTIN	JOSEPH	LABORER - SOLID WASTE	\$56,157.45	\$3,802.49	\$14,352.97	\$8,442.43	\$4,233.74	\$600.00	\$87,589.08	15	12	2
MARTIN	FREDRIC	PATROL OFFICER	\$77,766.88	\$3,221.15	\$14,057.79	\$23,010.12	\$1,131.16	\$4,459.50	\$123,646.60	25	12	2
MARTINEZ	DIANA	SUPPORT STAFF IV -WTR MTR3	\$29,703.26	\$1,084.74	\$4,951.41	\$5,081.67	\$2,250.74	\$150.00	\$43,221.82	5	12	2
MARVEL	TIMOTHY	PATROL OFFICER	\$70,943.06	\$2,917.98	\$14,057.79	\$20,990.58	\$1,042.34	\$3,151.70	\$113,103.45	15	12	2
MASSEY	BRADLEY	PATROL OFFICER	\$55,850.32	\$5,069.83	\$13,760.37	\$16,503.97	\$853.82	\$2,797.85	\$94,836.16	10	12	2
MASSIE	RHONDA	LIB MKT & PR MGR	\$47,644.00		\$5,085.84	\$6,746.51	\$3,483.97	\$271.40	\$63,231.72	25	12	3
MATEJ	STACEY	PATRON AND EVENT SERVICE MANAG	\$41,558.27		\$4,691.70	\$5,891.41	\$3,071.42	\$284.40	\$55,497.20	10	12	2
MATHENY	CORY	FIREFIGHTER PARAMEDIC	\$70,415.53	\$9,004.24	\$4,659.57	\$19,590.96	\$1,111.09	\$100.00	\$104,881.39	7	6	1
MATHEWSON	SCOTT	PATROL OFFICER	\$72,992.47	\$6,216.05	\$14,057.79	\$21,592.52	\$1,123.44	\$4,298.44	\$120,280.71	15	12	2
MATTESON	CLAYTON	FIREFIGHTER PARAMEDIC	\$67,848.22	\$12,812.29	\$13,651.41	\$18,890.93	\$1,079.91	\$100.00	\$114,382.76	5	6	1
MATTHEWS	LISA	LIB ASSOCIATE I (38 HRS) CHLDR	\$34,676.55		\$4,611.09	\$4,882.50	\$2,526.97		\$46,697.11	20	2	3
MATTINGLY	DEBRA	LIB TECH ASST-38 HRS ADULT SER	\$33,985.55		\$10,005.27	\$4,785.15	\$2,323.10		\$51,099.07	25	12	3
MAURER	CHRISTOPHER	PARALEGAL	\$15,660.40	\$49.36	\$3,973.26	\$2,211.91	\$1,092.57		\$22,987.50	10	12.5	2
MAURER	LUKE	PATROL OFFICER	\$57,103.94	\$5,834.65	\$4,089.93	\$17,011.59	\$926.74	\$2,457.30	\$87,424.15	10	12	2
MAYER	SARA	PATROL OFFICER	\$70,943.06	\$3,273.83	\$13,837.41	\$20,990.58	\$1,048.60	\$3,009.78	\$113,103.26	10	12	2
MAYES	JILL	WATER LABORATORY SUPERVISOR	\$65,758.71		\$10,052.52	\$10,867.42	\$5,587.71	\$11,424.80	\$103,691.16	15	12	2
MCARDELL	GLENN	CITY ELECTRICIAN	\$63,214.61	\$4,282.24	\$4,753.79	\$9,503.58	\$5,033.85		\$86,788.07	5	12	2
MCATEE	JOHN	FIRE PROTECTION INSP III	\$54,618.89	\$39.08	\$9,173.55	\$8,157.05	\$3,998.36	\$1,002.62	\$76,989.55	15	12	2
MCBEATH	CRAIG	WEBMASTER	\$56,835.22		\$4,706.82	\$8,002.28	\$4,218.35	\$983.70	\$74,746.37	20	12	2

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>TOTAL COMPENSATION</u>	<u>VAC DAY</u>	<u>SICK DAY</u>	<u>PSNL DAY</u>
MCBRAYER	MICHAEL	SOLID WASTE TRUCK DRIVER	\$58,573.61	\$3,041.30	\$18,321.61	\$8,675.42	\$4,259.16	\$600.00	\$93,471.10	25	12	2
MCCLUSKY	TODD	PATROL OFFICER	\$72,992.47	\$10,074.56	\$14,057.79	\$21,595.18	\$1,194.93	\$4,471.54	\$124,386.47	15	12	2
MCCOLLUM	BRAD	CAPTAIN - FIRE 40	\$86,592.61	\$2,992.22	\$10,005.27	\$24,584.33	\$1,247.96	\$100.00	\$125,522.39	25	15	2
MCCOY	TIMOTHY	POLICE SERGEANT	\$91,067.62	\$13,235.40	\$14,142.84	\$25,863.20	\$1,420.57	\$2,802.08	\$148,531.71	20	12	2
MCCUAN	STEPHANIE	TELECOMMUNICATOR	\$51,034.30	\$13,183.55	\$13,683.54	\$9,060.67	\$4,449.99	\$133.56	\$91,545.61	10	12	2
MCDADE	JENNIFER	ALDERMAN	\$4,800.00			\$0.00	\$367.34		\$5,167.34	0	0	0
MCDANNALD	RAYMOND	HEAVY MACHINE OPERATOR-STORM W	\$68,489.31	\$4,177.67	\$11,476.85	\$10,233.04	\$5,291.40	\$610.00	\$100,278.27	25	12	2
MCDANNALD	RAYMOND	TRUCK DRIVER - SOLID WASTE	\$54,728.04	\$2,969.75	\$18,321.61	\$8,127.96	\$3,961.94	\$630.00	\$88,739.30	15	12	2
MCDOWELL	PAMELA	SUPPORT STAFF IV - POLICE CSO	\$21,047.65	\$894.37	\$3,107.10	\$3,607.85	\$1,604.48		\$30,261.45	5	20	2
MCELROY	ALEX	ASSISTANT TO THE CITY MANAGER	\$58,896.59	\$577.13	\$3,876.70	\$6,985.78	\$4,444.98		\$74,781.18	10	25	2
MCGEE	SADA	WATER METER SERVICE	\$57,139.42	\$842.50	\$718.05	\$8,185.86	\$4,316.58		\$71,202.41	15	12	2
MCGONIGLE	GEORGE	PATROL OFFICER	\$70,582.84	\$10,954.55	\$14,057.79	\$21,114.63	\$1,137.67	\$3,302.51	\$121,149.99	15	12	2
MCGROUTHER	DAVID	ASST ICE CENTER MGR - SKATING	\$39,169.60		\$9,956.58	\$5,749.31	\$2,852.74	\$1,663.26	\$59,391.49	10	12	2
MCINTOSH	MARK	HEAVY MACHINE OPERATOR-STS	\$66,747.20	\$2,466.93	\$11,476.85	\$9,745.31	\$4,946.88	\$600.00	\$95,983.17	25	12	2
MCKEON	JOYCE	RECREATION PROGRAM MANAGER	\$57,416.19		\$15,719.70	\$8,156.76	\$3,769.55	\$1,520.59	\$86,582.79	25	12	2
MCKINLEY	RANDALL	POLICE CHIEF	\$133,745.56		\$14,142.84	\$38,547.08	\$0.00	\$6,179.68	\$192,615.16	25	12	2
MCKINNEY	ROBERT	PATROL OFFICER	\$71,508.82	\$247.65	\$14,057.79	\$21,447.51	\$984.74	\$4,021.88	\$112,268.39	15	12	2
MCQUEEN	JACK	CRIME & INTELLIGENCE ANALYST S	\$83,884.12		\$765.54	\$11,949.49	\$6,303.33	\$1,592.48	\$104,494.96	20	12	2
MECKLEY	JOHN	ENGINEER - FIRE	\$46,286.35	\$16,044.57	\$10,040.85	\$20,873.02	\$850.26	\$28,060.28	\$122,155.33	10	6	1
MEINTS	JEREMEY	HORTICULTURIST	\$64,731.76	\$1,260.38	\$18,321.61	\$9,293.17	\$4,518.35	\$610.00	\$98,735.27	15	12	2
MEIZELIS	ANTHONY	CIVIL ENGINEER I	\$51,600.12		\$4,658.34	\$7,265.18	\$3,800.90	\$150.00	\$67,474.54	10	12	2
MELTON	BRAD	PATROL OFFICER	\$70,943.06	\$2,985.28	\$14,057.79	\$20,990.58	\$1,042.82	\$3,117.47	\$113,137.00	15	12	2
MENDIOLA	ELIAS	PATROL OFFICER	\$66,131.40	\$10,491.02	\$14,057.79	\$21,742.86	\$1,079.48	\$10,704.66	\$124,207.21	20	12	2
MEREDITH	SHAUN	PATROL OFFICER	\$57,658.28	\$2,954.46	\$4,166.97	\$20,990.58	\$894.27	\$16,293.49	\$102,958.05	10	12	2
MICHALSKI	JASON	WATER MAINTENANCE WORKER	\$55,544.53	\$2,758.09	\$15,231.23	\$8,209.08	\$3,897.11		\$85,640.04	10	12	2
MILES	DARWIN	CREWLEADER - SEWERS	\$64,904.27	\$3,566.89	\$13,787.73	\$9,640.79	\$4,928.29	\$600.00	\$97,427.97	20	12	2
MILLER	PATRICK	FIREFIGHTER - EMT I	\$73,464.51	\$11,172.25	\$5,096.61	\$19,208.11	\$1,197.78	\$100.00	\$110,239.26	7	6	1
MILTON	JUSTIN	FIREFIGHTER PARAMEDIC	\$66,230.98	\$18,829.56	\$10,005.27	\$18,308.90	\$1,182.36	\$100.00	\$114,657.07	5	6	1
MOATS	HEATHER	ZOOKEEPER	\$17,643.20	\$1,585.68	\$2,222.94	\$2,707.47	\$1,410.03		\$25,569.32	0	12.5	2
MOCCHI	DEANNA	ACCOUNTANT	\$36,162.13		\$2,977.20	\$5,091.62	\$2,685.40		\$46,916.35	10	20	2
MOEN	KAREN	LIBRARIAN I-38 HRS-ADULT	\$46,719.06		\$4,659.57	\$6,578.12	\$3,390.87		\$61,347.62	23	4	3
MOEWS	ROBERT	SUPT PARK MAINTENANCE	\$75,539.42		\$15,719.70	\$10,653.88	\$5,355.90	\$1,435.68	\$108,704.58	20	12	2

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MOHR	BRIAN	ASST FIRE CHIEF	\$100,021.39		\$13,698.66	\$27,645.01	\$1,356.33		\$142,721.39	12	6	1
MONTENEGRO	CHRISTOPHER	LABORER - STREET	\$57,183.03	\$2,666.22	\$18,321.61	\$8,426.80	\$4,124.18	\$600.00	\$91,321.84	15	12	2
MOORE	BRANDON	PUMP STATION MTNCE/RELIEF	\$59,563.15	\$2,286.41	\$15,977.91	\$8,708.26	\$4,219.37		\$90,755.10	15	12	2
MOORE	SHAWN	TRUCK DRIVER - SOLID WASTE	\$54,164.88	\$3,560.09	\$18,321.61	\$8,130.41	\$3,963.24	\$620.00	\$88,760.23	10	12	2
MORAN	JEFFREY	FIREFIGHTER PARAMEDIC	\$67,280.76	\$10,411.26	\$15,452.07	\$18,662.07	\$1,049.17	\$100.00	\$112,955.33	5	6	1
MORELAND	STEVEN	PATROL OFFICER	\$70,943.06	\$5,831.95	\$9,016.65	\$20,990.58	\$1,119.52	\$3,628.58	\$111,530.34	10	12	2
MORRELL	BRENDA	PROPERTY AND RECORDS TECH	\$34,116.65	\$442.11	\$66.15	\$4,865.84	\$2,643.68		\$42,134.43	10	12	2
MORRISON	SEAN	FIREFIGHTER PARAMEDIC	\$65,378.47	\$17,096.12	\$13,431.03	\$18,308.90	\$1,124.80	\$100.00	\$115,439.32	5	6	1
MUNK	JESSE	FIREFIGHTER PARAMEDIC	\$68,019.27	\$7,464.74	\$4,659.57	\$18,890.93	\$1,066.06	\$560.88	\$100,661.45	5	6	1
MURILLO	CARLA	PROPERTY, RECORDS & CSO MGR	\$52,957.51		\$9,896.28	\$7,526.76	\$3,827.97	\$650.45	\$74,858.97	10	12	2
MURPHY	SHARON	CRIME INTELLIGENCE ANALYST	\$51,118.80	\$275.80	\$6,258.69	\$7,708.69	\$3,762.59	\$1,081.92	\$70,206.49	15	12	2
MWILAMBWE	MBOKA	ALDERMAN	\$4,800.00			\$0.00	\$367.34		\$5,167.34	0	0	0
MYERS	VANESSA	TELECOMMUNICATOR	\$50,151.86	\$19,537.83	\$4,641.33	\$9,882.59	\$5,243.61	\$499.21	\$89,956.43	10	12	2
NAFZIGER	BRETT	LIB ASSOCIATE I (38 HRS) CIRCL	\$13,587.09		\$2,071.60	\$2,415.31	\$1,255.81	\$3,567.00	\$22,896.81	24	4	3
NEGE	GABRIEL	ENGINEERING TECHNICIAN II	\$57,638.60	\$6,577.76	\$13,698.66	\$9,041.64	\$4,252.35	\$581.91	\$91,790.92	25	12	2
NELSON	NANCY	GOLF GUEST SERVICES MANAGER	\$60,758.58		\$4,706.82	\$8,632.83	\$4,561.04	\$1,609.47	\$80,268.74	15	12	2
NEWTON	DONALD	POLICE SERGEANT	\$83,554.08	\$11,534.96	\$9,180.56	\$23,729.36	\$1,474.31	\$78,572.44	\$208,045.71	21	10	2
NICHOLSON	KIM	PURCHASING AGENT	\$61,382.48		\$4,576.50	\$10,031.05	\$5,262.02	\$9,861.33	\$91,113.38	15	9	2
NICKUM	MADELINE	LIBRARY CUSTODIAN (40 HRS)	\$27,310.40		\$4,611.09	\$3,845.40	\$1,945.07		\$37,711.96	12	12	3
NICOL	DIANA	RECREATION PROGRAM MANAGER	\$32,668.41		\$3,515.94	\$5,017.82	\$2,629.19	\$2,969.50	\$46,800.86	8	9	2
NOONAN	MATTHEW	APPLICATION SUPPORT SPECIALIST	\$41,601.44	\$2,737.59	\$4,691.70	\$6,242.93	\$3,262.42		\$58,536.08	5	12	1
NORTH	TREVER	WATER PLANT OPERATOR/RELIEF	\$63,820.89	\$12,868.20	\$15,977.91	\$10,821.95	\$5,367.62	\$15.02	\$108,871.59	20	12	2
NOVAK	MICHAEL	FIREFIGHTER PARAMEDIC	\$65,042.87	\$15,368.71	\$15,452.07	\$17,522.41	\$1,088.62	\$100.00	\$114,574.68	5	6	1
NOWERS	KIEL	PATROL OFFICER	\$72,439.39	\$2,011.66	\$13,760.37	\$21,427.31	\$1,054.23	\$3,086.31	\$113,779.27	15	12	2
ODONOGHUE	PATRICK	SUPT WTR MTR SRV & BLLNG	\$45,262.84	\$13,033.82	\$9,201.22	\$11,039.07	\$5,754.64	\$20,255.80	\$104,547.39	10	12	2
O'DONOGHUE	ZACHARY	WATER MAINTENANCE WORKER	\$35,736.46	\$1,421.11	\$2,433.00	\$5,231.78	\$2,775.56		\$47,597.91	5	15	2
OLIVER	LYLE	GREENSKEEPER - DEN	\$63,659.83	\$13,796.12	\$18,321.61	\$10,910.02	\$5,453.49	\$630.00	\$112,771.07	20	12	2
OLSON	JOSEPH	ASST ICE CENTER MGR - HOCKEY	\$46,572.31		\$4,699.26	\$6,584.36	\$3,447.83	\$191.76	\$61,495.52	10	12	2
OLSON	TROY	ENGINEERING TECHNICIAN II	\$56,472.12	\$2,555.48	\$4,658.34	\$8,311.11	\$4,389.77		\$76,386.82	15	12	2
OLSON	THOMAS	ZOOKEEPER	\$11,112.56			\$0.00	\$850.04		\$11,962.60	0	0	2
OTTE	CHUCK	WATER METER SERVICE	\$54,927.72	\$448.22	\$9,403.80	\$7,796.91	\$3,927.29		\$76,503.94	20	12	2
OTTO	RYAN	CIVIL ENGINEER II	\$69,345.38		\$15,691.14	\$9,763.78	\$4,782.57		\$99,582.87	10	12	2

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OUTLAW	ERIC	CREWLEADER - STORM	\$61,275.89	\$152.25	\$18,321.61	\$8,649.06	\$4,245.11	\$600.00	\$93,243.92	15	12	2
OWENS	ERIC	FIREFIGHTER - EMT I	\$44,899.13	\$8,098.14	\$15,672.45	\$19,208.11	\$658.43	\$24,139.81	\$112,676.07	7	6	1
OWENS	CASSANDRA	LEGAL SECRETARY	\$2,240.48		\$390.87	\$315.46	\$160.61		\$3,107.42	10	2.5	2
PAGLUICA	CAROL	ZOOKEEPER	\$49,984.24	\$1,827.99	\$16,559.21	\$7,782.36	\$3,776.40	\$3,460.50	\$83,390.70	13	10	2
PANKONEN	BARBRA	TELECOMMUNICATOR	\$42,148.42	\$10,708.25	\$4,309.95	\$7,442.25	\$3,831.41		\$68,440.28	10	12	2
PAPACEK	AMANDA	APPLICATION SUPPORT SPECIALIST	\$44,245.44	\$15.95	\$10,014.51	\$6,232.06	\$3,111.33		\$63,619.29	10	12	1
PAPACEK	TIMOTHY	LABORER - CUSTODIAN - BCPA	\$55,526.68	\$1,890.42	\$5,427.17	\$8,084.30	\$3,855.56	\$600.00	\$75,384.13	20	12	2
PAPACEK	JEFFREY	PARKING ATTENDANT PRKNG OPS	\$28,956.72	\$332.00	\$281.25	\$4,891.06	\$2,229.81	\$1,191.82	\$37,882.66	10	12	2
PARKER	KERRIE	LIBRARY WEBMASTER	\$9,415.00		\$3,277.30	\$1,325.66	\$630.13		\$14,648.09	0	7.5	1.75
PATTERSON	JEFFREY	ENGINEER - FIRE	\$77,126.30	\$3,583.70	\$4,659.57	\$20,873.02	\$1,147.19	\$100.00	\$107,489.78	12	6	1
PAYTON	RUTH	WATER PLANT OPERATOR	\$64,686.95	\$3,610.96	\$9,907.89	\$9,616.83	\$4,952.22	\$3.20	\$92,778.05	25	12	2
PEIFER	GEORGE	FLEET EQUIPMENT TECHNICIAN	\$66,831.48	\$4,781.05	\$5,427.17	\$10,088.67	\$5,403.60	\$1,140.00	\$93,671.97	20	12	2
PEIFFER	BRADLEY	LABORER - STREET	\$62,752.74	\$9,637.69	\$11,817.68	\$10,195.40	\$5,257.17	\$620.00	\$100,280.68	20	12	2
PERKINS	PATRICIA	LIB TECH ASST-38 HRS ADULT SER	\$33,379.44		\$9,849.03	\$4,699.84	\$2,188.85		\$50,117.16	23	12	3
PERRY	MICHAEL	PATROL OFFICER	\$52,553.77		\$8,725.53	\$20,187.24	\$758.21	\$18,528.07	\$100,752.82	10	12	2
PETERSEN	ROBBIN	LIB ASSOCIATE I-38 HRS TCH SRV	\$35,071.72		\$10,012.20	\$4,938.13	\$2,406.11		\$52,428.16	22	12	3
PETERSEN	BRYAN	SOLID WASTE TRUCK DRIVER	\$56,467.68	\$4,479.55	\$718.05	\$8,581.46	\$4,657.01	\$600.00	\$75,503.75	15	12	2
PETERSON	TIMOTHY	LAKE FACILITIES CREWLEADER	\$64,333.75	\$4,651.62	\$15,977.91	\$9,713.16	\$4,625.95		\$99,302.39	25	12	2
PETERSON	ROBERT	PATROL OFFICER	\$74,353.67		\$13,492.35	\$21,998.71	\$1,047.64	\$3,111.13	\$114,003.50	20	12	2
PETRI	SCOTT	WATER MAINTENANCE WORKER	\$58,060.73	\$4,117.24	\$15,977.91	\$8,776.64	\$4,097.16		\$91,029.68	20	12	2
PETROVICS	STEVEN	ENGINEER - FIRE	\$72,825.75	\$20,712.52	\$15,672.45	\$19,879.04	\$1,232.23	\$100.00	\$130,421.99	10	6	1
PFANZ	CLINT	LABORER - SEWERS	\$50,903.78	\$2,049.05	\$5,475.53	\$7,460.05	\$3,948.65	\$630.00	\$70,467.06	10	12	2
PFEIFFER	DENISE	SUPPORT STAFF IV - POLICE CSO	\$29,805.10	\$1,031.04	\$9,751.83	\$5,111.51	\$2,065.20	\$148.95	\$47,913.63	10	12	2
PHIFER	ALESHIA	LIB TECH ASST-38 HRS CIRCULTN	\$33,379.44		\$4,876.23	\$4,699.84	\$2,407.36		\$45,362.87	22	12	3
PHILLIPS	WILLIAM	ENGINEERING TECHNICIAN II	\$57,392.24	\$488.21	\$4,472.82	\$8,149.55	\$4,316.19		\$74,819.01	20	12	2
PITCHER	GAVIN	ENGINEER - FIRE	\$73,237.48	\$19,871.55	\$15,672.45	\$19,879.04	\$1,204.27	\$100.00	\$129,964.79	10	6	1
PLESE	JOSHUA	FIREFIGHTER PARAMEDIC	\$56,894.83	\$4,514.78	\$1,584.69	\$15,462.66	\$883.73	\$100.00	\$79,440.69	3	6	1
POLAND	BRIAN	WATER MAINTENANCE WORKER	\$56,770.63	\$6,898.86	\$4,753.79	\$8,964.69	\$4,434.91		\$81,822.88	10	12	2
POOL	MICHAEL	PATROL OFFICER	\$8,963.83	\$975.87	\$737.44	\$2,175.98	\$140.55		\$12,993.67	2	2	2
POPLETT	ROBERT	TRUCK DRIVER - SOLID WASTE	\$61,334.76	\$6,092.13	\$5,475.53	\$9,500.71	\$5,057.54	\$650.00	\$88,110.67	20	12	2
POULIOT	KENNETH	CAPTAIN - FIRE	\$87,014.37	\$32,171.75	\$47.25	\$24,581.62	\$1,729.66	\$3,136.31	\$148,680.96	12	6	1
POWELL	ROBERT	FIRE INSPECTOR III	\$75,367.22		\$17,852.37	\$11,131.52	\$5,243.52	\$2,137.60	\$111,732.23	25	12	2

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POWER	TIMOTHY	PATROL OFFICER	\$70,943.06	\$6,410.47	\$14,057.79	\$20,990.58	\$1,088.77	\$3,704.55	\$117,195.22	10	0	2
PROCHNOW	CAPRICE	LIB UNIT MGR-SUPPORT SERVICES	\$37,764.80		\$4,704.51	\$5,326.86	\$2,764.75	\$68.00	\$50,628.92	16	12	3
PROUTY	DALE	ENGINEER - FIRE	\$76,099.30	\$20,267.85	\$10,005.27	\$20,873.02	\$0.00	\$100.00	\$127,345.44	12	6	1
PURCELL	STEVE	ALDERMAN	\$4,800.00			\$675.73	\$367.34		\$5,843.07	0	0	0
PURCHIS	ERIC	FIREFIGHTER PARAMEDIC	\$69,844.94	\$1,335.22	\$15,452.07	\$19,225.44	\$954.72	\$100.00	\$106,912.39	7	6	1
PURKEY	SCOTT	UTILITY WORKER - PARKS	\$56,677.92	\$1,866.11	\$18,321.62	\$8,481.89	\$4,033.84	\$2,296.52	\$91,677.90	10	12	2
QUINN	DAVID	PATROL OFFICER	\$72,992.47	\$4,337.43	\$10,173.41	\$21,595.18	\$1,111.45	\$3,159.46	\$113,369.40	15	12	2
RAINES	JEFFREY	ENGINEERING TECHNICIAN	\$22,065.60	\$1,352.36	\$485.80	\$3,297.21	\$1,778.59		\$28,979.56	10	5	2
RAISBECK	KEVIN	PATROL OFFICER	\$70,943.06	\$3,644.20	\$4,166.97	\$20,990.58	\$1,119.53	\$4,183.63	\$105,047.97	15	12	2
RAMIREZ	SHANNON	SUPPORT STAFF III - CODE ENFOR	\$27,689.28		\$4,951.41	\$4,647.42	\$1,914.03		\$39,202.14	10	12	2
RANKIN	HUBERT	SOLID WASTE TRUCK DRIVER	\$58,573.61	\$2,703.39	\$18,321.61	\$8,627.84	\$4,233.31	\$600.00	\$93,059.76	25	12	2
RAYCRAFT	ROBERT	POLICE SERGEANT	\$88,470.21	\$11,078.27	\$14,142.84	\$25,125.54	\$1,369.05		\$140,185.91	15	12	2
REDING	JONATHAN	ZOO CURATOR	\$57,000.06		\$13,698.66	\$8,025.68	\$3,979.36		\$82,703.76	10	12	2
REEB	CARL	FIREFIGHTER - EMT I	\$72,645.02	\$11,686.51	\$15,672.45	\$19,208.11	\$1,142.24	\$1,988.12	\$122,342.45	7	6	1
REED	KARI	LEGAL SECRETARY	\$23,864.80		\$4,957.72	\$3,485.73	\$1,758.70	\$891.82	\$34,958.77	8	9	2
REEDY	SHANNON	ZOO EDUCATION INSTRUCTOR	\$49,307.64		\$4,704.93	\$6,948.50	\$3,520.77	\$464.34	\$64,946.18	15	12	2
REEL	PAMELA	CHIEF ACCOUNTANT	\$4,155.30		\$1,210.13	\$585.07	\$312.07		\$6,262.57	3	3	0
REMINGTON	BENJAMIN	FLEET EQUIPMENT TECHNICIAN	\$29,709.60	\$860.06	\$3,074.25	\$4,408.81	\$2,265.21	\$742.91	\$41,060.84	5	17.5	2
RENA	THOMAS	PATROL OFFICER	\$58,046.01	\$12,729.67	\$14,057.79	\$22,002.91	\$1,030.09	\$21,110.84	\$128,977.31	20	12	2
RICE	DANIEL	LIB ASSOCIATE I (38 HRS) CIRCL	\$22,442.05		\$2,317.93	\$2,456.86	\$1,652.93		\$28,869.77	0	17.5	2.5
RICH	JOSHUA	FIREFIGHTER PARAMEDIC	\$69,247.99	\$12,927.39	\$4,659.57	\$19,225.44	\$1,168.40	\$100.00	\$107,328.79	5	6	1
RICH	VIRGINIA	SUPPORT STAFF V - FINANCE	\$32,676.80	\$8,053.36	\$9,751.83	\$6,483.61	\$2,810.74		\$59,776.34	5	12	2
RICKER	THOMAS	PARKING ATTENDANT PRKNG OPS	\$29,511.23	\$31.56	\$9,751.49	\$4,928.98	\$2,048.70	\$1,499.02	\$47,770.98	15	12	2
RIEGELEIN	ERIC	PATROL OFFICER	\$70,943.06	\$11,003.89	\$8,959.53	\$20,990.58	\$1,186.89	\$3,527.76	\$116,611.71	15	12	2
ROBBINS	CHERYL	PARKING ATTENDANT PRKNG OPS	\$2,916.16		\$94.31	\$417.80	\$220.97		\$3,649.24	0	0	0
ROBINSON	JUSTINE	ECONOMIC DEVELOPMENT COORD	\$53,092.33		\$4,673.36	\$7,475.34	\$3,933.90		\$69,174.93	10	27.5	2
ROBINSON	MELISSA	LIBRARIAN II - CHILDREN SERV	\$63,799.00		\$15,499.32	\$9,033.53	\$4,492.36	\$359.90	\$93,184.11	25	25.5	3
RODGERS	BYRON	TRUCK DRIVER - SOLID WASTE	\$51,574.80	\$3,625.25	\$5,663.25	\$7,772.26	\$4,103.78	\$600.00	\$73,339.34	10	12	2
ROGERS	DAVID	LABORER - CUSTODIAN - PARKS	\$40,428.21	\$590.32	\$10,158.05	\$5,775.41	\$2,928.60	\$900.00	\$60,780.59	5	25	2
ROGERS	JENNIFER	SUPPORT STAFF V - ZOO	\$34,964.52	\$1,418.34	\$1,260.30	\$5,902.58	\$2,708.40	\$613.64	\$46,867.78	15	12	2
ROTH	JARED	PATROL OFFICER	\$70,943.06	\$6,069.88	\$13,837.41	\$20,990.58	\$1,024.91	\$4,328.56	\$117,194.40	15	12	2
ROUSSEY	PIERRE	LIB TECH ASST-38 HRS TECH SERV	\$19,830.97		\$2,017.23	\$4,470.31	\$2,432.69	\$12,638.11	\$41,389.31	15	4.75	3

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SAGE	DAVID	ALDERMAN	\$4,800.00			\$0.00	\$367.34		\$5,167.34	0	0	0
SALVATOR	TONY	FIREFIGHTER PARAMEDIC	\$34,719.79	\$655.46	\$3,169.31	\$9,539.32	\$497.88	\$100.00	\$48,681.76	3	8	1
SCHAU	GEORGIANNE	LIBRARIAN I-38 HRS-CHLDRN SERV	\$46,576.02		\$4,876.23	\$6,557.96	\$3,563.02		\$61,573.23	23	12	3
SCHERFF	JANICE	ADMINISTRATIVE ASSISTANT LEGAL	\$49,283.52	\$133.28	\$4,686.03	\$6,957.90	\$3,559.15		\$64,619.88	25	12	2
SCHMID	ALLISON	LIBRARIAN II - TECHNICAL SERV	\$44,705.48		\$9,984.69	\$6,294.49	\$3,143.14		\$64,127.80	12	12	3
SCHMIDT	KAREN	ALDERMAN	\$4,800.00			\$0.00	\$367.34		\$5,167.34	0	0	0
SCHREIBER	JAMES	ENGINEER - FIRE	\$72,166.36	\$19,054.56	\$13,651.41	\$19,879.04	\$1,230.14	\$1,029.19	\$127,010.70	10	6	1
SCHUH	THOMAS	ASST SUPT STREETS/SEWERS	\$14,960.00			\$0.00	\$1,144.44		\$16,104.44	0	0	0
SCOTT	GREGORY	POLICE LIEUTENANT	\$98,842.90	\$3,219.13	\$14,142.84	\$28,071.38	\$1,398.24	\$1,011.84	\$146,686.33	20	12	2
SEGOBIANO	MATT	ENGINEER - FIRE	\$59,570.92	\$23,953.16	\$13,651.41	\$20,873.02	\$1,143.30	\$19,411.98	\$138,603.79	12	6	1
SETH	EDWARD	UTILITY WORKER - STS	\$64,168.66	\$1,262.57	\$5,241.53	\$9,212.74	\$4,918.83	\$600.00	\$85,404.33	25	12	2
SHAFFER	MISTY	PROCUREMENT SPECIALIST	\$34,247.25	\$741.69	\$631.59	\$4,953.91	\$2,648.35	\$195.09	\$43,417.88	10	12	2
SHAFFER	MARCIE	LIBRARIAN I-38 HRS-ADULT	\$44,421.08		\$9,583.89	\$6,254.45	\$3,068.93		\$63,328.35	15	12	3
SHERRILL	DENNIS	MECHANIC	\$63,509.94	\$1,773.05	\$10,175.05	\$9,191.95	\$4,617.89		\$89,267.88	15	12	2
SHIVELY	JUSTIN	PATROL OFFICER	\$72,870.95	\$8,264.95	\$115.05	\$21,595.13	\$1,223.43	\$3,464.37	\$107,533.88	15	12	2
SHREVES	DARCY	FIREFIGHTER PARAMEDIC	\$69,532.02	\$24,648.07	\$13,651.41	\$19,590.96	\$1,294.83	\$524.45	\$129,241.74	5	6	1
SHRIVER	RONNIE	PATROL OFFICER	\$74,353.67	\$4,541.71	\$14,057.79	\$22,002.93	\$1,055.85	\$3,250.13	\$119,262.08	20	12	2
SHULTZ	TYSON	FIREFIGHTER - EMT I	\$67,964.95	\$21,467.03	\$4,611.09	\$18,849.86	\$1,216.40	\$100.00	\$114,209.33	5	6	1
SHUMAKER	EDWARD	POLICE SERGEANT	\$73,690.86	\$8,985.71	\$14,067.24	\$21,793.47	\$1,174.70	\$3,470.85	\$123,182.83	15	12	2
SICINSKI	STEPHEN	POLICE SERGEANT	\$91,067.62	\$847.68	\$11,524.62	\$25,863.20	\$1,274.17	\$75.00	\$130,652.29	15	12	2
SIGLER	JULIAN	HEAVY MACHINE OPERATOR-SOLID W	\$66,747.20	\$4,873.68	\$18,321.61	\$10,087.01	\$5,026.36	\$620.00	\$105,675.86	25	12	2
SIKORA	SCOTT	PATROL OFFICER	\$72,044.29	\$889.66	\$13,620.75	\$21,310.15	\$1,033.49	\$3,032.10	\$111,930.44	15	12	2
SILVA	PATTI-LYNN	DIRECTOR FINANCE	\$74,750.05		\$2,966.70	\$10,524.81	\$5,522.68		\$93,764.24	15	17.5	2
SIMMONS	HERBERT	PARKING ATTENDANT PRKNG OPS	\$28,962.16	\$1,034.36	\$5,359.57	\$4,995.25	\$2,186.30	\$1,223.92	\$43,761.56	10	12	2
SIMPSON	MICHAEL	WATER METER SERVICE	\$52,202.31	\$982.99	\$5,102.11	\$7,488.46	\$3,927.11		\$69,702.98	5	12	2
SIMS	DERRICK	WATER MAINTENANCE WORKER	\$55,251.65	\$2,469.05	\$47.25	\$8,134.00	\$4,419.47	\$49.18	\$70,370.60	15	12	2
SIRON	LESTER	DEPUTY CHIEF OF OPERATIONS	\$106,999.88		\$4,578.42	\$30,494.97	\$1,528.86	\$4,629.78	\$148,231.91	25	15	2
SMALLWOOD	BRENT	PATROL OFFICER	\$72,992.47		\$9,418.11	\$21,595.13	\$1,067.31	\$4,046.72	\$109,119.74	15	12	2
SMITH	GARY	CAPTAIN - FIRE	\$90,853.08	\$31,953.03	\$4,611.09	\$24,581.62	\$1,758.29	\$513.27	\$154,270.38	12	6	1
SMITH	ADAM	LABORER - SOLID WASTE	\$47,789.85	\$2,587.02	\$13,973.37	\$7,093.06	\$3,536.91	\$600.00	\$75,580.21	10	12	2
SMITH	AMY	PARALEGAL	\$10,526.86	\$24.68	\$1,547.94	\$1,720.16	\$891.45	\$1,665.56	\$16,376.65	3	3	2
SMITH	JAMES	PATROL OFFICER	\$72,439.39	\$5,359.60	\$12,230.43	\$21,427.31	\$1,112.27	\$3,280.94	\$115,849.94	15	12	2

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SMITH	BOBBIE	TELECOMMUNICATOR	\$13,259.75	\$117.00	\$3,352.03	\$1,906.76	\$931.01		\$19,566.55	10	10	2
SNEDDEN	CAREY	REHAB SPECIALIST INSPECTOR III	\$52,886.88	\$190.31	\$13,989.81	\$7,938.71	\$3,709.76	\$1,032.82	\$79,748.29	10	12	2
SNOWDEN	JOHN	TELECOMMUNICATOR	\$48,258.34	\$9,837.36	\$4,641.33	\$8,179.88	\$4,318.52		\$75,235.43	10	12	2
SOLOMON	CHRISTOPHER	TRUCK DRIVER - SOLID WASTE	\$54,728.04	\$3,394.04	\$18,321.61	\$8,186.28	\$3,993.65	\$620.00	\$89,243.62	15	12	2
SPENCE	SAMUEL	WATER METER READER	\$37,982.68	\$18.29	\$3,110.67	\$5,350.61	\$2,815.81		\$49,278.06	0	12.5	2
SPENCER	BEVERLY	FINANCE AND ADMINISTRATION MAN	\$55,834.74		\$5,089.62	\$7,987.05	\$4,169.70	\$892.32	\$73,973.43	10	12	2
SPIDLE	JOSEPH	HEAVY MACHINE OPERATOR-STS	\$56,112.27	\$5,650.34	\$18,216.05	\$8,701.83	\$4,281.77	\$640.00	\$93,602.26	15	12	2
SPROULS	SCOTT	DIRECTOR INFORMATION SERVICES	\$103,394.72		\$13,698.66	\$14,557.92	\$7,409.30	\$1,391.88	\$140,452.48	20	12	2
SQUIRES	CURTIS	PATROL OFFICER	\$54,685.36		\$9,418.11	\$16,158.33	\$775.13	\$2,210.17	\$83,247.10	10	12	2
ST CLAIR	MACHELLE	SUPPORT STAFF IV - POLICE RECO	\$10,731.20		\$3,261.11	\$1,798.97	\$717.30		\$16,508.58	0	10	2
STAMP	KATHARINE	ADMINISTRATIVE ASSISTANT PW	\$36,659.92	\$577.46	\$299.52	\$5,242.97	\$2,830.67		\$45,610.54	10	12	2
STAMP	WILLIAM	LABORER - SOLID WASTE	\$49,521.03	\$3,412.86	\$13,916.17	\$7,453.01	\$3,735.54	\$675.00	\$78,713.61	10	12	2
STANESA	TIMOTHY	POLICE LIEUTENANT	\$96,996.96	\$13,346.37	\$14,142.84	\$29,203.98	\$1,482.03	\$5,833.95	\$161,006.13	25	12	2
STANFIELD	BRICE	PATROL OFFICER	\$68,880.17	\$6,633.57	\$14,029.23	\$21,595.13	\$1,060.91	\$7,551.43	\$119,750.44	15	12	2
STANLEY	RONALD	LAKE FACILITIES CREWLEADER	\$19,131.97	\$1,355.36	\$3,042.30	\$2,885.20	\$1,484.79		\$27,899.62	13	6	2
STATZ	STEVEN	PATROL OFFICER	\$70,943.06		\$9,168.33	\$20,990.58	\$1,027.39	\$2,967.44	\$105,096.80	10	12	2
STEARNS	JUDITH	ALDERMAN	\$4,800.00			\$0.00	\$367.34		\$5,167.34	0	0	0
STEPHENS	SHEILA	SUPPORT STAFF IV - POLICE RECO	\$6,354.10	\$5.64	\$4,982.19	\$1,197.25	\$420.89	\$1,063.80	\$14,023.87	4	3	2
STICKROD	RODNEY	TECHNICAL MANAGER	\$58,652.34		\$5,086.74	\$8,346.12	\$4,349.31	\$624.00	\$77,058.51	10	12	2
STOCKTON	STEPHEN	MAYOR	\$12,000.00			\$0.00	\$918.02		\$12,918.02	0	0	0
STOKES	JAMES	ENGINEER - FIRE	\$73,138.56	\$21,317.70	\$661.17	\$19,956.51	\$1,362.19	\$1,648.64	\$118,084.77	10	6	1
STONE	DUSTIN	FLEET EQUIPMENT TECHNICIAN	\$63,669.34	\$2,950.06	\$5,475.53	\$9,385.74	\$5,018.06	\$1,140.00	\$87,638.73	15	12	2
STONER	NICK	LIBRARY WEBMASTER	\$13,495.48		\$2,306.86	\$2,095.67	\$1,074.72	\$1,388.25	\$20,360.98	11	5	3
STORK	SHANE	FIREFIGHTER PARAMEDIC	\$69,063.18	\$16,921.79	\$15,672.45	\$37,887.48	\$1,166.21	\$1,001.54	\$141,712.65	5	6	1
STRETCH	DOUGLAS	ENGINEER - FIRE	\$78,461.30	\$21,321.54	\$15,672.45	\$19,956.51	\$1,368.47	\$3,037.54	\$139,817.81	12	6	1
SUDLOW	PAUL	FIREFIGHTER PARAMEDIC	\$63,170.36	\$12,871.37	\$10,005.27	\$17,789.30	\$1,051.57	\$999.84	\$105,887.71	5	6	1
SULLIVAN	PAUL	FIREFIGHTER PARAMEDIC	\$34,303.63	\$1,168.91	\$2,929.95	\$9,539.32	\$500.44	\$100.00	\$48,542.25	3	8	1
SULLIVAN COVERT	TRACEY	CITY CLERK	\$74,381.58		\$4,735.38	\$10,472.80	\$5,443.85	\$1,144.32	\$96,177.93	20	12	2
SUSHKA	GARY	ASST FIRE CHIEF	\$105,733.70		\$15,719.70	\$29,355.01	\$0.00	\$2,733.66	\$153,542.07	12	6	1
SUTHERLAND	JAMES	POLICE SERGEANT	\$85,812.79	\$4,399.76	\$14,085.72	\$24,545.05	\$1,221.99	\$638.62	\$130,703.93	25	12	2
SWANBERG	KENNETH	PROGRAMMER ANALYST	\$62,687.27		\$94.50	\$8,826.30	\$4,806.93	\$150.00	\$76,565.00	15	12	2
SWANLUND	PAUL	PATROL OFFICER	\$70,943.06	\$11,623.45	\$14,057.79	\$20,990.58	\$1,031.44	\$3,293.48	\$121,939.80	15	12	2

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>TOTAL COMPENSATION</u>	<u>VAC DAY</u>	<u>SICK DAY</u>	<u>PSNL DAY</u>
SWANSON	KRISTINA	WELLNESS COORDINATOR	\$47,101.60		\$4,703.04	\$6,631.82	\$3,473.77		\$61,910.23	10	12	2
SWARTZENTRUBER	JOSHUA	PATROL OFFICER	\$70,943.06	\$8,821.30	\$9,396.57	\$20,990.58	\$1,169.32	\$4,454.56	\$115,775.39	15	12	2
TAGUE	NANCY	OFFICE MANAGER - PACE	\$47,719.62		\$15,715.92	\$6,718.92	\$3,141.35		\$73,295.81	20	12	2
TALLEY	THOMAS	CAPTAIN - FIRE	\$85,565.98	\$6,545.09	\$15,643.89	\$23,412.99	\$1,255.45	\$100.00	\$132,523.40	10	6	1
TARVIN	KEITH	PUMP STATION MAINT. CREWLEADER	\$70,840.35	\$10,274.21	\$15,757.43	\$11,420.99	\$5,789.47		\$114,082.45	25	12	2
TAYLOR	MARGARET	LIB TECH ASST-38 HRS TECH SERV	\$31,854.02		\$15,672.45	\$4,485.13	\$2,004.20		\$54,015.80	11	12	3
TETZLOFF	JAY	SUPT ZOO	\$62,176.65		\$13,698.66	\$8,840.65	\$4,422.02	\$611.44	\$89,749.42	10	12	2
THOMAS	JOHN	ENGINEER - FIRE	\$74,199.20	\$13,076.10	\$15,672.45	\$19,879.04	\$1,184.92	\$100.00	\$124,111.71	10	6	1
THOMAS	JAMES	UTILITY WORKER - PARKS	\$61,115.59	\$1,477.04	\$5,532.73	\$8,814.43	\$4,680.24	\$610.00	\$82,230.03	10	12	2
THORNTON	IVY	PATROL OFFICER	\$41,135.38	\$3,349.06	\$14,057.79	\$21,422.98	\$607.72	\$34,355.56	\$114,928.49	15	12	2
TIMKE	LIBBY	IMAGING TECHNICIAN	\$36,078.40		\$15,691.35	\$5,259.22	\$2,342.06	\$1,274.40	\$60,645.43	15	12	2
TOLEDO	OSMEL	WATER PLANT OPERATOR/RELIEF	\$58,324.35	\$6,395.25	\$7,220.99	\$9,113.51	\$4,674.41	\$6.72	\$85,735.23	10	12	2
TOMERLIN	CHRISTOPHER	BUDGET ANALYST	\$47,810.40	\$4,839.74	\$15,148.59	\$7,517.70	\$3,695.11	\$1,575.90	\$80,587.44	20	12	2
TORRENS	CAROL	LIBRARIAN II - ADULT SERVICES	\$72,686.00		\$15,719.70	\$10,292.31	\$5,038.22	\$413.00	\$104,149.23	25	12	3
TOUNGETT	JAMIE	TELECOMMUNICATOR	\$41,281.94	\$9,674.19	\$3,983.34	\$7,174.61	\$3,781.03		\$65,895.11	10	12	2
TROXEL	ROGER	ENGINEER - FIRE	\$75,527.12	\$16,332.20	\$497.91	\$20,873.02	\$1,326.89	\$423.94	\$114,981.08	12	6	1
TUBIA	JESUS	SUPT MECHANICAL MAINTENANCE	\$74,033.44		\$13,698.66	\$10,522.64	\$5,336.10	\$701.17	\$104,292.01	10	12	2
TUCKER	GAYLE	LIB UNIT MGR-HUMAN RESOURCES	\$62,280.00		\$9,678.90	\$8,818.89	\$4,478.93	\$354.00	\$85,610.72	25	12	3
TWAIT	RICHARD	SUPT WATER PURIFICATION	\$72,315.36		\$15,719.70	\$10,280.84	\$5,000.04	\$1,952.80	\$105,268.74	20	12	2
ULRICH	MARSHA	OFFICE MANAGER - POLICE	\$51,821.01		\$94.50	\$7,296.41	\$3,964.33		\$63,176.25	15	12	2
VAN BEEK	REBECCA	ZOOKEEPER	\$13,780.56	\$1,049.86	\$1,660.61	\$2,339.27	\$1,225.83	\$1,783.69	\$21,839.82	3	4	2
VAN BUREN	SHAMEIKA	SUPPORT STAFF IV - FIRE	\$22,128.30	\$164.87	\$26.25	\$3,414.50	\$1,700.79		\$27,434.71	0	10	2
VANHOVELN	BRENTON	PATROL OFFICER	\$74,353.67	\$8,807.54	\$13,952.19	\$22,002.93	\$1,174.76	\$3,479.80	\$123,770.89	20	12	2
VAUGHN	ERIC	FIRE TRAINING OFFICER	\$97,999.98		\$15,719.70	\$27,929.99	\$1,339.06	\$2,308.64	\$145,297.37	25	15	2
VEAL	ERIC	COMMUNITY ENGAGEMENT MANAGER	\$54,239.26		\$94.50	\$7,742.78	\$4,206.76	\$752.37	\$67,035.67	15	12	2
VEERMAN	AARON	PATROL OFFICER	\$68,819.60	\$3,355.10	\$9,016.35	\$20,606.95	\$1,042.63	\$3,894.91	\$106,735.54	10	12	2
VESELAK	LINDSAY	TELECOMMUNICATOR	\$41,236.60	\$7,743.63	\$13,677.87	\$6,896.42	\$3,365.86		\$72,920.38	10	12	2
VIGIL	SUSIE	LIBRARY SECRETARY	\$21,585.83		\$3,034.03	\$1,788.11	\$1,568.56		\$27,976.53	3.3	12.5	2.5
VISINTINE	MARK	ENGINEER - FIRE	\$70,115.16	\$28,524.90	\$14,599.31	\$19,590.96	\$1,356.77	\$1,924.33	\$136,111.43	10	6	1
WAGEHOFT	SHAD	PATROL OFFICER	\$70,943.06		\$14,057.79	\$20,990.58	\$968.88	\$3,005.84	\$109,966.15	10	12	2
WALCOTT	TODD	PATROL OFFICER	\$72,973.78	\$16,062.05	\$14,057.79	\$21,595.13	\$1,235.20	\$3,698.74	\$129,622.69	15	12	2
WALKER	SHARON	DIVISION MANAGER	\$72,374.72		\$10,052.52	\$10,964.92	\$5,517.65	\$7,009.08	\$105,918.89	20	12	2

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WALKER	GERALD	FACILITY MAINTENANCE SUPV	\$50,068.31		\$94.50	\$7,181.78	\$3,902.17	\$939.09	\$62,185.85	10	12	2
WALKER	ANTHONY	LABORER - CUSTODIAN - POLICE	\$22,748.36		\$8,822.50	\$3,202.93	\$1,480.74		\$36,254.53	5	15	2
WALL	ROBERT	ASST POLICE CHIEF	\$118,383.46		\$4,174.98	\$34,681.61	\$1,763.69	\$9,059.15	\$168,062.89	20	12	2
WALL	DAVID	WATER METER CREWLEADER	\$68,241.85	\$5,925.46	\$15,977.91	\$10,442.75	\$5,241.20		\$105,829.17	25	12	2
WALLER	RUSSEL	CIVIL ENGINEER II	\$80,442.44		\$765.54	\$11,326.38	\$5,992.40	\$1,392.30	\$99,919.06	15	12	2
WALSH	MICHAEL	CAPTAIN - FIRE	\$86,251.20	\$31,228.00	\$13,651.41	\$24,581.62	\$1,632.67	\$2,007.64	\$159,352.54	12	6	1
WALSH	KEVIN	SOLID WASTE TRUCK DRIVER	\$58,123.05	\$675.84	\$18,321.61	\$8,331.84	\$4,056.73	\$975.85	\$90,484.92	25	12	2
WALSH	LAWRENCE	TRUCK DRIVER - SOLID WASTE	\$51,759.96	\$1,721.17	\$18,622.15	\$7,545.80	\$3,677.33	\$710.94	\$84,037.35	20	12	2
WAMSLEY	CHAD	POLICE SERGEANT	\$85,528.31	\$5,530.93	\$14,142.84	\$24,533.59	\$1,179.90	\$941.84	\$131,857.41	15	12	2
WATSON	TROY	GREENSKEEPER - DEN	\$63,514.76	\$14,460.16	\$18,321.61	\$10,983.07	\$5,346.03	\$630.00	\$113,255.63	20	12	2
WATTS	FRANCES	SUPPORT STAFF IV - FINANCE	\$31,995.86	\$3,000.86	\$4,951.41	\$5,676.31	\$2,561.22		\$48,185.66	20	12	2
WEBNER	LINDA	SUPPORT STAFF III - B SAFETY	\$2,496.00		\$1,110.19	\$437.83	\$155.52		\$4,199.54	0	2.5	2
WEER	DAWN	SUPPORT STAFF V - PARKS ADMIN	\$35,623.54	\$237.64	\$4,951.41	\$5,798.00	\$2,558.50	\$470.99	\$49,640.08	20	12	2
WELLS	BARBARA	SUPT RECREATION	\$81,507.27		\$10,052.52	\$11,490.39	\$5,966.10	\$1,516.11	\$110,532.39	25	12	2
WERKMAN	PAUL	CLUBHOUSE SUPERVISOR	\$28,414.41	\$1,537.43	\$4,804.50	\$4,230.65	\$2,095.19	\$95.27	\$41,177.45	10	12	2
WERNSMAN	JEFFREY	PATROL OFFICER	\$5,959.03	\$210.85		\$777.87	\$89.46		\$7,037.21	0	0	2
WEST	ERIC	CAPTAIN - FIRE	\$87,014.39	\$13,849.36	\$15,672.45	\$24,581.62	\$1,368.05	\$1,657.89	\$144,143.76	12	6	1
WHEATLEY	JOHN	FLEET EQUIPMENT TECHNICIAN	\$62,626.78	\$2,517.68	\$5,347.09	\$9,179.36	\$4,915.72	\$1,150.00	\$85,736.63	10	12	2
WHEELER	JOSHUA	FIREFIGHTER - EMT I	\$68,201.98	\$3,020.73	\$7,777.93	\$18,849.86	\$984.66	\$100.00	\$98,935.16	7	6	1
WHEELER	CLAY	POLICE CHIEF	\$110,999.98		\$14,142.84	\$31,523.99	\$1,540.86	\$4,842.28	\$163,049.95	25	12	2
WHEELER	JERRY	TRUCK DRIVER - SOLID WASTE	\$49,348.51	\$2,656.08	\$5,475.53	\$8,425.23	\$3,899.92	\$8,433.60	\$78,238.87	20	12	2
WHIKEHART	JOCELYN	BOX OFFICE MANAGER	\$44,793.97		\$4,697.37	\$6,339.17	\$3,207.53	\$228.80	\$59,266.84	15	12	2
WHITE	DAVID	FIREFIGHTER - EMT I	\$37,816.22	\$7,467.62	\$718.29	\$18,849.86	\$638.92	\$30,626.42	\$96,117.33	7	6	1
WHITE	DAVID	PATROL OFFICER	\$77,212.38	\$7,706.79	\$9,016.35	\$23,010.11	\$0.00	\$8,049.24	\$124,994.87	25	12	2
WHITED	JONATHAN	LIB IT SRVS MGR	\$69,054.00		\$4,706.82	\$9,777.64	\$5,182.81	\$389.40	\$89,110.67	25	12	3
WIKOFF	RANDALL	POLICE SERGEANT	\$94,882.72	\$4,233.24	\$9,101.40	\$26,946.69	\$1,374.76	\$3,862.50	\$140,401.31	25	12	2
WILLIAMS	ROBERT	FIRE INSPECTOR III	\$46,748.80	\$828.70	\$11,184.57	\$7,159.61	\$3,724.83	\$1,149.25	\$70,795.76	15	12	2
WILLIAMS	JAMES	LABORER - SOLID WASTE	\$51,669.72	\$3,785.70	\$5,475.53	\$7,808.06	\$4,137.84	\$600.00	\$73,476.85	10	12	2
WILLIAMS	PAUL	POLICE LIEUTENANT	\$102,830.90	\$49,700.70	\$14,142.84	\$29,203.98	\$1,992.26	\$3,559.41	\$201,430.09	25	12	2
WILLIAMSON	DAVID	PATROL OFFICER	\$74,353.67		\$13,952.19	\$22,002.93	\$1,011.41	\$4,087.22	\$115,407.42	20	12	2
WILSON	JAY	SOLID WASTE TRUCK DRIVER	\$56,467.68	\$325.80	\$5,504.13	\$7,996.65	\$4,237.90	\$600.00	\$75,132.16	15	12	2
WINGATE	JASON	SUPT GOLF	\$76,404.98		\$13,698.66	\$10,825.06	\$5,439.31	\$478.24	\$106,846.25	10	12	2

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WINGER	GIL	PATROL OFFICER	\$77,766.88		\$18,284.01	\$23,010.11	\$1,080.03	\$3,254.64	\$123,395.67	25	12	2
WINTERLAND	GREG	FORESTER	\$42,095.00	\$504.23	\$4,316.74	\$5,997.85	\$3,186.20	\$600.00	\$56,700.02	10	12	2
WINTERLAND	COLLEEN	OFFICE MANAGER - PW	\$43,000.10		\$4,695.48	\$6,054.36	\$3,159.94		\$56,909.88	10	12	2
WITT	DIANNA	ADMINISTRATIVE ASSISTANT FIRE	\$42,724.34	\$5,146.83	\$9,962.25	\$6,740.27	\$3,391.13	\$739.44	\$68,704.26	25	12	2
WOLD	SCOTT	PATROL OFFICER	\$25,808.16		\$6.30	\$7,459.02	\$380.84	\$456.00	\$34,110.32	10	12.5	2
WOLF	DARREN	COMMUNICATION CENTER MANAGER	\$77,438.53		\$13,698.66	\$11,707.27	\$5,796.33	\$5,710.48	\$114,351.27	10	12	2
WOLLRAB	LAURIE	COMPENSATION AND BENEFITS MGR	\$95,503.20		\$10,052.52	\$13,446.94	\$6,998.83	\$1,262.66	\$127,264.15	20	12	2
WOODARD	KEVIN	TRAFFIC ENGINEER	\$5,947.56		\$4.40	\$837.42	\$454.66		\$7,244.04	2	2	2
WOODS	TYLER	LABORER - SOLID WASTE	\$54,745.91	\$4,059.28	\$18,216.05	\$8,279.83	\$4,052.45	\$600.00	\$89,953.52	10	12	2
WOOLARD	MARK	CITY PLANNER	\$60,000.20		\$15,719.70	\$8,447.92	\$4,111.46		\$88,279.28	10	12	2
WOOSLEY	ROBERT	HEAVY MACHINE OPERATOR-SOLID W	\$66,399.36	\$1,444.05	\$11,697.33	\$9,555.54	\$4,826.73	\$623.20	\$94,546.21	25	12	2
WRIGHT	WILLIAM	PATROL OFFICER	\$70,943.06	\$5,264.71	\$14,057.79	\$20,990.58	\$1,005.73	\$3,281.19	\$115,543.06	15	12	2
WRIGHT	DAVID	UTILITY WORKER - LAKE BLM	\$31,567.70	\$195.45	\$1,741.95	\$4,472.19	\$2,383.57		\$40,360.86	0	12.5	2
YAMADA	ERIK	PATROL OFFICER	\$74,353.67	\$14,036.80	\$14,057.79	\$22,002.93	\$1,214.43	\$3,851.34	\$129,516.96	20	12	2
YANDEL	ANGELA	PROGRAMMER ANALYST	\$55,346.46		\$10,052.52	\$7,792.72	\$3,957.14		\$77,148.84	10	12	2
YOUNG	DAVID	FACILITIES AND EVENT COORDINAT	\$58,214.28		\$94.50	\$8,226.78	\$4,469.83	\$1,151.05	\$72,156.44	15	12	2
ZIEMER	DAVID	PATROL OFFICER	\$72,193.35	\$2,460.94	\$9,368.01	\$21,462.00	\$1,076.06	\$3,468.42	\$110,028.78	15	12	2
ZIMMERMAN	STEVEN	ENGINEER - FIRE	\$74,424.76	\$23,881.15	\$13,651.41	\$19,879.04	\$1,293.73	\$100.00	\$133,230.09	10	6	1

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Notes:

*1 - Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work.

In some cases, may also include the estimated value of the employer contribution for dependent military coverage or domestic partner benefits because these are taxable to the employee.

*2 - Includes employer contributions for health, dental, vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

*3 - Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) or the Fire Pension Fund or the Police Pension Fund. In some cases it also includes the Laborers International Union of North America Pension Fund (LIUNA). In 2012, the City contributed 14.08% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributions equal roughly 28.5% of pensionable fire payroll and 28.4% of pensionable police payroll. Three bargaining units; 362 Inspectors, 362 Parking and 362 Support Staff are enrolled in the LIUNA pension to which the City contributes between \$.20/hr. and \$.36/hr. and the employees contribute between \$.05/hr. and \$.13/hr.

*4 - FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security, therefore the City does not contribute. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.

*5 - Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition reimbursements and health club reimbursements. No full-time employees received housing allowances, loans or bonuses. For employees who have separated from employment this includes payout of applicable leave time.

Examples of Paid Leave Time Granted Per Year - Actual Amounts Vary by Employee Group

<u>Years of Service</u>	<u>Vacation Days</u>	<u>Sick Days</u>	<u>Personal Days</u>
1	5 or 10	8	2
5	10	8	2
15	20	8	2
20	25	8	2