



DEPUTY CITY MANAGER

Seeking an experienced professional to be in a key leadership position



Bloomington is a community on the rise with a great story to tell. We have an impressive narrative, deeply rooted in agriculture and insurance, with corporate giants like State Farm, Country Financial, Growmark, and the Illinois Farm Bureau anchoring our economic heritage. Adding to this heritage we now have the global presence and expansion of the candy and chocolate producer Ferrero North America, along with innovative advancements of the electric vehicle manufacturer Rivian Automotive taking place next door in Normal. When you add all of this with our outstanding educational institutions, health care opportunities and the many other strong businesses growing and headquartered here, this is truly a community on the rise. This diverse ecosystem fosters innovation, collaboration, and offers endless opportunities.

Join us in leading our vibrant community as a key leader in our City! We are on the lookout for an experienced professional to fill a vacant Deputy City Manager position that will, among other things, help oversee the Water, Public Works, Operations & Engineering Services, and Parks and Recreation departments. The City consists of a dynamic team of 634 full time employees, with a substantial \$331 Million annual budget. As one of two Deputy City Managers, you will help lead this dynamic organization and be responsible for taking the City's infrastructure to the next level.

Ideal candidates will have a proven track record in managing full-service communities. While a bachelor's degree from an accredited college or university in public administration or a related field is required, a master's degree in public administration or business management is preferred. However, candidates in the process of completing graduate-level coursework will also be considered.

We're seeking individuals with a minimum of seven years of senior public sector management experience, preferably in a city, county, or similar public sector agency of comparable complexity and size. Successful candidates will demonstrate expertise in strategic planning and effective communication across all levels of government. Previous experience as a City Manager, Deputy City Manager, or Assistant City Manager is highly desired.

Knowledge of municipal government structure, strategic leadership planning, public finance, and managing unionized workforces is essential. Candidates must excel in collaborative work environments, providing strong, open, and professional administrative leadership. They should possess excellent communication skills, both oral and written, and demonstrate the ability to organize work effectively, meet deadlines, and exercise independent judgment.

The ability to build consensus, foster teamwork, and mentor staff is crucial. Candidates should also be adept at analyzing data, problem-solving, and utilizing technology for efficient management. Travel throughout the City and the region for meetings and conferences is expected.

Preferred qualifications include ICMA Credentialed Manager status or working towards it. The position reports to the City Manager, with a competitive starting salary ranging from \$163,880 to \$185,256, depending on qualifications.

Interested candidates should apply online by 05/10/2024 submitting a cover letter, resume, and contact information for five professional references at www.governmentjobs.com/careers/cityblm. For inquiries about the application process, please contact Nicole Albertson, HR Director, at 309.434.2216 or via email at nalbertson@cityblm.org.

We are committed to Equal Employment Opportunity and encourage all qualified individuals to apply and contribute to our diverse and inclusive community. Join us in shaping the future of Bloomington!



COMMUNITY BACKGROUND & HISTORY

Through the years our community has been recognized as the Happiest City in America and even picked as the best place to live after the pandemic ends. Bloomington is also recognized by the business community as the place to be. State Farm Insurance ranked 39th on Fortune 500's list of America's largest companies, calls Bloomington home as does Country Financial, Beer

Nuts, and Illinois Wesleyan University. In October 2021, Ferrero North America, part of the global confectionary giant, Ferrero Group, broke ground on its new chocolate processing facility in Bloomington. It is the company's third chocolate processing facility and its first outside of Europe. Soon, the smell of chocolate will be wafting through the air. In neighboring Normal, electric vehicle manufacturer Rivian Automotive produces many of its vehicles at the plant with future plans to supply delivery vehicles for Amazon.

The area offers a variety of recreation and entertainment activities. From our renowned parks, trails, and golf courses to our museums and performance venues there is always plenty to do. A full list of venues, events, and shopping information can be found at the Bloomington-Normal Area Convention and Visitor's Bureau website: www.visitbn.org. Downtown Bloomington plays host to our award-winning, year-round, Farmer's Market and if you're hungry you'll have options galore –Bloomington-Normal is

ranked among the nation's top 50 cities in the U.S. per capita for dining out. In Bloomington alone, government statistics tally nearly \$176 million spent per year on food and/or beverage. At those times when you want to get away, we've got you covered! Central Illinois Regional Airport hosts daily flights to some of the nation's top destinations and offers connections that can get you around the country and across the globe.

The county seat of McLean County, Bloomington is located approximately 125 miles southwest of Chicago, 155 miles northeast of St. Louis, and 64 miles northeast of Springfield, the State Capital, and at the crossroads of 3 major interstate corridors, connecting with Indianapolis and the Quad Cities on Interstate 74, Chicago to St. Louis on Interstate 55, and Interstate 39 to Madison Wisconsin and serves as an economic center to communities across the region.

We invite you to check out Bloomington, where every corner holds something for everyone.

MISSION, VISION, AND VALUE STATEMENT

MISSION

To Lead, Serve and Uplift the City of Bloomington

VISION

A Jewel of the Midwest Cities

VALUES

Service-Centered, Results-Driven, Inclusive



STRATEGIC PLAN GOALS

Financially Sound City Providing Quality Basic Services Upgrade City Infrastructure and Facilities
Grow the Local Economy Strong Neighborhoods Great Place - Livable, Sustainable City Prosperous
Downtown Bloomington.

QUALIFICATIONS

This position requires a bachelor's degree from an accredited college or university in public administration or a closely related field. A master's degree in public administration or business management is preferred; however completion of some graduate level coursework with the intention of completion would be acceptable at the time of hire. ICMA City Manager credentialing preferred.

Competitive candidates should have a minimum of seven years of senior public sector management experience in a city, county or other applicable public sector agency of similar or greater complexity and size.

Past experience should demonstrate a high level of successful performance in areas that include development and implementation of strategic plans and communication at all levels of government.

Previous experience as a City Manager, Deputy City Manager or Assistant City Manager highly desired. Any combination of experience and education which provides the applicant with the level of required knowledge and abilities may be considered.

RESIDENCY

It is the preference of the City Manager that the Deputy City Manager reside in the City of Bloomington within a year of starting the position.