

**City of Bloomington**  
**Total Compensation Report For 2024**  
**Period Covered 1/1/2023 - 12/31/2023**

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE(*2)	PENSION(*3)	FICA (*4)	MISC (*5)	PSNL DAYS	SICK DAYS	VAC DAYS	TOTAL COMPENSATION
ABEL	LANCE	CAPTAIN - FIRE	\$118,064.35	\$8,239.10	\$23,126.16	\$15,751.08	\$1,713.10	\$0.00	2.0	18.0	30.0	\$166,893.79
ABFALDER	GARY	LIB CUSTODIAN	\$41,874.24	\$0.00	\$6,847.68	\$2,922.96	\$3,111.72	\$1,236.88	2.0	12.0	18.0	\$55,993.48
ADAMS	AMY	PARKING ENFORCEMENT PRKG OPS	\$35,003.52	\$12.93	\$259.68	\$3,270.55	\$2,661.17	\$600.00	3.0	12.0	10.0	\$41,807.85
ADAMS	BRITTANY	LIB TECH ASST	\$39,686.33	\$0.00	\$3,457.68	\$2,762.49	\$3,031.55	\$1,158.55	2.0	12.0	11.0	\$50,096.60
ALBEE	JEFFREY	POLICE LIEUTENANT	\$139,196.20	\$5,917.90	\$18,118.08	\$20,495.17	\$2,305.13	\$27,206.06	2.0	12.0	25.0	\$213,238.54
ALBERTSON	NICOLE	DIRECTOR HUMAN RESOURCES	\$139,539.14	\$0.00	\$14,974.72	\$9,456.98	\$9,962.95	\$363.65	2.0	12.0	30.0	\$174,297.44
ALFERINK	PAUL	MANAGEMENT ANALYST	\$70,310.39	\$0.00	\$13,420.32	\$4,777.85	\$4,886.21	\$1,358.67	3.0	12.0	15.0	\$94,753.44
ALI	NAZMA	LIBRARIAN I	\$54,283.38	\$0.00	\$14,396.16	\$3,778.59	\$3,880.76	\$1,547.04	2.0	12.0	10.0	\$77,885.93
ALLYN	PHILIP	TRAFFIC ENGINEER	\$100,952.04	\$0.00	\$22,544.56	\$6,965.16	\$6,685.24	\$1,878.41	2.0	12.0	15.0	\$139,025.41
ALVAREZ	DAVID	TRUCK DRIVER-STORM WATER	\$73,245.65	\$13,133.32	\$14,651.52	\$5,856.51	\$6,362.70	\$2,150.00	3.0	12.0	20.0	\$115,399.70
ALWOOD	ANTHONY	LABORATORY TECHNCIAN	\$83,799.23	\$23,989.78	\$7,552.80	\$7,279.62	\$8,005.40	\$3,464.88	3.0	12.0	25.0	\$134,091.71
ALWOOD	CONOR	WATER PLANT OPERATOR	\$52,839.74	\$1,484.20	\$6,906.80	\$4,056.44	\$4,447.63	\$4,843.18	2.0	12.0	10.0	\$74,577.99
AMEDAY	ROBERT	SUPPORT STAFF V	\$40,340.04	\$14.56	\$13,681.38	\$3,672.00	\$2,538.69	\$100.00	3.0	12.0	10.0	\$60,346.67
ANDREWS	EDWARD	DIRECTOR WATER	\$41,118.46	\$0.00	\$16.80	\$2,787.84	\$3,145.59	\$0.00	2.0	3.0	25.0	\$47,068.69
ANGLIN	JASON	CAPTAIN - FIRE	\$115,481.92	\$26,301.40	\$14,949.76	\$15,977.17	\$1,920.14	\$5,657.15	2.0	18.0	36.0	\$180,287.54
ARNEY	STEPHEN	ENGINEERING TECHNICIAN II	\$64,097.60	\$4,395.39	\$6,847.68	\$4,742.79	\$5,165.14	\$1,459.65	3.0	12.0	20.0	\$86,708.25
ARNOLD	CLAYTON	POLICE LIEUTENANT	\$145,618.75	\$25,245.38	\$29,057.28	\$21,770.31	\$2,690.39	\$35,052.17	2.0	12.0	25.0	\$259,434.28
ARREOLA	JONATHAN	TRUCK DRIVER-STREETS	\$75,996.22	\$11,224.30	\$14,396.16	\$5,913.55	\$6,140.60	\$1,200.00	2.0	12.0	20.0	\$114,870.83
ASHBECK	DAVID	PATROL OFFICER	\$101,563.80	\$7,780.90	\$29,057.28	\$13,243.77	\$1,454.10	\$1,000.00	2.0	12.0	20.0	\$154,099.85
ASLINGER	MICHAEL	GOLF CLUBHOUSE MGR THE DEN	\$52,550.10	\$0.00	\$14,396.16	\$3,571.89	\$3,639.91	\$132.45	2.0	12.0	15.0	\$74,290.51
ATKINS	DEXTER	LABORER-SOLID WASTE	\$37,588.72	\$2,391.49	\$3,680.90	\$2,710.64	\$3,029.26	\$900.00	2.0	7.0	5.0	\$50,301.01
BAER	RALPH	ENGINEER-FIRE	\$98,087.14	\$12,460.76	\$7,368.48	\$13,340.03	\$1,560.83	\$0.00	2.0	18.0	30.0	\$132,817.24
BANDEL	BRETT	WATER PLANT OPERATOR	\$78,769.78	\$5,293.85	\$6,847.68	\$5,764.54	\$6,245.46	\$1,265.04	3.0	12.0	20.0	\$104,186.35
BANKS	QUEENETTA	SUPPORT STAFF IV - BILLING	\$44,724.01	\$2,586.81	\$7,283.04	\$4,143.68	\$3,255.46	\$0.00	3.0	12.0	20.0	\$61,993.00
BARLOW	AARON	HEAVY MACHINE OPERATOR-S&S	\$77,577.78	\$10,068.28	\$14,396.16	\$6,456.01	\$6,461.38	\$8,515.00	2.0	12.0	25.0	\$123,474.61
BARLOW	DANA	HEAVY MACHINE OPERATOR-S&S	\$69,176.33	\$945.16	\$14,396.16	\$5,410.49	\$5,125.85	\$10,579.05	2.0	12.0	25.0	\$105,633.04
BASALAY	MARIA	PAYROLL & TIMEKEEPING MGR	\$78,886.49	\$0.00	\$6,847.68	\$5,364.54	\$5,866.70	\$2,048.21	2.0	12.0	20.0	\$99,013.62

BATKA	RICHARD	ENGINEER-FIRE	\$97,558.25	\$18,672.68	\$6,905.76	\$13,376.29	\$1,649.97	\$8,286.72	3.0	18.0	30.0	\$146,449.67
BAUMGARDNER	JANIS	LIB TECH ASST	\$43,689.25	\$0.00	\$6,847.68	\$3,072.17	\$3,280.24	\$1,622.73	2.0	12.0	25.0	\$58,512.07
BAYS	KENNETH	ASST POLICE CHIEF	\$70,524.00	\$0.00	\$14,599.56	\$10,893.60	\$1,476.34	\$121,787.39	3.0	6.0	25.0	\$219,280.89
BEAL	TROY	CREWLEADER-STREETS	\$80,860.87	\$6,862.46	\$14,651.52	\$5,947.64	\$6,369.87	\$900.00	3.0	12.0	25.0	\$115,592.36
BEELER	GARRY	HEAVY MACHINE OPERATOR-S&S	\$66,316.43	\$28,007.57	\$5,060.16	\$7,272.82	\$8,237.38	\$57,613.68	3.0	9.0	25.0	\$172,508.04
BEELER	STIHL	LABORER-SOLID WASTE	\$57,805.39	\$2,335.99	\$7,281.64	\$4,169.89	\$4,617.61	\$2,811.28	2.0	12.0	10.0	\$79,021.80
BEELER	MICHELLE	PUMP STATION MTNCE/RELIEF	\$54,761.43	\$237.60	\$6,565.16	\$4,241.78	\$4,175.23	\$7,913.75	2.0	12.0	25.0	\$77,894.95
BEER	CANDACE	FIRE INSPECTOR IV	\$87,156.81	\$0.00	\$14,365.40	\$6,875.76	\$6,306.50	\$550.00	2.0	12.0	25.0	\$115,254.47
BEHM	JESSE	PATROL OFFICER	\$71,073.30	\$3,759.37	\$8,247.12	\$9,814.00	\$1,101.72	\$3,928.48	2.0	24.0	10.0	\$97,923.99
BELL	ALEXANDRA	LIBRARIAN I	\$55,112.35	\$0.00	\$7,357.92	\$3,903.32	\$4,239.06	\$2,458.02	2.0	12.0	14.0	\$73,070.67
BEND	DALE	LIB TECH ASST	\$40,387.32	\$0.00	\$67.20	\$2,847.13	\$3,212.64	\$1,606.52	3.0	12.0	11.0	\$48,120.81
BENEDICT	LANCE	CAPTAIN - FIRE	\$122,183.08	\$11,142.77	\$23,126.16	\$16,619.00	\$1,800.41	\$4,092.42	3.0	18.0	36.0	\$178,963.84
BENNETT	CRAIG	LABORER-SOLID WASTE	\$4,688.00	\$0.00	\$0.00	\$317.85	\$358.64	\$0.00	2.0	0.0	0.0	\$5,364.49
BENNETT	BRYON	ENGINEERING TECHNICIAN II	\$32,114.03	\$6,155.48	\$332.36	\$2,594.67	\$2,905.19	\$0.00	2.0	6.0	15.0	\$44,101.73
BENZEL	JULIA	ZOO EDUCATION MANAGER	\$51,918.65	\$1,386.00	\$7,425.60	\$3,621.87	\$3,916.38	\$115.38	3.0	12.0	15.0	\$68,383.88
BEOLETTO	RICHARD	POLICE LIEUTENANT	\$129,740.59	\$19,354.02	\$29,057.28	\$19,276.65	\$2,328.53	\$39,269.23	3.0	12.0	20.0	\$239,026.30
BERKHOUSEN	TONY	PATROL OFFICER	\$23,569.65	\$0.00	\$2,749.04	\$3,073.44	\$328.10	\$0.00	2.0	10.0	20.0	\$29,720.23
BERNARD	RICHARD	CIVIL ENGINEER II-WTR	\$105,907.90	\$0.00	\$14,396.16	\$7,307.10	\$7,814.53	\$1,865.72	2.0	12.0	15.0	\$137,291.41
BERRY	SAMANTHA	PATROL OFFICER	\$89,000.88	\$0.00	\$8,298.00	\$11,691.33	\$1,258.29	\$1,341.80	2.0	12.0	10.0	\$111,590.30
BESSLER	WILLIAM	GRANTS MANAGER	\$69,703.41	\$0.00	\$6,847.68	\$4,735.72	\$5,157.16	\$145.38	2.0	12.0	15.0	\$86,589.35
BEUTOW	JEREMIAH	CREWLEADER-STORM	\$77,394.37	\$7,594.56	\$22,911.60	\$5,899.80	\$6,106.89	\$2,949.12	2.0	12.0	20.0	\$122,856.34
BIELFELDT	JENNIFER	PAYROLL & TIMEKEEPING MGR	\$70,723.12	\$0.00	\$810.00	\$4,809.62	\$5,369.90	\$215.38	2.0	12.0	20.0	\$81,928.02
BIERBAUM	JARED	POLICE SERGEANT	\$127,633.09	\$28,242.90	\$29,057.28	\$18,555.37	\$2,368.52	\$17,534.12	2.0	13.0	30.0	\$223,391.28
BIRMINGHAM	HENRY	LIB NETWORK ADMINISTRATOR	\$52,075.15	\$0.00	\$6,847.68	\$3,545.17	\$3,813.89	\$214.38	2.0	12.0	22.0	\$66,496.27
BISCHLER	AMBER	OFFICE MANAGER - POLICE	\$26,101.11	\$0.00	\$2,858.80	\$1,769.66	\$1,919.20	\$0.00	2.0	5.0	15.0	\$32,648.77
BLACKWELL	KIMBERLY	PARKING ATTENDANT LINCOLN	\$39,369.02	\$0.00	\$7,510.32	\$3,588.65	\$2,836.30	\$600.00	0.0	12.0	20.0	\$53,904.29
BLAIN	MATTHEW	LABORER-CUSTODIAN-POLICE	\$11,526.40	\$486.27	\$1,141.28	\$1,302.88	\$1,439.03	\$50,608.10	4.0	2.0	0.0	\$66,503.96
BLOYD	KURT	WATER MAINTENANCE CREWLEADER	\$83,214.13	\$33,876.44	\$9,992.80	\$8,117.74	\$8,922.61	\$3,090.32	3.0	12.0	25.0	\$147,214.04
BOSWELL	JASON	LABORER-PARKS	\$58,599.22	\$614.74	\$7,425.60	\$4,014.77	\$4,428.42	\$900.00	3.0	12.0	10.0	\$75,982.75
BOWARD	AARON	UTILITY WORKER-STTS	\$85,209.22	\$5,921.25	\$67.20	\$6,178.64	\$7,041.82	\$920.00	2.0	12.0	25.0	\$105,338.13
BOYLE	GEORGE	ASST CORPORATION COUNSEL	\$116,919.95	\$0.00	\$15,230.08	\$7,948.02	\$8,090.81	\$4,302.49	2.0	12.0	20.0	\$152,491.35
BOZARTH	WHITNEY	PATROL OFFICER	\$46,879.38	\$0.00	\$5,532.04	\$6,146.87	\$655.72	\$259.92	2.0	17.5	10.0	\$59,473.93
BOZARTH	MATTHEW	CAPTAIN - FIRE	\$119,219.66	\$1,838.59	\$14,528.64	\$16,473.92	\$1,680.93	\$0.00	3.0	18.0	36.0	\$153,741.74
BRACE	BENJAMIN	PATROL OFFICER	\$103,471.96	\$10,794.85	\$29,057.28	\$13,492.83	\$1,511.04	\$0.00	2.0	12.0	20.0	\$158,327.96

BRAME	JAYCE	PUBLIC SAFETY DISPATCHER	\$39,923.72	\$113.30	\$4,881.06	\$2,728.23	\$2,934.68	\$202.56	2.0	9.0	0.0	\$50,783.55
BRANHAM	JEFFREY	CREWLEADER-STREETS	\$75,039.11	\$10,327.27	\$6,780.00	\$5,787.85	\$6,422.16	\$950.00	2.0	12.0	20.0	\$105,306.39
BRANHAM	JON	CITY PLANNER	\$82,243.07	\$0.00	\$14,168.88	\$5,588.74	\$5,940.64	\$285.98	3.0	12.0	15.0	\$108,227.31
BRILL	CHARLES	ENGINEERING TECHNICIAN III	\$63,982.38	\$4,041.36	\$6,847.68	\$4,761.59	\$5,218.47	\$2,626.08	3.0	12.0	15.0	\$87,477.56
BROCKETT	NATHANIEL	FLEET EQUIPMENT TECHNICIAN	\$19,866.44	\$231.06	\$6,258.24	\$1,500.41	\$1,515.95	\$2,032.39	2.0	3.0	5.0	\$31,404.49
BROOKS	ERIN	SUPPORT STAFF V - B. SAFETY	\$22,525.21	\$0.00	\$3,511.44	\$1,671.51	\$1,789.88	\$2,227.64	2.0	6.0	0.0	\$31,725.68
BROWN	STEPHEN	PATROL OFFICER	\$103,471.99	\$17,719.40	\$29,057.28	\$13,492.83	\$1,618.38	\$1,000.00	2.0	12.0	20.0	\$166,359.88
BROWN	PARRISH	CAPTAIN - FIRE	\$123,226.36	\$29,477.86	\$23,126.16	\$16,619.00	\$2,098.11	\$5,301.08	2.0	18.0	36.0	\$199,848.57
BROWN	SCOTT	HEAVY MACHINE OPERATOR-SEWERS	\$85,247.45	\$6,760.72	\$14,562.72	\$6,306.27	\$6,876.21	\$3,145.36	2.0	12.0	25.0	\$122,898.73
BROWN	JUSTIN	SOLID WASTE TRUCK DRIVER	\$60,183.20	\$3,150.27	\$7,357.92	\$4,294.01	\$4,757.05	\$1,010.00	2.0	12.0	5.0	\$80,752.45
BROWN	ANTHONY	REHAB SPECIALIST INSPECTOR IV	\$75,444.20	\$0.00	\$67.20	\$6,143.02	\$5,862.38	\$1,355.04	2.0	12.0	15.0	\$88,871.84
BROWN	REAGAN	LIB TECH ASST	\$38,766.33	\$0.00	\$4,673.89	\$2,759.80	\$3,018.54	\$2,039.31	3.0	12.0	11.0	\$51,257.87
BROWN BELCHER	ANGELA	ASST HUMAN RESOURCES DIRECTOR	\$121,017.89	\$0.00	\$14,396.16	\$8,201.07	\$8,723.97	\$3,241.32	2.0	12.0	25.0	\$155,580.41
BUCHANAN	WILLIAM	PATROL OFFICER	\$103,472.00	\$4,080.13	\$29,057.28	\$13,492.83	\$1,369.28	\$0.00	2.0	12.0	20.0	\$151,471.52
BUCK	OLIVIA	LIB ASSOCIATE	\$45,956.60	\$0.00	\$6,847.68	\$3,173.57	\$3,394.51	\$850.28	2.0	12.0	14.0	\$60,222.64
BUENROSTRO	JAMES	FIREFIGHTER PARAMEDIC	\$76,395.20	\$411.63	\$23,126.16	\$10,614.14	\$980.09	\$16,488.00	3.0	18.0	21.0	\$128,015.22
BUFFINGTON	JORDAN	SUPPORT STAFF V - CODE ENF	\$28,288.42	\$0.00	\$3,263.40	\$1,781.71	\$2,073.92	\$0.00	2.0	5.0	10.0	\$35,407.45
BURKE	MATTHEW	FIREFIGHTER PARAMEDIC	\$54,371.13	\$4,416.53	\$13,490.26	\$7,605.78	\$787.34	\$269.68	2.0	10.5	15.0	\$80,940.72
BURLINGAME	TAYLOR	RECREATION PROGRAM MANAGER	\$27,392.36	\$0.00	\$33.60	\$1,770.51	\$2,095.55	\$0.00	2.0	5.0	15.0	\$31,292.02
BURNS	BRENNAN	PATROL OFFICER	\$84,975.58	\$2,339.21	\$8,298.00	\$11,162.66	\$1,233.44	\$2,313.73	3.0	12.0	10.0	\$110,322.62
BUSCH	SPENCER	PATROL OFFICER	\$57,970.99	\$1,851.93	\$6,872.58	\$7,593.20	\$837.05	\$259.92	2.0	22.5	10.0	\$75,385.67
BUSFIELD	KEVIN	PUBLIC SAFETY DISPATCHER	\$52,847.58	\$21,669.45	\$7,200.48	\$5,147.48	\$5,630.85	\$1,404.56	2.0	12.0	10.0	\$93,900.40
BUTLER	RANDY	WATER MAINTENANCE WORKER	\$64,681.64	\$10,474.95	\$22,911.60	\$5,095.60	\$5,155.84	\$350.00	2.0	12.0	10.0	\$108,669.63
BUTTITTA	JOHN	HUB DIVISION MANAGER	\$71,739.24	\$0.00	\$6,880.08	\$4,876.75	\$5,313.70	\$188.47	3.0	12.0	15.0	\$88,998.24
CAI	WEI	SR TECH BUSINESS ANALYST	\$90,677.52	\$0.00	\$22,701.04	\$6,164.06	\$5,864.43	\$1,537.79	2.0	12.0	25.0	\$126,944.84
CALLAHAN	JUSTIN	PATROL OFFICER	\$74,680.51	\$2,272.34	\$17,093.11	\$9,809.87	\$1,038.65	\$549.52	2.0	24.0	10.0	\$105,444.00
CAMPBELL	CHRISTINA	HORTICULTURIST	\$62,813.37	\$1,826.42	\$67.20	\$4,382.56	\$5,013.76	\$900.00	0.0	12.0	10.0	\$75,003.31
CAPODICE	JOHN	FIREFIGHTER PARAMEDIC	\$90,889.07	\$2,969.68	\$6,905.76	\$12,885.82	\$1,325.58	\$0.00	2.0	18.0	21.0	\$114,975.91
CAPONI	JONATHAN	FIREFIGHTER PARAMEDIC	\$93,296.78	\$1,518.32	\$6,905.76	\$13,013.94	\$1,339.38	\$0.00	3.0	18.0	21.0	\$116,074.18
CARLTON	TIMMOTHY	POLICE SERGEANT	\$85,968.00	\$11,090.77	\$29,057.28	\$18,479.69	\$1,971.58	\$59,554.50	2.0	12.0	20.0	\$206,121.82
CARTER	JIM	MECHANIC	\$81,074.56	\$2,036.17	\$14,651.52	\$5,677.95	\$6,075.59	\$2,743.22	2.0	12.0	20.0	\$112,259.01
CARTER	CHRISTOPHER	NETWORK ADMINISTRATOR	\$76,333.53	\$0.00	\$22,701.04	\$5,186.75	\$5,285.61	\$167.03	3.0	12.0	15.0	\$109,673.96
CASAGRANDE	CHARLES	ASSISTANT TRAINING OFFICER	\$116,792.21	\$19,819.66	\$18,220.32	\$16,224.98	\$1,886.27	\$0.00	2.0	18.0	30.0	\$172,943.44
CHAMBERS	ANDREW	PATROL OFFICER	\$101,606.74	\$33,290.57	\$29,057.28	\$13,492.83	\$1,837.20	\$1,865.20	3.0	12.0	20.0	\$181,149.82

CHAON	MICHAEL	CAPTAIN - FIRE	\$120,142.12	\$15,980.15	\$23,126.16	\$16,619.00	\$1,855.50	\$5,182.20	3.0	18.0	36.0	\$182,905.13
CHEESEMAN	SCOTT	CAPTAIN - FIRE	\$118,124.01	\$34,000.26	\$23,126.16	\$16,473.92	\$2,087.54	\$5,642.76	2.0	18.0	36.0	\$199,454.65
CHEESEMAN	CODY	FIREFIGHTER PARAMEDIC	\$74,029.05	\$5,998.86	\$22,664.32	\$10,170.61	\$1,053.56	\$0.00	3.0	21.0	9.0	\$113,916.40
CHEESEMAN	KYLE	FIREFIGHTER PARAMEDIC	\$33,702.66	\$200.57	\$33.60	\$4,693.37	\$2,593.57	\$0.00	2.0	6.3	5.0	\$41,223.77
CLARK	HUNTER	PATROL OFFICER	\$98,011.47	\$20,893.40	\$18,118.08	\$12,873.60	\$1,643.35	\$1,469.40	2.0	12.0	15.0	\$153,009.30
CLARK	BRETT	LABORER-PARKS	\$58,185.92	\$1,374.92	\$7,425.60	\$4,038.18	\$4,490.91	\$1,370.00	2.0	12.0	10.0	\$76,885.53
CLESSON	JAMES	POLICE LIEUTENANT	\$136,244.73	\$31,199.23	\$19,213.20	\$21,099.22	\$2,754.60	\$29,171.58	3.0	12.0	20.0	\$239,682.56
CLIFFORD	JACQUELINE	COMMUNITY ENHANCEMENT INSP II	\$45,701.06	\$10.04	\$7,175.28	\$4,035.18	\$3,296.79	\$100.00	3.0	12.0	10.0	\$60,318.35
CLYNE	CAITLIN	LIB TECH ASST	\$35,379.06	\$0.00	\$6,798.40	\$2,481.22	\$2,457.61	\$1,217.39	2.0	12.0	12.0	\$48,333.68
COE	ANDREW	FIRE INVESTIGATOR-FFP/ENG	\$95,742.15	\$24,396.81	\$23,126.16	\$13,272.17	\$1,575.76	\$5,631.72	3.0	18.0	21.0	\$163,744.77
COLEMAN	LARRY	LABORER-STREET	\$82,504.96	\$46,993.72	\$14,651.52	\$8,780.04	\$9,678.91	\$3,891.01	2.0	12.0	25.0	\$166,500.16
COLEMAN	HONOR	TRUCK DRIVER-S&S	\$76,207.15	\$21,446.75	\$7,425.60	\$6,659.65	\$7,433.35	\$2,277.33	2.0	12.0	20.0	\$121,449.83
CONLEY	THOMAS	FIREFIGHTER PARAMEDIC	\$93,946.31	\$19,475.36	\$6,905.76	\$12,885.91	\$1,609.23	\$0.00	3.0	18.0	15.0	\$134,822.57
COPE	DIANA	LIB ASSOCIATE	\$47,019.37	\$0.00	\$7,265.52	\$3,259.12	\$3,129.06	\$1,150.00	3.0	12.0	18.0	\$61,823.07
COSBY	ANDREW	WATER PLANT OPERATOR W RELIEF	\$68,376.80	\$2,954.36	\$22,911.60	\$4,840.57	\$4,868.02	\$350.00	2.0	12.0	10.0	\$104,301.35
COX	JOSHUA	WATER MAINTENANCE WORKER	\$66,970.38	\$8,024.71	\$22,855.20	\$5,192.01	\$5,276.54	\$2,033.04	2.0	12.0	15.0	\$110,351.88
CRABTREE	JAMES	MAINTENANCE COORDINATOR	\$53,061.60	\$9,130.38	\$14,651.52	\$4,216.62	\$4,425.14	\$1,010.00	2.0	12.0	10.0	\$86,495.26
CREWS	ROLAND	LABORER-CUSTODIAN-POLICE	\$61,524.00	\$1,835.90	\$14,396.16	\$4,295.81	\$4,456.79	\$0.00	4.0	12.0	15.0	\$86,508.66
CROKE	ANTHONY	PARK SECURITY OFFICER	\$83,408.95	\$776.36	\$6,847.68	\$5,707.74	\$6,273.03	\$2,636.16	2.0	12.0	25.0	\$105,649.92
CROUCH	STEVEN	ACCOUNTING MANAGER	\$77,028.54	\$0.00	\$6,847.68	\$5,238.22	\$5,724.18	\$230.78	3.0	12.0	15.0	\$95,069.40
CROWELL	KYLEN	FORESTER	\$74,358.83	\$2,129.28	\$14,974.72	\$5,185.91	\$5,505.62	\$920.00	2.0	12.0	15.0	\$103,074.36
CULBERTSON	NICOLE	RECREATION PROGRAM MANAGER	\$67,220.98	\$0.00	\$6,847.68	\$4,569.42	\$4,988.76	\$425.00	2.0	12.0	15.0	\$84,051.84
CUNNINGHAM	JEREMY	PATROL OFFICER	\$100,831.49	\$20,001.51	\$29,057.28	\$13,243.78	\$1,616.75	\$732.32	2.0	12.0	20.0	\$165,483.13
CUNNINGHAM	ASHLEY	PAYROLL SUPERVISOR	\$3,610.91	\$0.00	\$2,989.56	\$273.78	\$276.15	\$427.19	2.0	1.0	0.0	\$7,577.59
CURRY	JAMES	LABORER-PARKS	\$47,671.44	\$680.64	\$10,727.66	\$3,278.26	\$3,515.31	\$1,350.00	2.0	9.0	5.0	\$67,223.31
CUSAC	CHAD	ENGINEER-FIRE	\$102,026.50	\$20,282.06	\$7,408.80	\$14,113.15	\$1,675.44	\$5,338.42	2.0	18.0	36.0	\$150,844.37
CZAPAR	PAUL	ENGINEER-FIRE	\$96,700.01	\$20,242.68	\$23,126.16	\$13,376.29	\$1,577.36	\$0.00	2.0	18.0	30.0	\$155,022.50
DANIELS	TODD	TRUCK DRIVER-SOLID WASTE	\$78,312.07	\$7,705.97	\$7,961.76	\$5,854.33	\$6,460.31	\$1,368.99	3.0	12.0	20.0	\$107,663.43
DANNER	LINDSAY	ASST ICE CENTER MGR - SKATING	\$63,211.84	\$0.00	\$67.20	\$4,296.66	\$4,847.93	\$159.56	2.0	12.0	15.0	\$72,583.19
DARTER	JOSEPH	WATER PROPERTY MANAGER	\$81,759.84	\$0.00	\$7,425.60	\$5,557.66	\$6,100.59	\$211.98	3.0	12.0	15.0	\$101,055.67
DAVIS	JAMES	EMT ASSISTANT TRAINING OFFICER	\$118,337.22	\$14,168.14	\$23,126.16	\$16,473.92	\$1,784.23	\$0.00	2.0	18.0	36.0	\$173,889.67
DAVIS	MARIO	TRUCK DRIVER-S&S	\$73,151.57	\$14,807.14	\$14,396.16	\$6,019.96	\$6,475.62	\$1,791.12	2.0	12.0	20.0	\$116,641.57
DAVIS	DEMONE	TRUCK DRIVER-SOLID WASTE	\$56,529.71	\$2,361.20	\$7,425.60	\$3,992.80	\$4,405.14	\$920.00	2.0	12.0	10.0	\$75,634.45
DAVIS	CHRISTOPHER	SUPPORT SPECIALIST - FD	\$56,758.42	\$158.46	\$12,334.10	\$3,865.90	\$3,696.17	\$102.26	2.0	12.0	15.0	\$76,915.31

DAVIS	MARGARET	LIBRARIAN I	\$57,777.78	\$0.00	\$14,396.16	\$3,991.84	\$4,093.89	\$1,099.04	3.0	12.0	13.0	\$81,358.71
DAVISON	ERIC	FIREFIGHTER PARAMEDIC	\$93,136.67	\$6,257.30	\$23,126.16	\$12,885.82	\$1,322.93	\$0.00	2.0	18.0	15.0	\$136,728.88
DAWDY	CHERYL	SUPPORT STAFF V - FACILITIES	\$52,312.84	\$8.99	\$7,510.32	\$4,410.19	\$4,694.49	\$14,025.73	2.0	0.0	0.0	\$82,962.56
DAY	SCOTT	PATROL OFFICER	\$107,440.53	\$11,022.02	\$8,247.12	\$14,112.07	\$1,687.87	\$780.32	2.0	12.0	25.0	\$143,289.93
DEAN	JACOB	PATROL OFFICER	\$23,569.65	\$0.00	\$9,685.76	\$3,073.44	\$293.14	\$0.00	2.0	10.0	20.0	\$36,621.99
DEBOLT	DAVID	EMERGENCY COMM CTR SUPV	\$76,970.82	\$0.00	\$22,911.60	\$5,234.31	\$5,285.60	\$230.78	2.0	12.0	15.0	\$110,633.11
DEGRAEVE	JOSEPH	HEAVY MACHINE OPERATOR-SOLID W	\$85,833.90	\$5,586.83	\$14,595.12	\$6,226.67	\$6,696.70	\$1,418.90	2.0	12.0	25.0	\$120,358.12
DEMOSS	DAKOTA	PATROL OFFICER	\$77,861.67	\$18,932.24	\$29,057.28	\$10,445.75	\$1,290.17	\$3,374.37	4.0	12.0	10.0	\$140,961.48
DENNY	LINDSEY	EMPLOYMENT SUPERVISOR	\$69,729.53	\$0.00	\$7,458.00	\$4,741.76	\$5,135.42	\$307.70	2.0	12.0	15.0	\$87,372.41
DEWITT	WESLEY	FIREFIGHTER PARAMEDIC	\$90,518.86	\$498.31	\$186.96	\$12,622.07	\$1,318.07	\$3,584.08	2.0	18.0	21.0	\$108,728.35
DIAL	JOSEPH	WATER METER SERVICE	\$64,281.30	\$5,465.13	\$22,911.60	\$4,748.36	\$4,764.02	\$638.33	2.0	12.0	10.0	\$102,808.74
DIAZ	PEDRO	PATROL OFFICER	\$100,333.67	\$1,310.40	\$29,057.28	\$13,129.86	\$1,347.57	\$1,355.92	2.0	12.0	15.0	\$146,534.70
DICK	MATTHEW	POLICE BCKGRD INVESTIGATOR	\$54,872.65	\$0.00	\$7,425.60	\$3,728.64	\$3,765.20	\$222.68	2.0	12.0	15.0	\$70,014.77
DICKEY	VERNON	FIREFIGHTER PARAMEDIC	\$69,201.85	\$5,908.79	\$67.20	\$9,404.03	\$1,089.10	\$0.00	2.0	31.5	9.0	\$85,670.97
DIXON	DIANNE	SUPPORT STAFF IV - BILLING	\$43,754.30	\$1,118.90	\$7,818.72	\$3,975.25	\$3,221.21	\$0.00	2.0	12.0	15.0	\$59,888.38
DOAGE	NICHOLAS	PATROL OFFICER	\$69,120.21	\$5,746.75	\$67.20	\$9,365.44	\$1,124.78	\$362.00	2.0	18.0	10.0	\$85,786.38
DODD	WILLIAM	BUILDING INSPECTOR IV	\$69,079.36	\$12.09	\$7,111.24	\$5,650.93	\$5,011.84	\$550.00	3.0	12.0	10.0	\$87,415.46
DOMINGO	EMILIO	FIREFIGHTER PARAMEDIC	\$66,458.20	\$8,546.57	\$6,905.76	\$9,058.05	\$1,056.62	\$10,894.19	3.0	18.0	15.0	\$102,919.39
DONES	MONTEZ	ASSISTANT SUPERINTENDENT FLEET	\$71,928.51	\$194.73	\$7,425.60	\$4,889.94	\$5,354.75	\$100.00	2.0	12.0	15.0	\$89,893.53
DONNELLY	MICHAEL	TRUCK DRIVER-SOLID WASTE	\$59,393.08	\$2,174.54	\$67.20	\$4,174.26	\$4,711.52	\$930.00	2.0	12.0	10.0	\$71,450.60
DONOVAN	RYNE	PATROL OFFICER	\$85,206.67	\$6,768.01	\$29,057.28	\$11,540.54	\$1,253.70	\$16,357.13	2.0	12.0	20.0	\$150,183.33
DOWELL	CHRISTOPHER	ENGINEER-FIRE	\$63,997.40	\$18,893.12	\$6,905.76	\$8,729.90	\$1,176.86	\$32,721.09	2.0	18.0	30.0	\$132,424.13
DOWNING	JORDAN	PATROL OFFICER	\$98,011.48	\$21,744.06	\$8,298.00	\$12,873.60	\$1,720.59	\$2,539.80	3.0	12.0	15.0	\$145,187.53
DRAKE	JULIE	PARKING CREWLEADER	\$45,717.60	\$0.00	\$7,283.04	\$4,018.38	\$3,344.40	\$664.80	3.0	12.0	15.0	\$61,028.22
DUNHAM	AMY	LIBRARY ADMINISTRATIVE ASST	\$3,969.85	\$0.00	\$1,459.52	\$460.46	\$482.48	\$2,821.70	2.0	1.0	0.0	\$9,194.01
DUNLAP	CATHERINE	GRANT SPECIALIST	\$57,120.21	\$0.00	\$7,425.60	\$3,881.34	\$4,137.23	\$226.92	2.0	12.0	15.0	\$72,791.30
DUNNING	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$80,377.97	\$14,356.57	\$7,357.92	\$11,118.44	\$1,335.20	\$0.00	3.0	18.0	15.0	\$114,546.10
DURAN	LUIS	FLEET EQUIPMENT TECHNICIAN	\$73,327.09	\$9,752.57	\$14,396.16	\$5,632.81	\$6,028.83	\$1,480.00	2.0	12.0	15.0	\$110,617.46
DURFLINGER	GREGORY	TRUCK DRIVER-SOLID WASTE	\$74,782.40	\$2,178.03	\$6,880.08	\$5,217.93	\$5,860.88	\$2,120.00	2.0	12.0	25.0	\$97,039.32
DZUROVCIK	MITCHELL	ASST PRODUCTION MANAGER	\$54,843.31	\$0.00	\$6,277.04	\$3,721.26	\$4,035.74	\$141.92	3.0	11.0	15.0	\$69,019.27
EAGLE	CYNTHIA	COMPENSATION AND BENEFITS REP	\$28,308.80	\$1,520.93	\$4,312.80	\$2,723.96	\$2,739.78	\$10,346.87	3.0	6.0	0.0	\$49,953.14
EFT	TYLER	FIREFIGHTER PARAMEDIC	\$71,707.61	\$20,373.97	\$7,408.80	\$9,672.27	\$1,304.47	\$3,509.45	3.0	21.0	9.0	\$113,976.57
EHRHART	AARON	ENGINEER-FIRE	\$97,521.29	\$17,071.39	\$6,905.76	\$13,376.29	\$1,616.74	\$0.00	2.0	18.0	30.0	\$136,491.47
EICHHOLZ	JILL	RECREATION PROGRAM MANAGER	\$74,822.72	\$0.00	\$6,847.68	\$5,086.15	\$5,552.62	\$1,912.73	2.0	12.0	25.0	\$94,221.90

ELAM	CHAD	FIREFIGHTER PARAMEDIC	\$88,685.40	\$25,067.10	\$773.28	\$12,086.04	\$1,594.93	\$1,928.20	3.0	18.0	15.0	\$130,134.95
ELAM	JAN	UTILITY WORKER-PARKS	\$82,214.47	\$12,691.33	\$6,974.16	\$6,434.62	\$7,231.39	\$2,250.00	2.0	12.0	20.0	\$117,795.97
ELEY	JULIA	ZOOKEEPER	\$44,463.32	\$3,439.03	\$6,847.68	\$3,247.77	\$3,478.30	\$0.00	3.0	12.0	5.0	\$61,476.10
ELLINGER	LARRY	PATROL OFFICER	\$102,725.88	\$3,543.88	\$19,421.04	\$13,492.83	\$1,408.07	\$746.08	0.0	12.0	20.0	\$141,337.78
ELLIS	JAMES	FIREFIGHTER PARAMEDIC	\$94,736.75	\$13,563.61	\$23,126.16	\$12,885.82	\$1,452.09	\$0.00	2.0	18.0	21.0	\$145,764.43
ELLIS	JESSE	FIREFIGHTER PARAMEDIC	\$79,987.45	\$21,213.20	\$23,126.16	\$11,248.88	\$1,354.06	\$5,895.49	0.0	18.0	15.0	\$142,825.24
ELSTON	TYLER	PATROL OFFICER	\$98,723.31	\$12,467.48	\$18,118.08	\$12,873.60	\$1,508.34	\$100.00	2.0	12.0	15.0	\$143,790.81
ENGELS	SARA	LIBRARIAN I	\$59,881.35	\$0.00	\$67.20	\$4,169.72	\$4,704.73	\$1,617.95	2.0	12.0	20.0	\$70,440.95
ENGLE	JEFFREY	POLICE SERGEANT	\$108,696.21	\$1,333.57	\$19,421.04	\$14,584.13	\$1,556.26	\$4,144.40	3.0	12.0	20.0	\$149,735.61
EQUBAY	LYDIA	ASST DR INFORMATION TECHNOLOGY	\$117,451.21	\$0.00	\$7,425.60	\$7,981.16	\$8,704.95	\$265.61	2.0	12.0	15.0	\$141,828.53
ESTERMAN	NICOLE	PARKING ENFORCEMENT SUPERVISOR	\$45,231.56	\$0.00	\$6,676.12	\$3,435.41	\$3,353.32	\$759.61	2.0	11.0	15.0	\$59,456.02
FARNUM	WILLIAM	ENGINEER-FIRE	\$98,687.21	\$13,466.18	\$23,126.16	\$13,376.29	\$1,510.12	\$150.00	2.0	18.0	30.0	\$150,315.96
FENWICK	DILLON	SUPPORT STAFF V - ENGINEERING	\$44,071.18	\$0.00	\$10,569.56	\$3,913.20	\$3,033.65	\$100.00	2.0	12.0	10.0	\$61,687.59
FERMON	JOHN	POLICE SERGEANT	\$120,504.69	\$51,868.92	\$29,057.28	\$17,475.34	\$2,581.44	\$15,721.64	3.0	12.0	15.0	\$237,209.31
FEVER	CARL	CRIME DATA ANALYST	\$80,572.81	\$1,461.34	\$13,136.94	\$6,567.17	\$5,989.79	\$1,120.94	2.0	12.0	25.0	\$108,848.99
FIKE	NICHOLAS	SOLID WASTE TRUCK DRIVER	\$50,048.29	\$32.78	\$11,996.80	\$3,395.49	\$3,609.24	\$1,350.00	0.0	10.0	5.0	\$70,432.60
FINEGAN	JENNA	ASST CORPORATION COUNSEL	\$98,497.74	\$0.00	\$23,477.64	\$6,666.91	\$6,271.93	\$253.91	2.0	12.0	15.0	\$135,168.13
FISH	RONDALEA	LIBRARIAN I	\$40,666.18	\$0.00	\$4,847.64	\$2,859.47	\$3,094.54	\$1,509.44	2.0	7.0	23.0	\$52,977.27
FITCHORN	SCOTT	HEAVY MACHINE OPERATOR-STORM W	\$89,364.80	\$16,475.29	\$22,911.60	\$7,175.97	\$7,548.98	\$950.00	2.0	12.0	25.0	\$144,426.64
FLAIRTY	JEFFREY	DEPUTY CHIEF - OPERATIONS	\$71,306.79	\$0.00	\$12,300.52	\$10,177.79	\$1,235.62	\$125,915.30	2.0	6.0	25.0	\$220,936.02
FLANAGAN	DANA	OFFICE MANAGER - FIRE	\$60,448.39	\$0.00	\$67.20	\$4,110.36	\$4,645.57	\$276.93	2.0	12.0	25.0	\$69,548.45
FLUTY	STEVEN	LABORER-SOLID WASTE	\$58,565.95	\$7,877.25	\$22,755.12	\$4,597.47	\$4,648.56	\$2,276.08	2.0	12.0	10.0	\$100,720.43
FOLLOWELL	CODY	PATROL OFFICER	\$83,358.15	\$4,224.54	\$29,057.28	\$10,870.02	\$1,136.18	\$9,920.32	2.0	12.0	10.0	\$138,566.49
FOSDICK	LOGAN	PATROL OFFICER	\$98,723.31	\$32,922.60	\$29,057.28	\$12,873.60	\$1,762.94	\$4,592.41	2.0	12.0	15.0	\$179,932.14
FOWLER	JOSEPH	FIRE INSPECTOR IV	\$72,010.43	\$157.37	\$682.32	\$5,859.54	\$5,503.22	\$550.00	2.0	12.0	10.0	\$84,762.88
FRANKLIN	BARBRA	LIB TECH ASST	\$14,691.04	\$0.00	\$28.00	\$1,134.43	\$1,280.00	\$2,040.96	2.0	4.0	5.0	\$19,174.43
FREEMAN	JERRAD	PATROL OFFICER	\$98,011.49	\$29,051.55	\$29,057.28	\$12,873.60	\$1,715.27	\$1,295.15	2.0	12.0	15.0	\$172,004.34
FRERICHS	STEVEN	ENGINEER-FIRE	\$98,491.61	\$9,499.21	\$23,126.16	\$13,376.29	\$1,403.34	\$3,125.50	1.0	18.0	30.0	\$149,022.11
FRESHOUR	ALEX	PATROL OFFICER	\$95,973.13	\$26,719.01	\$8,247.12	\$12,559.65	\$1,757.44	\$2,079.72	2.0	12.0	15.0	\$147,336.07
FRIEND	FRANK	CAPTAIN-FIRE 40	\$103,637.60	\$14,239.30	\$23,126.16	\$14,716.55	\$1,590.91	\$4,138.05	2.0	16.0	20.0	\$161,448.57
FRYMAN	RONALD	PATROL OFFICER	\$86,339.86	\$26,848.69	\$8,298.00	\$11,634.42	\$1,641.23	\$3,562.36	2.0	12.0	10.0	\$138,324.56
FTACEK	JOSHUA	FACILITY MAINTENANCE SUPV	\$86,980.62	\$0.00	\$6,847.68	\$5,912.77	\$6,469.05	\$1,583.83	2.0	12.0	25.0	\$107,793.95
FULCHER	ROBERT	FIRE INVESTIGATOR-FFP/ENG	\$102,654.67	\$19,114.35	\$23,126.16	\$13,525.28	\$1,647.37	\$0.00	2.0	18.0	21.0	\$160,067.83
FULLER	STEPHEN	CITY ELECTRICIAN -SEWER	\$34,445.52	\$654.57	\$6,004.00	\$2,572.71	\$2,740.19	\$2,845.25	2.0	5.0	0.0	\$49,262.24

FULTZ	DERICK	WATER METER CREWLEADER	\$62,955.59	\$28,571.23	\$14,974.72	\$7,374.69	\$6,673.65	\$17,594.14	2.0	12.0	25.0	\$138,144.02
FYANS-JIMENEZ	ANGELA	DEPUTY CORPORATION COUNSEL	\$151,033.41	\$0.00	\$6,847.68	\$10,392.24	\$11,539.58	\$2,245.06	3.0	12.0	15.0	\$182,057.97
GAFFNEY	JOHN	PATROL OFFICER	\$76,480.55	\$29,085.80	\$19,421.04	\$10,301.23	\$1,467.88	\$3,595.98	2.0	13.5	10.0	\$140,352.48
GALLION	CHRISTIAN	PATROL OFFICER	\$97,251.00	\$9,494.58	\$29,057.28	\$13,343.63	\$1,475.53	\$1,381.70	2.0	12.0	20.0	\$152,003.72
GAREY	CHAD	WATER PLANT OPERATOR W RELIEF	\$83,433.49	\$13,376.40	\$22,911.60	\$6,575.55	\$6,592.31	\$350.00	2.0	12.0	25.0	\$133,239.35
GASTON	ANWAR	SOLID WASTE TRUCK DRIVER	\$55,490.40	\$2,279.52	\$11,767.94	\$3,916.84	\$4,211.99	\$1,350.00	3.0	11.0	5.0	\$79,016.69
GENARD	MATTHEW	ENGINEERING TECHNICIAN	\$19,122.00	\$56.70	\$2,288.16	\$1,300.32	\$1,405.07	\$0.00	3.0	4.0	15.0	\$24,172.25
GERARD	JONI	GRANT SPECIALIST	\$60,579.86	\$0.00	\$13,799.12	\$4,713.81	\$4,306.10	\$700.00	2.0	12.0	15.0	\$84,098.89
GIBSON	TRISHA	REVENUE MANAGER	\$76,970.84	\$0.00	\$22,911.60	\$5,234.31	\$5,285.60	\$230.77	3.0	12.0	20.0	\$110,633.12
GILLENWATER	TIMOTHY	ENGINEERING TECHNICIAN II	\$64,332.81	\$10,259.13	\$6,847.68	\$5,167.80	\$5,644.71	\$1,629.18	2.0	12.0	15.0	\$93,881.31
GILMORE	JOHN	EQUIPMENT OPERATOR I	\$59,551.87	\$3,356.86	\$7,425.60	\$4,451.67	\$4,694.76	\$3,200.07	2.0	12.0	10.0	\$82,680.83
GIVENS	KIMBERLY	SUPPORT STAFF V - POLICE CSO	\$47,503.63	\$865.44	\$7,702.81	\$4,219.39	\$3,237.57	\$250.00	2.0	12.0	20.0	\$63,778.84
GLEASON	TIMOTHY	CITY MANAGER	\$212,862.84	\$0.00	\$67.20	\$14,485.42	\$12,992.19	\$1,207.03	3.0	12.0	30.0	\$241,614.68
GOALEY	SANDRA	GUEST SERVICES MANAGER	\$52,470.68	\$0.00	\$6,847.68	\$3,566.48	\$3,837.85	\$132.20	2.0	12.0	15.0	\$66,854.89
GOERLITZ	NANCY	LIBRARY ADMINISTRATIVE ASST	\$28,320.00	\$0.00	\$4,699.40	\$1,958.14	\$2,005.39	\$560.00	2.0	9.0	5.0	\$37,542.93
GORDEN	NINA	LIB TECH ASST	\$28,738.16	\$0.00	\$7,800.72	\$1,664.68	\$2,077.26	\$1,180.41	3.0	7.0	5.0	\$41,461.23
GORDON	LEE	AMBULANCE BILLING MANAGER	\$53,351.12	\$0.00	\$14,974.72	\$3,627.57	\$3,524.33	\$253.85	2.0	12.0	15.0	\$75,731.59
GORE	CURT	MULTI-DISCIPLINE INSPECTOR IV	\$45,165.63	\$37.36	\$44.80	\$3,707.25	\$3,484.07	\$450.00	3.0	7.0	10.0	\$52,889.11
GOY	NICHOLE	PARALEGAL	\$37,747.20	\$191.49	\$101.16	\$2,751.51	\$3,077.76	\$2,744.06	2.0	8.0	0.0	\$46,613.18
GRADY	MARK	LEAD FLEET TECHNICIAN	\$43,141.20	\$586.58	\$11,101.00	\$3,787.68	\$4,084.05	\$27,234.56	2.0	6.0	20.0	\$89,935.07
GREENE	ROBERT	LIB OPERATIONS MANAGER	\$41,622.89	\$15.41	\$6,974.88	\$2,884.28	\$3,058.30	\$902.74	2.0	12.0	16.0	\$55,458.50
GREER	JASON	DEPUTY CHIEF - EMS	\$115,400.07	\$9,492.18	\$186.96	\$15,751.08	\$1,809.20	\$8,634.60	3.0	27.0	30.0	\$151,274.09
GRESHAM	WESTON	PATROL OFFICER	\$77,000.39	\$6,716.53	\$29,057.28	\$10,301.23	\$1,105.43	\$3,659.45	3.0	13.5	10.0	\$127,840.31
GRISHAM	GREGORY	BUSINESS MANAGER	\$36,834.79	\$0.00	\$8,093.31	\$2,519.44	\$2,657.68	\$325.96	2.0	7.0	15.0	\$50,431.18
GROSSE	GEOFFREY	ENGINEER-FIRE	\$100,404.89	\$34,706.93	\$23,126.16	\$13,987.20	\$1,840.83	\$3,146.74	2.0	18.0	36.0	\$177,212.75
GRUBER	KATHRYN	FIRE INSPECTOR IV	\$82,476.80	\$58.81	\$14,365.40	\$6,562.46	\$5,845.97	\$450.00	2.0	12.0	25.0	\$109,759.44
HAGENER	ASHLEE	ZOOKEEPER	\$44,536.80	\$2,896.69	\$6,847.68	\$3,216.00	\$3,443.17	\$10.00	2.0	12.0	10.0	\$60,950.34
HALL	REBECCA	PUBLIC SAFETY DISPATCHER	\$42,012.85	\$664.66	\$56.00	\$2,934.78	\$3,318.97	\$707.68	2.0	9.0	0.0	\$49,694.94
HALL	DAVID	ENGINEER-FIRE	\$97,521.29	\$16,780.47	\$23,126.16	\$13,376.29	\$1,527.77	\$0.00	2.0	18.0	30.0	\$152,331.98
HALL	ERIC	CAPTAIN - FIRE	\$100,670.47	\$12,045.73	\$22,664.32	\$13,131.00	\$1,508.66	\$5,000.00	2.0	18.0	21.0	\$155,020.18
HALLATT	TAYLOR	PATROL OFFICER	\$91,420.90	\$16,282.50	\$17,800.08	\$12,378.89	\$1,526.13	\$4,236.36	2.0	12.0	10.0	\$143,644.86
HALLEAD	AARON	TRUCK DRIVER-PARKS	\$34,615.72	\$539.65	\$39.20	\$2,383.53	\$2,759.00	\$910.00	2.0	7.0	5.0	\$41,247.10
HALSEY	KOURTNI	LIB ASSOCIATE	\$42,875.23	\$0.00	\$5,152.55	\$3,022.13	\$3,270.30	\$1,699.54	2.0	12.0	5.0	\$56,019.75
HAMEL	CHAD	HEAVY MACHINE OPERATOR-PARKS	\$87,622.45	\$1,528.10	\$22,701.04	\$6,061.40	\$6,303.16	\$2,057.67	2.0	12.0	25.0	\$126,273.82

HAMILTON	JEANNE	LIB DIRECTOR	\$131,252.35	\$0.00	\$167.28	\$9,008.31	\$10,164.27	\$1,714.57	2.0	12.0	25.0	\$152,306.78
HANDLEY	RONALD	UTILITY WORKER-PARKS	\$3,156.80	\$0.00	\$1,194.08	\$820.46	\$893.22	\$8,944.40	2.0	1.0	0.0	\$15,008.96
HANSEN	JOSHUA	COMPENSATION AND BENEFITS MGR	\$115,170.48	\$0.00	\$18,876.76	\$7,829.12	\$7,747.50	\$402.99	2.0	12.0	15.0	\$150,026.85
HARDEN	JASON	SUPT WATER DISTRIBUTION	\$1,780.13	\$0.00	\$0.00	\$377.17	\$425.56	\$3,782.78	0.0	0.0	0.0	\$6,365.64
HARMON	HAMILTON	UTILITY WORKER-PARKS	\$68,289.61	\$5,698.76	\$22,911.60	\$5,016.42	\$5,111.58	\$940.00	2.0	12.0	15.0	\$107,967.97
HARRINGTON	KALIE	SUPPORT STAFF V - BILLING	\$29,636.86	\$248.07	\$8,775.30	\$2,674.17	\$1,975.03	\$0.00	2.0	8.0	10.0	\$43,309.43
HARTWIG	MICHAEL	DEPUTY CHIEF - OPERATIONS	\$137,657.93	\$0.00	\$22,911.60	\$19,275.76	\$1,884.28	\$5,716.87	2.0	15.0	36.0	\$187,446.44
HARVEY	RONALD	CIVIL ENGINEER I	\$75,788.31	\$0.00	\$22,701.04	\$5,270.97	\$5,388.44	\$2,055.08	2.0	12.0	20.0	\$111,203.84
HEAFER	TRUDY	SUPPORT STAFF V - B. SAFETY	\$42,661.80	\$275.27	\$7,765.68	\$3,847.07	\$3,030.77	\$100.00	3.0	12.0	10.0	\$57,680.59
HEINLEN	JOHN	PATROL OFFICER	\$107,830.69	\$5,065.73	\$29,057.28	\$14,112.07	\$1,498.09	\$5,968.69	2.0	12.0	25.0	\$163,532.55
HEINONEN	ERIK	ZOOKEEPER	\$77,050.42	\$14,150.67	\$14,651.52	\$6,183.43	\$6,559.42	\$2,016.80	2.0	12.0	20.0	\$120,612.26
HENDERSON	JOHN	FIREFIGHTER PARAMEDIC	\$85,882.92	\$11,554.53	\$23,126.16	\$12,086.04	\$1,294.57	\$0.00	2.0	18.0	15.0	\$133,944.22
HENRY	TARA	WORKFORCE DEV ANALYST	\$60,203.02	\$0.00	\$14,974.72	\$4,087.64	\$4,123.99	\$406.15	2.0	12.0	15.0	\$83,795.52
HENSON	KOLE	LABORER-CUSTODIAN-POLICE	\$5,280.00	\$0.00	\$0.00	\$357.98	\$403.90	\$0.00	2.0	0.0	0.0	\$6,041.88
HENSON	ROBERT	ENGINEERING TECHNICIAN II	\$32,604.88	\$361.38	\$11,455.80	\$2,472.63	\$2,498.87	\$59,745.94	2.0	6.0	25.0	\$109,139.50
HERMAN	KENNETH	HEAVY MACHINE OPERATOR-SOLID W	\$87,490.80	\$13,302.03	\$22,911.60	\$6,833.70	\$7,161.30	\$2,951.36	2.0	12.0	25.0	\$140,650.79
HERNANDEZ	MANUEL	PATROL OFFICER	\$101,197.71	\$6,087.41	\$29,057.28	\$13,243.86	\$1,415.00	\$366.16	2.0	12.0	20.0	\$151,367.42
HERNANDEZ	EFRAIN	LABORER-SEWERS	\$72,979.38	\$12,951.91	\$22,755.12	\$5,826.15	\$6,036.45	\$930.00	2.0	12.0	20.0	\$121,479.01
HERNANDEZ	CARLOS	SOLID WASTE TRUCK DRIVER	\$74,029.94	\$5,607.86	\$6,847.68	\$5,399.46	\$5,974.99	\$900.00	3.0	12.0	20.0	\$98,759.93
HERNBROTT	MICHAEL	ICE CENTER MANAGER	\$82,735.50	\$0.00	\$9,210.30	\$5,624.11	\$5,854.41	\$1,185.08	2.0	12.0	15.0	\$104,609.40
HICKS	SIERRA	HORTICULTURIST	\$1,361.60	\$0.00	\$0.00	\$92.32	\$104.16	\$0.00	3.0	0.0	0.0	\$1,558.08
HILL	PAUL	LABORER-PARKS	\$58,599.20	\$1,577.15	\$67.20	\$4,080.01	\$4,672.26	\$900.00	2.0	12.0	5.0	\$69,895.82
HILL	MICHAEL	MANAGEMENT ANALYST	\$69,649.49	\$0.00	\$7,425.60	\$4,792.42	\$5,038.13	\$2,340.01	2.0	12.0	15.0	\$89,245.65
HILLIARD	ROBERT	PATROL OFFICER	\$77,152.19	\$19,904.83	\$8,298.00	\$10,136.07	\$1,373.98	\$579.20	2.0	18.0	10.0	\$117,444.27
HINDMAN	JEFFREY	SUPT PARK MAINTENANCE	\$91,574.20	\$6,703.44	\$7,386.81	\$6,663.22	\$7,290.58	\$4,169.95	2.0	12.0	25.0	\$123,788.20
HIRSCHAUER	CAROLINE	MARKETING ANALYST	\$6,730.78	\$0.00	\$293.72	\$456.33	\$507.13	\$0.00	3.0	1.0	15.0	\$7,987.96
HITCHENS	CHAD	PATROL OFFICER	\$103,378.73	\$0.00	\$28,937.52	\$13,492.83	\$1,356.22	\$93.26	2.0	12.0	20.0	\$147,258.56
HODGES	DERMOT	CREWLEADER-SEWERS	\$78,942.73	\$13,708.12	\$14,396.16	\$6,281.73	\$6,862.01	\$2,150.00	2.0	12.0	20.0	\$122,340.75
HOE	TUCKER	PATROL OFFICER	\$23,569.65	\$0.00	\$9,685.76	\$3,073.44	\$293.14	\$0.00	2.0	10.0	20.0	\$36,621.99
HOENIGES	RICHARD	CITY ELECTRICIAN -SEWER	\$43,799.97	\$522.53	\$7,198.08	\$3,456.73	\$3,731.91	\$47,391.61	3.0	6.0	20.0	\$106,100.83
HOFFMAN	DARCY	OFFICE ASSOCIATE - POLICE ADM	\$49,962.10	\$40.77	\$7,074.96	\$3,463.11	\$3,703.78	\$1,075.20	2.0	12.0	20.0	\$65,319.92
HON	MELISSA	DIR ECON & COMMUNITY DVLPMNT	\$133,792.34	\$0.00	\$14,974.72	\$9,313.59	\$9,914.94	\$3,575.22	3.0	12.0	20.0	\$171,570.81
HORN	HANNAH	DOWNTOWN DEVELOP SPECIALIST	\$52,672.53	\$0.00	\$67.20	\$3,580.17	\$4,039.54	\$132.82	2.0	12.0	15.0	\$60,492.26
HOSH	KHYLE	PATROL OFFICER	\$69,651.90	\$4,711.05	\$29,057.28	\$9,184.15	\$966.32	\$2,339.28	2.0	27.5	10.0	\$115,909.98



HOUK	WILLIAM	PATROL OFFICER	\$74,463.31	\$5,352.20	\$28,456.32	\$9,809.87	\$1,031.23	\$766.72	2.0	24.0	10.0	\$119,879.65
HOUK	JAMES	LEAD FLEET TECHNICIAN	\$89,168.87	\$3,878.01	\$14,396.16	\$6,308.58	\$6,605.40	\$1,450.00	2.0	12.0	20.0	\$121,807.02
HOWARD	JUSTIN	WATER MAINTENANCE WORKER	\$64,345.33	\$4,745.51	\$15,031.12	\$4,701.39	\$4,891.04	\$601.28	3.0	12.0	10.0	\$94,315.67
HOYLAND	DENNIS	CAPTAIN - FIRE	\$110,407.28	\$1,792.64	\$6,905.76	\$15,537.31	\$1,591.52	\$0.00	3.0	18.0	30.0	\$136,234.51
HUBER	NICHOLAS	LIB TECH ASST	\$38,624.29	\$0.00	\$67.20	\$2,710.96	\$3,058.71	\$1,361.60	2.0	12.0	11.0	\$45,822.76
HUNT	DAVID	UTILITY WORKER I	\$70,697.81	\$297.14	\$21,697.73	\$4,813.53	\$4,919.85	\$900.00	2.0	12.0	15.0	\$103,326.06
HURLEY	JOHN	ENGINEERING TECHNICIAN	\$52,506.81	\$335.53	\$5,655.60	\$3,503.55	\$3,979.85	\$1,154.70	2.0	10.0	15.0	\$67,136.04
HURSEY	ANDRE	HEAVY MACHINE OPERATOR-STORM W	\$85,354.22	\$4,689.23	\$7,330.32	\$6,140.50	\$6,774.21	\$1,424.84	3.0	12.0	25.0	\$111,713.32
HURT	EVAN	PATROL OFFICER	\$100,642.68	\$5,801.57	\$8,298.00	\$13,291.72	\$1,507.13	\$1,686.01	2.0	12.0	20.0	\$131,227.11
HURT	MICHAEL	CHIEF DIVERSITY & INCLUSION OF	\$108,209.21	\$0.00	\$6,847.68	\$7,352.98	\$8,202.11	\$1,441.36	2.0	12.0	20.0	\$132,053.34
HUTCHINSON	JOHN	FIREFIGHTER PARAMEDIC	\$57,342.70	\$8,102.71	\$23,006.40	\$7,927.37	\$856.71	\$18,856.78	2.0	18.0	15.0	\$116,092.67
IRVIN	MICHAEL	CUSTODIAN-FACILITIES	\$42,677.62	\$128.10	\$6,746.88	\$2,880.85	\$3,167.50	\$1,000.00	3.0	12.0	10.0	\$56,600.95
JACKSON	WILLIAM	FORESTER	\$87,633.20	\$1,277.00	\$22,911.60	\$6,045.03	\$6,269.96	\$1,160.00	2.0	12.0	20.0	\$125,296.79
JACKSON	ALYSHA	LIBRARIAN I	\$50,009.58	\$0.00	\$14,974.72	\$3,511.57	\$3,414.26	\$1,882.92	2.0	12.0	13.0	\$73,793.05
JANSSEN	BRYCE	PATROL OFFICER	\$99,345.15	\$1,888.01	\$29,057.28	\$13,145.56	\$1,351.65	\$1,681.79	2.0	12.0	15.0	\$146,469.44
JEAKINS	KATHRYN	LIB UNIT MGR-BUSINESS	\$84,850.24	\$0.00	\$14,396.16	\$5,931.82	\$6,263.03	\$4,766.94	2.0	12.0	25.0	\$116,208.19
JEPSEN	ADDISON	PUBLIC SAFETY DISPATCHER	\$53,792.86	\$26,219.14	\$7,147.89	\$5,573.55	\$5,875.44	\$2,193.92	2.0	12.0	15.0	\$100,802.80
JOHNSON	JARED	PATROL OFFICER	\$98,634.53	\$12,592.24	\$29,057.28	\$13,243.78	\$1,490.55	\$2,929.28	3.0	12.0	20.0	\$157,947.66
JOHNSON	KERRI	PATROL OFFICER	\$89,520.57	\$22,501.91	\$19,213.20	\$12,023.26	\$1,569.29	\$3,556.38	2.0	12.0	10.0	\$148,384.61
JOHNSON	ADAM	FIREFIGHTER PARAMEDIC	\$87,956.14	\$9,699.62	\$23,126.16	\$12,271.01	\$1,275.08	\$0.00	2.0	18.0	15.0	\$134,328.01
JOHNSON	JAKOB	FIREFIGHTER PARAMEDIC	\$15,674.50	\$96.60	\$16.80	\$2,068.98	\$248.71	\$1,380.00	3.0	9.0	9.0	\$19,485.59
JOHNSON	RYAN	HORTICULTURIST	\$73,853.79	\$4,057.87	\$7,425.60	\$5,282.40	\$5,781.23	\$1,030.00	2.0	12.0	15.0	\$97,430.89
JOHNSON	ROSE	ZOOKEEPER	\$44,536.80	\$5,491.90	\$22,755.12	\$3,391.95	\$3,218.72	\$0.00	2.0	12.0	10.0	\$79,394.49
JOHNSON	MATTHEW	SOLID WASTE TRUCK DRIVER	\$60,207.20	\$5,642.71	\$6,780.00	\$4,464.66	\$4,925.32	\$900.00	2.0	12.0	10.0	\$82,919.89
JOHNSON	JOSHUA	SUPPORT SPECIALIST - PD	\$56,635.25	\$1,377.71	\$22,911.60	\$3,938.71	\$3,823.70	\$80.18	2.0	12.0	15.0	\$88,767.15
JONES	NIKOLAI	PATROL OFFICER	\$101,979.82	\$17,924.57	\$18,118.08	\$13,492.83	\$1,669.19	\$1,492.16	2.0	12.0	20.0	\$154,676.65
JONES	TRE'	PATROL OFFICER	\$73,155.67	\$15,131.60	\$19,213.20	\$10,445.75	\$1,239.43	\$4,315.58	2.0	12.0	10.0	\$123,501.23
JONES	PAUL	POLICE SERGEANT	\$112,169.35	\$7,103.31	\$29,057.28	\$14,861.23	\$1,624.11	\$2,796.80	2.0	12.0	20.0	\$167,612.08
JONES	BOBBIE	PUBLIC SAFETY DISPATCHER	\$59,172.98	\$31,044.21	\$7,268.16	\$6,244.68	\$6,871.29	\$1,987.36	2.0	12.0	20.0	\$112,588.68
JOYCE	SCOTT	WATER PLANT OPERATOR W RELIEF	\$70,935.20	\$8,450.63	\$7,425.60	\$5,525.38	\$6,006.66	\$1,180.40	2.0	12.0	15.0	\$99,523.87
JURGENS	JEFFREY	DEPUTY CITY MANAGER	\$185,847.87	\$0.00	\$22,911.60	\$12,911.12	\$12,538.42	\$4,581.77	2.0	12.0	20.0	\$238,790.78
KALLAS	DOMINIC	CIVIL ENGINEER II	\$89,130.43	\$0.00	\$7,357.92	\$6,212.18	\$6,844.14	\$2,494.15	2.0	12.0	15.0	\$112,038.82
KANE	CHRISTOPHER	CHIEF ELECTRICIAN - ENG	\$98,830.44	\$19,446.06	\$14,651.52	\$8,019.14	\$8,764.58	\$1,833.76	2.0	12.0	20.0	\$151,545.50
KARCH	JAMES	ASSISTANT CITY ENGINEER	\$117,473.38	\$0.00	\$12,677.52	\$8,076.06	\$8,841.97	\$4,772.97	3.0	12.0	25.0	\$151,841.90

KARSTENS	SCOTT	PATROL OFFICER	\$99,974.69	\$5,123.24	\$29,057.28	\$13,492.83	\$1,384.43	\$3,497.25	2.0	12.0	20.0	\$152,529.72
KEEGAN	ALEC	PATROL OFFICER	\$1,386.45	\$4,706.83	\$0.00	\$180.80	\$125.89	\$2,589.10	2.0	0.0	0.0	\$8,989.07
KELLY	TERRI	PAYROLL COORDINATOR	\$52,364.82	\$2,330.71	\$14,974.72	\$3,718.26	\$3,758.44	\$394.78	2.0	12.0	15.0	\$77,541.73
KENNEDY	JASON	CREWLEADER-STREETS	\$81,096.40	\$7,289.25	\$6,746.88	\$5,992.55	\$6,740.80	\$3,662.93	2.0	12.0	25.0	\$111,528.81
KEPPNER	THOMAS	SUPPORT STAFF V - CITY CLERK	\$37,755.36	\$103.13	\$6,676.12	\$2,708.93	\$2,862.29	\$2,196.82	2.0	11.0	0.0	\$52,302.65
KERN	TAYLOR	DOWNTOWN DEVELOP SPECIALIST	\$31,151.15	\$0.00	\$39.20	\$2,112.00	\$2,383.01	\$0.00	3.0	7.0	15.0	\$35,685.36
KERNOSKY	JASON	CAPTAIN - FIRE	\$106,237.77	\$23,475.74	\$23,150.59	\$14,597.80	\$1,770.06	\$14,975.95	2.0	18.0	36.0	\$184,207.91
KERRICK	DERRI	PARKS PROJECT MANAGER	\$75,978.42	\$0.00	\$6,847.68	\$5,205.39	\$5,687.07	\$797.17	2.0	12.0	20.0	\$94,515.73
KESSINGER	VERNAL	CREWLEADER-STREETS	\$77,804.54	\$16,678.61	\$14,396.16	\$6,405.91	\$6,711.47	\$950.00	0.0	12.0	25.0	\$122,946.69
KILEY	CHRIS	LABORER-STREET	\$59,184.81	\$8,329.78	\$14,296.08	\$4,577.46	\$4,754.71	\$940.00	2.0	12.0	10.0	\$92,082.84
KILPATRICK	CLINT	MULTI-DISCIPLINE INSPECTOR IV	\$70,546.98	\$38.49	\$7,458.36	\$5,752.25	\$5,258.81	\$550.00	2.0	12.0	10.0	\$89,604.89
KINDER	AARON	SUPT MECHANICAL MAINTENANCE	\$87,537.10	\$0.00	\$586.32	\$5,921.79	\$6,547.37	\$325.52	3.0	12.0	15.0	\$100,918.10
KING	TANYA	HUB OPERATIONS MANAGER	\$62,553.82	\$0.00	\$6,847.68	\$4,253.66	\$4,613.27	\$184.61	2.0	12.0	20.0	\$78,453.04
KIPER	ANDREW	SOLID WASTE TRUCK DRIVER	\$60,207.20	\$4,345.20	\$18,257.04	\$4,376.69	\$4,506.16	\$910.00	2.0	12.0	10.0	\$92,602.29
KLEIN	TYREL	PATROL OFFICER	\$100,689.62	\$2,059.65	\$19,421.04	\$13,129.90	\$1,405.01	\$1,000.00	3.0	12.0	15.0	\$137,705.22
KLESSIG	WENDY	ZOOKEEPER	\$77,019.98	\$12,696.84	\$14,651.52	\$6,140.44	\$6,377.03	\$2,050.08	3.0	12.0	25.0	\$118,935.89
KLINEFELTER	KYLE	FIRE INVESTIGATOR-FFP/ENG	\$104,197.28	\$38,397.66	\$773.28	\$13,525.28	\$1,942.86	\$150.00	2.0	18.0	21.0	\$158,986.36
KNAPP	BLAKE	LAKE FACILITIES CREWLEADER	\$79,961.60	\$12,171.41	\$14,452.56	\$6,246.65	\$6,680.35	\$1,734.56	2.0	12.0	20.0	\$121,247.13
KOCHMAN	BRIAN	ENGINEER-FIRE	\$100,258.53	\$28,461.67	\$6,905.76	\$13,987.20	\$1,821.57	\$0.00	2.0	18.0	36.0	\$151,434.73
KOEHNE	TIFFANY	PUBLIC SAFETY DISPATCHER	\$66,179.10	\$34,697.86	\$6,674.40	\$6,921.03	\$7,429.85	\$1,453.61	2.0	12.0	20.0	\$123,355.85
KOLAT	LOGAN	PATROL OFFICER	\$15,219.76	\$677.98	\$2,211.60	\$2,275.20	\$1,024.42	\$0.00	2.0	10.0	20.0	\$21,408.96
KOLLS	ADAM	WATER MAINTENANCE WORKER	\$71,463.76	\$13,223.98	\$14,396.16	\$5,741.82	\$6,115.14	\$350.00	2.0	12.0	15.0	\$111,290.86
KOPF	CAROLINE	SUPPORT STAFF V - PARKS ADMIN	\$36,064.11	\$31.80	\$6,012.80	\$2,571.32	\$2,718.96	\$1,829.53	2.0	9.0	10.0	\$49,228.52
KORANEK	THOMAS	ENGINEER-FIRE	\$108,150.34	\$62,489.29	\$22,664.32	\$13,987.32	\$2,367.39	\$5,277.12	2.0	18.0	36.0	\$214,935.78
KOSACK	ROBERT	POLICE SERGEANT	\$134,261.83	\$37,378.36	\$29,057.28	\$19,877.30	\$2,646.78	\$20,962.11	2.0	12.0	20.0	\$244,183.66
KOTHE	KEVIN	DIRECTOR OP & ENG SERVICES	\$156,481.58	\$0.00	\$22,701.04	\$10,637.29	\$10,911.75	\$4,018.40	3.0	12.0	25.0	\$204,750.06
KOTHE	JONATHAN	CIVIL ENGINEER I	\$70,709.33	\$0.00	\$67.20	\$4,877.99	\$5,503.82	\$1,236.54	2.0	12.0	15.0	\$82,394.88
KRACHER	LAURA	LIB TECH ASST	\$44,594.90	\$0.00	\$6,847.68	\$3,066.83	\$3,274.11	\$638.24	2.0	12.0	25.0	\$58,421.76
KRAMER	STEVEN	HORTICULTURIST	\$73,646.76	\$2,357.71	\$6,847.68	\$5,153.08	\$5,697.78	\$910.00	2.0	12.0	15.0	\$94,613.01
KREML	JOSHUA	FIREFIGHTER PARAMEDIC	\$94,736.75	\$10,364.11	\$67.20	\$12,885.82	\$1,526.18	\$150.00	3.0	18.0	15.0	\$119,730.06
KRONES	ROBERT	SUPT FLEET MAINTENANCE	\$97,428.48	\$0.00	\$14,651.52	\$6,676.85	\$7,215.77	\$3,749.32	2.0	12.0	20.0	\$129,721.94
KRYLOWICZ	MARTIN	PATROL OFFICER	\$102,725.88	\$10,585.01	\$29,057.28	\$13,492.83	\$1,512.95	\$1,746.08	3.0	12.0	20.0	\$159,120.03
KUCHENMEISTER	JOHANNA	PUBLIC SAFETY DISPATCHER	\$25,526.25	\$170.92	\$33.60	\$1,813.27	\$2,045.94	\$1,046.98	2.0	10.0	0.0	\$30,636.96
KURTZ	MATTHEW	GOLF CLUBHOUSE MANAGER	\$55,888.00	\$0.00	\$14,974.72	\$3,797.36	\$3,928.18	\$121.09	3.0	12.0	15.0	\$78,709.35

KUTCHMA	KEVIN	ENGINEER-FIRE	\$97,226.18	\$23,481.40	\$18,100.56	\$13,567.59	\$1,647.98	\$3,634.00	2.0	18.0	36.0	\$157,657.71
LADENDORF	ADAM	ENGINEER-FIRE	\$102,834.69	\$24,051.62	\$6,905.76	\$13,987.20	\$1,804.44	\$0.00	3.0	18.0	36.0	\$149,583.71
LAMB	DAVID	ASST DIR PARKS RECR & CUL ARTS	\$97,736.62	\$0.00	\$21,959.75	\$6,644.41	\$6,902.46	\$2,186.25	2.0	12.0	25.0	\$135,429.49
LANCASTER	DOUGLAS	SUPPORT STAFF V - PARKS ADMIN	\$46,580.32	\$0.00	\$7,818.72	\$4,094.10	\$3,331.68	\$0.00	0.0	12.0	10.0	\$61,824.82
LANGE	SARAH	HOUSE MGR - ARTS & ENTERTAINM	\$48,603.54	\$0.00	\$67.20	\$3,299.44	\$3,730.41	\$159.74	2.0	12.0	15.0	\$55,860.33
LANGELLIER	MARK	FIRE INVESTIGATOR-CAPTAIN	\$121,310.47	\$4,685.29	\$23,126.16	\$16,455.34	\$1,708.64	\$0.00	2.0	18.0	36.0	\$167,285.90
LANIER	LARRY	WATER METER SERVICE	\$60,521.69	\$7,034.19	\$810.00	\$4,884.75	\$5,008.70	\$4,840.54	2.0	12.0	15.0	\$83,099.87
LANPHEAR	JESSE	POLICE SERGEANT	\$112,387.72	\$28,010.28	\$29,057.28	\$15,883.47	\$2,042.35	\$10,516.96	2.0	12.0	15.0	\$197,898.06
LARA	ASHLEY	RECORDS & LICENSING SPECIALIST	\$52,822.24	\$0.00	\$67.20	\$3,594.00	\$4,062.82	\$287.53	2.0	12.0	15.0	\$60,833.79
LARSON	AARON	FIREFIGHTER PARAMEDIC	\$93,945.71	\$10,392.29	\$7,408.80	\$12,885.82	\$1,480.88	\$0.00	2.0	18.0	15.0	\$126,113.50
LASHLEY	JUSTIN	FLEET TECHNICIAN LABORER	\$65,562.90	\$732.84	\$554.64	\$4,494.84	\$5,145.32	\$1,450.00	2.0	12.0	10.0	\$77,940.54
LAUB	KELLEY	FOOD & BEVERAGE MANAGER	\$45,036.04	\$0.00	\$6,193.60	\$3,055.04	\$3,265.09	\$23.88	3.0	10.0	15.0	\$57,573.65
LAW	JACOB	PATROL OFFICER	\$98,367.42	\$5,194.21	\$29,057.28	\$12,873.60	\$1,375.44	\$1,355.92	2.0	12.0	15.0	\$148,223.87
LAW	STEVEN	SENIOR CIVIL ENGINEER	\$108,229.88	\$0.00	\$22,701.04	\$7,505.19	\$7,702.88	\$2,467.62	2.0	12.0	15.0	\$148,606.61
LEACH	BRIAN	RENTAL MANAGER	\$54,154.79	\$0.00	\$7,357.92	\$3,680.96	\$3,914.41	\$136.82	2.0	12.0	20.0	\$69,244.90
LEBOVITZ	CODY	LIB ASSOCIATE	\$41,447.62	\$0.00	\$6,746.88	\$2,900.78	\$3,089.36	\$1,336.64	2.0	12.0	14.0	\$55,521.28
LEE	MICHAEL	PUBLIC SAFETY DISPATCHER	\$52,512.85	\$5,839.31	\$7,268.16	\$3,983.72	\$4,312.55	\$405.12	3.0	12.0	10.0	\$74,321.71
LEE	MEGAN	OFFICE COORDINATOR - IT	\$58,336.90	\$10.50	\$14,396.16	\$3,966.21	\$3,933.50	\$251.52	2.0	12.0	20.0	\$80,894.79
LEFLER	TIFFANY	LIBRARIAN I	\$58,757.79	\$0.00	\$6,847.68	\$4,120.39	\$4,470.44	\$2,114.22	2.0	12.0	18.0	\$76,310.52
LEGNER	ANNA	PATROL OFFICER	\$38,034.33	\$6,940.44	\$4,149.00	\$4,959.70	\$708.70	\$5,599.38	3.0	7.0	0.0	\$60,391.55
LEMAN	ERIC	PLUMBING INSPECTOR IV	\$74,610.42	\$54.33	\$14,846.80	\$6,028.83	\$5,086.22	\$450.00	2.0	12.0	10.0	\$101,076.60
LINDEN	JEFFREY	PATROL OFFICER	\$90,137.50	\$5,085.27	\$20,222.71	\$12,378.89	\$1,350.25	\$5,519.76	2.0	12.0	10.0	\$134,694.38
LINK	TERRY	TRUCK DRIVER-SOLID WASTE	\$73,871.22	\$3,430.57	\$6,847.68	\$5,241.08	\$5,796.25	\$900.00	2.0	12.0	20.0	\$96,086.80
LOUDENBURG	JOSHUA	PATROL OFFICER	\$47,866.92	\$15,560.07	\$29,057.28	\$6,241.87	\$887.81	\$65,109.01	2.0	12.0	25.0	\$164,722.96
LUDY	BRIAN	ASST ICE CENTER MGR - HOCKEY	\$53,214.41	\$0.00	\$7,425.60	\$3,615.68	\$3,809.90	\$115.05	2.0	12.0	15.0	\$68,180.64
LUESCHEN	BRETT	ASSISTANT DIRECTOR - WATER	\$111,238.51	\$0.00	\$15,230.08	\$7,533.17	\$7,807.79	\$1,670.64	2.0	12.0	20.0	\$143,480.19
LUNA	LAURA	SUPPORT STAFF V - PARKS ADMIN	\$43,134.39	\$344.84	\$7,765.68	\$3,907.80	\$3,112.30	\$611.68	2.0	12.0	15.0	\$58,876.69
LYNN	WILLIAM	POLICE SERGEANT	\$126,747.45	\$16,118.75	\$18,118.08	\$18,972.52	\$2,269.70	\$26,578.01	2.0	12.0	25.0	\$208,804.51
MAAS	CURT	PATROL OFFICER	\$103,471.94	\$3,812.00	\$29,057.28	\$13,492.83	\$1,307.54	\$1,000.00	2.0	12.0	20.0	\$152,141.59
MAEKER	RUTH	PUBLIC SAFETY DISPATCHER	\$10,142.82	\$66.47	\$928.80	\$692.20	\$760.71	\$0.00	3.0	2.0	0.0	\$12,591.00
MAGANA GUTIERF	ISRAEL	WATER METER READER	\$67,804.38	\$14,974.99	\$22,911.60	\$5,612.44	\$5,738.98	\$350.00	2.0	12.0	15.0	\$117,392.39
MAINES	MICHAEL	FIREFIGHTER PARAMEDIC	\$84,774.82	\$892.67	\$7,408.80	\$11,819.25	\$1,210.17	\$3,517.30	2.0	18.0	15.0	\$109,623.01
MANGINA	ANTHONY	GREENSKEEPER - PV	\$85,319.28	\$10,092.77	\$14,396.16	\$6,468.93	\$6,878.95	\$910.00	3.0	12.0	25.0	\$124,066.09
MANSOUR	MELODY	CONTRACT MANAGER	\$79,643.07	\$0.00	\$15,230.08	\$5,431.11	\$5,553.00	\$461.54	2.0	12.0	20.0	\$106,318.80

MANUEL	ERIC	PRODUCTION MANAGER	\$61,727.95	\$0.00	\$7,357.92	\$4,194.56	\$4,567.64	\$138.46	2.0	12.0	15.0	\$77,986.53
MARBURGER	AUSTIN	PATROL OFFICER	\$74,908.75	\$538.29	\$8,298.00	\$9,805.74	\$1,056.46	\$289.60	2.0	24.0	10.0	\$94,896.84
MARCHELL	NICHOLAS	WTR JULIE CWLD	\$83,294.42	\$10,049.43	\$14,396.16	\$6,355.82	\$6,840.02	\$1,169.58	2.0	12.0	20.0	\$122,105.43
MARRIAM	MATTHEW	FIREFIGHTER PARAMEDIC	\$79,011.57	\$9,332.20	\$6,854.88	\$11,118.44	\$1,227.49	\$0.00	3.0	18.0	15.0	\$107,544.58
MARSH	ROBERT	HEAVY MACHINE OPERATOR-SEWERS	\$79,458.72	\$6,662.69	\$22,911.60	\$5,839.02	\$5,900.57	\$940.00	2.0	12.0	20.0	\$121,712.60
MARSHALL	ANDREW	HVAC INSPECTOR IV	\$68,629.28	\$12.45	\$22,862.48	\$5,620.42	\$4,426.68	\$550.00	2.0	12.0	10.0	\$102,101.31
MARTINEZ	DIANA	SUPPORT STAFF V	\$8,718.25	\$0.00	\$3,501.16	\$747.93	\$725.73	\$2,313.08	3.0	3.0	20.0	\$16,006.15
MARTINEZ	MATTHEW	ASST SUPT SOLID WASTE	\$38,141.55	\$0.00	\$11,455.80	\$2,791.85	\$2,839.86	\$3,036.66	2.0	6.0	0.0	\$58,265.72
MARVEL	TIMOTHY	PATROL OFFICER	\$103,574.86	\$5,599.09	\$29,057.28	\$13,758.40	\$1,449.51	\$2,933.68	2.0	12.0	25.0	\$156,372.82
MASSIE	RHONDA	LIB MKT & PR MGR	\$71,545.55	\$0.00	\$7,425.60	\$5,273.56	\$5,600.96	\$8,122.34	3.0	12.0	25.0	\$97,968.01
MATHENY	CORY	FIRE CHIEF	\$137,796.73	\$0.00	\$7,042.56	\$19,694.78	\$1,930.26	\$998.95	2.0	16.5	25.0	\$167,463.28
MATHEWS	TAMMY	SUPPORT STAFF V	\$47,309.91	\$1,487.38	\$14,027.04	\$4,227.28	\$3,251.88	\$100.00	2.0	12.0	15.0	\$70,403.49
MATTESON	CLAYTON	FIREFIGHTER PARAMEDIC	\$95,087.77	\$13,532.37	\$23,126.16	\$13,376.29	\$1,456.68	\$2,890.00	3.0	18.0	30.0	\$149,469.27
MATTHEWS	LISA	LIB ASSOCIATE	\$48,301.34	\$0.00	\$6,847.68	\$3,390.03	\$3,638.89	\$2,715.61	2.0	12.0	25.0	\$64,893.55
MATTIS	STEVEN	INFRASTRUCTURE MANAGER	\$49,818.60	\$0.00	\$33.60	\$3,372.94	\$3,811.11	\$0.00	2.0	5.0	15.0	\$57,036.25
MAUBACH	JOSHUA	MARKETING MGR ARTS & ENTMT	\$14,067.71	\$0.00	\$981.00	\$953.79	\$1,054.90	\$0.00	2.0	2.0	15.0	\$17,057.40
MAURER	CHRISTOPHER	PARALEGAL	\$59,442.69	\$257.24	\$15,230.08	\$4,589.15	\$4,824.84	\$9,286.50	2.0	12.0	20.0	\$93,630.50
MAYES	JILL	WATER LABORATORY SUPERVISOR	\$89,859.48	\$0.00	\$14,396.16	\$6,108.51	\$6,509.76	\$2,277.99	2.0	12.0	25.0	\$119,151.90
MAYNES	FELIX	FLEET EQUIPMENT TECHNICIAN	\$42,872.07	\$2,750.88	\$13,365.10	\$3,093.22	\$3,128.25	\$0.00	2.0	7.0	5.0	\$65,209.52
MCALLISTER	CHRISTOPHER	BUILDING OFFICIAL	\$92,894.22	\$0.00	\$7,425.60	\$6,314.67	\$6,954.64	\$242.32	2.0	12.0	15.0	\$113,831.45
MCARDELL	GLENN	CHIEF ELECTRICIAN - WATER	\$89,552.29	\$5,694.14	\$6,906.80	\$6,457.69	\$7,030.79	\$350.00	3.0	12.0	20.0	\$115,991.71
MCBEATH	CRAIG	DIRECTOR OF INFORMATION TECH	\$129,387.76	\$0.00	\$7,425.60	\$8,795.54	\$9,769.11	\$3,774.95	2.0	12.0	25.0	\$159,152.96
MCCALL	BRYAN	PATROL OFFICER	\$90,913.03	\$27,448.36	\$29,057.28	\$12,074.62	\$1,594.72	\$2,395.76	3.0	12.0	10.0	\$163,483.77
MCCALL	TABITHA	PATROL OFFICER	\$61,619.34	\$1,705.73	\$8,298.00	\$8,142.22	\$4,810.51	\$10,952.64	2.0	27.5	10.0	\$95,528.44
MCCLUSKY	TODD	POLICE LIEUTENANT	\$138,815.00	\$22,986.73	\$29,057.28	\$21,141.55	\$2,535.72	\$26,187.93	2.0	12.0	25.0	\$240,724.21
MCDANIEL	SHERYL	ACCOUNTING SUPERVISOR	\$71,504.35	\$0.00	\$7,233.12	\$4,862.45	\$5,179.41	\$314.07	2.0	12.0	15.0	\$89,093.40
MCDANNALD	RAYMOND	HEAVY MACHINE OPERATOR-SOLID W	\$84,707.23	\$1,357.62	\$14,651.52	\$5,835.12	\$6,334.83	\$2,100.00	2.0	12.0	20.0	\$114,986.32
MCFARLAND	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$49,030.82	\$882.06	\$22,539.84	\$6,737.69	\$665.15	\$43,283.62	2.0	18.0	21.0	\$123,139.18
MCGONIGLE	GEORGE	PATROL OFFICER	\$41,233.24	\$12,075.93	\$29,057.28	\$5,427.72	\$653.14	\$66,987.60	2.0	12.0	25.0	\$155,434.91
MCINTIRE	DONOVAN	FIREFIGHTER PARAMEDIC	\$56,194.80	\$1,018.84	\$6,131.39	\$7,794.88	\$803.54	\$0.00	2.0	30.0	9.0	\$71,943.45
MCKENRY	NEAL	RECREATION PROGRAM MANAGER	\$61,671.46	\$0.00	\$14,651.52	\$4,192.18	\$4,327.96	\$259.67	2.0	12.0	15.0	\$85,102.79
MCPHERON	LONDON	PUBLIC SAFETY DISPATCHER	\$44,849.99	\$246.88	\$5,511.18	\$3,139.96	\$3,388.65	\$1,315.36	2.0	10.0	10.0	\$58,452.02
MCQUEEN	JACK	CRIME & INTELLIGENCE ANALYST S	\$105,051.53	\$0.00	\$810.00	\$7,143.93	\$8,003.74	\$2,710.76	2.0	12.0	25.0	\$123,719.96
MEIER	BRADLEY	FIREFIGHTER PARAMEDIC	\$90,986.62	\$9,305.39	\$22,619.68	\$12,271.01	\$1,348.06	\$0.00	3.0	18.0	15.0	\$136,530.76

MEINTS	JEREMEY	ASST SUPT PARK MAINTENANCE	\$86,338.43	\$1,660.38	\$14,396.16	\$5,996.22	\$6,352.51	\$1,441.35	0.0	12.0	25.0	\$116,185.05
MELCHOR-HERNANDEZ	HECTOR	PATROL OFFICER	\$2,931.69	\$0.00	\$2,114.92	\$2,182.98	\$288.78	\$17,863.77	2.0	2.0	0.0	\$25,382.14
MELDER	PHILIP	TECH BUSINESS ANALYST	\$73,448.36	\$0.00	\$67.20	\$4,992.78	\$5,641.24	\$292.36	2.0	12.0	15.0	\$84,441.94
MELTON	BRAD	COMMUNITY ENHANCEMENT INSP II	\$89,524.88	\$3,251.86	\$26,496.58	\$10,398.89	\$2,571.35	\$1,000.00	2.0	12.0	25.0	\$133,243.56
MENDIOLA	ELIAS	PATROL OFFICER	\$78,889.39	\$0.00	\$29,051.68	\$14,112.07	\$1,037.21	\$29,331.46	2.0	12.0	25.0	\$152,421.81
MERKEL	JENNIFER	ZOOKEEPER	\$25,491.52	\$2,955.02	\$3,530.78	\$2,045.50	\$2,232.29	\$1,722.83	2.0	6.0	5.0	\$37,977.94
MERRITT	BROCK	PATROL OFFICER	\$97,655.54	\$26,544.08	\$29,057.28	\$12,873.60	\$1,615.37	\$6,624.16	3.0	12.0	15.0	\$174,370.03
MESSER	ADAM	CITY ELECTRICIAN	\$77,153.06	\$6,454.75	\$14,974.72	\$5,719.44	\$6,123.59	\$1,100.00	2.0	12.0	10.0	\$111,525.56
MEUSER	LYNN	BENEFITS COORDINATOR	\$33,405.13	\$123.87	\$44.80	\$2,273.23	\$2,565.02	\$0.00	2.0	7.0	15.0	\$38,412.05
MEYLE	MATTHEW	FIREFIGHTER PARAMEDIC	\$79,680.38	\$5,141.63	\$23,126.16	\$11,118.44	\$1,111.65	\$0.00	2.0	18.0	15.0	\$120,178.26
MICHALSKI	JASON	WATER METER SERVICE	\$77,817.77	\$12,333.86	\$22,911.60	\$6,112.29	\$6,302.94	\$350.00	4.0	12.0	20.0	\$125,828.46
MILES	DARWIN	SIGN MAINTENANCE COORDINATOR	\$85,136.84	\$54,952.74	\$13,164.96	\$9,498.06	\$10,439.05	\$3,025.44	2.0	12.0	25.0	\$176,217.09
MILLER	CHRISTOPHER	PATROL OFFICER	\$96,943.71	\$11,973.15	\$29,057.28	\$12,873.60	\$1,459.21	\$1,779.60	2.0	12.0	15.0	\$154,086.55
MILLER	VICKI	SUPPORT STAFF V - POLICE CSO	\$45,596.27	\$3,217.95	\$7,175.28	\$4,268.24	\$3,545.03	\$270.56	2.0	12.0	15.0	\$64,073.33
MILLER	PATRICK	BATTALION CHIEF	\$124,163.48	\$9,988.49	\$788.58	\$17,081.75	\$1,934.72	\$7,229.00	2.0	21.0	36.0	\$161,186.02
MILLER	RYAN	SR SUPPORT SPECIALIST	\$55,247.75	\$377.05	\$6,847.68	\$3,779.64	\$4,078.30	\$121.20	2.0	12.0	15.0	\$70,451.62
MILLS	SHAWN	ELECTRICAL INSPECTOR IV	\$68,915.44	\$12.09	\$14,365.40	\$5,639.81	\$4,904.45	\$450.00	3.0	12.0	10.0	\$94,287.19
MILTON	JUSTIN	FIREFIGHTER PARAMEDIC	\$102,813.99	\$9,798.36	\$23,126.16	\$13,194.06	\$1,514.59	\$5,336.04	2.0	18.0	30.0	\$155,783.20
MISCH	CASEY	UTILITY WORKER II - PARKS	\$23,532.72	\$265.13	\$4,816.95	\$1,613.50	\$1,702.51	\$0.00	2.0	3.0	0.0	\$31,930.81
MITCHELL	CALEB	COMMUNITY ENHANCEMENT INSP II	\$21,604.83	\$0.00	\$3,826.76	\$1,640.83	\$1,763.49	\$2,596.01	2.0	4.0	0.0	\$31,431.92
MITCHELL	KHRISTI-DANIEL	JUNIOR ACCOUNTANT	\$45,754.43	\$2,304.00	\$14,974.72	\$3,288.21	\$3,353.61	\$440.39	0.0	12.0	15.0	\$70,115.36
MLOT	SAMANTHA	ECONOMIC DEVEL SPECIALIST	\$59,777.58	\$0.00	\$134.88	\$4,064.84	\$4,581.34	\$176.76	3.0	12.0	15.0	\$68,735.40
MOEWS	STACEY	SUPPORT STAFF V	\$7,641.26	\$0.00	\$941.59	\$679.74	\$550.93	\$0.00	1.0	2.0	10.0	\$9,813.52
MOEWS	ROBERT	SUPT PARK MAINTENANCE	\$49,559.88	\$0.00	\$7,198.08	\$4,584.47	\$4,878.17	\$71,706.59	2.0	6.0	25.0	\$137,927.19
MONAHAN	MOLLY	PATROL OFFICER	\$83,637.89	\$15,690.04	\$8,298.00	\$10,906.35	\$1,398.51	\$1,462.33	3.0	12.0	15.0	\$121,393.12
MONTENEGRO	CHRISTOPHER	LABORER-STREET	\$79,290.31	\$14,273.19	\$6,847.68	\$6,343.59	\$7,050.15	\$1,030.00	2.0	12.0	20.0	\$114,834.92
MONTENEGRO	JAVIER	FLEET EQUIPMENT TECHNICIAN	\$21,893.25	\$2,004.60	\$3,007.60	\$1,620.27	\$1,746.89	\$0.00	2.0	3.0	0.0	\$30,272.61
MOORE	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$23,210.42	\$1,612.76	\$23,006.40	\$3,291.17	\$322.25	\$67,568.09	3.0	18.0	15.0	\$119,011.09
MOORE	BRANDON	MECHANIC	\$81,467.29	\$2,626.41	\$22,911.60	\$5,701.55	\$5,839.53	\$2,091.48	2.0	12.0	25.0	\$120,637.86
MOORE	SHAWN	SUPT STREETS & SEWERS	\$81,617.32	\$0.00	\$14,655.94	\$5,664.33	\$5,982.64	\$1,926.74	2.0	12.0	20.0	\$109,846.97
MORAN	JEFFREY	FIREFIGHTER PARAMEDIC	\$103,778.51	\$1,332.55	\$23,126.16	\$13,376.29	\$1,405.83	\$0.00	3.0	18.0	30.0	\$143,019.34
MORELAND	STEVEN	PATROL OFFICER	\$71,787.60	\$11,913.97	\$29,057.28	\$9,393.09	\$1,108.70	\$31,684.36	2.0	12.0	20.0	\$154,945.00
MORELAND	JOSHUA	SUPPORT STAFF V	\$29,623.05	\$235.97	\$4,855.36	\$2,212.98	\$2,347.55	\$2,780.47	2.0	8.0	10.0	\$42,055.38
MORGAN	JASON	CITY ELECTRICIAN	\$41,703.84	\$858.52	\$14,028.34	\$2,911.84	\$2,981.85	\$735.60	2.0	6.0	15.0	\$63,219.99

MORRELL	BRENDA	PROPERTY, RECORDS & CSO MGR	\$73,856.54	\$0.00	\$67.20	\$5,022.10	\$5,674.12	\$315.38	2.0	12.0	20.0	\$84,935.34
MORRISON	SEAN	FIREFIGHTER PARAMEDIC	\$96,215.70	\$11,774.88	\$7,603.68	\$13,312.35	\$1,498.37	\$3,963.97	2.0	18.0	30.0	\$134,368.95
MUELLER	DEAN	SUPPORT STAFF IV - POLICE CSO	\$22,263.68	\$2,016.18	\$39.20	\$1,832.48	\$2,027.95	\$1,734.87	2.0	7.0	10.0	\$29,914.36
MURILLO	CARLA	PROCUREMENT MANAGER	\$97,327.72	\$0.00	\$7,425.60	\$6,618.48	\$7,237.05	\$539.83	3.0	12.0	20.0	\$119,148.68
MURPHY	PAUL	FIREFIGHTER PARAMEDIC	\$75,333.98	\$17,783.05	\$7,408.80	\$10,605.02	\$1,318.17	\$0.00	2.0	18.0	15.0	\$112,449.02
MURPHY	SHARON	CRIME INTELLIGENCE ANALYST	\$72,128.00	\$1,464.26	\$14,620.76	\$5,956.01	\$5,341.16	\$1,750.00	2.0	12.0	20.0	\$101,260.19
MURPHY	KATHERINE	COMM & EXTERNAL AFFAIRS MGR	\$82,961.92	\$0.00	\$16,326.26	\$5,639.30	\$5,867.02	\$213.12	2.0	12.0	15.0	\$111,007.62
MUSSON	MATTHEW	FIREFIGHTER PARAMEDIC	\$95,735.54	\$7,229.22	\$14,772.24	\$13,000.22	\$1,415.08	\$0.00	3.0	18.0	21.0	\$132,152.30
MYERS	VANESSA	SUPPORT STAFF V - POLICE CSO	\$48,648.40	\$6,266.77	\$6,674.40	\$4,716.04	\$4,059.03	\$139.38	2.0	12.0	20.0	\$70,504.02
MYERS	JOHN	ASSISTANT CITY PLANNER	\$28,134.93	\$0.00	\$77.84	\$1,907.55	\$2,148.92	\$0.00	2.0	5.0	15.0	\$32,269.24
NAVE	ELEANOR	LIB ASSOCIATE	\$43,057.22	\$0.00	\$6,847.68	\$3,022.13	\$3,231.40	\$1,617.56	3.0	12.0	11.0	\$57,775.99
NELSON	PATRICK	PATROL OFFICER	\$93,217.67	\$31,737.64	\$26,322.48	\$12,378.89	\$1,704.47	\$2,439.60	2.0	12.0	10.0	\$167,800.75
NELSON	SCOTT	SUPPORT STAFF V	\$28,927.20	\$23.94	\$4,855.36	\$2,574.91	\$2,065.94	\$0.00	3.0	7.0	10.0	\$38,447.35
NELSON	ANTHONY	DIRECTOR OF ENT & CULT ARTS	\$114,583.32	\$0.00	\$6,587.52	\$7,788.89	\$8,430.62	\$396.16	2.0	12.0	20.0	\$137,786.51
NEWBERRY-LUSH	JACOB	TRUCK DRIVER-SOLID WASTE	\$59,479.94	\$3,945.60	\$7,425.60	\$4,300.25	\$4,752.04	\$920.00	2.0	12.0	10.0	\$80,823.43
NEWCOMB	NICHOLAS	SUPPORT STAFF V - POL RECORDS	\$53,623.77	\$20,239.41	\$6,674.40	\$5,202.09	\$5,540.04	\$1,271.04	2.0	12.0	10.0	\$92,550.75
NOODEN	DOUGLAS	CIVIL ENGINEER II-WTR	\$99,183.97	\$0.00	\$6,780.00	\$6,786.94	\$7,476.80	\$918.77	2.0	12.0	20.0	\$121,146.48
NOONAN	MATTHEW	APPLICATION SUPPORT SPECIALIST	\$60,144.02	\$207.42	\$7,425.60	\$4,101.03	\$4,434.74	\$496.20	2.0	12.0	20.0	\$76,809.01
NORKIEWICZ	DANIEL	FIREFIGHTER PARAMEDIC	\$93,136.67	\$12,164.22	\$14,528.64	\$12,885.82	\$1,452.51	\$0.00	2.0	18.0	15.0	\$134,167.86
NORTH	TREVER	MECHANIC CREWLEADER	\$92,843.23	\$31,050.60	\$7,425.60	\$8,371.51	\$9,135.43	\$2,482.96	2.0	12.0	25.0	\$151,309.33
NOVAK	MICHAEL	CAPTAIN - FIRE	\$98,625.45	\$2,620.93	\$23,126.16	\$13,131.00	\$1,349.82	\$4,841.22	3.0	18.0	21.0	\$143,694.58
NOWATSKI	KENNETH	PATROL OFFICER	\$98,011.47	\$15,555.04	\$29,012.64	\$12,873.60	\$1,526.21	\$2,469.40	2.0	12.0	15.0	\$159,448.36
NOWERS	KIEL	POLICE SERGEANT	\$135,318.25	\$22,429.29	\$28,937.52	\$20,118.88	\$2,441.30	\$20,560.28	2.0	12.0	25.0	\$229,805.52
ODONOGHUE	ZACHARY	MECHANIC	\$80,115.87	\$12,953.41	\$14,101.20	\$6,291.64	\$6,357.97	\$350.00	0.0	12.0	20.0	\$120,170.09
ODONOGHUE	PATRICK	SUPT WTR MTR SRV & BLLNG/DIST	\$93,082.02	\$0.00	\$15,230.08	\$6,756.19	\$6,902.84	\$7,916.75	2.0	12.0	20.0	\$129,887.88
OLIVER	LYLE	GREENSKEEPER - HIGHLAND	\$86,014.82	\$14,233.25	\$14,396.16	\$6,796.80	\$7,250.39	\$1,508.59	2.0	12.0	25.0	\$130,200.01
OLSON	TROY	ENGINEERING TECHNICIAN III	\$85,527.21	\$321.40	\$7,425.60	\$5,943.05	\$6,535.39	\$1,807.54	2.0	12.0	25.0	\$107,560.19
OMMEN	TROY	UTILITY WORKER-PARKS	\$30,138.88	\$0.00	\$33.60	\$2,043.41	\$2,374.53	\$900.00	3.0	12.0	10.0	\$35,490.42
ORRIS	KEN	TRUCK DRIVER-PARKS	\$59,480.41	\$1,912.79	\$14,974.72	\$4,162.42	\$4,363.16	\$900.00	2.0	12.0	10.0	\$85,793.50
OUTLAW	ERIC	ASST SUPT PUBLIC SERVICE	\$84,271.39	\$2,757.42	\$13,908.72	\$6,034.83	\$6,617.59	\$4,091.44	2.0	12.0	25.0	\$117,681.39
OVERTON	AMY	PROJECT AND GRANT MANAGER	\$72,840.66	\$0.00	\$22,168.81	\$5,037.53	\$5,017.81	\$1,808.82	3.0	12.0	15.0	\$106,873.63
OWENS	ERIC	CAPTAIN - FIRE	\$117,281.01	\$29,988.20	\$23,126.16	\$15,785.62	\$2,022.05	\$9,888.71	2.0	18.0	36.0	\$198,091.75
PALMA	JOE	ENGINEERING TECHNICIAN	\$9,159.36	\$356.27	\$3,457.44	\$829.36	\$773.23	\$2,716.87	2.0	2.0	0.0	\$17,292.53
PANKONEN	BARBRA	PUBLIC SAFETY DISPATCHER	\$67,045.51	\$36,095.90	\$7,268.16	\$7,189.27	\$7,703.81	\$2,995.36	0.0	12.0	20.0	\$128,298.01

PAPACEK	TIMOTHY	LABORER-CUSTODIAN-BCPA	\$75,052.81	\$642.43	\$14,651.52	\$5,132.13	\$5,449.81	\$900.00	2.0	12.0	25.0	\$101,828.70
PAPACEK	JEFFREY	LABORER-CUSTODIAN FACILITIES	\$51,465.60	\$239.90	\$272.80	\$3,871.30	\$4,356.12	\$6,293.76	3.0	9.0	20.0	\$66,499.48
PAPACEK	AMANDA	IT OPERATIONS MANAGER	\$88,636.90	\$0.00	\$6,587.52	\$6,025.35	\$6,406.50	\$2,369.11	3.0	12.0	25.0	\$110,025.38
PAQUE	AARON	ENGINEERING TECHNICIAN II	\$32,204.80	\$448.56	\$33.60	\$2,213.90	\$2,497.92	\$0.00	2.0	5.0	15.0	\$37,398.78
PARKER	KERRIE	LIB ASSOCIATE	\$46,254.89	\$0.00	\$14,651.52	\$3,233.44	\$3,266.34	\$2,734.40	2.0	12.0	20.0	\$70,140.59
PARSLEY	MICHAEL	POLICE SERGEANT	\$113,911.39	\$28,544.15	\$19,213.20	\$14,854.07	\$2,002.31	\$7,529.19	2.0	12.0	15.0	\$186,054.31
PAUL	DARCY	COMMUNITY ENHANCEMENT INSP II	\$54,360.80	\$69.56	\$6,883.96	\$4,656.98	\$3,999.40	\$450.00	2.0	12.0	10.0	\$70,420.70
PAWLAK	JENNIFER	HORTICULTURIST	\$70,298.46	\$968.17	\$6,847.68	\$4,831.97	\$5,314.72	\$900.00	2.0	12.0	10.0	\$89,161.00
PEARL	COREY	LABORER-SOLID WASTE	\$42,606.84	\$1,157.37	\$6,384.13	\$3,007.56	\$3,232.75	\$605.56	2.0	8.0	5.0	\$56,994.21
PEIFFER	BRADLEY	HEAVY MACHINE OPERATOR-SEWERS	\$87,812.00	\$13,219.38	\$6,847.68	\$6,849.88	\$7,625.98	\$1,090.00	3.0	12.0	25.0	\$123,444.92
PEMBERTON	ALISSA	CITY PLANNER	\$74,837.53	\$0.00	\$14,874.64	\$5,087.66	\$5,348.12	\$301.93	2.0	12.0	15.0	\$100,449.88
PERRY	MICHAEL	PATROL OFFICER	\$99,426.04	\$0.00	\$18,118.08	\$13,281.42	\$1,367.00	\$4,016.64	2.0	12.0	20.0	\$136,209.18
PETERSEN	BRYAN	HEAVY MACHINE OPERATOR-SEWERS	\$87,520.05	\$17,200.45	\$554.64	\$7,100.04	\$8,045.71	\$2,918.72	2.0	12.0	25.0	\$123,339.61
PETRI	SCOTT	PUMP STATION MAINT. CREWLEADER	\$91,196.05	\$5,713.50	\$14,396.16	\$6,570.45	\$7,050.11	\$350.00	2.0	12.0	25.0	\$125,276.27
PETROVICS	STEVEN	ENGINEER-FIRE	\$102,892.90	\$2,961.00	\$14,528.64	\$14,113.15	\$1,416.34	\$0.00	2.0	18.0	36.0	\$135,912.03
PETTIT	KACEY	PUBLIC SAFETY DISPATCHER	\$39,473.65	\$20,580.11	\$5,601.16	\$4,545.10	\$5,002.63	\$8,542.16	3.0	8.0	15.0	\$83,744.81
PFANZ	CLINT	LABORER-STREET	\$72,961.63	\$6,232.93	\$13,105.83	\$5,369.41	\$5,774.13	\$930.00	2.0	12.0	20.0	\$104,373.93
PFEIFER	KATHERINE	ASST ECON & COMM DEV DIR	\$53,446.11	\$0.00	\$2,858.80	\$3,623.62	\$4,010.99	\$0.00	3.0	5.0	15.0	\$63,939.52
PFEIFFER	DENISE	SUPPORT STAFF IV - POLICE CSO	\$1,087.52	\$7.28	\$40.62	\$152.58	\$167.13	\$1,155.68	2.0	1.0	0.0	\$2,610.81
PHIFER	ALESHIA	LIB TECH ASST	\$44,419.22	\$0.00	\$6,847.68	\$3,118.14	\$3,332.15	\$1,571.48	3.0	12.0	25.0	\$59,288.67
PICKENS	ALONZO	CITY ELECTRICIAN	\$5,585.76	\$14.55	\$16.44	\$379.70	\$427.60	\$0.00	2.0	1.0	0.0	\$6,424.05
PIPPINS	JESSE	PATROL OFFICER	\$89,453.02	\$4,395.67	\$8,139.84	\$12,378.89	\$1,389.86	\$727.12	3.0	12.0	10.0	\$116,484.40
PITCHER	GAVIN	BATTALION CHIEF	\$128,601.55	\$0.00	\$22,911.60	\$18,153.44	\$1,710.86	\$6,736.21	2.0	18.0	36.0	\$178,113.66
POLAND	BRIAN	WATER MAINTENANCE CREWLEADER	\$84,048.02	\$19,465.09	\$22,911.60	\$7,045.27	\$7,387.83	\$1,169.58	2.0	12.0	20.0	\$142,027.39
POLLEY	HOLLY	RECREATION PROGRAM MANAGER	\$58,845.56	\$0.00	\$14,396.16	\$3,999.97	\$4,123.04	\$151.49	2.0	12.0	20.0	\$81,516.22
POOL	LUKE	FIREFIGHTER PARAMEDIC	\$91,161.21	\$14,716.71	\$7,408.80	\$12,722.97	\$1,503.25	\$0.00	3.0	18.0	15.0	\$127,512.94
POPLETT	ROBERT	HEAVY MACHINE OPERATOR-S&S	\$87,812.01	\$12,965.04	\$11,250.88	\$6,832.67	\$7,475.33	\$2,557.57	3.0	12.0	25.0	\$128,893.50
POPPE	KRISTY	COMMUNITY ENHANCEMENT INSP II	\$10,552.00	\$0.00	\$858.76	\$895.45	\$781.52	\$0.00	3.0	2.0	10.0	\$13,087.73
POWELL	JONATHON	FIRE INVESTIGATOR-FFP/ENG	\$90,503.95	\$24,930.03	\$23,126.16	\$12,443.90	\$1,525.36	\$5,832.96	2.0	18.0	21.0	\$158,362.36
POWELL	JEREMIAH	WATER PLANT OPERATOR	\$76,743.42	\$22,240.14	\$22,701.04	\$6,901.57	\$7,048.47	\$1,853.04	2.0	12.0	15.0	\$137,487.68
POWER	TIMOTHY	POLICE SERGEANT	\$129,932.49	\$10,306.95	\$29,057.28	\$19,327.02	\$2,129.46	\$19,766.65	2.0	12.0	20.0	\$210,519.85
PRATTE	JASON	ZOO DIRECTOR	\$95,515.39	\$0.00	\$7,425.60	\$6,486.20	\$7,148.30	\$152.05	2.0	12.0	15.0	\$116,727.54
PREWITT	SHANNON	SUPT SOLID WASTE	\$88,310.86	\$0.00	\$7,652.88	\$6,000.88	\$6,583.26	\$198.01	2.0	12.0	20.0	\$108,745.89
PRICE	GAYLE	FIRE INSPECTOR IV	\$75,073.61	\$368.37	\$7,198.20	\$6,081.50	\$5,650.25	\$550.00	3.0	12.0	15.0	\$94,921.93

PRIDE	SHERRY	SUPPORT STAFF IV -COLLECTIONS	\$31,969.96	\$222.01	\$7,813.12	\$2,908.80	\$2,272.73	\$0.00	2.0	12.0	10.0	\$45,186.62
PROCHNOW	CAPRICE	LIB OPERATIONS MANAGER	\$55,243.34	\$0.00	\$12,768.60	\$4,716.24	\$4,637.10	\$36,143.64	3.0	10.0	0.0	\$113,508.92
PRZYBYLSKI	KYLE	IT SECURITY ANALYST	\$66,634.61	\$0.00	\$67.20	\$4,522.63	\$5,110.58	\$170.48	3.0	12.0	20.0	\$76,505.50
PUMPHREY	TIMOTHY	SUPPORT STAFF IV -PUBLIC WORKS	\$41,799.27	\$30.22	\$14,640.64	\$3,772.09	\$2,753.88	\$100.00	2.0	12.0	10.0	\$63,096.10
PUMPHREY	SYKIERRA	PARALEGAL	\$50,118.73	\$1,482.46	\$7,425.60	\$4,022.53	\$4,376.00	\$7,828.08	2.0	12.0	20.0	\$75,253.40
PURCHIS	ERIC	ENGINEER-FIRE	\$97,521.29	\$2,736.03	\$6,782.16	\$13,376.29	\$1,420.13	\$0.00	2.0	18.0	30.0	\$121,835.90
PURNELL	KAREN	SUPPORT STAFF V - FIRE	\$43,625.12	\$438.55	\$7,818.72	\$3,935.10	\$3,179.64	\$270.16	2.0	12.0	10.0	\$59,267.29
QUARLES	MARLENA	SUPPORT STAFF IV -WTR MTR3	\$40,233.62	\$0.00	\$7,283.04	\$3,663.85	\$2,861.06	\$100.00	2.0	12.0	10.0	\$54,141.57
QUAST	BOWEN	LIB - SECURITY OPER SUPERVISOR	\$42,524.55	\$0.00	\$7,425.60	\$2,968.76	\$3,179.47	\$1,263.46	2.0	12.0	11.0	\$57,361.84
QUINN	ANGELA	SUPPORT STAFF IV - FIRE	\$41,343.83	\$1,969.33	\$689.50	\$3,894.59	\$3,249.39	\$424.05	2.0	12.0	10.0	\$51,570.69
RADEK	FRANK	ENGINEER-FIRE	\$99,325.61	\$10,031.56	\$23,126.16	\$13,376.29	\$1,439.13	\$1,358.57	2.0	18.0	30.0	\$148,657.32
RAISBECK	KEVIN	PATROL OFFICER	\$103,098.93	\$5,607.26	\$8,164.08	\$13,492.83	\$1,556.24	\$6,148.68	2.0	12.0	20.0	\$138,068.02
RAKESTRAW	THOMAS	MARKETING MANAGER	\$63,089.51	\$0.00	\$14,974.72	\$4,288.33	\$4,382.56	\$159.77	2.0	12.0	20.0	\$86,894.89
RAMIREZ	ESTEBAN	PATROL OFFICER	\$43,396.20	\$3,411.45	\$12,686.10	\$5,929.92	\$682.28	\$3,836.52	2.0	17.5	10.0	\$69,942.47
RAMIREZ	SHANNON	SUPPORT STAFF IV - BCPA	\$45,562.43	\$0.00	\$14,027.04	\$4,025.10	\$3,003.04	\$100.00	2.0	12.0	20.0	\$66,717.61
RATHBUN	FRANCIS	DIRECTOR FINANCE	\$151,971.35	\$0.00	\$22,701.04	\$8,773.37	\$10,765.66	\$399.80	2.0	12.0	20.0	\$194,611.22
RAWSON	PAUL	SYSTEM ADMINISTRATOR	\$17,068.48	\$0.00	\$1,916.94	\$1,152.51	\$1,263.98	\$0.00	2.0	2.0	15.0	\$21,401.91
RAYBURN	KIMBERLY	CIVIL ENGINEER I	\$28,132.84	\$0.00	\$2,288.16	\$1,907.42	\$2,090.10	\$0.00	1.0	4.0	15.0	\$34,418.52
REDNOUR	CHRISTOPHER	LIB CUSTODIAN	\$39,295.82	\$0.00	\$67.20	\$2,732.09	\$3,082.61	\$999.40	2.0	12.0	5.0	\$46,177.12
REEB	CARL	DEPUTY CHIEF - TRAINING	\$135,155.55	\$0.00	\$22,911.60	\$19,241.49	\$1,815.11	\$8,142.24	2.0	15.0	25.0	\$187,265.99
REED	EMILEE	PUBLIC SAFETY DISPATCHER	\$54,173.68	\$17,110.78	\$9,962.78	\$4,959.45	\$5,247.59	\$1,863.60	2.0	12.0	10.0	\$93,317.88
REEDY	SHANNON	ZOO EDUCATION INSTRUCTOR	\$4,788.80	\$0.00	\$1,718.80	\$458.79	\$495.82	\$26,887.31	3.0	0.0	0.0	\$34,349.52
REICHERT	MA CECILIA	EXECUTIVE ASSISTANT	\$53,925.46	\$43.29	\$22,911.60	\$3,669.00	\$3,527.06	\$246.56	2.0	12.0	20.0	\$84,322.97
REINTHALER	LUKAS	PATROL OFFICER	\$46,359.54	\$0.00	\$5,532.04	\$6,146.87	\$655.72	\$779.76	0.0	17.5	10.0	\$59,473.93
REMINGTON	BENJAMIN	LEAD FLEET TECHNICIAN	\$91,939.05	\$13,287.34	\$18,257.04	\$7,134.32	\$7,541.93	\$1,480.00	2.0	12.0	20.0	\$139,639.68
RICH	JOSHUA	ENGINEER-FIRE	\$97,521.29	\$8,334.63	\$23,126.16	\$13,376.29	\$1,416.60	\$0.00	2.0	18.0	30.0	\$143,774.97
RICKEY	PAUL	DIRECTOR PUBLIC WORKS	\$121,673.09	\$0.00	\$6,847.68	\$8,464.33	\$9,364.21	\$3,169.23	2.0	12.0	25.0	\$149,518.54
RIEGELEIN	ERIC	PATROL OFFICER	\$100,487.63	\$4,030.71	\$29,057.28	\$13,492.83	\$1,375.27	\$5,496.51	2.0	12.0	20.0	\$153,940.23
RIORDAN	DERICK	EMS SUPERVISOR	\$98,556.79	\$3,203.49	\$773.28	\$13,749.14	\$1,465.25	\$0.00	2.0	18.0	15.0	\$117,747.95
RIVERA	JUAN	LABORER-SEWERS	\$62,429.70	\$3,861.61	\$67.20	\$4,494.56	\$5,148.59	\$1,010.00	3.0	12.0	15.0	\$77,011.66
RIZZI	JOSEPH	POLICE SERGEANT	\$92,847.42	\$20,484.91	\$29,057.28	\$12,896.36	\$1,585.16	\$6,050.64	2.0	12.0	15.0	\$162,921.77
ROBERTS	YESSICA	SUPPORT STAFF IV - BILLING	\$6,307.22	\$258.69	\$2,303.12	\$599.86	\$634.48	\$2,281.43	2.0	1.0	0.0	\$12,384.80
ROBERTSON	ELLEN	SR ECONOMIC DEV SPECIALIST	\$77,749.17	\$0.00	\$7,425.60	\$5,285.12	\$5,793.08	\$202.78	2.0	12.0	15.0	\$96,455.75
ROBERTSON	MARISA	PATRON SERVICES MANAGER	\$45,581.06	\$0.00	\$5,090.60	\$3,094.18	\$3,363.10	\$156.14	3.0	9.0	15.0	\$57,285.08



ROBINSON	MELISSA	LIBRARIAN II	\$87,117.61	\$0.00	\$14,396.16	\$6,115.67	\$6,517.77	\$3,183.79	2.0	12.0	25.0	\$117,331.00
RODGERS	BYRON	TRUCK DRIVER-SOLID WASTE	\$73,562.31	\$5,562.42	\$14,396.16	\$5,364.65	\$5,733.14	\$920.00	2.0	12.0	20.0	\$105,538.68
RODI	DEBORAH	JUNIOR ACCOUNTANT	\$49,408.63	\$2,342.27	\$6,847.68	\$3,518.01	\$3,790.88	\$237.39	2.0	12.0	25.0	\$66,144.86
ROGERS	DAVID	TRUCK DRIVER-PARKS	\$77,042.01	\$7,932.74	\$14,974.72	\$6,590.65	\$6,626.93	\$13,162.49	2.0	12.0	20.0	\$126,329.54
ROSAS	ALEXANDER	SAFETY AND RISK MANAGER	\$103,729.08	\$0.00	\$7,321.92	\$7,051.27	\$7,793.71	\$272.23	2.0	12.0	15.0	\$126,168.21
ROSS	REGINA	OFFICE ASSOCIATE - POLICE ADM	\$16,985.00	\$7.50	\$5,920.90	\$1,197.65	\$1,241.53	\$672.00	2.0	4.0	0.0	\$26,024.58
ROTH	JARED	POLICE SERGEANT	\$125,755.48	\$42,260.97	\$29,057.28	\$18,114.23	\$2,501.55	\$22,729.88	2.0	12.0	20.0	\$240,419.39
ROUX	MATTHEW	FIREFIGHTER PARAMEDIC	\$89,028.44	\$18,676.95	\$14,528.64	\$12,318.71	\$1,487.38	\$1,780.75	2.0	18.0	15.0	\$137,820.87
RUEB	CALVIN	PATROL OFFICER	\$18,997.22	\$0.00	\$186.96	\$12,873.60	\$848.57	\$752.96	3.0	12.0	15.0	\$33,659.31
RUSSELL	MATTHEW	PATROL OFFICER	\$23,833.75	\$2,941.13	\$16,950.08	\$6,867.91	\$763.41	\$23,426.32	3.0	6.0	10.0	\$74,782.60
RUSSELL	MATTHEW	PATROL OFFICER	\$23,833.75	\$2,941.13	\$16,950.08	\$6,867.91	\$763.41	\$23,426.32	3.0	6.0	10.0	\$74,782.60
RUTENBECK	MARGARET	RECREATION PROGRAM MANAGER	\$33,308.19	\$0.00	\$4,329.00	\$2,764.37	\$2,927.99	\$7,564.87	2.0	6.0	15.0	\$50,894.42
RYAN	ERIKA-AN	ACCOUNTANT	\$64,358.39	\$0.00	\$14,396.16	\$4,372.96	\$4,424.46	\$139.63	2.0	12.0	15.0	\$87,691.60
SALVATOR	TONY	EMS SUPERVISOR	\$103,316.24	\$17,987.15	\$6,905.76	\$14,052.80	\$1,723.49	\$0.00	2.0	18.0	21.0	\$143,985.44
SAWYER	KATHERINE	DEVELOPMENT MANAGER	\$23,867.25	\$0.00	\$2,853.20	\$1,618.21	\$1,748.26	\$0.00	3.0	5.0	15.0	\$30,086.92
SCHEFFERT	KELLY	LIB TECH ASST	\$39,897.22	\$0.00	\$7,425.60	\$2,847.13	\$3,042.26	\$2,096.60	3.0	12.0	14.0	\$55,308.81
SCHEIRER	BRANDON	UTILITY WORKER II	\$90,646.42	\$9,867.31	\$223.68	\$6,892.84	\$7,841.79	\$2,150.00	2.0	12.0	15.0	\$117,622.04
SCHMID	ALLISON	LIBRARIAN II	\$78,176.69	\$0.00	\$7,321.92	\$5,463.97	\$5,627.92	\$2,512.76	2.0	12.0	25.0	\$99,103.26
SCHMIDGALL	ETHAN	PATROL OFFICER	\$29,670.03	\$7,237.14	\$12,107.20	\$3,868.92	\$544.75	\$4,853.44	2.0	12.5	0.0	\$58,281.48
SCHREIBER	JAMES	CAPTAIN - FIRE	\$119,098.84	\$34,993.26	\$23,126.16	\$16,619.00	\$2,078.36	\$9,275.52	2.0	18.0	36.0	\$205,191.14
SCRAY	LANCE	TECH BUSINESS ANALYST	\$38,506.52	\$0.00	\$3,429.44	\$2,610.77	\$2,852.58	\$0.00	3.0	6.0	15.0	\$47,399.31
SEIFERT	SHANE	LABORER-CUSTODIAN FACILITIES	\$58,803.70	\$940.54	\$14,974.72	\$4,050.73	\$4,183.23	\$900.00	3.0	12.0	15.0	\$83,852.92
SHAFER	MISTY	SR PROCUREMENT SPECIALIST	\$61,981.83	\$0.00	\$653.52	\$4,214.86	\$4,718.60	\$284.61	3.0	12.0	20.0	\$71,853.42
SHAFFER	MARCIE	LIBRARIAN I	\$60,048.99	\$0.00	\$7,074.96	\$4,197.68	\$4,624.41	\$4,174.25	2.0	12.0	22.0	\$80,120.29
SHAVER	NICHOLAS	EMS SUPERVISOR	\$99,063.18	\$18,975.40	\$12,677.52	\$13,788.24	\$1,578.07	\$0.00	2.0	18.0	21.0	\$146,082.41
SHAW	COLLEEN	LIBRARIAN II	\$77,034.71	\$0.00	\$14,396.16	\$5,384.17	\$5,684.85	\$2,377.53	2.0	12.0	25.0	\$104,877.42
SHAWBACK	ANASTASIA	SUPPORT STAFF IV -WTR LAKE	\$41,799.32	\$30.44	\$7,818.72	\$3,772.10	\$2,793.16	\$100.00	2.0	12.0	10.0	\$56,313.74
SHELTON	WILLIAM	PATROL OFFICER	\$88,828.93	\$42,149.49	\$29,057.28	\$11,634.43	\$1,758.97	\$1,073.30	2.0	12.0	10.0	\$174,502.40
SHEPARD	JACOB	PATROL OFFICER	\$72,042.27	\$27,650.69	\$29,057.28	\$10,103.04	\$1,378.48	\$6,350.74	2.0	19.5	10.0	\$146,582.50
SHEPARD	JAMES	SOLID WASTE TRUCK DRIVER	\$63,215.22	\$5,243.19	\$14,651.52	\$4,641.50	\$4,988.64	\$2,110.00	2.0	12.0	15.0	\$94,850.07
SHIVELY	JUSTIN	POLICE SERGEANT	\$123,513.17	\$31,679.49	\$186.96	\$16,951.59	\$2,344.94	\$12,257.43	3.0	12.0	25.0	\$186,933.58
SHOBE	JOHN	FIREFIGHTER PARAMEDIC	\$83,050.40	\$15,509.08	\$21,694.40	\$11,489.82	\$1,299.28	\$0.00	2.0	18.0	15.0	\$133,042.98
SHONKWILER	CRAIG	ASST DIR PUBLIC WORKS	\$77,009.71	\$0.00	\$8,265.18	\$5,530.29	\$6,022.35	\$4,557.15	2.0	7.0	15.0	\$101,384.68
SHREVES	DARCY	FIRE INVESTIGATOR-FFP/ENG	\$101,422.15	\$24,864.88	\$23,126.16	\$13,778.13	\$1,675.18	\$0.00	2.0	18.0	30.0	\$164,866.50

SHULTZ	TYSON	CAPTAIN - FIRE	\$105,496.82	\$10,657.34	\$23,006.40	\$13,376.29	\$1,483.87	\$0.00	2.0	18.0	30.0	\$154,020.72
SHUMAKER	EDWARD	POLICE SERGEANT	\$79,529.37	\$210.32	\$13,623.54	\$12,963.04	\$1,554.75	\$80,409.28	3.0	7.0	0.0	\$188,290.30
SIADK	ASHLEY	APPLICATION SUPPORT SPECIALIST	\$45,487.58	\$0.00	\$18,790.80	\$3,087.98	\$3,052.67	\$58.47	2.0	12.0	15.0	\$70,477.50
SIDES	JAMES	LABORER-SOLID WASTE	\$58,964.96	\$1,041.26	\$7,425.60	\$4,068.42	\$4,523.45	\$1,350.00	3.0	12.0	10.0	\$77,373.69
SIERRA	MARINETH	MARKETING ANALYST	\$7,753.85	\$0.00	\$1,130.00	\$721.82	\$784.27	\$2,892.46	2.0	2.0	15.0	\$13,282.40
SIGLER	JULIAN	HEAVY MACHINE OPERATOR-SOLID W	\$70,420.70	\$4,748.21	\$22,911.60	\$6,062.11	\$5,350.13	\$15,392.70	3.0	12.0	25.0	\$124,885.45
SIKORA	SCOTT	PATROL OFFICER	\$106,660.22	\$390.16	\$28,849.44	\$14,112.07	\$1,431.96	\$1,560.64	2.0	12.0	25.0	\$153,004.49
SILVA	PATTI-LYNN	ASSISTANT FINANCE DIRECTOR	\$126,232.04	\$0.00	\$67.20	\$8,584.28	\$9,452.48	\$378.45	2.0	12.0	20.0	\$144,714.45
SIMINGTON	JAMAL	POLICE CHIEF	\$172,416.12	\$0.00	\$14,974.72	\$22,500.00	\$2,521.35	\$6,515.75	3.0	12.0	20.0	\$218,927.94
SIMS	DERRICK	EQUIPMENT OPERATOR I	\$74,721.25	\$3,674.32	\$67.20	\$5,315.22	\$6,024.07	\$350.00	2.0	12.0	25.0	\$90,152.06
SIMS	LYCHAN	ASSISTANT HUB OPERATIONS MGR	\$57,666.48	\$0.00	\$6,847.68	\$3,921.21	\$4,238.10	\$169.23	3.0	12.0	20.0	\$72,842.70
SIMS-WILLIAMS	CHRISTOPHER	SUPPORT STAFF V - B. SAFETY	\$12,762.03	\$7.98	\$1,525.70	\$1,153.81	\$922.98	\$0.00	2.0	3.0	10.0	\$16,372.50
SINNET	MICHAEL	COMMUNITY ENHANCEMENT DIV MGR	\$30,722.00	\$0.00	\$3,794.00	\$2,410.25	\$2,572.11	\$4,827.91	2.0	4.0	0.0	\$44,326.27
SINNET	MICHAEL	COMMUNITY ENHANCEMENT DIV MGR	\$30,722.00	\$0.00	\$3,794.00	\$2,410.25	\$2,572.11	\$4,827.91	2.0	4.0	0.0	\$44,326.27
SKEATE	ANN	PROPERTY MAINTENANCE INSP II	\$31,681.93	\$0.00	\$5,383.16	\$2,290.78	\$2,312.60	\$2,105.63	2.0	8.0	0.0	\$43,774.10
SKOLMOSKI	KAREN	SUPPORT STAFF V - FACILITIES	\$850.80	\$0.00	\$0.00	\$57.68	\$63.71	\$0.00	2.0	0.0	10.0	\$972.19
SMALLWOOD	BRENT	PATROL OFFICER	\$78,999.13	\$0.00	\$29,057.28	\$10,312.67	\$1,009.66	\$29,221.73	3.0	12.0	25.0	\$148,600.47
SMITH	BENJAMIN	PATROL OFFICER	\$12,488.68	\$11.12	\$785.72	\$6,733.88	\$572.11	\$0.00	2.0	12.0	15.0	\$20,591.51
SMITH	JAMES	POLICE SERGEANT	\$127,616.13	\$7,607.64	\$29,057.28	\$18,771.77	\$2,066.46	\$17,354.67	2.0	12.0	25.0	\$202,473.95
SMITH	GRANT	FIREFIGHTER PARAMEDIC	\$93,945.71	\$18,174.63	\$23,081.52	\$12,885.82	\$1,508.10	\$0.00	2.0	18.0	15.0	\$149,595.78
SMITH	ADAM	LABORER-STREET	\$72,112.07	\$8,174.44	\$14,651.52	\$5,498.97	\$5,958.51	\$2,959.36	2.0	12.0	20.0	\$109,354.87
SMITH	KIMBERLY	ASST ECON & COMM DEV DIR	\$30,742.50	\$0.00	\$7,637.20	\$2,713.34	\$2,819.21	\$9,277.64	3.0	3.0	0.0	\$53,189.89
SMITH	JENNIFER	RECRUITER	\$59,066.33	\$0.00	\$14,396.16	\$4,055.78	\$4,086.54	\$753.08	2.0	12.0	20.0	\$82,357.89
SMITH-YOCUM	LESLIE	CITY CLERK	\$110,537.41	\$0.00	\$753.60	\$7,514.88	\$8,256.01	\$4,320.13	2.0	12.0	20.0	\$131,382.03
SNEDDEN	CAREY	CODE COMPLIANCE SUPERVISOR	\$84,784.50	\$0.00	\$6,586.80	\$5,761.41	\$6,421.05	\$1,391.71	2.0	12.0	23.0	\$104,945.47
SNYDER	DANIELLE	PUBLIC SAFETY DISPATCHER	\$51,986.49	\$22,084.03	\$6,575.76	\$5,252.53	\$5,680.04	\$3,400.15	2.0	12.0	10.0	\$94,979.00
SOLOMON	CHRISTOPHER	TRUCK DRIVER-SOLID WASTE	\$73,614.32	\$3,332.13	\$14,651.52	\$5,276.06	\$5,613.62	\$2,407.20	2.0	12.0	25.0	\$104,894.85
SOMERFIELD	STEPHEN	FIREFIGHTER PARAMEDIC	\$93,945.71	\$9,057.80	\$6,854.88	\$12,885.82	\$1,458.88	\$0.00	2.0	18.0	15.0	\$124,203.09
SPANOS	CHRISTOPHER	CORPORATION COUNSEL	\$92,061.54	\$0.00	\$33.60	\$4,984.89	\$7,042.68	\$0.00	1.0	6.0	20.0	\$104,122.71
SPENCE	SAMUEL	WATER METER SERVICE	\$75,117.29	\$10,659.45	\$7,425.60	\$5,815.66	\$6,343.52	\$1,650.00	2.0	12.0	20.0	\$107,011.52
SPIDLE	JOSEPH	HEAVY MACHINE OPERATOR-S&S	\$87,575.86	\$7,886.81	\$14,651.52	\$6,538.52	\$6,904.28	\$3,196.08	2.0	12.0	25.0	\$126,753.07
STALET	BENJAMIN	FIREFIGHTER PARAMEDIC	\$88,292.12	\$10,185.96	\$6,905.76	\$12,104.75	\$1,392.56	\$1,506.72	0.0	18.0	15.0	\$120,387.87
STAMP	WILLIAM	LABORER-SEWERS	\$72,185.18	\$11,111.12	\$22,168.80	\$5,647.50	\$5,879.72	\$930.00	2.0	12.0	20.0	\$117,922.32
STAMP	KATHARINE	OFFICE MANAGER - PW	\$62,620.79	\$0.00	\$810.00	\$4,256.72	\$4,753.73	\$262.65	2.0	12.0	20.0	\$72,703.89

STANESA	TIMOTHY	POLICE LIEUTENANT	\$147,783.86	\$23,234.98	\$19,213.20	\$21,781.34	\$2,649.53	\$26,549.59	2.0	12.0	25.0	\$241,212.50
STANFIELD	BRICE	EVIDENCE TECHNICIAN	\$52,268.50	\$47.06	\$132.40	\$3,610.68	\$4,076.69	\$1,039.84	3.0	12.0	25.0	\$61,175.17
STANLEY	BILLY	COMMUNITY ENHANCEMENT INSP II	\$32,404.81	\$0.00	\$13,370.70	\$2,311.10	\$2,237.78	\$1,681.68	2.0	7.0	10.0	\$52,006.07
STATZ	STEVEN	PATROL OFFICER	\$99,182.03	\$0.00	\$28,456.32	\$13,492.83	\$1,363.18	\$4,289.96	3.0	12.0	20.0	\$146,784.32
STECK	KEVIN	PATROL OFFICER	\$76,261.01	\$24,502.76	\$28,937.52	\$10,057.62	\$1,329.50	\$868.80	3.0	19.5	10.0	\$141,957.21
STEELE	JAMES	LABORER-PARKS	\$63,040.74	\$8,337.76	\$6,847.68	\$5,057.97	\$5,358.89	\$4,133.17	2.0	12.0	5.0	\$92,776.21
STENGEL	CHRISTIAN	FIREFIGHTER PARAMEDIC	\$62,361.51	\$4,508.85	\$6,905.76	\$8,566.47	\$940.17	\$20,586.88	2.0	18.0	15.0	\$103,869.64
STEVENS	DEREK	FIREFIGHTER PARAMEDIC	\$84,503.84	\$25,176.90	\$7,165.44	\$11,489.82	\$1,564.04	\$150.00	2.0	18.0	15.0	\$130,050.04
STEVENSON	MOLLY	LIBRARIAN I	\$57,831.99	\$0.00	\$6,847.68	\$4,043.10	\$4,375.74	\$1,800.92	2.0	12.0	16.0	\$74,899.43
STOLZENBACH	CHRISTOPHER	ASST GREENSKEEPER - DEN	\$44,287.24	\$3,835.06	\$67.20	\$3,262.64	\$3,750.16	\$900.00	3.0	12.0	15.0	\$56,102.30
STONE	ADAM	PATROL OFFICER	\$93,388.78	\$4,645.92	\$18,118.08	\$12,378.89	\$1,352.83	\$2,787.42	2.0	12.0	10.0	\$132,671.92
STONE	DUSTIN	FLEET EQUIPMENT TECHNICIAN	\$86,874.88	\$190.89	\$6,847.68	\$5,903.10	\$6,585.18	\$2,534.12	2.0	12.0	25.0	\$108,935.85
STONE	STEPHANIE	OFFICE MANAGER - PARKS	\$43,924.86	\$0.00	\$5,569.20	\$2,979.12	\$3,233.66	\$14.61	2.0	9.0	15.0	\$55,721.45
STORK	SHANE	ENGINEER-FIRE	\$94,199.21	\$5,288.70	\$6,905.76	\$13,376.29	\$1,407.17	\$0.00	2.0	18.0	30.0	\$121,177.13
STRAWN	CORINNA	ADMINISTRATIVE ASSISTANT LEGAL	\$46,293.31	\$46.70	\$7,283.04	\$3,981.38	\$3,341.79	\$170.00	2.0	12.0	10.0	\$61,116.22
STREBING	RYAN	PATROL OFFICER	\$98,723.35	\$17,367.58	\$28,937.52	\$12,873.60	\$1,553.63	\$1,757.56	3.0	12.0	15.0	\$161,213.24
STROLENY	JAMIE	COMMUNITY ENHANCEMENT INSP II	\$51,758.40	\$76.02	\$12,578.46	\$4,390.89	\$3,651.03	\$550.00	2.0	12.0	15.0	\$73,004.80
STUTSMAN	AMANDA	DEPUTY CITY CLERK	\$62,420.11	\$0.00	\$10,553.56	\$4,320.31	\$4,652.76	\$1,821.54	2.0	12.0	15.0	\$83,768.28
SUDLOW	PAUL	FIREFIGHTER PARAMEDIC	\$97,104.79	\$27,487.05	\$67.20	\$13,131.00	\$1,808.76	\$150.00	4.0	18.0	21.0	\$139,748.80
SULLIVAN	PAUL	FIREFIGHTER PARAMEDIC	\$94,121.18	\$3,091.50	\$22,882.56	\$13,131.00	\$1,294.87	\$0.00	2.0	18.0	21.0	\$134,521.11
SULLIVAN	JUSTIN	FIREFIGHTER PARAMEDIC	\$88,964.08	\$8,990.19	\$23,126.16	\$12,414.10	\$1,277.55	\$0.00	2.0	18.0	15.0	\$134,772.08
SUMMERS	MATTHEW	PATROL OFFICER	\$85,579.96	\$11,493.06	\$29,057.28	\$11,673.98	\$1,321.24	\$7,496.98	2.0	12.0	10.0	\$146,622.50
SWANLUND	PAUL	PATROL OFFICER	\$104,196.26	\$6,995.59	\$29,057.28	\$13,638.14	\$1,463.95	\$1,390.16	2.0	12.0	25.0	\$156,741.38
SWANSON	KRISTINA	BENEFITS SUPERVISOR	\$74,128.11	\$0.00	\$6,847.68	\$5,200.42	\$5,671.55	\$4,824.03	2.0	12.0	20.0	\$96,671.79
SWARTZENTRUBE	ELEXIS	PATROL OFFICER	\$46,099.62	\$4,276.33	\$5,532.04	\$6,146.87	\$717.71	\$1,039.68	3.0	17.5	10.0	\$63,812.25
SWARTZENTRUBE	JOSHUA	POLICE SERGEANT	\$120,808.20	\$31,602.01	\$12,128.43	\$17,220.38	\$2,318.68	\$17,758.35	2.0	12.0	25.0	\$201,836.05
SZAREK	BRIAN	UTILITY WORKER-PARKS	\$66,528.02	\$775.94	\$15,230.08	\$4,563.23	\$4,841.57	\$900.00	2.0	12.0	10.0	\$92,838.84
TABELING	JAIME	PATROL OFFICER	\$81,506.22	\$3,409.50	\$8,298.00	\$10,820.34	\$1,210.90	\$2,879.18	0.0	12.0	10.0	\$108,124.14
TALLEY	THOMAS	BATTALION CHIEF	\$131,782.46	\$0.00	\$22,911.60	\$17,978.69	\$1,787.45	\$7,071.05	2.0	18.0	36.0	\$181,531.25
TAYLOR	KATIE	BUSINESS MANAGER	\$67,814.39	\$0.00	\$67.20	\$4,706.38	\$5,310.42	\$1,601.95	2.0	12.0	15.0	\$79,500.34
TEEPLES	JEREMY	WATER PLANT OPERATOR	\$75,099.49	\$6,392.08	\$6,847.68	\$5,525.12	\$5,933.74	\$1,550.00	2.0	12.0	15.0	\$101,348.11
THOMAS	JORDAN	LABORER-SOLID WASTE	\$59,941.56	\$5,669.21	\$6,847.68	\$4,448.42	\$4,909.52	\$1,000.00	3.0	12.0	10.0	\$82,816.39
THORNTON	IVY	POLICE SERGEANT	\$89,551.48	\$0.00	\$29,057.28	\$13,943.37	\$1,469.72	\$63,083.88	2.0	12.0	25.0	\$197,105.73
TIEMAN	KYLE	FIREFIGHTER PARAMEDIC	\$92,363.63	\$13,157.22	\$7,408.80	\$12,885.82	\$1,498.03	\$1,250.00	2.0	18.0	15.0	\$128,563.50

TOMERLIN	CHRISTOPHER	BUDGET MANAGER	\$100,225.49	\$0.00	\$7,321.92	\$6,787.16	\$7,328.62	\$2,600.51	2.0	12.0	25.0	\$124,263.70
TORRENS	CAROL	LIBRARIAN II	\$95,755.14	\$0.00	\$6,871.98	\$6,805.12	\$7,490.25	\$4,821.30	2.0	12.0	25.0	\$121,743.79
TRIBLEY	MATTHEW	PATROL OFFICER	\$73,232.51	\$5,692.98	\$19,213.20	\$9,809.87	\$1,076.98	\$1,997.52	2.0	24.0	10.0	\$111,023.06
TUCKER	GAYLE	LIB UNIT MGR-HUMAN RESOURCES	\$84,927.98	\$0.00	\$14,396.16	\$5,960.37	\$6,193.36	\$3,082.84	2.0	12.0	25.0	\$114,560.71
TURNER	TAYLOR	PATROL OFFICER	\$97,114.30	\$23,415.16	\$18,118.08	\$12,767.79	\$1,668.18	\$1,545.24	2.0	12.0	15.0	\$154,628.75
TURNER	FREDRICK	TRUCK DRIVER-SOLID WASTE	\$49,297.60	\$2,005.49	\$14,421.54	\$3,584.75	\$3,639.96	\$2,469.68	2.0	12.0	10.0	\$75,419.02
TYNER	COTY	FIREFIGHTER PARAMEDIC	\$29,842.87	\$4,404.87	\$6,905.76	\$4,237.67	\$483.33	\$56,575.37	2.0	18.0	15.0	\$102,449.87
TYUS	BILLY	DEPUTY CITY MANAGER	\$183,270.22	\$0.00	\$15,815.40	\$12,707.91	\$12,530.76	\$4,581.77	3.0	12.0	20.0	\$228,906.06
ULTICAN	LUCY	LIB TECH ASST	\$39,767.69	\$0.00	\$7,357.92	\$2,756.27	\$2,749.72	\$985.20	3.0	12.0	11.0	\$53,616.80
VANWAES	NICHOLAS	PATROL OFFICER	\$84,550.32	\$23,672.53	\$29,057.28	\$11,691.33	\$1,497.37	\$5,792.36	2.0	12.0	10.0	\$156,261.19
VASQUEZ	ALEJANDRO	PATROL OFFICER	\$97,474.33	\$4,055.30	\$29,057.28	\$12,896.36	\$1,346.96	\$1,423.68	2.0	12.0	15.0	\$146,253.91
VAZQUEZ	ALBERTO	PATROL OFFICER	\$74,418.59	\$190.05	\$67.20	\$9,805.74	\$1,093.20	\$779.76	2.0	24.0	10.0	\$86,354.54
VEAL	ERIC	DIRECTOR PARKS RECREATION & CU	\$136,762.87	\$0.00	\$67.20	\$9,550.56	\$10,776.15	\$6,023.03	2.0	12.0	25.0	\$163,179.81
VEERMAN	AARON	ASST POLICE CHIEF	\$151,538.02	\$13,693.35	\$29,128.20	\$22,326.53	\$2,585.48	\$28,461.91	2.0	12.0	20.0	\$247,733.49
VISINTINE	MARK	CAPTAIN - FIRE	\$119,227.38	\$47,090.21	\$14,528.64	\$16,542.71	\$2,337.26	\$6,187.20	3.0	18.0	36.0	\$205,913.40
VOLZ	CORY	PATROL OFFICER	\$74,060.71	\$9,323.68	\$18,118.08	\$9,747.93	\$1,128.03	\$694.32	2.0	24.0	10.0	\$113,072.75
WAGEHOFT	SHAD	PATROL OFFICER	\$103,098.91	\$0.00	\$29,057.28	\$13,492.83	\$1,391.34	\$9,363.04	2.0	12.0	20.0	\$156,403.40
WAGGONER	CORNELIUS	SOLID WASTE TRUCK DRIVER	\$60,207.23	\$5,199.39	\$22,623.84	\$4,434.61	\$4,424.31	\$900.00	2.0	12.0	10.0	\$97,789.38
WALDEN	BILLY	ENGINEERING TECHNICIAN II	\$54,654.41	\$3,917.02	\$7,425.60	\$4,044.53	\$4,262.38	\$1,322.32	2.0	12.0	15.0	\$75,626.26
WALDER	KYLE	FIREFIGHTER PARAMEDIC	\$71,624.25	\$16,693.19	\$7,408.80	\$10,170.61	\$1,235.35	\$0.00	3.0	21.0	9.0	\$107,132.20
WALLER	RUSSEL	FACILITY MANAGER	\$112,715.96	\$0.00	\$67.20	\$7,662.22	\$8,603.28	\$2,994.51	2.0	12.0	25.0	\$132,043.17
WALLS	ASHLEY	ADMINISTRATIVE ASSISTANT LEGAL	\$4,712.00	\$0.00	\$1,196.94	\$467.90	\$496.06	\$2,189.20	2.0	1.0	15.0	\$9,062.10
WALSH	LAWRENCE	HEAVY MACHINE OPERATOR-STORM W	\$76,811.52	\$3,479.43	\$14,651.52	\$6,166.48	\$5,991.01	\$12,760.40	2.0	12.0	25.0	\$119,860.36
WAMSLEY	CHAD	ASST POLICE CHIEF	\$162,060.89	\$0.00	\$29,199.12	\$21,669.02	\$2,265.84	\$12,687.64	2.0	12.0	25.0	\$227,882.51
WASHINGTON	ROBERT	LABORER-SOLID WASTE	\$59,452.29	\$2,477.65	\$6,847.68	\$4,198.86	\$4,654.68	\$1,350.00	2.0	12.0	10.0	\$78,981.16
WATSON	TROY	GREENSKEEPER - DEN	\$85,286.83	\$10,117.70	\$14,452.56	\$6,535.72	\$7,140.48	\$4,364.57	2.0	12.0	25.0	\$127,897.86
WAYNE	JAMES	SUPT RECREATION	\$8,269.23	\$0.00	\$5.60	\$560.65	\$632.60	\$0.00	1.0	1.0	15.0	\$9,468.08
WEBB	HEATHER	PUBLIC SAFETY DISPATCHER	\$53,695.73	\$17,665.02	\$9,062.67	\$4,960.89	\$5,247.54	\$1,908.88	2.0	12.0	10.0	\$92,540.73
WEBNER	LINDA	ADMINISTRATIVE PROGRAMS SUPV	\$59,954.66	\$0.00	\$14,651.52	\$4,116.26	\$4,242.41	\$857.17	2.0	12.0	20.0	\$83,822.02
WEISHAAR	MATEAUS	TECH BUSINESS ANALYST	\$9,094.63	\$0.00	\$2,237.60	\$831.01	\$909.23	\$3,162.01	0.0	1.0	0.0	\$16,234.48
WELKER	KIMBERLEE	PARKING ENFORCEMENT PRKG OPS	\$36,704.32	\$0.00	\$7,283.04	\$3,401.97	\$2,650.15	\$600.00	2.0	12.0	5.0	\$50,639.48
WEST	ERIC	FIRE CHIEF	\$144,606.62	\$0.00	\$21,837.13	\$20,583.74	\$2,218.63	\$141,290.98	2.0	11.0	25.0	\$330,537.10
WETTEROW	GLEN	GIS COORDINATOR	\$78,832.54	\$0.00	\$67.20	\$5,357.03	\$6,052.15	\$280.00	2.0	12.0	15.0	\$90,588.92
WHEELER	JOSHUA	ENGINEER-FIRE	\$96,363.05	\$12,224.26	\$23,126.16	\$13,376.29	\$1,456.22	\$0.00	3.0	18.0	30.0	\$146,545.98

WHITE	TAYLOR	PATROL OFFICER	\$22,010.13	\$0.00	\$2,749.04	\$3,073.44	\$328.10	\$1,559.52	2.0	10.0	20.0	\$29,720.23
WHITE	DAVID	CAPTAIN - FIRE	\$118,780.72	\$52,709.42	\$7,100.64	\$14,796.87	\$2,421.97	\$0.00	3.0	18.0	36.0	\$195,809.62
WHITED	JONATHAN	LIB IT SRVS MGR	\$96,650.10	\$0.00	\$6,847.68	\$6,783.37	\$7,467.65	\$5,825.16	3.0	12.0	25.0	\$123,573.96
WHITEHOUSE	KEVIN	SUPT WATER PURIFICATION	\$88,993.66	\$0.00	\$14,974.72	\$6,018.79	\$6,168.34	\$199.68	2.0	12.0	15.0	\$116,355.19
WIDMER	JEFFREY	PATROL OFFICER	\$96,476.57	\$0.00	\$29,057.28	\$12,873.60	\$1,285.64	\$2,246.75	2.0	12.0	15.0	\$141,939.84
WILCOTT	MICHAEL	ASSISTANT DIR OF ENTMT & ARTS	\$24,144.23	\$0.00	\$864.36	\$2,145.47	\$2,397.50	\$7,500.00	2.0	2.0	15.0	\$37,051.56
WILDT	NOELLE	PUBLIC SAFETY DISPATCHER	\$10,141.69	\$75.96	\$865.51	\$692.77	\$754.54	\$0.00	2.0	2.0	0.0	\$12,530.47
WILKINSON	JOSEPH	FIREFIGHTER PARAMEDIC	\$91,161.21	\$24,695.01	\$18,220.32	\$12,722.97	\$1,585.38	\$0.00	3.0	18.0	15.0	\$148,384.89
WILLIAMS	DUNCAN	PATROL OFFICER	\$23,569.65	\$0.00	\$22.40	\$3,073.44	\$341.78	\$0.00	2.0	10.0	20.0	\$27,007.27
WILLIAMS	JAMES	TRUCK DRIVER-SOLID WASTE	\$56,702.87	\$6,180.70	\$6,847.68	\$5,160.59	\$4,783.64	\$14,261.45	2.0	12.0	20.0	\$93,936.93
WILLIAMS	MICHAEL	COMMUNITY ENHANCEMENT INSP II	\$844.16	\$0.00	\$5.60	\$228.94	\$257.82	\$2,532.48	2.0	0.0	10.0	\$3,869.00
WILLIAMS	PAUL	ASST POLICE CHIEF	\$157,541.77	\$0.00	\$29,199.12	\$22,125.96	\$2,352.75	\$25,699.77	2.0	12.0	25.0	\$236,919.37
WILLS	CONNIE	PAYROLL SUPERVISOR	\$72,227.42	\$0.00	\$327.36	\$4,909.55	\$5,527.25	\$285.47	2.0	12.0	15.0	\$83,277.05
WILSON	TREVOR	FIREFIGHTER PARAMEDIC	\$92,345.63	\$4,742.09	\$18,220.32	\$12,885.82	\$1,313.24	\$0.00	3.0	18.0	15.0	\$129,507.10
WILSON	GREGORY	COMMUNITY RELATIONS MANAGER	\$79,127.44	\$0.00	\$6,847.68	\$5,370.56	\$5,873.45	\$84.00	2.0	12.0	20.0	\$97,303.13
WINGATE	JASON	SUPT GOLF	\$102,282.19	\$0.00	\$15,230.08	\$6,993.78	\$7,211.02	\$4,442.31	2.0	12.0	20.0	\$136,159.38
WINN	GAIL	COMMUNITY ENHANCEMENT INSP II	\$47,145.24	\$7,943.70	\$12,295.13	\$4,593.58	\$3,954.87	\$450.00	4.0	10.0	10.0	\$76,382.52
WINTERLAND	GREG	FORESTER	\$65,809.27	\$491.38	\$5,135.76	\$4,495.16	\$5,001.16	\$900.00	2.0	12.0	20.0	\$81,832.73
WINTERLAND	COLLEEN	OPERATIONS MANAGER	\$100,561.98	\$0.00	\$6,847.68	\$6,886.87	\$7,584.34	\$3,326.95	2.0	12.0	20.0	\$125,207.82
WITT	DAVID	UTILITY WORKER II - PARKS	\$75,521.34	\$3,039.60	\$17,522.32	\$5,472.21	\$4,957.25	\$1,661.82	2.0	12.0	10.0	\$108,174.54
WOLF	DARREN	EMERGENCY COMM CTR MGR	\$111,981.59	\$0.00	\$22,701.06	\$7,615.18	\$8,037.14	\$3,066.91	2.0	12.0	23.0	\$153,401.88
WOLFE	DEREK	PATROL OFFICER	\$44,106.48	\$2,424.40	\$19,371.50	\$5,785.29	\$636.85	\$4,113.80	2.0	17.5	10.0	\$76,438.32
WOLPERT	EMILY	DEPARTMENT SUPERVISOR	\$50,782.86	\$0.00	\$67.20	\$3,534.98	\$3,988.68	\$1,355.90	2.0	12.0	16.0	\$59,729.62
WOODS	TYLER	SOLID WASTE TRUCK DRIVER	\$74,332.04	\$11,702.67	\$22,911.60	\$5,833.16	\$6,030.08	\$900.00	2.0	12.0	20.0	\$121,709.55
WOODS	KRISTEN	OPS MANAGER ART & ENTMT	\$59,868.27	\$0.00	\$67.20	\$4,064.57	\$4,586.09	\$80.95	2.0	12.0	20.0	\$68,667.08
WOOSLEY	ROBERT	HEAVY MACHINE OPERATOR-S&S	\$1,685.60	\$0.00	\$0.00	\$765.70	\$863.96	\$9,607.92	2.0	0.0	25.0	\$12,923.18
WOZNIEWSKI	APRIL	OFFICE ASSOCIATE - POLICE ADM	\$14,417.62	\$0.00	\$2,282.56	\$977.51	\$1,040.86	\$0.00	2.0	4.0	15.0	\$18,718.55
WRIGHT	WILLIAM	POLICE SERGEANT	\$60,513.05	\$12,907.88	\$14,528.64	\$10,164.33	\$1,589.68	\$139,468.79	2.0	6.0	25.0	\$239,172.37
WRIGHT	DAVID	MECHANIC	\$62,985.98	\$2,068.31	\$6,847.68	\$5,306.77	\$4,897.32	\$13,566.52	2.0	12.0	20.0	\$95,672.58
WYER	JESSE	LIBRARIAN I	\$57,845.70	\$0.00	\$6,847.68	\$4,043.55	\$4,383.90	\$1,893.80	3.0	12.0	17.0	\$75,014.63
YANDEL	ANGELA	IT ENTERPRISE SYSTEMS MGR	\$88,636.95	\$0.00	\$7,652.88	\$6,025.35	\$6,408.10	\$231.78	2.0	12.0	20.0	\$108,955.06
YEHL	ROBERT	ASSISTANT CITY ENGINEER	\$132,558.23	\$0.00	\$14,651.52	\$9,011.66	\$9,850.03	\$1,556.06	2.0	12.0	15.0	\$167,627.50
YODER	JACKSON	HUMAN RESOURCES GENERALIST	\$18,517.72	\$1,485.54	\$61.60	\$1,891.07	\$2,141.22	\$100.00	2.0	12.0	15.0	\$24,197.15
YOUNG	SHANE	COMMERICAL BUILDING INSP IV	\$69,537.28	\$0.00	\$6,883.96	\$5,681.14	\$5,155.14	\$450.00	2.0	12.0	10.0	\$87,707.52

YUSUF	PEARL	ZOO CURATOR	\$65,866.76	\$0.00	\$7,425.60	\$4,475.49	\$4,779.98	\$142.42	2.0	12.0	15.0	\$82,690.25
ZALESIAK	JANE	SUPPORT STAFF IV - WTR MTR3	\$43,899.20	\$893.24	\$7,283.04	\$3,972.90	\$3,189.85	\$100.00	2.0	12.0	15.0	\$59,338.23
ZAVALA	JOSE	PATROL OFFICER	\$81,216.62	\$21,930.64	\$8,298.00	\$10,820.34	\$1,479.42	\$3,168.78	2.0	12.0	10.0	\$126,913.80
ZIEMER	DAVID	PATROL OFFICER	\$108,220.86	\$7,413.04	\$29,057.28	\$14,112.07	\$1,493.00	\$0.00	2.0	12.0	25.0	\$160,296.25
ZIEMER	CARRIE	FOIA SPECIALIST	\$57,234.96	\$0.00	\$14,396.16	\$3,891.85	\$4,001.00	\$167.69	2.0	12.0	15.0	\$79,691.66
ZIMMERMAN	STEVEN	CAPTAIN - FIRE	\$118,078.36	\$31,651.19	\$23,126.16	\$16,619.00	\$2,011.45	\$0.00	3.0	18.0	36.0	\$191,486.16
ZIMMERMAN	TYLER	FIREFIGHTER PARAMEDIC	\$94,782.56	\$10,218.68	\$23,126.16	\$13,000.22	\$1,360.03	\$0.00	3.0	18.0	21.0	\$142,487.65
ZIMMERMAN	FREDERICK	WATER MAINTENANCE WORKER	\$65,353.61	\$4,697.23	\$7,425.60	\$4,749.44	\$5,047.95	\$450.00	2.0	12.0	10.0	\$87,723.83

**Notes:**

\*1 Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work. In some cases, may also include the estimated value of the employer contribution for dependent military coverage because this is taxable to the employee.

\*2 Includes employer contributions for health, dental vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

\*3 Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) the Fire Pension Fund, the Police Pension Fund and the Laborers International Union of North America Pension Fund (LIUNA). In 2023, the City contributed 6.78% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributed roughly 14.02% of pensionable Fire payroll and 13.04% of pensionable Police payroll. Three bargaining units are enrolled in the LIUNA pension to which in 2023 the City contributed \$.45/hr. and employees contributed between \$.08/hr. and \$.45/hr.

\*4 FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security so the City does not contribute for them. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.

\*5 Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition, reimbursements and health club reimbursements. No full-time employees receive housing allowances, loans or bonuses. For employees who have separated from employment, this includes payout of applicable leave time.

Examples of Leave Time Granted Per Year - Actual Amounts Vary by Employee Group

Years of Service	Vacation Days	Sick Days	Personal Days
1	10	12	2
5	15	12	2
15	20	12	2
20	25	12	2