

City of Bloomington

Total Compensation Report For 2023

Period Covered 1/1/2022 - 12/31/2022

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
SCHERFF	JANICE	ADMINISTRATIVE ASSISTANT LEGAL	\$4,739.60	\$0.00	\$591.90	\$1,501.28	\$1,179.07	\$30,159.26	0.0	1.0	0.0	\$38,171.11
WILLIAMS	PAUL	ASST POLICE CHIEF	\$146,761.60	\$18,121.83	\$28,221.54	\$17,009.57	\$2,218.96	\$7,627.90	2.0	12.0	25.0	\$219,961.40
LAMB	DAVID	ASST SUPT PARK MAINTENANCE	\$84,873.40	\$0.00	\$23,017.92	\$8,156.33	\$5,871.15	\$1,897.53	2.0	12.0	25.0	\$123,816.33
KOTHE	KEVIN	DIRECTOR PUBLIC WORKS	\$149,851.75	\$0.00	\$22,794.64	\$14,570.31	\$10,541.55	\$5,264.23	2.0	12.0	25.0	\$203,022.48
OLIVER	LYLE	GREENSKEEPER - HIGHLAND	\$81,418.42	\$16,204.39	\$14,461.80	\$9,641.34	\$7,137.88	\$4,916.25	2.0	12.0	25.0	\$133,780.08
SIGLER	JULIAN	HEAVY MACHINE OPERATOR-SOLID W	\$82,986.58	\$23,880.63	\$23,017.92	\$10,712.55	\$7,990.21	\$5,705.75	2.0	12.0	25.0	\$154,293.64
FITCHORN	SCOTT	HEAVY MACHINE OPERATOR-STORM W	\$85,592.01	\$11,282.17	\$23,017.92	\$9,489.12	\$7,007.90	\$2,857.80	2.0	12.0	25.0	\$139,246.92
BEELER	GARRY	HEAVY MACHINE OPERATOR-ST5	\$84,096.00	\$31,697.64	\$6,777.12	\$11,317.31	\$9,001.91	\$5,059.69	2.0	12.0	25.0	\$147,949.67
HENSON	ROBERT	ENGINEERING TECHNICIAN II	\$65,879.38	\$4,174.95	\$23,017.92	\$6,966.94	\$4,719.26	\$4,274.80	2.0	12.0	25.0	\$109,033.25
RANKIN	HUBERT	HEAVY MACHINE OPERATOR-SOLID W	\$64,084.98	\$3,236.46	\$19,308.08	\$7,662.51	\$5,648.06	\$74,004.85	2.0	9.0	0.0	\$173,944.94
WATSON	TROY	GREENSKEEPER - DEN	\$81,997.89	\$10,325.06	\$14,707.32	\$9,061.87	\$6,965.29	\$5,452.31	2.0	12.0	25.0	\$128,509.74
WALSH	LAWRENCE	HEAVY MACHINE OPERATOR-STORM W	\$71,818.00	\$7,355.10	\$14,117.12	\$8,429.50	\$6,114.99	\$10,662.90	2.0	12.0	25.0	\$118,497.61
BROWN BELCHER	ANGELA	ASST HUMAN RESOURCES DIRECTOR	\$112,683.34	\$0.00	\$14,461.80	\$10,788.57	\$8,067.95	\$2,683.70	2.0	12.0	25.0	\$148,685.36
MATTHEWS	LISA	LIB ASSOCIATE	\$46,582.28	\$0.00	\$6,878.88	\$4,693.41	\$3,549.53	\$3,223.80	3.0	12.0	23.0	\$64,927.90
JEAKINS	KATHRYN	LIB UNIT MGR-BUSINESS	\$83,773.25	\$0.00	\$14,461.80	\$8,464.30	\$6,307.31	\$6,385.82	3.0	12.0	25.0	\$119,392.48
TUCKER	GAYLE	LIB UNIT MGR-HUMAN RESOURCES	\$83,935.80	\$0.00	\$14,461.80	\$8,596.36	\$6,342.83	\$6,036.46	3.0	12.0	25.0	\$119,373.25
OLSON	TROY	ENGINEERING TECHNICIAN III	\$77,793.41	\$141.14	\$7,552.36	\$7,489.50	\$5,791.51	\$0.00	2.0	12.0	25.0	\$98,767.92
KORANEK	THOMAS	ENGINEER - FIRE	\$93,915.63	\$58,193.41	\$23,234.16	\$12,134.89	\$2,092.16	\$14,906.05	3.0	18.0	36.0	\$204,476.30
BLAIN	MATTHEW	LABORER - CUSTODIAN - POLICE	\$73,164.80	\$9,044.02	\$12,934.40	\$8,066.13	\$6,071.40	\$2,922.23	2.0	12.0	25.0	\$112,202.98
WOOSLEY	ROBERT	HEAVY MACHINE OPERATOR-ST5	\$83,726.41	\$7,028.45	\$7,096.08	\$9,112.94	\$7,088.91	\$5,022.92	2.0	12.0	25.0	\$119,075.71
PHIFER	ALESHIA	LIB TECH ASST	\$43,001.40	\$0.00	\$6,881.58	\$4,377.74	\$3,298.13	\$2,552.44	3.0	12.0	25.0	\$60,111.29
CROKE	ANTHONY	PARK SECURITY OFFICER	\$79,734.80	\$851.06	\$6,878.88	\$7,908.61	\$6,132.23	\$3,688.35	2.0	12.0	25.0	\$105,193.93
WEST	ERIC	FIRE CHIEF	\$150,012.64	\$0.00	\$22,794.64	\$20,716.67	\$2,011.02	\$6,791.04	2.0	15.0	25.0	\$202,326.01
MILES	DARWIN	SIGN MAINTENANCE COORDINATOR	\$81,532.80	\$64,045.90	\$13,223.04	\$14,225.98	\$11,051.62	\$5,483.61	2.0	12.0	25.0	\$189,562.95
STANESA	TIMOTHY	POLICE LIEUTENANT	\$129,883.23	\$11,518.24	\$18,527.76	\$15,053.41	\$1,916.19	\$7,130.88	2.0	12.0	25.0	\$184,029.71
PETRI	SCOTT	PUMP STATION MAINT. CREWLEADER	\$86,311.72	\$7,760.68	\$14,461.80	\$9,171.09	\$6,936.43	\$1,710.32	2.0	12.0	25.0	\$126,352.04
PEIFFER	BRADLEY	HEAVY MACHINE OPERATOR-SEWERS	\$84,414.40	\$9,518.88	\$6,878.88	\$9,204.82	\$7,223.63	\$2,930.40	2.0	12.0	25.0	\$120,171.01
ALWOOD	ANTHONY	LABORATORY TECHNCIAN	\$80,100.98	\$20,651.75	\$7,669.48	\$9,699.96	\$7,513.81	\$3,694.00	2.0	12.0	25.0	\$129,329.98
POPLETT	ROBERT	HEAVY MACHINE OPERATOR-ST5	\$82,880.40	\$10,142.27	\$6,878.88	\$9,204.44	\$7,217.19	\$4,905.90	2.0	12.0	25.0	\$121,229.08
MANGINA	ANTHONY	GREENSKEEPER - PV	\$80,374.81	\$9,942.70	\$14,461.80	\$8,867.29	\$6,537.85	\$2,854.34	2.0	12.0	25.0	\$123,038.79
BOWARD	AARON	UTILITY WORKER - ST5	\$63,453.50	\$4,592.73	\$67.20	\$8,215.88	\$5,495.44	\$18,978.31	2.0	12.0	25.0	\$100,803.06

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BAUMGARDNER	JANIS	LIB TECH ASST	\$42,142.26	\$0.00	\$6,878.88	\$4,303.04	\$3,238.97	\$2,634.84	3.0	12.0	25.0	\$59,197.99
MCQUEEN	JACK	CRIME & INTELLIGENCE ANALYST S	\$100,936.11	\$0.00	\$780.48	\$9,737.76	\$7,697.18	\$2,413.09	2.0	12.0	25.0	\$121,564.62
MCCOY	TIMOTHY	ASST POLICE CHIEF	\$28,076.06	\$0.00	\$7,063.92	\$3,254.04	\$733.85	\$126,378.92	0.0	3.0	25.0	\$165,506.79
YAMADA	ERIK	PATROL OFFICER	\$55,264.73	\$1,030.02	\$16,402.82	\$6,406.64	\$890.67	\$73,536.11	2.0	6.0	25.0	\$153,530.99
PETERSEN	BRYAN	HEAVY MACHINE OPERATOR-SEWERS	\$82,606.41	\$14,889.06	\$534.96	\$9,542.32	\$7,637.58	\$4,283.17	2.0	12.0	25.0	\$119,493.50
KARCH	JAMES	ASSISTANT CITY ENGINEER	\$108,531.41	\$0.00	\$18,178.44	\$10,511.78	\$7,917.41	\$3,897.95	2.0	12.0	25.0	\$149,036.99
CHAON	MICHAEL	CAPTAIN - FIRE	\$112,863.37	\$8,359.61	\$23,234.16	\$15,166.62	\$1,644.29	\$16,708.11	3.0	18.0	36.0	\$177,976.16
HALL	JAMES	PATROL OFFICER	\$25,062.57	\$0.00	\$7,029.78	\$2,904.74	\$324.64	\$0.00	2.0	8.0	25.0	\$35,321.73
MOEWS	ROBERT	SUPT PARK MAINTENANCE	\$96,618.99	\$0.00	\$14,461.80	\$9,394.39	\$6,888.50	\$3,105.15	2.0	12.0	25.0	\$130,468.83
BROWN	PARRISH	CAPTAIN - FIRE	\$118,504.12	\$24,659.47	\$23,234.16	\$15,807.80	\$1,959.53	\$150.00	3.0	18.0	36.0	\$184,315.08
SPIDLE	JOSEPH	HEAVY MACHINE OPERATOR-ST5	\$68,197.42	\$7,056.14	\$13,792.99	\$7,439.07	\$5,506.58	\$4,266.34	2.0	12.0	25.0	\$106,258.54
SOLOMON	CHRISTOPHER	TRUCK DRIVER - SOLID WASTE	\$66,598.08	\$10,604.06	\$14,707.32	\$7,922.93	\$5,983.95	\$7,602.83	2.0	12.0	20.0	\$113,419.17
HERMAN	KENNETH	HEAVY MACHINE OPERATOR-SOLID W	\$82,606.40	\$31,074.24	\$23,017.92	\$11,113.82	\$8,318.01	\$5,102.60	2.0	12.0	25.0	\$161,232.99
HURSEY	ANDRE	HEAVY MACHINE OPERATOR-STORM W	\$66,088.44	\$11,067.04	\$780.48	\$8,870.88	\$6,135.62	\$15,505.96	2.0	12.0	20.0	\$108,448.42
HANDLEY	RONALD	UTILITY WORKER - PARKS	\$79,627.82	\$1,341.76	\$14,461.80	\$8,000.17	\$6,046.43	\$3,179.23	2.0	12.0	25.0	\$112,657.21
CUSAC	CHAD	ENGINEER - FIRE	\$100,638.28	\$29,769.99	\$6,936.60	\$13,422.25	\$1,853.12	\$4,511.86	3.0	18.0	36.0	\$157,132.10
BENEDICT	LANCE	CAPTAIN - FIRE	\$118,504.12	\$14,736.07	\$23,234.16	\$15,807.80	\$1,798.97	\$1,591.32	3.0	18.0	36.0	\$175,672.44
PETERSON	ROBERT	PATROL OFFICER	\$76,076.45	\$1,701.59	\$21,089.34	\$8,818.73	\$1,161.43	\$61,629.25	2.0	9.0	25.0	\$170,476.79
BROWN	BRIAN	POLICE LIEUTENANT	\$57,556.10	\$17,456.40	\$14,059.56	\$6,670.73	\$1,384.33	\$120,786.13	2.0	6.0	0.0	\$217,913.25
TOMERLIN	CHRISTOPHER	BUDGET MANAGER	\$94,786.41	\$0.00	\$7,458.28	\$9,104.50	\$6,936.67	\$2,562.52	2.0	12.0	25.0	\$120,848.38
WEER	DAWN	SUPPORT STAFF V - PARKS ADMIN	\$1,268.96	\$0.00	\$0.00	\$805.55	\$638.50	\$28,867.03	0.0	0.0	0.0	\$31,580.04
HEINLEN	JOHN	PATROL OFFICER	\$106,903.82	\$9,347.96	\$28,119.12	\$12,436.87	\$1,527.12	\$6,588.33	2.0	12.0	25.0	\$164,923.22
FLAIRTY	JEFFREY	DEPUTY CHIEF - OPERATIONS	\$135,071.58	\$0.00	\$22,794.64	\$18,653.45	\$1,761.80	\$7,914.36	2.0	15.0	25.0	\$186,195.83
NORTH	TREVER	MECHANIC CREWLEADER	\$88,362.03	\$28,877.86	\$7,552.36	\$11,226.37	\$8,645.34	\$2,380.52	2.0	12.0	25.0	\$147,044.48
PITCHER	GAVIN	BATTALION CHIEF	\$125,344.38	\$0.00	\$23,017.92	\$16,858.56	\$1,661.99	\$7,901.09	3.0	18.0	36.0	\$174,783.94
ZIMMERMAN	STEVEN	CAPTAIN - FIRE	\$116,278.52	\$29,312.29	\$23,234.16	\$15,780.40	\$1,951.24	\$0.00	3.0	18.0	36.0	\$186,556.61
PETROVICS	STEVEN	ENGINEER - FIRE	\$100,459.87	\$6,604.11	\$23,234.16	\$13,398.62	\$1,392.56	\$0.00	3.0	18.0	36.0	\$145,089.32
TALLEY	THOMAS	BATTALION CHIEF	\$126,261.07	\$0.00	\$23,017.92	\$16,842.72	\$1,671.61	\$3,827.36	3.0	18.0	36.0	\$171,620.68
SCHREIBER	JAMES	CAPTAIN - FIRE	\$79,285.18	\$13,098.77	\$23,234.07	\$10,389.79	\$1,229.18	\$46,088.38	3.0	18.0	36.0	\$173,325.37
DAVIS	MARGARET	LIBRARIAN I	\$54,246.03	\$0.00	\$14,461.80	\$5,564.43	\$4,018.50	\$3,655.34	3.0	12.0	12.0	\$81,946.10
BEAL	TROY	CREWLEADER - STREETS	\$76,273.93	\$8,158.56	\$14,707.32	\$8,395.27	\$6,346.72	\$3,886.88	2.0	12.0	25.0	\$117,768.68
CAI	WEI	SR TECH BUSINESS ANALYST	\$87,710.63	\$0.00	\$22,794.64	\$8,428.97	\$5,660.38	\$1,912.09	2.0	12.0	25.0	\$126,506.71
PAPACEK	TIMOTHY	LABORER - CUSTODIAN - BCPA	\$70,174.73	\$582.16	\$14,707.32	\$7,060.54	\$5,279.59	\$3,613.64	2.0	12.0	25.0	\$101,417.98
BARLOW	AARON	HEAVY MACHINE OPERATOR-ST5	\$78,520.26	\$11,166.30	\$14,461.80	\$8,903.62	\$6,771.73	\$3,353.37	2.0	12.0	25.0	\$123,177.08
PAPACEK	AMANDA	IT OPERATIONS MANAGER	\$83,894.93	\$0.00	\$6,628.32	\$8,189.51	\$6,153.04	\$3,271.65	2.0	12.0	25.0	\$108,137.45

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MCBEATH	CRAIG	DIRECTOR OF INFORMATION TECH	\$124,989.36	\$0.00	\$7,552.36	\$12,011.45	\$9,406.46	\$2,641.54	2.0	12.0	25.0	\$156,601.17
MENDIOLA	ELIAS	PATROL OFFICER	\$105,672.43	\$0.00	\$28,119.12	\$12,436.87	\$1,414.76	\$1,634.33	2.0	12.0	25.0	\$149,277.51
WATTS	FRANCES	SUPPORT STAFF V	\$17,362.81	\$4,557.75	\$3,148.00	\$3,074.95	\$2,354.62	\$22,436.75	2.0	5.0	0.0	\$52,934.88
BAYS	KENNETH	ASST POLICE CHIEF	\$145,329.29	\$9,108.36	\$28,221.54	\$17,009.57	\$2,109.39	\$2,432.32	2.0	12.0	25.0	\$204,210.47
KRACHER	LAURA	LIB TECH ASST	\$42,302.51	\$0.00	\$6,878.88	\$4,281.30	\$3,221.64	\$2,248.01	3.0	12.0	23.0	\$58,932.34
ALBEE	JEFFREY	POLICE SERGEANT	\$122,155.83	\$16,666.39	\$17,555.76	\$14,157.81	\$1,939.23	\$6,637.96	2.0	12.0	25.0	\$179,112.98
OUTLAW	ERIC	HEAVY MACHINE OPERATOR-SEWERS	\$82,638.46	\$6,642.40	\$13,994.04	\$8,748.73	\$6,776.84	\$3,947.13	2.0	12.0	25.0	\$122,747.60
BARLOW	DANA	CREWLEADER - STREETS	\$77,504.03	\$1,783.80	\$14,461.80	\$7,826.91	\$5,910.04	\$3,077.78	2.0	12.0	25.0	\$110,564.36
MICHALSKI	JASON	WATER METER SERVICE	\$74,169.24	\$6,830.42	\$23,017.92	\$7,784.05	\$5,601.57	\$350.00	2.0	12.0	20.0	\$117,753.20
DEGRAEVE	JOSEPH	HEAVY MACHINE OPERATOR-SOLID W	\$77,274.88	\$13,582.07	\$14,650.92	\$9,254.60	\$6,774.36	\$6,504.86	2.0	12.0	25.0	\$128,041.69
TORRENS	CAROL	LIBRARIAN II	\$94,470.78	\$0.00	\$8,861.76	\$9,661.17	\$7,449.66	\$6,247.38	3.0	12.0	25.0	\$126,690.75
VISINTINE	MARK	CAPTAIN - FIRE	\$117,790.33	\$48,801.65	\$14,595.12	\$15,670.50	\$2,341.09	\$5,013.36	3.0	18.0	36.0	\$204,212.05
COLEMAN	LARRY	LABORER - STREET	\$78,522.31	\$49,772.57	\$14,707.32	\$12,546.52	\$9,762.25	\$5,945.90	2.0	12.0	25.0	\$171,256.87
KENNEDY	JASON	CREWLEADER - STREETS	\$76,855.27	\$7,180.03	\$6,777.12	\$8,305.11	\$6,589.56	\$5,575.11	2.0	12.0	25.0	\$111,282.20
KERNOSKY	JASON	CAPTAIN - FIRE	\$117,901.58	\$25,699.17	\$23,234.16	\$15,670.50	\$1,965.89	\$2,645.52	3.0	18.0	36.0	\$187,116.82
LOUDENBURG	JOSHUA	PATROL OFFICER	\$106,708.74	\$23,935.84	\$28,119.12	\$12,436.87	\$1,720.53	\$597.96	2.0	12.0	25.0	\$173,519.06
KLESSIG	WENDY	ZOOKEEPER	\$72,821.92	\$7,907.56	\$14,707.32	\$8,055.32	\$5,876.46	\$4,292.49	2.0	12.0	25.0	\$113,661.07
DAWDY	CHERYL	SUPPORT STAFF V - FACILITIES	\$46,710.04	\$42.38	\$7,533.48	\$4,677.01	\$3,434.48	\$3,116.40	2.0	12.0	25.0	\$65,513.79
DAVIS	JAMES	CAPTAIN - FIRE	\$114,484.42	\$10,237.21	\$23,234.16	\$15,670.50	\$1,661.64	\$0.00	3.0	18.0	36.0	\$165,287.93
DICK	MATTHEW	POLICE BCKGRD INVESTIGATOR	\$33,352.00	\$0.00	\$2,772.90	\$2,114.20	\$2,476.15	\$0.00	2.0	5.0	10.0	\$40,715.25
SMALLWOOD	BRENT	PATROL OFFICER	\$104,377.30	\$0.00	\$28,119.12	\$12,436.87	\$1,377.06	\$2,929.40	2.0	12.0	25.0	\$149,239.75
MILLER	PATRICK	CAPTAIN - FIRE	\$112,839.11	\$29,367.67	\$743.76	\$15,397.27	\$2,052.19	\$7,673.76	3.0	18.0	36.0	\$168,073.76
GAREY	CHAD	WATER PLANT OPERATOR/RELIEF	\$78,189.70	\$9,333.33	\$23,017.92	\$8,534.11	\$5,980.66	\$1,534.64	2.0	12.0	25.0	\$126,590.36
KESSINGER	VERNAL	LABORER - SEWERS	\$73,407.89	\$11,103.35	\$14,461.80	\$8,292.20	\$6,124.38	\$2,735.78	2.0	12.0	25.0	\$116,125.40
OWENS	ERIC	CAPTAIN - FIRE	\$87,779.79	\$19,231.19	\$23,234.16	\$11,566.56	\$1,463.70	\$38,061.05	3.0	18.0	36.0	\$181,336.45
BOZARTH	MATTHEW	CAPTAIN - FIRE	\$118,675.59	\$14,721.41	\$14,595.12	\$15,670.50	\$1,859.73	\$0.00	3.0	18.0	36.0	\$165,522.35
SHUMAKER	EDWARD	POLICE SERGEANT	\$118,676.22	\$2,773.42	\$28,119.12	\$13,856.61	\$1,632.57	\$3,699.78	2.0	12.0	25.0	\$168,757.72
SIMMONS	HERBERT	PARKING ENFORCEMENT PRKG OPS	\$13,286.01	\$0.00	\$3,148.00	\$1,727.71	\$1,291.78	\$8,848.33	2.0	4.0	20.0	\$28,301.83
GRUBER	KATHRYN	FIRE INSPECTOR IV	\$77,971.29	\$72.98	\$14,090.28	\$7,663.84	\$5,569.31	\$1,704.76	2.0	12.0	25.0	\$107,072.46
BEER	CANDACE	FIRE INSPECTOR IV	\$81,347.57	\$15.44	\$14,090.28	\$8,130.18	\$6,047.64	\$3,338.85	2.0	12.0	25.0	\$112,969.96
REEDY	SHANNON	ZOO EDUCATION INSTRUCTOR	\$60,533.51	\$9,374.87	\$7,552.36	\$6,833.24	\$5,070.15	\$1,197.20	2.0	12.0	25.0	\$90,561.33
BLOYD	KURT	WATER MAINTENANCE CREWLEADER	\$82,154.35	\$34,223.92	\$6,878.88	\$11,242.63	\$8,789.92	\$960.46	2.0	12.0	25.0	\$144,250.16
MOORE	BRANDON	PUMP STATION MTNCE/RELIEF	\$75,227.20	\$4,822.45	\$23,017.92	\$7,758.76	\$5,581.52	\$2,753.87	2.0	12.0	25.0	\$119,161.72
VEAL	ERIC	DIRECTOR PARKS RECREATION & CU	\$124,952.88	\$0.00	\$67.20	\$12,008.02	\$9,558.95	\$2,763.27	2.0	12.0	25.0	\$149,350.32
WALLER	RUSSEL	FACILITY MANAGER	\$109,211.32	\$0.00	\$67.20	\$10,495.23	\$8,274.99	\$2,521.04	2.0	12.0	25.0	\$130,569.78

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
REEB	CARL	DEPUTY CHIEF - TRAINING	\$127,703.58	\$0.00	\$23,017.92	\$17,635.87	\$1,703.75	\$7,370.28	2.0	15.0	25.0	\$177,431.40
RAYCRAFT	ROBERT	POLICE SERGEANT	\$61,166.20	\$10,466.66	\$16,402.82	\$7,242.26	\$1,195.77	\$83,157.28	2.0	7.0	25.0	\$179,630.99
DURFLINGER	GREGORY	TRUCK DRIVER - SOLID WASTE	\$71,373.76	\$8,633.09	\$7,063.68	\$7,845.03	\$6,215.66	\$3,866.71	2.0	12.0	25.0	\$104,997.93
EAGLE	CYNTHIA	COMPENSATION AND BENEFITS REP	\$56,138.27	\$7,443.80	\$7,552.36	\$6,110.20	\$4,444.88	\$100.00	2.0	12.0	25.0	\$81,789.51
KOCHMAN	BRIAN	ENGINEER - FIRE	\$98,890.47	\$27,306.00	\$6,936.60	\$13,303.57	\$1,794.40	\$0.00	3.0	18.0	36.0	\$148,231.04
HARTWIG	MICHAEL	BATTALION CHIEF	\$131,864.85	\$0.00	\$23,017.92	\$17,895.36	\$1,795.66	\$6,770.11	3.0	18.0	36.0	\$181,343.90
MATHENY	CORY	DEPUTY CHIEF - EMS	\$132,550.09	\$0.00	\$7,063.68	\$18,305.09	\$1,849.16	\$100.00	2.0	15.0	25.0	\$159,868.02
BROWN	SCOTT	HEAVY MACHINE OPERATOR-SEWERS	\$82,304.00	\$10,856.49	\$14,550.84	\$9,129.23	\$7,037.88	\$4,037.06	2.0	12.0	25.0	\$127,915.50
MCCLUSKY	TODD	POLICE LIEUTENANT	\$124,556.90	\$12,404.49	\$28,119.12	\$14,436.18	\$1,819.43	\$1,000.00	2.0	12.0	25.0	\$182,336.12
SHIVELY	JUSTIN	POLICE SERGEANT	\$105,904.18	\$4,121.77	\$186.96	\$12,465.13	\$1,617.51	\$6,728.40	2.0	12.0	25.0	\$131,023.95
STANFIELD	BRICE	EVIDENCE TECHNICIAN	\$87,097.90	\$3,733.79	\$14,093.16	\$9,775.62	\$2,333.68	\$207.80	2.0	12.0	25.0	\$117,241.95
MAYES	JILL	WATER LABORATORY SUPERVISOR	\$86,406.44	\$0.00	\$14,461.80	\$8,367.02	\$6,277.24	\$2,753.18	2.0	12.0	25.0	\$118,265.68
GROSSE	GEOFFREY	ENGINEER - FIRE	\$98,031.75	\$22,623.37	\$23,234.16	\$13,303.57	\$1,630.98	\$3,405.14	3.0	18.0	36.0	\$162,228.97
MONTENEGRO	CHRISTOPHER	LABORER - STREET	\$73,227.79	\$8,834.65	\$6,878.88	\$8,253.18	\$6,457.64	\$4,788.99	2.0	12.0	20.0	\$108,441.13
EICHHOLZ	JILL	RECREATION PROGRAM MANAGER	\$71,856.42	\$0.00	\$6,878.88	\$6,905.33	\$5,310.47	\$1,658.72	2.0	12.0	25.0	\$92,609.82
WAMSLEY	CHAD	ASST POLICE CHIEF	\$151,849.48	\$0.00	\$28,255.68	\$17,599.43	\$2,061.55	\$8,018.92	2.0	12.0	25.0	\$207,785.06
MEINTS	JEREMEY	HEAVY MACHINE OPERATOR-PARKS	\$81,443.76	\$1,512.09	\$14,518.20	\$8,142.11	\$6,044.14	\$2,779.31	2.0	12.0	20.0	\$114,439.61
RAMIREZ	SHANNON	SUPPORT STAFF IV - BCPA	\$41,688.97	\$0.00	\$14,090.28	\$4,187.82	\$2,850.32	\$1,987.83	2.0	12.0	20.0	\$64,805.22
CHEESEMAN	SCOTT	CAPTAIN - FIRE	\$116,496.91	\$40,114.94	\$23,234.16	\$15,670.50	\$2,152.37	\$6,024.96	3.0	18.0	36.0	\$203,693.84
MARSH	ROBERT	CREWLEADER - STREETS	\$76,134.38	\$6,440.45	\$23,017.92	\$8,098.77	\$5,789.38	\$2,789.72	2.0	12.0	20.0	\$122,270.62
HINDMAN	JEFFREY	HORTICULTURIST	\$82,469.63	\$1,940.75	\$7,584.76	\$8,504.35	\$6,585.25	\$7,678.52	2.0	12.0	25.0	\$114,763.26
BEELER	MICHELLE	PUMP STATION MTNCE/RELIEF	\$48,548.51	\$396.69	\$6,878.88	\$6,738.48	\$3,809.56	\$21,524.60	2.0	12.0	25.0	\$87,896.72
FEVER	CARL	CRIME DATA ANALYST	\$74,191.04	\$3,363.23	\$12,884.64	\$7,609.50	\$5,599.87	\$1,629.02	2.0	12.0	25.0	\$105,277.30
ZIEMER	DAVID	PATROL OFFICER	\$104,127.61	\$0.00	\$28,119.12	\$12,092.50	\$1,349.07	\$2,149.42	2.0	12.0	25.0	\$147,837.72
MCKINNEY	ROBERT	PATROL OFFICER	\$31,400.79	\$2,502.19	\$28,119.12	\$3,639.34	\$432.81	\$74,769.74	2.0	12.0	25.0	\$140,863.99
SMITH	JAMES	POLICE SERGEANT	\$111,601.13	\$4,590.90	\$28,119.12	\$13,122.44	\$1,567.18	\$1,620.80	2.0	12.0	25.0	\$160,621.57
NOWERS	KIEL	POLICE SERGEANT	\$122,155.89	\$5,422.97	\$27,999.36	\$14,157.81	\$1,721.42	\$749.97	2.0	12.0	25.0	\$172,207.42
THORNTON	IVY	POLICE SERGEANT	\$116,710.53	\$12,509.14	\$28,119.12	\$13,724.79	\$1,757.28	\$1,708.80	2.0	12.0	25.0	\$174,529.66
BANDEL	BRETT	WATER PLANT OPERATOR	\$74,629.85	\$4,537.75	\$6,878.88	\$7,864.10	\$6,050.77	\$2,981.76	2.0	12.0	20.0	\$102,943.11
ROGERS	DAVID	TRUCK DRIVER - PARKS	\$72,804.38	\$4,128.83	\$15,032.08	\$7,561.75	\$5,540.10	\$2,753.32	2.0	12.0	15.0	\$107,820.46
FISH	RONDALEA	LIBRARIAN I	\$57,655.87	\$0.00	\$6,878.88	\$5,919.03	\$4,525.22	\$3,936.32	3.0	12.0	23.0	\$78,915.32
BEUTOW	JEREMIAH	CREWLEADER - STORM	\$75,817.66	\$5,134.05	\$23,017.92	\$7,965.15	\$5,791.69	\$2,882.45	2.0	12.0	20.0	\$120,608.92
LADENDORF	ADAM	ENGINEER - FIRE	\$97,023.79	\$26,148.42	\$6,936.60	\$13,050.78	\$1,750.55	\$0.00	3.0	18.0	36.0	\$144,910.14
SIKORA	SCOTT	PATROL OFFICER	\$103,905.58	\$0.00	\$27,919.44	\$12,179.76	\$1,385.52	\$1,182.64	2.0	12.0	25.0	\$146,572.94
ARNOLD	CLAYTON	POLICE LIEUTENANT	\$128,734.55	\$47,295.59	\$28,119.12	\$15,084.02	\$2,399.68	\$7,478.81	2.0	12.0	25.0	\$229,111.77

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
MCDANNALD	RAYMOND	HEAVY MACHINE OPERATOR-SOLID W	\$76,541.17	\$17,193.21	\$14,707.32	\$9,186.18	\$7,078.84	\$4,864.25	2.0	12.0	20.0	\$129,570.97
HODGES	DERMOT	CREWLEADER - SEWERS	\$70,925.95	\$17,649.50	\$14,518.20	\$8,671.92	\$6,682.39	\$3,942.97	2.0	12.0	20.0	\$122,390.93
PAPACEK	JEFFREY	LABORER-CUSTODIAN FACILITIES	\$60,958.43	\$439.47	\$317.76	\$6,042.87	\$4,780.54	\$2,383.32	2.0	12.0	20.0	\$74,922.39
HOENIGES	JOSEPH	ENGINEER - FIRE	\$64,904.14	\$246.38	\$17,617.50	\$8,852.28	\$854.87	\$39,062.13	3.0	13.5	36.0	\$131,537.30
DAY	SCOTT	PATROL OFFICER	\$103,241.86	\$11,585.59	\$11,118.08	\$12,010.41	\$1,615.22	\$385.20	2.0	12.0	25.0	\$139,956.36
MCGONIGLE	GEORGE	PATROL OFFICER	\$100,961.83	\$16,070.36	\$28,119.12	\$12,010.41	\$1,558.21	\$2,665.20	2.0	12.0	25.0	\$161,385.13
FTACEK	JOSHUA	FACILITY MAINTENANCE SUPV	\$84,136.81	\$0.00	\$6,878.88	\$8,085.55	\$6,227.74	\$1,255.76	2.0	12.0	25.0	\$106,584.74
MELTON	BRAD	PATROL OFFICER	\$102,591.95	\$8,557.62	\$28,119.12	\$11,891.85	\$1,485.20	\$1,012.16	2.0	12.0	20.0	\$153,657.90
PROCHNOW	CAPRICE	LIB OPERATIONS MANAGER	\$63,977.86	\$0.00	\$14,999.68	\$6,747.10	\$4,523.76	\$6,231.14	3.0	12.0	25.0	\$96,479.54
FULTZ	DERICK	WATER METER CREWLEADER	\$81,281.60	\$49,751.63	\$15,032.08	\$12,592.31	\$9,455.11	\$350.00	2.0	12.0	20.0	\$168,462.73
HAMEL	CHAD	HORTICULTURIST	\$82,892.97	\$594.21	\$22,794.64	\$8,223.36	\$6,007.70	\$4,366.24	2.0	12.0	20.0	\$124,879.12
MCGEE	SADA	WTR JULIE CWLD	\$308.40	\$0.00	\$18.64	\$1,103.84	\$559.13	\$11,177.93	0.0	3.0	0.0	\$13,167.94
COLEMAN	HONOR	TRUCK DRIVER - SEWERS	\$72,178.19	\$21,941.22	\$7,552.36	\$9,217.67	\$7,264.34	\$3,755.98	2.0	12.0	20.0	\$121,909.76
HARSH	JAMES	TRUCK DRIVER - PARKS	\$30,457.32	\$2,709.69	\$6,229.40	\$3,852.43	\$2,969.95	\$7,850.84	2.0	6.0	20.0	\$54,069.63
WRIGHT	WILLIAM	POLICE SERGEANT	\$116,305.70	\$10,152.07	\$28,119.12	\$13,675.78	\$1,731.47	\$8,130.20	2.0	12.0	20.0	\$178,114.34
STONE	DUSTIN	FLEET EQUIPMENT TECHNICIAN	\$81,979.20	\$637.06	\$6,878.88	\$8,102.04	\$6,368.81	\$4,047.48	2.0	12.0	20.0	\$108,013.47
MARVEL	TIMOTHY	PATROL OFFICER	\$99,279.74	\$1,137.50	\$28,119.12	\$11,891.85	\$1,354.98	\$4,324.32	2.0	12.0	20.0	\$146,107.51
THOMAS	JAMES	ASST SUPT STREETS/SEWERS	\$58,317.85	\$0.00	\$5,215.14	\$6,320.61	\$4,890.28	\$7,454.13	2.0	9.0	20.0	\$82,198.01
SIMS	DERRICK	EQUIPMENT OPERATOR I	\$71,302.04	\$5,632.30	\$67.20	\$7,393.36	\$5,912.26	\$350.00	2.0	12.0	20.0	\$90,657.16
WHITE	DAVID	ENGINEER - FIRE	\$104,539.36	\$39,152.63	\$7,121.40	\$12,267.94	\$2,022.79	\$3,285.12	3.0	18.0	30.0	\$168,389.24
LANGELLIER	MARK	FIRE INVESTIGATOR- CAPTAIN	\$115,466.47	\$11,924.01	\$23,234.16	\$15,441.96	\$1,709.81	\$0.00	3.0	18.0	30.0	\$167,776.41
ANGLIN	JASON	CAPTAIN - FIRE	\$111,392.05	\$37,527.53	\$15,007.12	\$14,982.57	\$2,054.32	\$4,793.28	3.0	18.0	30.0	\$185,756.87
KUTCHMA	KEVIN	ENGINEER - FIRE	\$94,145.49	\$32,902.14	\$18,178.44	\$12,721.62	\$1,741.28	\$4,382.08	3.0	18.0	30.0	\$164,071.05
SWARTZENTRUBER	JOSHUA	POLICE SERGEANT	\$103,641.87	\$6,240.78	\$18,727.44	\$12,125.68	\$1,526.23	\$8,831.86	2.0	12.0	20.0	\$151,093.86
LYNN	WILLIAM	POLICE SERGEANT	\$114,323.41	\$5,864.64	\$17,555.76	\$13,303.96	\$1,661.26	\$5,758.93	2.0	12.0	20.0	\$158,467.96
SWANLUND	PAUL	PATROL OFFICER	\$101,490.92	\$344.60	\$28,119.12	\$11,891.85	\$1,337.10	\$2,113.20	2.0	12.0	20.0	\$145,296.79
DANIELS	TODD	TRUCK DRIVER - SOLID WASTE	\$69,973.58	\$20,094.18	\$6,878.88	\$9,138.49	\$7,181.51	\$6,245.56	2.0	12.0	20.0	\$119,512.20
BASALAY	MARIA	PAYROLL & TIMEKEEPING MGR	\$68,911.05	\$0.00	\$7,552.36	\$6,648.12	\$4,865.48	\$1,552.27	2.0	12.0	20.0	\$89,529.28
RIEGELEIN	ERIC	PATROL OFFICER	\$100,142.82	\$4,918.41	\$28,119.12	\$11,845.73	\$1,381.98	\$2,063.27	2.0	12.0	20.0	\$148,471.33
WOODS	TYLER	SOLID WASTE TRUCK DRIVER	\$71,204.83	\$10,156.67	\$23,017.92	\$7,993.11	\$5,820.87	\$2,853.35	2.0	12.0	20.0	\$121,046.75
BEOLETTO	RICHARD	POLICE LIEUTENANT	\$119,818.76	\$26,137.42	\$28,119.12	\$13,938.05	\$1,981.60	\$900.84	2.0	12.0	20.0	\$190,895.79
KRYLOWICZ	MARTIN	PATROL OFFICER	\$101,493.95	\$13,946.89	\$28,119.12	\$11,891.85	\$1,553.87	\$2,110.08	2.0	12.0	20.0	\$159,115.76
KARSTENS	SCOTT	PATROL OFFICER	\$102,591.90	\$2,373.99	\$28,119.12	\$11,891.85	\$1,357.86	\$12.16	2.0	12.0	20.0	\$146,346.88
BRANHAM	JEFFREY	TRUCK DRIVER - STREETS	\$70,173.05	\$13,912.03	\$6,878.88	\$8,236.90	\$6,452.35	\$2,696.66	2.0	12.0	20.0	\$108,349.87
POLAND	BRIAN	WATER MAINTENANCE CREWLEADER	\$79,944.29	\$17,534.08	\$23,017.92	\$9,476.19	\$6,980.76	\$1,899.36	2.0	12.0	20.0	\$138,852.60

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
ROTH	JARED	POLICE SERGEANT	\$111,006.24	\$30,720.98	\$28,119.12	\$12,865.58	\$1,892.12	\$5,000.60	2.0	12.0	20.0	\$189,604.64
KOSACK	ROBERT	POLICE SERGEANT	\$119,714.95	\$20,413.07	\$28,119.12	\$13,875.02	\$1,890.78	\$0.00	2.0	12.0	20.0	\$184,012.94
BUCHANAN	WILLIAM	PATROL OFFICER	\$102,032.36	\$3,791.68	\$28,119.12	\$11,891.85	\$1,360.25	\$571.72	2.0	12.0	20.0	\$147,766.98
RAISBECK	KEVIN	PATROL OFFICER	\$102,218.92	\$4,668.91	\$7,861.92	\$11,891.85	\$1,531.61	\$6,156.86	2.0	12.0	20.0	\$134,330.07
ROBINSON	MELISSA	LIBRARIAN II	\$85,334.70	\$0.00	\$14,461.80	\$8,481.33	\$6,360.48	\$2,920.25	3.0	12.0	25.0	\$117,558.56
KRONES	ROBERT	SUPT FLEET MAINTENANCE	\$92,993.63	\$0.00	\$14,707.32	\$9,120.70	\$6,942.61	\$4,560.95	2.0	12.0	20.0	\$128,325.21
GIVENS	KIMBERLY	SUPPORT STAFF IV - POLICE CSO	\$41,443.21	\$1,354.12	\$8,626.56	\$4,469.68	\$3,082.16	\$2,257.68	2.0	12.0	20.0	\$61,233.41
MURPHY	SHARON	CRIME INTELLIGENCE ANALYST	\$67,630.40	\$2,805.80	\$14,335.80	\$6,941.26	\$5,174.18	\$3,093.63	2.0	12.0	20.0	\$99,981.07
MEIZELIS	ANTHONY	CIVIL ENGINEER I	\$15,153.71	\$0.00	\$2,913.70	\$2,268.29	\$1,717.96	\$8,862.86	0.0	3.0	0.0	\$30,916.52
POWER	TIMOTHY	POLICE SERGEANT	\$115,267.20	\$2,418.38	\$28,119.12	\$13,359.40	\$1,530.07	\$416.65	2.0	12.0	20.0	\$161,110.82
CHAMBERS	ANDREW	PATROL OFFICER	\$101,854.86	\$25,627.11	\$28,119.12	\$11,891.85	\$1,718.19	\$749.20	2.0	12.0	20.0	\$169,960.33
BAER	RALPH	ENGINEER - FIRE	\$87,887.78	\$3,242.71	\$7,379.40	\$11,875.71	\$1,287.50	\$6,677.47	3.0	18.0	30.0	\$118,350.57
FRERICHS	STEVEN	ENGINEER - FIRE	\$95,368.29	\$4,871.27	\$23,234.16	\$12,721.62	\$1,293.64	\$0.00	3.0	18.0	30.0	\$137,488.98
HALL	DAVID	ENGINEER - FIRE	\$93,798.69	\$6,130.31	\$23,234.16	\$12,388.92	\$1,319.14	\$2,409.12	3.0	18.0	30.0	\$139,280.34
DOWELL	CHRISTOPHER	ENGINEER - FIRE	\$75,009.65	\$16,402.00	\$6,936.60	\$10,021.01	\$1,295.73	\$19,555.60	3.0	18.0	30.0	\$129,220.59
WHEELER	JOSHUA	ENGINEER - FIRE	\$95,221.41	\$11,476.76	\$23,234.16	\$12,721.62	\$1,428.59	\$0.00	3.0	18.0	30.0	\$144,082.54
WINGATE	JASON	SUPT GOLF	\$99,683.58	\$0.00	\$15,277.60	\$9,579.54	\$6,854.20	\$1,586.66	2.0	12.0	20.0	\$132,981.58
SWANSON	KRISTINA	BENEFITS ANALYST	\$70,454.27	\$0.00	\$6,878.88	\$6,730.25	\$5,161.20	\$1,716.76	2.0	12.0	20.0	\$90,941.36
WAGEHOFT	SHAD	PATROL OFFICER	\$100,025.82	\$0.00	\$28,119.12	\$11,891.85	\$1,329.19	\$4,843.24	2.0	12.0	20.0	\$146,209.22
GOSNELL	TARA	SUPPORT STAFF IV -WTR MTR3	\$8,623.41	\$0.00	\$5,479.62	\$1,171.39	\$707.49	\$3,565.86	2.0	4.0	0.0	\$19,547.77
CARTER	JIM	MECHANIC	\$79,172.64	\$3,186.07	\$14,707.32	\$7,914.65	\$5,969.56	\$2,124.23	2.0	12.0	20.0	\$113,074.47
HITCHENS	CHAD	PATROL OFFICER	\$102,591.99	\$93.26	\$27,999.36	\$11,891.85	\$1,349.76	\$12.16	2.0	12.0	20.0	\$143,938.38
JONES	NIKOLAI	PATROL OFFICER	\$102,078.99	\$13,484.28	\$17,555.76	\$11,891.85	\$1,595.12	\$525.09	2.0	12.0	20.0	\$147,131.09
PFANZ	CLINT	LABORER - STREET	\$68,035.16	\$6,764.92	\$6,878.88	\$7,444.70	\$5,812.52	\$3,359.21	2.0	12.0	20.0	\$98,295.39
ODONOGHUE	PATRICK	SUPT WTR MTR SRV & BLLNG	\$86,293.24	\$0.00	\$15,277.60	\$8,292.77	\$5,915.85	\$1,350.00	2.0	12.0	20.0	\$117,129.46
ABEL	LANCE	CAPTAIN - FIRE	\$113,598.56	\$9,010.77	\$18,298.20	\$14,982.57	\$1,683.17	\$0.00	3.0	18.0	30.0	\$157,573.27
PURCHIS	ERIC	ENGINEER - FIRE	\$95,368.29	\$77.01	\$14,227.44	\$12,721.62	\$1,314.79	\$0.00	3.0	18.0	30.0	\$123,709.15
HERNANDEZ	CARLOS	SOLID WASTE TRUCK DRIVER	\$68,691.36	\$2,670.77	\$6,878.88	\$7,127.82	\$5,556.48	\$3,708.72	2.0	12.0	20.0	\$94,634.03
SNEDDEN	CAREY	CODE COMPLIANCE SUPERVISOR	\$82,381.83	\$0.00	\$6,994.32	\$7,916.93	\$6,193.58	\$1,200.00	2.0	12.0	20.0	\$104,686.66
WOLF	DARREN	EMERGENCY COMM CTR MGR	\$102,873.35	\$0.00	\$18,334.92	\$10,222.95	\$7,211.85	\$4,653.02	2.0	12.0	20.0	\$143,296.09
ELAM	JAN	UTILITY WORKER - PARKS	\$77,870.25	\$5,258.52	\$6,994.32	\$8,323.62	\$6,588.42	\$5,615.41	2.0	12.0	20.0	\$110,650.54
WINTERLAND	COLLEEN	SUPT STREETS	\$94,414.51	\$0.00	\$6,878.88	\$9,144.76	\$7,093.04	\$1,980.44	2.0	12.0	20.0	\$119,511.63
BIELFELDT	JENNIFER	OFFICE MANAGER - POLICE	\$58,471.12	\$0.00	\$223.68	\$5,619.13	\$4,461.07	\$0.00	2.0	12.0	20.0	\$68,775.00
BROWN	STEPHEN	PATROL OFFICER	\$102,409.98	\$15,308.80	\$28,119.12	\$11,891.85	\$1,575.59	\$1,194.16	2.0	12.0	20.0	\$160,499.50
MORELAND	STEVEN	PATROL OFFICER	\$99,794.12	\$13,001.41	\$28,119.12	\$11,891.85	\$1,535.10	\$2,809.96	2.0	12.0	20.0	\$157,151.56

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
SHULTZ	TYSON	ENGINEER - FIRE	\$106,153.75	\$3,728.77	\$23,114.40	\$12,721.62	\$1,381.42	\$0.00	3.0	18.0	30.0	\$147,099.96
BATKA	RICHARD	ENGINEER - FIRE	\$94,582.36	\$16,129.10	\$6,936.60	\$12,721.62	\$1,569.86	\$8,103.36	3.0	18.0	30.0	\$140,042.90
RICH	JOSHUA	ENGINEER - FIRE	\$96,207.81	\$8,487.18	\$23,234.16	\$12,721.62	\$1,399.58	\$0.00	3.0	18.0	30.0	\$142,050.35
FARNUM	WILLIAM	ENGINEER - FIRE	\$95,947.88	\$11,586.75	\$23,234.16	\$12,721.62	\$1,440.76	\$0.00	3.0	18.0	30.0	\$144,931.17
SHREVES	DARCY	FIRE INVESTIGATOR- FFP/ENG	\$97,588.64	\$31,171.73	\$23,234.16	\$13,103.64	\$1,710.81	\$0.00	3.0	18.0	30.0	\$166,808.98
PANKONEN	BARBRA	PUBLIC SAFETY DISPATCHER	\$64,447.20	\$43,265.60	\$7,394.08	\$10,510.79	\$7,974.13	\$1,760.75	2.0	12.0	20.0	\$135,352.55
KOEHNE	TIFFANY	PUBLIC SAFETY DISPATCHER	\$61,840.32	\$39,861.22	\$6,703.92	\$10,043.83	\$7,695.30	\$3,062.93	2.0	12.0	20.0	\$129,207.52
MYERS	VANESSA	SUPPORT STAFF IV - POLICE CSO	\$59,909.39	\$29,697.58	\$6,703.92	\$8,895.49	\$6,881.32	\$2,957.97	2.0	12.0	20.0	\$115,045.67
LUESCHEN	BRETT	OPERATIONS MANAGER	\$105,632.06	\$0.00	\$15,277.60	\$10,110.90	\$7,394.43	\$2,185.35	2.0	12.0	20.0	\$140,600.34
MAAS	CURT	PATROL OFFICER	\$100,410.94	\$4,745.71	\$28,119.12	\$11,891.85	\$1,351.34	\$3,193.04	2.0	12.0	20.0	\$149,712.00
BRACE	BENJAMIN	PATROL OFFICER	\$102,604.01	\$14,427.36	\$28,119.12	\$11,891.85	\$1,555.79	\$0.00	2.0	12.0	20.0	\$158,598.13
STATZ	STEVEN	PATROL OFFICER	\$97,732.96	\$0.00	\$27,542.40	\$11,801.84	\$1,343.64	\$4,871.05	2.0	12.0	20.0	\$143,291.89
JACKSON	WILLIAM	FORESTER	\$83,804.82	\$470.73	\$23,017.92	\$8,267.49	\$6,028.63	\$2,655.00	2.0	12.0	20.0	\$124,244.59
KNAPP	BLAKE	LAKE FACILITIES CREWLEADER	\$77,511.20	\$14,903.30	\$14,518.20	\$8,881.03	\$6,701.23	\$1,988.96	2.0	12.0	20.0	\$124,503.92
MARCHELL	NICHOLAS	WTR JULIE CWLD	\$79,364.05	\$10,855.36	\$14,461.80	\$8,629.73	\$6,537.64	\$350.00	2.0	12.0	20.0	\$120,198.58
DANNER	LINDSAY	ASST ICE CENTER MGR - SKATING	\$58,765.04	\$0.00	\$67.20	\$5,647.24	\$4,495.63	\$0.00	2.0	12.0	15.0	\$68,975.11
HEINONEN	ERIK	ZOOKEEPER	\$72,563.77	\$5,805.49	\$14,707.32	\$7,693.19	\$5,607.26	\$4,495.97	2.0	12.0	20.0	\$110,873.00
YANDEL	ANGELA	IT ENTERPRISE SYSTEMS MGR	\$85,219.35	\$0.00	\$15,032.08	\$8,189.51	\$5,764.54	\$0.00	2.0	12.0	20.0	\$114,205.48
KIPER	ANDREW	SOLID WASTE TRUCK DRIVER	\$57,010.48	\$6,688.22	\$23,017.92	\$6,330.12	\$4,497.80	\$3,221.56	2.0	12.0	10.0	\$100,766.10
HERNANDEZ	EFRAIN	LABORER - SEWERS	\$65,611.20	\$15,274.91	\$22,861.44	\$8,338.13	\$6,111.24	\$6,180.56	2.0	12.0	20.0	\$124,377.48
DAVIS	MARIO	TRUCK DRIVER - SEWERS	\$68,502.09	\$18,001.02	\$14,461.80	\$8,625.77	\$6,556.68	\$4,315.04	2.0	12.0	20.0	\$120,462.40
ARREOLA	JONATHAN	TRUCK DRIVER - STREETS	\$72,524.27	\$15,161.24	\$14,461.80	\$8,591.04	\$6,451.56	\$2,721.38	2.0	12.0	20.0	\$119,911.29
MOORE	SHAWN	ASST SUPT STREETS/SEWERS	\$48,986.59	\$6,538.65	\$10,498.52	\$5,459.18	\$4,184.97	\$2,232.06	2.0	12.0	20.0	\$77,899.97
ALVAREZ	DAVID	TRUCK DRIVER - SOLID WASTE	\$70,841.44	\$22,413.79	\$14,707.32	\$9,130.35	\$7,042.05	\$4,153.75	2.0	12.0	20.0	\$128,288.70
RODGERS	BYRON	TRUCK DRIVER - SOLID WASTE	\$69,301.71	\$19,036.30	\$14,461.80	\$8,648.17	\$6,577.56	\$2,753.26	2.0	12.0	20.0	\$120,778.80
SHAFFER	MARCIE	LIBRARIAN I	\$57,955.04	\$0.00	\$7,096.08	\$5,843.60	\$4,540.38	\$4,806.79	3.0	12.0	22.0	\$80,241.89
HORATH	MEGAN	ADMINISTRATIVE ASSISTANT IT	\$55,810.42	\$0.00	\$14,461.80	\$5,363.41	\$3,729.42	\$0.00	2.0	12.0	20.0	\$79,365.05
KING	TANYA	HUB OPERATIONS MANAGER	\$58,269.19	\$0.00	\$525.91	\$5,599.70	\$4,422.58	\$0.00	2.0	12.0	20.0	\$68,817.38
NOONAN	MATTHEW	APPLICATION SUPPORT SPECIALIST	\$56,613.07	\$92.64	\$7,552.36	\$5,449.46	\$4,137.67	\$433.35	2.0	12.0	20.0	\$74,278.55
LINK	TERRY	SOLID WASTE TRUCK DRIVER	\$69,062.19	\$10,984.62	\$6,878.88	\$7,928.49	\$6,196.85	\$3,395.37	2.0	12.0	20.0	\$104,446.40
SMITH	ADAM	LABORER - STREET	\$67,069.82	\$1,681.89	\$14,707.32	\$6,854.03	\$5,207.77	\$4,679.76	2.0	12.0	20.0	\$100,200.59
BIRMINGHAM	HENRY	LIB NETWORK ADMINISTRATOR	\$49,275.00	\$0.00	\$6,878.88	\$4,846.77	\$3,671.80	\$1,159.93	3.0	12.0	20.0	\$65,832.38
CONROY	MICHAEL	BUIDLING INSPECTOR III	\$7,029.60	\$0.00	\$2,434.72	\$1,254.15	\$1,015.48	\$11,299.48	0.0	1.0	0.0	\$23,033.43
TURNER	FREDRICK	TRUCK DRIVER - SOLID WASTE	\$56,453.81	\$4,291.37	\$15,032.08	\$6,087.95	\$4,413.61	\$3,565.13	2.0	12.0	10.0	\$89,843.95
CASAGRANDE	CHARLES	FIRE INVESTIGATOR- CAPTAIN	\$114,645.43	\$28,065.93	\$18,298.20	\$15,342.29	\$1,974.65	\$0.00	3.0	18.0	30.0	\$178,326.50

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
STORK	SHANE	ENGINEER - FIRE	\$94,014.16	\$15,636.34	\$6,936.60	\$12,647.64	\$1,554.45	\$0.00	3.0	18.0	30.0	\$130,789.19
CZAPAR	PAUL	FIREFIGHTER PARAMEDIC	\$92,404.48	\$13,296.49	\$23,234.16	\$12,647.64	\$1,414.15	\$0.00	3.0	18.0	30.0	\$142,996.92
SCHMID	ALLISON	LIBRARIAN II	\$74,430.35	\$0.00	\$7,458.28	\$7,471.24	\$5,401.53	\$3,313.60	3.0	12.0	25.0	\$98,075.00
BOYLE	GEORGE	ASST CORPORATION COUNSEL	\$113,097.29	\$0.00	\$15,277.60	\$10,868.58	\$8,109.60	\$3,597.61	2.0	12.0	20.0	\$150,950.68
CASIMIR RADEK	FRANK	FIREFIGHTER PARAMEDIC	\$91,509.27	\$1,062.54	\$23,234.16	\$12,637.43	\$1,223.81	\$1,147.66	3.0	18.0	30.0	\$130,814.87
EHRHART	AARON	ENGINEER - FIRE	\$93,151.83	\$3,832.44	\$6,936.60	\$12,637.43	\$1,370.83	\$0.00	3.0	18.0	30.0	\$117,929.13
FRIEND	FRANK	FIREFIGHTER PARAMEDIC-40HRS	\$97,143.38	\$5,303.33	\$23,234.16	\$13,279.19	\$1,348.09	\$2,366.10	3.0	18.0	30.0	\$142,674.25
MATTESON	CLAYTON	FIREFIGHTER PARAMEDIC	\$91,590.31	\$10,362.94	\$23,234.16	\$12,638.74	\$1,359.80	\$4,232.00	3.0	18.0	30.0	\$143,417.95
WILLIAMS	JAMES	TRUCK DRIVER - SOLID WASTE	\$69,972.09	\$9,733.88	\$6,878.88	\$7,821.77	\$6,128.01	\$2,835.81	2.0	12.0	20.0	\$103,370.44
VEERMAN	AARON	POLICE LIEUTENANT	\$127,867.34	\$13,136.36	\$28,119.12	\$14,927.03	\$1,838.87	\$5,821.81	2.0	12.0	20.0	\$191,710.53
ENGLE	JEFFREY	PATROL OFFICER	\$101,690.07	\$3,083.41	\$18,727.44	\$11,787.37	\$1,438.18	\$1,011.94	2.0	12.0	20.0	\$137,738.41
STAMP	KATHARINE	OFFICE MANAGER - PW	\$59,674.35	\$0.00	\$780.48	\$5,756.49	\$4,527.81	\$226.68	2.0	12.0	20.0	\$70,965.81
MORAN	JEFFREY	FIREFIGHTER PARAMEDIC	\$100,877.95	\$4,270.35	\$23,234.16	\$12,579.76	\$1,406.13	\$0.00	3.0	18.0	30.0	\$142,368.35
MURILLO	CARLA	PROCUREMENT MANAGER	\$93,245.46	\$0.00	\$7,552.36	\$8,960.90	\$6,882.47	\$250.00	2.0	12.0	20.0	\$116,891.19
KANE	CHRISTOPHER	CHIEF ELECTRICIAN - ENG	\$93,628.01	\$21,651.66	\$14,707.32	\$11,078.38	\$8,317.37	\$2,817.52	2.0	12.0	20.0	\$152,200.26
CARLTON	TIMMOTHY	POLICE SERGEANT	\$102,096.20	\$8,089.53	\$28,119.12	\$12,024.74	\$1,454.79	\$20,296.76	2.0	12.0	20.0	\$172,081.14
GREER	JASON	CAPTAIN - FIRE	\$108,926.91	\$8,685.92	\$186.96	\$14,783.39	\$1,703.65	\$13,002.92	3.0	18.0	30.0	\$147,289.75
ELLINGER	LARRY	PATROL OFFICER	\$99,146.13	\$1,406.66	\$18,727.44	\$11,534.89	\$1,327.85	\$1,902.72	2.0	12.0	20.0	\$134,045.69
PERRY	MICHAEL	PATROL OFFICER	\$96,305.42	\$0.00	\$28,119.12	\$11,672.49	\$1,319.18	\$4,405.86	2.0	12.0	20.0	\$141,822.07
GRADY	MARK	LEAD FLEET TECHNICIAN	\$86,740.80	\$5,266.06	\$23,017.92	\$9,005.82	\$6,655.20	\$3,115.96	2.0	12.0	20.0	\$133,801.76
MASSIE	RHONDA	LIB MKT & PR MGR	\$69,060.77	\$0.00	\$7,552.36	\$7,225.73	\$5,541.73	\$7,848.30	3.0	12.0	25.0	\$97,228.89
MORRISON	SEAN	FIREFIGHTER PARAMEDIC	\$92,812.35	\$9,631.63	\$7,535.56	\$12,488.42	\$1,420.70	\$2,695.99	3.0	18.0	21.0	\$126,584.65
CROWELL	KYLEN	FORESTER	\$69,314.49	\$697.48	\$15,032.08	\$7,064.46	\$5,275.86	\$4,400.24	2.0	12.0	15.0	\$101,784.61
ENGELS	SARA	LIBRARIAN I	\$56,523.58	\$0.00	\$67.20	\$5,727.66	\$4,559.49	\$3,077.53	3.0	12.0	20.0	\$69,955.46
HOENIGES	RICHARD	CITY ELECTRICIAN -SEWER	\$85,398.94	\$8,081.18	\$14,461.80	\$8,983.45	\$6,794.69	\$450.00	2.0	12.0	20.0	\$124,170.06
PFEIFFER	DENISE	SUPPORT STAFF IV - POLICE CSO	\$38,254.77	\$2,177.92	\$534.96	\$4,000.83	\$3,077.47	\$1,103.70	2.0	12.0	10.0	\$49,149.65
HURT	EVAN	PATROL OFFICER	\$98,153.90	\$9,686.52	\$7,987.68	\$11,672.42	\$1,549.26	\$2,557.30	2.0	12.0	20.0	\$131,607.08
GALLION	CHRISTIAN	PATROL OFFICER	\$95,948.10	\$3,467.47	\$28,119.12	\$11,672.45	\$1,369.46	\$2,566.18	2.0	12.0	20.0	\$143,142.78
HOUK	JAMES	LEAD FLEET TECHNICIAN	\$80,395.97	\$7,935.93	\$20,260.40	\$8,862.76	\$6,235.59	\$5,342.48	2.0	12.0	20.0	\$129,033.13
MANUEL	ERIC	PRODUCTION MANAGER	\$56,461.65	\$0.00	\$2,991.12	\$5,332.91	\$4,239.30	\$0.00	2.0	6.0	10.0	\$69,024.98
MILTON	JUSTIN	FIREFIGHTER PARAMEDIC	\$95,689.56	\$21,402.67	\$23,234.16	\$12,488.42	\$1,579.31	\$4,767.85	3.0	18.0	21.0	\$159,161.97
HOYLAND	DENNIS	CAPTAIN - FIRE	\$110,258.92	\$5,959.72	\$6,936.60	\$14,707.98	\$1,649.70	\$0.00	3.0	18.0	21.0	\$139,512.92
STAMP	WILLIAM	LABORER - SEWERS	\$68,566.18	\$8,325.56	\$22,304.64	\$7,594.20	\$5,551.73	\$2,833.03	2.0	12.0	20.0	\$115,175.34
SPENCE	SAMUEL	WATER METER SERVICE	\$70,479.87	\$10,521.40	\$7,552.36	\$7,912.49	\$5,980.67	\$2,984.80	2.0	12.0	15.0	\$105,431.59
CUNNINGHAM	JEREMY	PATROL OFFICER	\$75,924.35	\$4,522.06	\$28,119.12	\$8,885.18	\$1,059.56	\$24,786.85	2.0	12.0	20.0	\$143,297.12

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
STOLZENBACH	CHRISTOPHER	ASST GREENSKEEPER - DEN	\$42,260.97	\$3,719.51	\$67.20	\$4,563.91	\$3,701.89	\$2,410.82	2.0	12.0	15.0	\$56,724.30
WRIGHT	DAVID	MECHANIC	\$76,826.03	\$3,679.84	\$6,878.88	\$7,764.32	\$6,021.06	\$638.40	2.0	12.0	15.0	\$101,808.53
CAPONI	JONATHAN	FIREFIGHTER PARAMEDIC	\$92,041.71	\$1,528.18	\$13,669.59	\$12,488.42	\$1,287.00	\$0.00	3.0	18.0	21.0	\$121,014.90
SUDLOW	PAUL	FIREFIGHTER PARAMEDIC	\$97,318.25	\$35,855.65	\$67.20	\$12,488.42	\$1,931.01	\$0.00	3.0	18.0	21.0	\$147,660.53
NOVAK	MICHAEL	FIREFIGHTER PARAMEDIC	\$98,124.98	\$9,145.88	\$23,234.16	\$12,488.42	\$1,436.90	\$2,861.96	3.0	18.0	21.0	\$147,292.30
BUENROSTRO	JAMES	FIREFIGHTER PARAMEDIC	\$77,961.98	\$160.68	\$23,234.16	\$10,350.05	\$993.01	\$15,484.05	3.0	18.0	21.0	\$128,183.93
FULCHER	ROBERT	FIRE INVESTIGATOR- FFP/ENG	\$97,999.89	\$20,983.47	\$23,234.16	\$12,732.38	\$1,606.75	\$0.00	3.0	18.0	21.0	\$156,556.65
TETZLOFF	JAY	SUPT ZOO	\$63,983.42	\$0.00	\$15,211.02	\$6,593.15	\$4,605.45	\$5,473.06	2.0	8.0	20.0	\$95,866.10
MAGANA GUTIERREZ	ISRAEL	WATER METER READER	\$65,396.12	\$9,883.10	\$23,017.92	\$7,234.32	\$5,255.81	\$1,550.00	2.0	12.0	15.0	\$112,337.27
WHITED	JONATHAN	LIB IT SRVS MGR	\$95,040.00	\$0.00	\$6,878.88	\$9,661.17	\$7,504.15	\$6,024.13	3.0	12.0	25.0	\$125,108.33
WINTERLAND	GREG	FORESTER	\$68,697.75	\$1,364.67	\$6,044.21	\$7,173.21	\$5,624.36	\$5,601.17	2.0	12.0	20.0	\$94,505.37
TEEPLES	JEREMY	EQUIPMENT OPERATOR I	\$68,940.06	\$4,734.39	\$6,878.88	\$7,206.58	\$5,450.82	\$2,866.00	2.0	12.0	15.0	\$96,076.73
MCARDELL	GLENN	CHIEF ELECTRICIAN - WATER	\$92,664.02	\$2,342.01	\$7,552.36	\$9,164.60	\$7,102.02	\$809.20	2.0	12.0	20.0	\$119,634.21
COPE	DIANA	LIB ASSOCIATE	\$44,892.80	\$0.00	\$7,769.56	\$4,544.88	\$3,143.89	\$2,399.71	3.0	12.0	17.0	\$62,750.84
SHAFFER	MISTY	SR PROCUREMENT SPECIALIST	\$55,760.15	\$35.92	\$624.00	\$5,430.48	\$4,280.38	\$712.43	2.0	12.0	20.0	\$66,843.36
MARTINEZ	DIANA	SUPPORT STAFF V	\$43,483.41	\$277.90	\$7,316.28	\$4,291.58	\$3,203.18	\$996.16	2.0	12.0	20.0	\$59,568.51
JOHNSON	JARED	PATROL OFFICER	\$98,886.23	\$18,384.50	\$28,119.12	\$11,672.42	\$1,585.72	\$1,824.98	2.0	12.0	20.0	\$160,472.97
ASHBECK	DAVID	PATROL OFFICER	\$99,966.94	\$8,634.83	\$28,119.12	\$11,672.42	\$1,458.89	\$1,744.26	2.0	12.0	20.0	\$151,596.46
LUDY	BRIAN	ASST ICE CENTER MGR - HOCKEY	\$49,576.38	\$0.00	\$7,552.36	\$4,764.22	\$3,522.70	\$0.00	2.0	12.0	10.0	\$65,415.66
MASSEY	BRADLEY	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$2,441.50	2.0	8.0	20.0	\$2,476.90
CULBERTSON	NICOLE	RECREATION PROGRAM MANAGER	\$62,057.27	\$0.00	\$6,878.88	\$5,963.73	\$4,568.54	\$100.00	2.0	12.0	15.0	\$79,568.42
ODONOGHUE	ZACHARY	WATER PLANT OPERATOR/RELIEF	\$75,803.26	\$12,572.97	\$12,938.16	\$8,466.37	\$6,411.29	\$350.00	2.0	12.0	15.0	\$116,542.05
IRISH	DEVIN	HEAD GOLF PROFESSIONAL	\$3,280.73	\$0.00	\$1,837.90	\$438.98	\$328.98	\$1,287.21	0.0	0.0	0.0	\$7,173.80
BIERBAUM	JARED	POLICE SERGEANT	\$114,171.11	\$15,451.93	\$28,119.12	\$13,232.39	\$1,752.96	\$1,000.00	2.0	12.0	15.0	\$173,727.51
HALL	ERIC	FIREFIGHTER PARAMEDIC	\$99,466.06	\$14,418.70	\$22,757.92	\$12,675.20	\$1,541.41	\$7,530.80	3.0	18.0	21.0	\$158,390.09
HERNANDEZ	MANUEL	PATROL OFFICER	\$99,600.80	\$3,203.90	\$28,119.12	\$11,672.43	\$1,365.66	\$1,110.42	2.0	12.0	20.0	\$145,072.33
DONOVAN	RYNE	PATROL OFFICER	\$95,476.36	\$3,661.60	\$28,119.12	\$11,672.43	\$1,372.27	\$4,502.53	2.0	12.0	20.0	\$144,804.31
MORRELL	BRENDA	PROPERTY, RECORDS & CSO MGR	\$66,213.17	\$0.00	\$67.20	\$6,440.68	\$5,127.05	\$807.69	2.0	12.0	20.0	\$78,655.79
JONES	PAUL	PATROL OFFICER	\$100,699.28	\$9,084.86	\$28,119.12	\$11,672.44	\$1,465.39	\$1,011.94	2.0	12.0	20.0	\$152,053.03
LEFLER	TIFFANY	LIBRARIAN I	\$55,709.14	\$197.71	\$6,878.88	\$5,746.66	\$4,388.11	\$3,891.99	3.0	12.0	17.0	\$76,812.49
ABFALDER	GARY	LIB CUSTODIAN	\$38,759.61	\$0.00	\$6,878.88	\$4,005.15	\$3,001.82	\$2,917.20	3.0	12.0	17.0	\$55,562.66
KLINEFELTER	KYLE	FIRE INVESTIGATOR- FFP/ENG	\$99,416.75	\$25,455.01	\$743.76	\$12,796.65	\$1,761.66	\$150.00	3.0	18.0	21.0	\$140,323.83
SULLIVAN	PAUL	FIREFIGHTER PARAMEDIC	\$92,342.65	\$1,407.33	\$22,815.60	\$12,423.10	\$1,248.40	\$100.00	3.0	18.0	21.0	\$130,337.08
SALVATOR	TONY	EMS SUPERVISOR	\$87,833.97	\$19,803.98	\$6,936.60	\$11,660.69	\$1,528.16	\$11,834.73	3.0	18.0	21.0	\$139,598.13
SILVA	PATTI-LYNN	ASSISTANT FINANCE DIRECTOR	\$118,804.20	\$0.00	\$67.20	\$11,532.20	\$8,969.67	\$1,197.48	2.0	12.0	15.0	\$140,570.75

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
REMINGTON	BENJAMIN	FLEET EQUIPMENT TECHNICIAN	\$80,361.64	\$10,085.00	\$18,334.92	\$9,081.47	\$6,716.33	\$5,473.48	2.0	12.0	15.0	\$130,052.84
KOLLS	ADAM	WATER MAINTENANCE WORKER	\$67,469.54	\$15,947.20	\$14,461.80	\$8,016.36	\$6,017.24	\$350.00	2.0	12.0	15.0	\$112,262.14
JOYCE	SCOTT	WATER PLANT OPERATOR	\$68,471.60	\$10,183.93	\$7,552.36	\$7,805.38	\$5,970.24	\$1,654.40	2.0	12.0	15.0	\$101,637.91
CLESSON	JAMES	POLICE LIEUTENANT	\$120,401.47	\$27,183.23	\$18,527.76	\$14,166.61	\$2,085.72	\$2,663.06	2.0	12.0	15.0	\$185,027.85
MAURER	CHRISTOPHER	PARALEGAL	\$53,321.03	\$874.12	\$16,875.72	\$5,208.14	\$3,752.23	\$1,300.00	2.0	12.0	15.0	\$81,331.24
ARNEY	STEPHEN	ENGINEERING TECHNICIAN II	\$58,306.78	\$4,573.66	\$6,777.12	\$6,042.83	\$4,626.46	\$0.00	2.0	12.0	15.0	\$80,326.85
BLACKWELL	KIMBERLY	PARKING ATTENDANT LINCOLN	\$37,202.69	\$0.00	\$7,533.48	\$3,616.70	\$2,728.89	\$1,352.16	2.0	12.0	15.0	\$52,433.92
SILVER	DAVID	RENTAL INSPECTOR II	\$51,982.75	\$115.43	\$7,316.28	\$5,627.21	\$4,321.93	\$6,557.26	2.0	12.0	15.0	\$75,920.86
JONES	BOBBIE	PUBLIC SAFETY DISPATCHER	\$54,649.32	\$29,013.97	\$6,703.92	\$8,383.85	\$6,421.99	\$3,677.57	2.0	12.0	15.0	\$108,850.62
LEBOVITZ	CODY	LIB TECH ASST	\$35,935.22	\$0.00	\$6,777.12	\$3,562.08	\$2,651.70	\$1,131.58	3.0	12.0	13.0	\$50,057.70
DEWITT	WESLEY	FIREFIGHTER PARAMEDIC	\$91,304.98	\$180.48	\$186.96	\$12,319.09	\$1,324.77	\$0.00	3.0	18.0	21.0	\$105,316.28
RIVERA	JUAN	TRUCK DRIVER - SOLID WASTE	\$60,550.41	\$10,324.38	\$67.20	\$6,976.56	\$5,638.67	\$2,688.58	2.0	12.0	15.0	\$86,245.80
PARKER	KERRIE	LIB ASSOCIATE	\$44,074.27	\$0.00	\$14,707.32	\$4,389.44	\$3,104.66	\$2,800.72	3.0	12.0	19.0	\$69,076.41
SHEPARD	JAMES	SOLID WASTE TRUCK DRIVER	\$58,009.63	\$7,464.18	\$14,707.32	\$6,432.33	\$4,872.95	\$3,579.96	2.0	12.0	15.0	\$95,066.37
BANKS	QUEENETTA	SUPPORT STAFF IV - BILLING	\$41,270.85	\$4,040.89	\$7,316.28	\$4,442.95	\$3,172.94	\$920.91	2.0	12.0	15.0	\$61,164.82
WEBNER	LINDA	OFFICE MANAGER - PACE	\$53,897.33	\$0.00	\$14,707.32	\$5,289.64	\$3,808.76	\$1,245.64	2.0	12.0	15.0	\$78,948.69
PARSLEY	MICHAEL	PATROL OFFICER	\$97,187.67	\$21,962.92	\$18,527.76	\$11,345.91	\$1,634.15	\$1,456.13	2.0	12.0	15.0	\$152,114.54
RUTENBECK	MARGARET	RECREATION PROGRAM MANAGER	\$65,700.18	\$0.00	\$7,584.76	\$6,313.84	\$4,636.04	\$100.00	2.0	12.0	15.0	\$84,334.82
JANSSEN	BRYCE	PATROL OFFICER	\$95,012.63	\$5,018.54	\$28,119.12	\$11,345.91	\$1,351.13	\$2,881.21	2.0	12.0	15.0	\$143,728.54
FERMON	JOHN	POLICE SERGEANT	\$103,729.23	\$26,671.27	\$28,119.12	\$12,435.40	\$1,815.83	\$6,326.21	2.0	12.0	15.0	\$179,097.06
DIAZ	PEDRO	PATROL OFFICER	\$97,526.33	\$2,506.93	\$28,119.12	\$11,345.91	\$1,329.21	\$1,367.52	2.0	12.0	15.0	\$142,195.02
KLEIN	TYREL	PATROL OFFICER	\$96,814.51	\$2,649.13	\$18,727.44	\$11,345.91	\$1,376.65	\$2,079.36	2.0	12.0	15.0	\$132,993.00
BOSWELL	JASON	LABORER - PARKS	\$57,558.28	\$954.74	\$7,552.36	\$5,836.98	\$4,544.88	\$3,125.70	2.0	12.0	10.0	\$79,572.94
HERNBROTT	MICHAEL	ICE CENTER MANAGER	\$79,364.48	\$0.00	\$14,461.80	\$7,626.91	\$5,470.08	\$0.00	2.0	12.0	15.0	\$106,923.27
WILLS	CONNIE	PAYROLL SUPERVISOR	\$68,304.61	\$0.00	\$317.76	\$6,564.00	\$5,206.19	\$0.00	2.0	12.0	15.0	\$80,392.56
ZIMMERMAN	TYLER	FIREFIGHTER PARAMEDIC	\$91,886.01	\$11,443.56	\$23,234.16	\$12,254.84	\$1,338.41	\$0.00	3.0	18.0	21.0	\$140,156.98
MUSSON	MATTHEW	FIREFIGHTER PARAMEDIC	\$92,310.56	\$3,627.86	\$16,277.56	\$12,254.84	\$1,306.23	\$0.00	3.0	18.0	21.0	\$125,777.05
POWELL	JEREMIAH	WATER PLANT OPERATOR	\$72,400.57	\$20,741.83	\$22,794.64	\$9,281.69	\$6,649.02	\$2,598.24	2.0	12.0	15.0	\$134,465.99
SCHEIRER	BRANDON	UTILITY WORKER II	\$76,799.54	\$6,612.77	\$223.68	\$8,402.12	\$6,747.66	\$4,948.57	2.0	12.0	15.0	\$103,734.34
GREENE	ROBERT	LIB CUSTODIAN	\$38,090.49	\$0.00	\$6,811.20	\$3,877.16	\$2,905.04	\$2,254.13	3.0	12.0	15.0	\$53,938.02
DARTER	JOSEPH	WATER PROPERTY MANAGER	\$78,072.86	\$0.00	\$6,878.88	\$7,502.88	\$5,686.65	\$0.00	2.0	12.0	10.0	\$98,141.27
HOWARD	JUSTIN	WATER MAINTENANCE WORKER	\$61,878.73	\$7,096.48	\$7,769.56	\$6,698.49	\$5,072.49	\$1,078.40	2.0	12.0	10.0	\$89,594.15
HARDEN	JASON	SUPT WATER DISTRIBUTION	\$91,785.31	\$0.00	\$15,277.60	\$8,820.58	\$6,645.79	\$0.00	2.0	12.0	10.0	\$122,529.28
YEHL	ROBERT	ASST DIR PUBLIC WORKS	\$131,132.69	\$0.00	\$14,707.32	\$11,406.28	\$9,713.69	\$1,200.00	2.0	12.0	15.0	\$168,159.98
RIZZI	JOSEPH	PATROL OFFICER	\$97,882.32	\$16,047.92	\$28,119.12	\$11,345.91	\$1,473.33	\$11.60	2.0	12.0	15.0	\$154,880.20

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
VASQUEZ	ALEJANDRO	PATROL OFFICER	\$95,794.25	\$0.00	\$28,119.12	\$11,345.91	\$1,278.36	\$2,099.60	2.0	12.0	15.0	\$138,637.24
HOFFMAN	DARCY	OFFICE ASSOCIATE - POLICE ADM	\$43,617.41	\$57.40	\$67.20	\$4,249.51	\$3,382.72	\$545.20	2.0	12.0	15.0	\$51,919.44
ELSTON	TYLER	PATROL OFFICER	\$95,969.18	\$12,852.58	\$17,555.76	\$11,345.91	\$1,510.13	\$1,924.67	2.0	12.0	15.0	\$141,158.23
COFFEY	ANDREW	LEGAL SECRETARY	\$11,748.54	\$0.00	\$2,440.00	\$1,438.12	\$1,064.84	\$3,216.16	0.0	3.0	0.0	\$19,907.66
JOHNSON	ROSE	ZOOKEEPER	\$41,923.22	\$4,447.80	\$22,861.44	\$4,618.86	\$3,067.15	\$1,691.96	2.0	12.0	10.0	\$78,610.43
WYER	JESSE	LIBRARIAN I	\$53,732.44	\$0.00	\$6,878.88	\$5,564.43	\$4,242.87	\$4,168.92	3.0	12.0	16.0	\$74,587.54
DEBOLT	DAVID	EMERGENCY COMM CTR SUPV	\$69,529.61	\$0.00	\$23,017.92	\$6,681.86	\$4,697.37	\$0.00	2.0	12.0	15.0	\$103,926.76
COE	ANDREW	FIRE INVESTIGATOR- FFP/ENG	\$93,872.67	\$16,350.56	\$23,189.52	\$12,623.23	\$1,396.27	\$0.00	3.0	18.0	21.0	\$147,432.25
MCFARLAND	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$90,321.21	\$1,186.56	\$22,677.36	\$12,254.84	\$1,216.43	\$0.00	3.0	18.0	21.0	\$127,656.40
KURTZ	MATTHEW	GOLF CLUBHOUSE MANAGER	\$52,030.41	\$0.00	\$14,932.00	\$5,000.13	\$3,630.89	\$0.00	2.0	12.0	10.0	\$75,593.43
ZALESIAK	JANE	SUPPORT STAFF IV -WTR MTR3	\$41,161.60	\$848.88	\$7,316.28	\$4,118.79	\$2,988.51	\$849.32	2.0	12.0	15.0	\$57,283.38
WIDMER	JEFFREY	PATROL OFFICER	\$97,170.39	\$6,374.16	\$28,119.12	\$11,345.91	\$1,370.78	\$723.44	2.0	12.0	15.0	\$145,103.80
REYNOLDS	ANGELA	SUPPORT STAFF IV - POLICE RECO	\$21,065.16	\$0.00	\$4,367.38	\$2,371.56	\$1,758.23	\$3,613.36	2.0	6.0	15.0	\$33,175.69
MILLER	VICKI	SUPPORT STAFF IV - POLICE CSO	\$40,392.83	\$2,936.31	\$7,207.92	\$4,335.52	\$3,236.36	\$1,767.50	2.0	12.0	15.0	\$59,876.44
POWELL	JONATHON	FIRE INVESTIGATOR- FFP/ENG	\$94,297.71	\$27,727.66	\$23,234.16	\$12,623.23	\$1,620.68	\$0.00	3.0	18.0	21.0	\$159,503.44
ELLIS	JAMES	FIREFIGHTER PARAMEDIC	\$92,642.49	\$8,536.34	\$23,234.16	\$12,254.84	\$1,348.55	\$0.00	3.0	18.0	21.0	\$138,016.38
SHAVER	NICHOLAS	EMS SUPERVISOR	\$96,879.99	\$20,144.82	\$18,178.44	\$13,113.73	\$1,603.90	\$0.00	3.0	18.0	21.0	\$149,920.88
CAPODICE	JOHN	FIREFIGHTER PARAMEDIC	\$89,858.04	\$2,700.36	\$6,936.60	\$12,254.84	\$1,306.57	\$0.00	3.0	18.0	21.0	\$113,056.41
LAW	JACOB	PATROL OFFICER	\$97,882.29	\$9,332.42	\$28,119.12	\$11,345.91	\$1,422.12	\$594.91	2.0	12.0	15.0	\$148,696.77
RAKESTRAW	THOMAS	MARKETING MANAGER	\$57,926.19	\$0.00	\$15,032.08	\$5,654.43	\$3,748.26	\$912.92	2.0	12.0	15.0	\$83,273.88
SMITH-YOCUM	LESLIE	CITY CLERK	\$105,908.81	\$0.00	\$724.08	\$10,293.36	\$7,766.61	\$1,621.34	2.0	12.0	15.0	\$126,314.20
ALBERTSON	NICOLE	DIRECTOR HUMAN RESOURCES	\$134,345.05	\$0.00	\$15,032.08	\$12,870.19	\$9,537.35	\$2,490.97	2.0	12.0	15.0	\$174,275.64
BENZEL	JULIA	ZOOKEEPER	\$41,831.25	\$4,048.66	\$4,718.10	\$4,576.17	\$3,511.49	\$1,738.56	2.0	12.0	10.0	\$60,424.23
STEVENSON	MOLLY	LIBRARIAN I	\$55,134.65	\$0.00	\$14,461.80	\$5,564.43	\$4,038.51	\$2,766.74	3.0	12.0	15.0	\$81,966.13
GERARD	JONI	COMMUNITY ENHANCEMENT INSP II	\$53,798.73	\$0.00	\$14,461.80	\$5,170.03	\$3,743.91	\$250.00	2.0	12.0	15.0	\$77,424.47
KINDER	AARON	SUPT MECHANICAL MAINTENANCE	\$83,476.32	\$0.00	\$7,947.88	\$7,981.65	\$6,008.65	\$100.00	2.0	12.0	15.0	\$105,514.50
RICHARDS	NIKITA	COMMUNITY RELATIONS MANAGER	\$50,541.60	\$0.00	\$9,799.64	\$5,557.99	\$4,099.47	\$7,293.68	2.0	8.0	15.0	\$77,292.38
DONNELLY	MICHAEL	TRUCK DRIVER - SOLID WASTE	\$51,964.66	\$8,072.51	\$67.20	\$6,014.37	\$4,817.20	\$3,607.49	2.0	12.0	10.0	\$74,543.43
ROSAS	ALEXANDER	SAFETY AND RISK MANAGER	\$99,686.57	\$0.00	\$7,458.28	\$9,634.64	\$7,506.34	\$569.10	2.0	12.0	15.0	\$124,854.93
WOLPERT	EMILY	DEPARTMENT SUPERVISOR	\$48,890.79	\$0.00	\$67.20	\$4,825.71	\$3,841.66	\$1,325.20	3.0	12.0	15.0	\$58,950.56
BUCK	OLIVIA	LIB ASSOCIATE	\$42,715.11	\$0.00	\$6,878.88	\$4,350.78	\$3,276.96	\$2,557.95	3.0	12.0	13.0	\$59,779.68
MORGAN	JASON	CITY ELECTRICIAN	\$76,824.80	\$501.53	\$22,794.64	\$7,504.92	\$5,433.56	\$1,118.36	2.0	12.0	15.0	\$114,177.81
BEND	DALE	LIB TECH ASST	\$39,092.10	\$0.00	\$67.20	\$3,917.29	\$3,118.29	\$1,670.50	3.0	21.0	10.0	\$47,865.38
SNARR	WARDNEY	CIVIL ENGINEER II	\$93,716.13	\$0.00	\$12,503.22	\$9,006.18	\$6,831.07	\$0.00	2.0	12.0	15.0	\$122,056.60
MEINTS	JONATHAN	LABORER - PARKS	\$5,340.00	\$0.00	\$597.50	\$620.31	\$469.77	\$1,114.87	2.0	11.0	10.0	\$8,142.45

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
HILL	PAUL	LABORER - PARKS	\$44,313.52	\$846.54	\$56.00	\$4,477.50	\$3,633.98	\$2,342.19	4.0	9.0	5.0	\$55,669.73
RUTLEDGE	ERIK	HVAC INSPECTOR IV	\$28,641.77	\$0.00	\$295.68	\$3,241.08	\$2,554.27	\$5,084.40	2.0	5.0	0.0	\$39,817.20
ANDRACKI	JOSHUA	FIREFIGHTER PARAMEDIC	\$21,731.04	\$2,321.28	\$1,790.76	\$2,787.36	\$339.60	\$0.00	3.0	18.0	15.0	\$28,970.04
KETTERER	CAROL	SUPPORT STAFF IV - FIRE	\$0.00	\$0.00	\$0.00	\$0.00	\$120.62	\$1,576.80	2.0	10.0	0.0	\$1,697.42
LANPHEAR	JESSE	POLICE SERGEANT	\$95,746.72	\$25,516.54	\$28,119.12	\$11,345.91	\$1,662.82	\$3,147.12	2.0	12.0	15.0	\$165,538.23
BEELER	STIHL	LABORER - SOLID WASTE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2.0	0.0	0.0	\$0.00
NELSON	ANTHONY	DIRECTOR OF ENT & CULT ARTS	\$85,913.70	\$0.00	\$6,628.32	\$8,299.63	\$6,118.96	\$549.99	2.0	12.0	15.0	\$107,510.60
SMITH	BENJAMIN	PATROL OFFICER	\$95,603.41	\$19,460.52	\$7,987.68	\$11,345.91	\$1,661.40	\$2,290.42	2.0	12.0	15.0	\$138,349.34
FREEMAN	JERRAD	PATROL OFFICER	\$92,810.40	\$24,087.42	\$28,119.12	\$11,345.91	\$1,627.59	\$5,083.46	2.0	12.0	15.0	\$163,073.90
MILLER	CHRISTOPHER	PATROL OFFICER	\$96,814.49	\$13,693.02	\$28,119.12	\$11,345.91	\$1,457.98	\$1,079.36	2.0	12.0	15.0	\$152,509.88
BROWN	ANTHONY	REHAB SPECIALIST INSPECTOR III	\$65,587.22	\$0.00	\$67.20	\$6,452.28	\$5,123.59	\$1,553.58	2.0	12.0	15.0	\$78,783.87
DENNY	LINDSEY	EMPLOYMENT SUPERVISOR	\$63,665.31	\$0.00	\$7,552.36	\$6,118.16	\$4,657.84	\$100.00	2.0	12.0	15.0	\$82,093.67
JOHNSON	JOSHUA	SUPPORT SPECIALIST - PD	\$37,027.83	\$9.70	\$14,703.30	\$4,106.28	\$2,878.36	\$5,791.40	2.0	2.0	15.0	\$64,516.87
JACKSON	ALYSHA	LIB ASSOCIATE	\$43,881.05	\$0.00	\$15,032.08	\$4,366.57	\$2,920.18	\$1,556.32	3.0	12.0	12.0	\$67,756.20
KERRICK	DERRI	PARKS PROJECT MANAGER	\$74,193.17	\$0.00	\$6,878.88	\$7,129.90	\$5,489.23	\$0.00	2.0	12.0	15.0	\$93,691.18
BRAUN	RANDY	LABORER - PARKS	\$40,547.66	\$2,958.41	\$10,959.58	\$4,198.08	\$3,118.28	\$1,128.09	2.0	8.0	10.0	\$62,910.10
SCHEFFERT	KELLY	LIB TECH ASST	\$38,749.94	\$0.00	\$15,032.08	\$3,917.29	\$2,761.35	\$2,012.66	3.0	12.0	13.0	\$62,473.32
FINKE	BRANDON	PATROL OFFICER	\$96,649.47	\$1,779.60	\$17,555.76	\$11,345.91	\$1,357.09	\$3,161.13	2.0	12.0	15.0	\$131,848.96
FOSDICK	LOGAN	PATROL OFFICER	\$95,781.28	\$28,067.55	\$28,119.12	\$11,345.91	\$1,685.32	\$2,898.32	2.0	12.0	15.0	\$167,897.50
NOWATSKI	KENNETH	PATROL OFFICER	\$96,475.84	\$26,244.24	\$28,074.48	\$11,345.91	\$1,660.70	\$2,287.09	2.0	12.0	15.0	\$166,088.26
CREWS	ROLAND	LABORER - CUSTODIAN - POLICE	\$58,283.64	\$946.36	\$14,461.80	\$5,897.68	\$4,304.68	\$2,150.24	2.0	12.0	15.0	\$86,044.40
PRICE	GAYLE	FIRE INSPECTOR IV	\$58,336.01	\$352.54	\$7,697.44	\$5,783.66	\$4,470.32	\$1,495.13	2.0	12.0	15.0	\$78,135.10
MATHEWS	TAMMY	SUPPORT STAFF V	\$44,181.37	\$1,140.95	\$14,090.28	\$4,508.63	\$3,057.30	\$1,693.86	2.0	12.0	15.0	\$68,672.39
KOTHE	JONATHAN	CIVIL ENGINEER I	\$65,085.26	\$0.00	\$67.20	\$6,303.62	\$5,017.89	\$508.87	2.0	12.0	10.0	\$76,982.84
HAMILTON	JEANNE	LIB DIRECTOR	\$125,594.77	\$0.00	\$167.28	\$12,218.17	\$9,718.53	\$1,545.26	3.0	12.0	25.0	\$149,244.01
HON	MELISSA	DIR ECON & COMMUNITY DVLPMNT	\$119,801.84	\$0.00	\$15,032.08	\$11,512.98	\$8,666.27	\$100.00	2.0	12.0	15.0	\$155,113.17
SEIFERT	SHANE	LABORER-CUSTODIAN FACILITIES	\$55,071.60	\$1,181.48	\$15,032.08	\$5,645.71	\$4,195.45	\$3,405.05	2.0	12.0	10.0	\$84,531.37
ZIEMER	CARRIE	FOIA SPECIALIST	\$52,778.41	\$0.00	\$14,461.80	\$5,072.02	\$3,646.59	\$0.00	2.0	12.0	15.0	\$75,958.82
LARSON	AARON	FIREFIGHTER PARAMEDIC	\$91,176.73	\$9,561.66	\$7,535.56	\$12,150.38	\$1,428.63	\$1,547.52	3.0	18.0	15.0	\$123,400.48
KREML	JOSHUA	FIREFIGHTER PARAMEDIC	\$91,868.73	\$4,423.68	\$67.20	\$12,254.84	\$1,396.31	\$0.00	3.0	18.0	15.0	\$110,010.76
DAVISON	ERIC	FIREFIGHTER PARAMEDIC	\$95,418.03	\$9,142.73	\$23,234.16	\$12,958.69	\$1,397.59	\$0.00	2.0	18.0	10.0	\$142,151.20
BERNARD	RICHARD	CIVIL ENGINEER II-WTR	\$98,968.99	\$0.00	\$14,461.80	\$9,510.92	\$7,140.36	\$0.00	2.0	12.0	15.0	\$130,082.07
LEGNER	ANNA	PATROL OFFICER	\$97,882.24	\$4,905.22	\$7,987.68	\$11,345.91	\$1,450.34	\$796.93	2.0	12.0	15.0	\$124,368.32
BURKE	MATTHEW	FIREFIGHTER PARAMEDIC	\$43,773.85	\$4,186.08	\$23,234.16	\$5,826.64	\$628.56	\$46,547.36	3.0	18.0	15.0	\$124,196.65
STROLENY	JAMIE	COMMUNITY ENHANCEMENT INSP II	\$45,952.08	\$63.27	\$14,090.28	\$4,509.23	\$3,110.31	\$1,007.16	2.0	12.0	15.0	\$68,732.33

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
CLARK	HUNTER	PATROL OFFICER	\$95,060.79	\$18,029.87	\$17,555.76	\$11,345.91	\$1,592.73	\$5,118.27	2.0	12.0	15.0	\$148,703.33
MERRITT	BROCK	PATROL OFFICER	\$96,831.76	\$21,362.96	\$22,737.60	\$11,345.91	\$1,630.53	\$3,597.68	2.0	12.0	15.0	\$157,506.44
HILL	MICHAEL	MANAGEMENT ANALYST	\$67,295.96	\$0.00	\$7,552.36	\$6,543.34	\$4,861.06	\$792.33	2.0	12.0	10.0	\$87,045.05
JOHNSON	RYAN	HORTICULTURIST	\$70,734.74	\$8,859.78	\$7,552.36	\$7,823.32	\$6,051.58	\$2,883.76	2.0	12.0	15.0	\$103,905.54
HUNT	DAVID	UTILITY WKR - FAC	\$65,388.98	\$441.65	\$14,361.72	\$6,622.50	\$4,957.44	\$3,982.05	2.0	12.0	15.0	\$95,754.34
GIBSON	TRISHA	REVENUE MANAGER	\$71,315.85	\$0.00	\$23,017.92	\$7,040.06	\$4,982.64	\$1,941.78	2.0	12.0	15.0	\$108,298.25
WILSON	TREVOR	FIREFIGHTER PARAMEDIC	\$91,886.01	\$660.98	\$18,298.20	\$12,254.84	\$1,247.23	\$1,594.05	3.0	18.0	15.0	\$125,941.31
PALMA	JOE	ENGINEERING TECHNICIAN	\$50,243.88	\$3,194.77	\$22,738.24	\$5,135.48	\$3,127.13	\$0.00	2.0	12.0	10.0	\$84,439.50
ALFERINK	PAUL	MANAGEMENT ANALYST	\$68,176.76	\$0.00	\$13,468.56	\$6,551.84	\$4,711.24	\$1,200.00	2.0	12.0	15.0	\$94,108.40
FINEGAN	JENNA	ASST CORPORATION COUNSEL	\$103,642.31	\$0.00	\$22,705.84	\$10,020.24	\$6,669.93	\$1,076.92	2.0	12.0	10.0	\$144,115.24
PETTIT	KACEY	PUBLIC SAFETY DISPATCHER	\$52,782.11	\$31,371.14	\$7,211.20	\$8,345.62	\$6,474.87	\$7,939.93	2.0	12.0	15.0	\$114,124.87
HIGH	RYAN	PRODUCTION MANAGER	\$1,936.76	\$0.00	\$0.00	\$622.34	\$495.41	\$4,539.27	0.0	0.0	0.0	\$7,593.78
MITCHELL	KHRISTI-DANIELL	ACCOUNTING ASSISTANT	\$41,973.11	\$1,839.54	\$15,032.08	\$4,210.41	\$2,784.29	\$0.00	2.0	12.0	15.0	\$65,839.43
HANSEN	JOSHUA	COMPENSATION AND BENEFITS MGR	\$111,405.08	\$0.00	\$15,121.12	\$10,705.97	\$7,743.22	\$100.00	2.0	12.0	15.0	\$145,075.39
KRAMER	STEVEN	HORTICULTURIST	\$70,071.64	\$1,986.06	\$6,878.88	\$7,083.09	\$5,529.17	\$2,657.35	2.0	12.0	15.0	\$94,206.19
HAGENER	ASHLEE	ZOOKEEPER	\$41,666.29	\$2,272.12	\$6,878.88	\$4,382.63	\$3,302.26	\$1,666.37	2.0	12.0	10.0	\$60,168.55
MOORE	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$89,417.37	\$5,034.89	\$16,683.18	\$12,028.28	\$1,284.43	\$0.00	3.0	18.0	15.0	\$124,448.15
CARTER	CHRISTOPHER	NETWORK ADMINISTRATOR	\$68,925.19	\$0.00	\$18,386.38	\$6,701.64	\$4,831.34	\$811.50	2.0	12.0	15.0	\$99,656.05
STREBING	RYAN	PATROL OFFICER	\$95,870.22	\$13,378.36	\$27,999.36	\$11,112.69	\$1,459.33	\$1,779.10	2.0	12.0	15.0	\$151,599.06
ROBERTS	KATHRYN	LIBRARIAN I	\$32,803.66	\$0.00	\$5,535.72	\$3,526.23	\$2,691.64	\$3,889.70	3.0	7.0	12.0	\$48,446.95
COX	JOSHUA	WATER MAINTENANCE WORKER	\$63,651.49	\$10,817.70	\$22,961.52	\$7,243.97	\$5,176.02	\$1,260.51	2.0	12.0	15.0	\$111,111.21
ALLYN	PHILIP	TRAFFIC ENGINEER	\$90,678.68	\$0.00	\$22,794.64	\$9,065.94	\$6,064.83	\$3,759.28	2.0	12.0	15.0	\$132,363.37
BROWN	REAGAN	LIB TECH ASST	\$37,723.70	\$0.00	\$67.20	\$3,803.59	\$3,027.94	\$1,855.58	3.0	21.0	10.0	\$46,478.01
DIXON	DIANNE	SUPPORT STAFF IV - BILLING	\$31,008.02	\$382.62	\$6,587.20	\$3,038.32	\$2,252.08	\$225.60	2.0	12.0	15.0	\$43,493.84
DOWNING	JORDAN	PATROL OFFICER	\$94,945.19	\$16,657.99	\$7,987.68	\$11,046.74	\$1,587.00	\$1,381.88	2.0	12.0	15.0	\$133,606.48
RUEB	CALVIN	PATROL OFFICER	\$81,802.34	\$11,590.46	\$28,119.12	\$11,048.43	\$1,338.29	\$1,443.81	2.0	12.0	15.0	\$135,342.45
RATHBUN	FRANCIS	DIRECTOR FINANCE	\$144,039.22	\$0.00	\$22,794.64	\$11,521.70	\$9,984.87	\$0.00	2.0	12.0	20.0	\$188,340.43
ADAMS	BRITTANY	LIB TECH ASST	\$37,965.22	\$14.45	\$67.20	\$3,812.01	\$3,034.56	\$1,687.60	3.0	22.5	10.0	\$46,581.04
STUTSMAN	AMANDA	DEPUTY CITY CLERK	\$55,152.50	\$0.00	\$7,096.08	\$5,259.81	\$4,023.81	\$100.00	2.0	12.0	15.0	\$71,632.20
SHAW	COLLEEN	LIBRARIAN II	\$73,827.77	\$0.00	\$14,461.80	\$7,343.98	\$5,455.17	\$2,592.35	3.0	12.0	25.0	\$103,681.07
LUNA	LAURA	SUPPORT STAFF IV - BILLING	\$39,002.62	\$761.22	\$7,779.00	\$3,954.91	\$2,895.93	\$1,490.47	2.0	12.0	15.0	\$55,884.15
DUNLAP	CATHERINE	DOWNTOWN DEVELOP SPECIALIST	\$54,117.38	\$0.00	\$7,552.36	\$5,200.70	\$3,927.43	\$100.00	2.0	12.0	15.0	\$70,897.87
TIEMAN	KYLE	FIREFIGHTER PARAMEDIC	\$87,334.11	\$20,744.39	\$6,936.60	\$11,738.41	\$1,531.65	\$0.00	3.0	18.0	15.0	\$128,285.16
CONLEY	THOMAS	FIREFIGHTER PARAMEDIC	\$87,243.05	\$13,117.89	\$6,936.60	\$11,738.41	\$1,419.77	\$4,148.31	3.0	18.0	15.0	\$124,604.03
SMITH	GRANT	FIREFIGHTER PARAMEDIC	\$88,105.41	\$12,672.77	\$22,815.60	\$11,738.41	\$1,276.34	\$0.00	3.0	18.0	15.0	\$136,608.53

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
NORKIEWICZ	DANIEL	FIREFIGHTER PARAMEDIC	\$85,736.33	\$9,853.01	\$14,595.12	\$11,738.41	\$1,311.54	\$0.00	3.0	18.0	15.0	\$123,234.41
SOMERFIELD	STEPHEN	FIREFIGHTER PARAMEDIC	\$88,017.53	\$15,879.79	\$6,885.72	\$11,738.41	\$1,471.76	\$0.00	3.0	18.0	15.0	\$123,993.21
KRAY	DANIEL	FIREFIGHTER PARAMEDIC	\$75,324.15	\$9,806.82	\$21,361.94	\$9,990.67	\$1,040.12	\$376.68	3.0	15.0	15.0	\$117,900.38
JEPSEN	ADDISON	PUBLIC SAFETY DISPATCHER	\$42,228.57	\$24,213.65	\$6,317.97	\$6,761.93	\$5,103.92	\$3,921.22	2.0	12.0	15.0	\$88,547.26
LARA	ASHLEY	RECORDS & LICENSING SPECIALIST	\$8,934.34	\$0.00	\$11.20	\$739.24	\$683.46	\$0.00	2.0	2.0	10.0	\$10,368.24
RIORDAN	DERICK	EMS SUPERVISOR	\$89,152.69	\$1,273.03	\$23,234.16	\$11,987.64	\$1,192.66	\$0.00	3.0	18.0	15.0	\$126,840.18
HURT	MICHAEL	CHIEF DIVERSITY & INCLUSION OF	\$103,706.69	\$0.00	\$6,878.88	\$9,966.21	\$7,838.85	\$1,200.00	2.0	12.0	15.0	\$129,590.63
MACK	JAMES	PERFORMING ARTS MANAGER	\$2,599.82	\$0.00	\$0.00	\$521.94	\$415.50	\$2,831.37	0.0	0.0	0.0	\$6,368.63
DRAKE	JULIE	PARKING CREWLEADER	\$42,788.00	\$0.00	\$7,316.28	\$4,080.75	\$3,114.94	\$596.00	2.0	12.0	10.0	\$57,895.97
LANCASTER	DOUGLAS	SUPPORT STAFF V - PARKS ADMIN	\$43,604.96	\$60.16	\$7,948.00	\$4,244.08	\$3,146.78	\$498.14	2.0	12.0	10.0	\$59,502.12
LEACH	BRIAN	RENTAL MANAGER	\$50,390.48	\$0.00	\$7,484.68	\$4,842.62	\$3,615.94	\$0.00	2.0	12.0	10.0	\$66,333.72
WILKINSON	JOSEPH	FIREFIGHTER PARAMEDIC	\$87,504.95	\$19,994.85	\$18,298.20	\$11,670.54	\$1,464.10	\$0.00	3.0	18.0	15.0	\$138,932.64
POOL	LUKE	FIREFIGHTER PARAMEDIC	\$87,570.14	\$10,302.15	\$7,535.56	\$11,670.54	\$1,388.56	\$100.00	3.0	18.0	15.0	\$118,566.95
KNOX	KAM	LIB TECH ASST	\$8,632.99	\$0.00	\$16.80	\$1,049.53	\$835.51	\$2,288.31	0.0	2.0	0.0	\$12,823.14
TURNER	TAYLOR	PATROL OFFICER	\$91,080.35	\$10,623.88	\$17,555.76	\$10,909.76	\$1,430.78	\$3,804.44	2.0	12.0	10.0	\$135,404.97
ASLINGER	MICHAEL	GOLF CLUBHOUSE MGR THE DEN	\$37,825.10	\$0.00	\$10,727.52	\$3,634.93	\$2,603.41	\$0.00	3.0	9.0	10.0	\$54,790.96
HARMON	HAMILTON	UTILITY WORKER - PARKS	\$63,238.25	\$3,285.02	\$23,017.92	\$6,669.36	\$4,757.93	\$3,797.54	2.0	12.0	10.0	\$104,766.02
MONAHAN	MOLLY	PATROL OFFICER	\$73,980.10	\$9,774.65	\$7,987.68	\$8,755.65	\$1,196.90	\$1,565.27	2.0	21.0	10.0	\$103,260.25
LANIER	LARRY	WATER MAINTENANCE WORKER	\$62,620.58	\$7,121.67	\$780.48	\$6,702.24	\$5,208.04	\$350.00	2.0	12.0	10.0	\$82,783.01
GLEASON	TIMOTHY	CITY MANAGER	\$204,473.81	\$0.00	\$67.20	\$26,314.08	\$12,053.30	\$1,088.48	2.0	12.0	25.0	\$243,996.87
SPENCE	CARA	DEVELOPMENT MANAGER	\$21,099.08	\$0.00	\$2,855.10	\$2,235.23	\$1,707.33	\$2,160.67	2.0	5.0	0.0	\$30,057.41
FRESHOUR	ALEX	PATROL OFFICER	\$93,776.82	\$16,088.05	\$7,936.80	\$10,909.76	\$1,573.22	\$2,106.84	2.0	12.0	10.0	\$132,391.49
ORRIS	KEN	TRUCK DRIVER - PARKS	\$56,577.20	\$1,859.37	\$15,032.08	\$5,758.19	\$4,249.90	\$2,382.55	2.0	12.0	10.0	\$85,859.29
POLLEY	HOLLY	RECREATION PROGRAM MANAGER	\$55,995.22	\$0.00	\$14,461.80	\$5,381.08	\$3,892.84	\$0.00	2.0	12.0	10.0	\$79,730.94
BELL	ALEXANDRA	LIBRARIAN I	\$53,242.31	\$0.00	\$7,484.68	\$5,299.22	\$3,953.65	\$1,900.36	3.0	12.0	13.0	\$71,880.22
SULLIVAN	JUSTIN	FIREFIGHTER PARAMEDIC	\$86,735.03	\$5,949.10	\$23,234.16	\$11,670.54	\$1,204.68	\$0.00	3.0	18.0	15.0	\$128,793.51
CROUCH	STEVEN	ACCOUNTING MANAGER	\$72,073.44	\$0.00	\$6,878.88	\$6,926.21	\$5,327.09	\$0.00	2.0	12.0	10.0	\$91,205.62
DURAN	LUIS	FLEET EQUIPMENT TECHNICIAN	\$68,224.74	\$6,970.07	\$14,461.80	\$7,372.99	\$5,548.72	\$2,967.28	2.0	12.0	10.0	\$105,545.60
DUNHAM	AMY	LIBRARY ADMINISTRATIVE ASST	\$36,912.62	\$0.00	\$67.20	\$3,657.94	\$2,911.88	\$1,150.50	3.0	12.0	13.0	\$44,700.14
KELLY	TERRI	PAYROLL COORDINATOR	\$49,624.77	\$1,388.22	\$15,032.08	\$4,902.32	\$3,453.64	\$100.00	2.0	12.0	10.0	\$74,501.03
ROBERTS	YESSICA	SUPPORT STAFF IV - BILLING	\$38,899.31	\$1,433.81	\$7,948.00	\$3,983.10	\$2,907.15	\$1,114.10	2.0	12.0	10.0	\$56,285.47
FLANAGAN	DANA	OFFICE MANAGER - FIRE	\$54,695.60	\$0.00	\$67.20	\$5,312.93	\$4,229.47	\$589.63	2.0	12.0	10.0	\$64,894.83
STALETZ	BENJAMIN	FIREFIGHTER PARAMEDIC	\$86,014.79	\$8,767.27	\$6,936.60	\$11,670.54	\$1,338.87	\$0.00	3.0	18.0	15.0	\$114,728.07
ROUX	MATTHEW	FIREFIGHTER PARAMEDIC	\$88,241.75	\$16,846.33	\$7,553.62	\$11,670.54	\$1,485.17	\$3,680.00	3.0	18.0	15.0	\$129,477.41
MAINES	MICHAEL	FIREFIGHTER PARAMEDIC	\$86,751.59	\$4,214.10	\$6,936.60	\$11,670.54	\$1,272.22	\$0.00	3.0	18.0	15.0	\$110,845.05

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
CLYNE	CAITLIN	LIB TECH ASST	\$36,797.09	\$0.00	\$7,552.36	\$3,673.46	\$2,574.00	\$1,428.46	3.0	12.0	11.0	\$52,025.37
RODI	DEBORAH	JUNIOR ACCOUNTANT	\$45,816.81	\$4,887.28	\$6,878.88	\$4,904.18	\$3,725.10	\$428.00	2.0	12.0	10.0	\$66,640.25
MEIER	BRADLEY	FIREFIGHTER PARAMEDIC	\$86,478.34	\$11,609.24	\$22,713.28	\$11,635.09	\$1,315.93	\$0.00	3.0	18.0	15.0	\$133,751.88
JOHNSON	ADAM	FIREFIGHTER PARAMEDIC	\$61,663.44	\$6,934.43	\$23,234.16	\$8,411.68	\$885.22	\$23,341.30	3.0	18.0	15.0	\$124,470.23
BRADLEY	JAZMYN	SUPPORT STAFF IV -BDG SFTY	\$38,405.14	\$0.00	\$7,501.08	\$3,842.21	\$2,819.91	\$1,576.49	2.0	12.0	10.0	\$54,144.83
MCDANIEL	SHERYL	ACCOUNTANT	\$68,870.99	\$0.00	\$7,369.48	\$6,618.49	\$5,020.28	\$100.00	2.0	12.0	10.0	\$87,979.24
DIAL	JOSEPH	WATER METER SERVICE	\$61,965.46	\$4,626.96	\$23,017.92	\$6,460.09	\$4,547.65	\$979.76	2.0	12.0	10.0	\$101,597.84
BUTLER	RANDY	WATER MAINTENANCE WORKER	\$62,865.13	\$11,669.55	\$23,017.92	\$7,162.79	\$5,107.03	\$350.00	2.0	12.0	10.0	\$110,172.42
FOWLER	JOSEPH	FIRE INSPECTOR IV	\$62,034.24	\$584.59	\$534.96	\$6,170.93	\$4,863.91	\$1,594.89	2.0	12.0	10.0	\$75,783.52
LEMAN	ERIC	PLUMBING INSPECTOR IV	\$69,189.76	\$13.20	\$14,941.60	\$6,890.47	\$4,772.75	\$2,499.28	2.0	12.0	10.0	\$98,307.06
PUMPHREY	TIMOTHY	SUPPORT STAFF IV -PUBLIC WORKS	\$38,688.76	\$13.73	\$14,696.08	\$3,843.64	\$2,605.40	\$1,293.90	2.0	12.0	10.0	\$61,141.51
TYUS	BILLY	DEPUTY CITY MANAGER	\$170,412.65	\$0.00	\$23,017.92	\$16,336.30	\$11,425.87	\$0.00	2.0	12.0	20.0	\$221,192.74
PAWLAK	JENNIFER	HORTICULTURIST	\$66,058.02	\$193.01	\$6,878.88	\$6,639.60	\$5,137.91	\$3,738.78	2.0	12.0	10.0	\$88,646.20
MESSER	ADAM	CITY ELECTRICIAN	\$73,200.73	\$3,321.37	\$15,032.08	\$7,353.75	\$5,523.67	\$350.00	2.0	12.0	10.0	\$104,781.60
CESARIO	JODEE	SUPPORT STAFF V - CITY CLERK	\$8,380.90	\$60.16	\$1,888.80	\$1,086.94	\$809.72	\$2,869.56	0.0	3.0	0.0	\$15,096.08
HALLATT	TAYLOR	PATROL OFFICER	\$87,268.76	\$14,592.86	\$17,253.84	\$10,464.78	\$1,437.03	\$5,577.08	2.0	12.0	10.0	\$136,594.35
LINDEN	JEFFREY	PATROL OFFICER	\$89,833.28	\$6,622.73	\$17,555.76	\$10,676.37	\$1,343.60	\$3,012.53	2.0	12.0	10.0	\$129,044.27
WALDEN	BILLY	ENGINEERING TECHNICIAN	\$48,633.93	\$2,957.33	\$7,552.36	\$4,957.93	\$3,744.12	\$100.00	2.0	12.0	10.0	\$67,945.67
HENRY	TARA	WORKFORCE DEV COORDINATOR	\$53,219.22	\$0.00	\$15,032.08	\$5,114.39	\$3,621.38	\$250.00	2.0	12.0	10.0	\$77,237.07
HUBER	NICHOLAS	LIB TECH ASST	\$37,308.50	\$0.00	\$67.20	\$3,731.29	\$2,970.24	\$1,518.38	3.0	24.0	10.0	\$45,595.61
GILLENWATER	TIMOTHY	ENGINEERING TECHNICIAN II	\$58,512.17	\$11,258.96	\$6,878.88	\$6,705.04	\$5,151.03	\$0.00	2.0	12.0	10.0	\$88,506.08
DAVIS	DEMONE	TRUCK DRIVER - SOLID WASTE	\$44,736.87	\$2,292.23	\$7,552.36	\$5,528.26	\$3,650.12	\$11,446.94	2.0	12.0	10.0	\$75,206.78
NELSON	PATRICK	PATROL OFFICER	\$89,546.56	\$21,983.36	\$12,771.72	\$10,534.13	\$1,572.45	\$2,080.57	2.0	12.0	10.0	\$138,488.79
RUSSELL	MATTHEW	PATROL OFFICER	\$72,073.32	\$24,970.33	\$28,119.12	\$10,364.86	\$1,491.14	\$9,195.65	2.0	12.0	10.0	\$146,214.42
STONE	ADAM	PATROL OFFICER	\$89,740.08	\$4,620.67	\$10,379.70	\$10,534.13	\$1,332.70	\$1,887.05	2.0	12.0	10.0	\$118,494.33
MCALLISTER	CHRISTOPHER	BUILDING OFFICIAL	\$85,606.30	\$0.00	\$7,552.36	\$8,226.75	\$6,378.36	\$0.00	2.0	12.0	10.0	\$107,763.77
BRILL	CHARLES	ENGINEERING TECHNICIAN II	\$51,419.70	\$6,363.44	\$6,286.98	\$5,635.88	\$4,334.72	\$1,108.24	2.0	12.0	10.0	\$75,148.96
NEWCOMB	NICHOLAS	PUBLIC SAFETY DISPATCHER	\$49,588.41	\$19,879.58	\$6,703.92	\$7,001.60	\$5,373.74	\$3,389.37	2.0	12.0	10.0	\$91,936.62
MILLER	RYAN	APPLICATION SUPPORT SPECIALIST	\$50,535.04	\$35.48	\$7,552.36	\$4,859.82	\$3,698.13	\$0.00	2.0	12.0	10.0	\$66,680.83
WHITEHOUSE	KEVIN	SUPT WATER PURIFICATION	\$86,215.45	\$0.00	\$15,032.08	\$8,244.86	\$5,940.14	\$0.00	2.0	12.0	10.0	\$115,432.53
TYNER	COTY	FIREFIGHTER PARAMEDIC	\$82,140.46	\$13,401.12	\$6,936.60	\$11,135.45	\$1,349.89	\$0.00	3.0	18.0	15.0	\$114,963.52
PIPPINS	JESSE	PATROL OFFICER	\$79,548.06	\$7,545.64	\$7,837.68	\$10,344.44	\$1,303.94	\$1,071.09	2.0	12.0	10.0	\$107,650.85
AUSTIN	JOSHUA	CONTRACT ADM & STAFF ATTORNEY	\$60,944.18	\$0.00	\$11,149.32	\$6,275.99	\$4,709.75	\$4,678.34	2.0	9.0	10.0	\$87,757.58
WEGRZYNSKI	ANDREW	MARKETING MANAGER	\$45,226.15	\$0.00	\$7,552.36	\$4,346.25	\$3,289.33	\$0.00	2.0	12.0	10.0	\$60,414.09
WAGGONER	CORNELIUS	SOLID WASTE TRUCK DRIVER	\$55,693.84	\$6,953.91	\$22,587.60	\$6,373.21	\$4,507.61	\$4,401.48	2.0	12.0	10.0	\$100,517.65

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
FLUTY	STEVEN	LABORER - SOLID WASTE	\$56,715.46	\$8,870.11	\$22,861.44	\$6,514.97	\$4,648.49	\$3,148.21	2.0	12.0	10.0	\$102,758.68
KILEY	CHRIS	LABORER - STREET	\$56,292.91	\$11,902.72	\$14,361.72	\$6,759.17	\$4,985.18	\$3,279.20	2.0	12.0	10.0	\$97,580.90
TAYLOR	KATIE	BUSINESS MANAGER	\$58,543.09	\$0.00	\$67.20	\$5,626.01	\$4,478.52	\$0.00	2.0	12.0	10.0	\$68,714.82
MLOT	SAMANTHA	ECONOMIC DEVEL SPECIALIST	\$56,298.21	\$0.00	\$67.20	\$5,473.96	\$4,357.68	\$662.84	2.0	12.0	10.0	\$66,859.89
SHAWBACK	ANASTASIA	SUPPORT STAFF IV -WTR LAKE	\$39,090.08	\$34.31	\$7,948.00	\$3,820.18	\$2,657.14	\$728.00	2.0	12.0	10.0	\$54,277.71
KALLAS	DOMINIC	CIVIL ENGINEER II	\$70,399.67	\$0.00	\$7,552.36	\$6,765.42	\$5,215.08	\$0.00	2.0	12.0	10.0	\$89,932.53
EMMONS	THERESE	STRATEGY & SUCCESS MGR	\$20,878.84	\$0.00	\$5,060.88	\$2,412.28	\$1,779.61	\$4,222.75	0.0	4.0	0.0	\$34,354.36
NOODEN	DOUGLAS	CIVIL ENGINEER II-WTR	\$94,746.20	\$0.00	\$6,811.20	\$9,105.10	\$7,066.72	\$0.00	2.0	12.0	10.0	\$117,729.22
SKEATE	ANN	PROPERTY MAINTENANCE INSP II	\$48,926.29	\$138.70	\$7,948.00	\$4,975.35	\$3,591.38	\$2,707.74	2.0	12.0	10.0	\$68,287.46
OVERTON	AMY	EXECUTIVE ASSISTANT	\$60,636.33	\$0.00	\$22,304.64	\$5,849.80	\$4,039.98	\$236.12	2.0	12.0	10.0	\$93,066.87
FYANS-JIMENEZ	ANGELA	DEPUTY CORPORATION COUNSEL	\$147,406.16	\$0.00	\$6,878.88	\$14,165.61	\$11,090.09	\$0.00	2.0	12.0	15.0	\$179,540.74
JURGENS	JEFFREY	CORPORATION COUNSEL	\$182,109.94	\$0.00	\$23,017.92	\$17,707.12	\$11,630.22	\$2,147.70	2.0	12.0	20.0	\$236,612.90
THOMAS	JORDAN	LABORER - SOLID WASTE	\$57,349.49	\$8,964.48	\$6,878.88	\$6,519.13	\$5,081.11	\$2,543.33	2.0	12.0	10.0	\$87,336.42
LAW	STEVEN	SENIOR CIVIL ENGINEER	\$94,577.00	\$0.00	\$22,794.64	\$9,088.94	\$6,468.70	\$0.00	2.0	12.0	10.0	\$132,929.28
GORDON	LEE	AMBULANCE BILLING MANAGER	\$46,936.07	\$1,329.32	\$22,516.90	\$4,656.82	\$3,071.45	\$292.31	2.0	12.0	10.0	\$78,802.87
BENNETT	KATHRYN	OFFICE ASSOCIATE - POLICE ADM	\$15,139.76	\$7.30	\$8,572.36	\$1,506.79	\$1,002.74	\$532.53	2.0	5.0	10.0	\$26,761.48
KIM	JONGHUN	ARTISTIC MANAGER	\$4,471.58	\$0.00	\$2,375.80	\$1,138.87	\$848.66	\$7,379.46	0.0	2.0	10.0	\$16,214.37
ELAM	CHAD	FIREFIGHTER PARAMEDIC	\$77,734.94	\$7,183.22	\$743.76	\$10,462.75	\$1,181.65	\$1,549.00	3.0	18.0	15.0	\$98,855.32
HENDERSON	JOHN	FIREFIGHTER PARAMEDIC	\$77,734.94	\$16,741.74	\$23,234.16	\$10,462.75	\$1,251.38	\$0.00	3.0	18.0	15.0	\$129,424.97
ELLIS	JESSE	FIREFIGHTER PARAMEDIC	\$77,750.06	\$29,314.34	\$23,234.16	\$10,462.75	\$1,433.92	\$0.00	3.0	18.0	15.0	\$142,195.23
FINK	CHRISTINA	PATROL OFFICER	\$13,101.16	\$3,487.16	\$16.80	\$1,845.92	\$249.73	\$1,351.59	0.0	2.0	10.0	\$20,052.36
RICKEY	PAUL	ASST DIR PARKS RECR & CUL ARTS	\$107,097.07	\$0.00	\$6,878.88	\$10,292.06	\$8,006.43	\$0.00	2.0	12.0	10.0	\$132,274.44
FOLLOWELL	CODY	PATROL OFFICER	\$70,340.63	\$8,787.03	\$28,119.12	\$8,262.79	\$1,031.79	\$14,659.03	2.0	12.0	10.0	\$131,200.39
MCCALL	BRYAN	PATROL OFFICER	\$82,864.50	\$17,231.73	\$28,119.12	\$9,776.18	\$1,331.81	\$2,135.16	2.0	12.0	10.0	\$141,458.50
SZAREK	BRIAN	UTILITY WORKER - PARKS	\$62,516.80	\$1,910.64	\$15,277.60	\$6,455.07	\$4,834.04	\$3,673.32	2.0	12.0	10.0	\$94,667.47
MELDER	PHILIP	TECH BUSINESS ANALYST	\$70,843.71	\$0.00	\$67.20	\$6,808.12	\$5,419.55	\$0.00	2.0	12.0	10.0	\$83,138.58
MELCHOR-HERNAND	HECTOR	PATROL OFFICER	\$79,607.29	\$11,415.93	\$8,163.84	\$9,738.18	\$1,341.15	\$5,055.18	2.0	12.0	10.0	\$115,321.57
JOHNSON	KERRI	PATROL OFFICER	\$81,387.71	\$13,124.00	\$18,527.76	\$9,735.18	\$1,315.40	\$3,248.89	2.0	12.0	10.0	\$127,338.94
SUMMERS	MATTHEW	PATROL OFFICER	\$78,247.29	\$7,715.43	\$28,119.12	\$9,720.20	\$1,186.85	\$6,259.97	2.0	12.0	10.0	\$131,248.86
SHONKWILER	CRAIG	ASST DIR PUBLIC WORKS	\$119,435.19	\$0.00	\$14,244.60	\$11,685.91	\$8,928.14	\$2,166.68	2.0	12.0	10.0	\$156,460.52
COSBY	ANDREW	WATER PLANT OPERATOR/RELIEF	\$65,430.71	\$3,864.32	\$23,017.92	\$6,767.32	\$4,692.84	\$1,429.34	2.0	12.0	10.0	\$105,202.45
MCKENRY	NEAL	RECREATION PROGRAM MANAGER	\$58,579.43	\$0.00	\$14,707.32	\$5,651.37	\$4,089.09	\$228.11	2.0	12.0	10.0	\$83,255.32
HINCHEN	MORGAN	GUEST SERVICES MANAGER	\$9,459.10	\$0.00	\$5,760.28	\$1,015.11	\$661.48	\$1,104.12	0.0	2.0	0.0	\$18,000.09
NAVE	ELEANOR	LIB ASSOCIATE	\$41,213.23	\$0.00	\$6,878.88	\$4,158.40	\$3,131.31	\$2,158.13	3.0	24.0	10.0	\$57,539.95
MARSHALL	EMILEE	PUBLIC SAFETY DISPATCHER	\$48,895.68	\$16,069.60	\$9,911.67	\$6,554.89	\$4,822.25	\$3,243.53	2.0	12.0	10.0	\$89,497.62

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
ULTICAN	LUCY	LIB TECH ASST	\$37,310.80	\$0.00	\$7,484.68	\$3,788.82	\$2,671.01	\$2,115.11	3.0	24.0	10.0	\$53,370.42
REDNOUR	CHRISTOPHER	LIB CUSTODIAN	\$31,504.07	\$0.00	\$50.40	\$2,751.19	\$2,542.73	\$1,734.36	3.3	22.5	5.0	\$38,582.75
VANWAES	NICHOLAS	PATROL OFFICER	\$78,742.47	\$18,834.10	\$28,119.12	\$9,492.41	\$1,319.55	\$4,538.29	2.0	12.0	10.0	\$141,045.94
BERRY	SAMANTHA	PATROL OFFICER	\$80,759.68	\$1,448.00	\$7,987.68	\$9,495.41	\$1,168.67	\$2,546.95	2.0	12.0	10.0	\$103,406.39
STEVENS	DEREK	FIREFIGHTER PARAMEDIC	\$76,225.43	\$12,595.08	\$7,484.68	\$10,086.85	\$1,256.56	\$0.00	3.0	18.0	15.0	\$107,648.60
STENGEL	CHRISTIAN	FIREFIGHTER PARAMEDIC	\$66,138.23	\$5,430.59	\$6,936.60	\$8,945.05	\$999.68	\$8,268.00	3.0	18.0	15.0	\$96,718.15
SHOBE	JOHN	FIREFIGHTER PARAMEDIC	\$75,664.31	\$17,348.59	\$14,595.12	\$10,086.85	\$1,259.07	\$0.00	3.0	18.0	15.0	\$118,953.94
SHELTON	WILLIAM	PATROL OFFICER	\$81,371.48	\$14,151.45	\$28,119.12	\$9,468.43	\$1,248.65	\$1,670.80	2.0	12.0	10.0	\$136,029.93
FRYMAN	RONALD	PATROL OFFICER	\$80,515.14	\$24,274.14	\$7,987.68	\$9,465.44	\$1,495.91	\$2,501.28	2.0	12.0	10.0	\$126,239.59
PRIDE	SHERRY	SUPPORT STAFF IV -COLLECTIONS	\$38,898.46	\$633.77	\$7,948.00	\$3,957.49	\$2,940.71	\$1,648.78	2.0	12.0	10.0	\$56,027.21
RYAN	ERIKA-AN	ACCOUNTANT	\$35,473.31	\$0.00	\$5,833.30	\$2,892.05	\$2,555.95	\$0.00	2.0	5.0	10.0	\$46,754.61
JOHNSON	MATTHEW	SOLID WASTE TRUCK DRIVER	\$54,980.23	\$10,336.28	\$6,811.20	\$6,424.85	\$5,011.97	\$2,569.25	2.0	12.0	10.0	\$86,133.78
KOCH	GREG	OPERATIONS MANAGER	\$4,523.34	\$0.00	\$591.90	\$932.82	\$726.56	\$5,183.46	0.0	0.0	0.0	\$11,958.08
DONES	MONTEZ	ADMINISTRATIVE ASSISTANT PW	\$53,543.56	\$320.12	\$7,552.36	\$5,176.30	\$3,957.78	\$100.00	2.0	12.0	10.0	\$70,650.12
SMITH	KIMBERLY	ASST ECON & COMM DEV DIR	\$110,402.92	\$0.00	\$22,929.12	\$10,880.69	\$7,947.10	\$2,819.50	2.0	12.0	15.0	\$154,979.33
HUTCHINSON	NANCEE	ZOO CURATOR	\$17,168.54	\$0.00	\$3,636.92	\$2,105.62	\$1,579.31	\$4,742.19	0.0	3.0	0.0	\$29,232.58
KILPATRICK	CLINT	MULTI-DISCIPLINE INSPECTOR IV	\$53,800.96	\$9.99	\$7,948.00	\$5,268.81	\$4,052.77	\$1,166.00	2.0	12.0	10.0	\$72,246.53
ALWOOD	CONOR	WATER PLANT OPERATOR	\$65,311.21	\$2,788.44	\$7,552.36	\$6,796.77	\$5,266.81	\$1,617.36	2.0	12.0	10.0	\$89,332.95
WOODS	KRISTEN	OPS MANAGER ART & ENTMT	\$47,339.48	\$5,715.00	\$2,646.10	\$5,246.15	\$4,108.85	\$1,536.00	1.0	1.0	10.0	\$66,591.58
BESSLER	WILLIAM	GRANT COORDINATOR	\$56,386.87	\$0.00	\$6,878.88	\$5,418.77	\$4,127.15	\$0.00	2.0	12.0	10.0	\$72,811.67
GROVER	PATRICK	ELECTRICAL INSPECTOR IV	\$23,841.23	\$0.00	\$6,063.70	\$2,658.70	\$1,931.67	\$3,824.98	2.0	5.0	10.0	\$38,320.28
MEYLE	MATTHEW	FIREFIGHTER PARAMEDIC	\$72,507.72	\$3,031.45	\$22,638.23	\$9,839.54	\$981.89	\$0.00	3.0	19.5	9.0	\$108,998.83
MARRIAM	MATTHEW	FIREFIGHTER PARAMEDIC	\$73,009.54	\$8,336.51	\$6,885.72	\$9,821.01	\$1,144.76	\$0.00	3.0	19.5	9.0	\$99,197.54
DUNNING	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$72,055.54	\$10,210.80	\$7,484.68	\$9,777.09	\$1,161.54	\$0.00	3.0	19.5	9.0	\$100,689.65
SABELLA	RACHEL	SUPPORT STAFF V - B. SAFETY	\$24,060.05	\$0.00	\$4,327.90	\$2,500.08	\$1,860.71	\$1,955.48	2.0	7.0	0.0	\$34,704.22
YODER	JACKSON	HUMAN RESOURCES GENERALIST	\$30,562.76	\$382.22	\$67.20	\$3,579.75	\$2,849.57	\$1,749.24	2.0	12.0	10.0	\$39,190.74
BURNS	BRENNAN	PATROL OFFICER	\$76,986.61	\$0.00	\$7,987.68	\$9,030.88	\$1,089.56	\$933.24	2.0	16.5	10.0	\$96,027.97
QUAST	BOWEN	LIB - SECURITY OPER SUPERVISOR	\$40,449.91	\$0.00	\$7,552.36	\$4,056.58	\$3,058.75	\$1,762.10	3.0	12.0	5.0	\$56,879.70
OMMEN	TROY	UTILITY WORKER - PARKS	\$62,552.75	\$181.92	\$67.20	\$6,329.65	\$5,107.55	\$4,031.07	2.0	12.0	5.0	\$78,270.14
ZIMMERMAN	FREDERICK	WATER MAINTENANCE WORKER	\$62,313.29	\$6,470.01	\$7,484.68	\$6,656.72	\$4,985.49	\$835.60	2.0	12.0	5.0	\$88,745.79
LASHLEY	JUSTIN	FLEET EQUIPMENT TECHNICIAN	\$65,517.07	\$1,824.97	\$534.96	\$6,642.06	\$5,361.84	\$3,214.48	2.0	12.0	5.0	\$83,095.38
CAMPBELL	CHRISTINA	LABORER - PARKS	\$33,471.80	\$0.00	\$22.40	\$3,216.64	\$2,629.43	\$900.00	2.0	3.0	0.0	\$40,240.27
BRANHAM	JON	CITY PLANNER	\$78,433.36	\$0.00	\$10,436.04	\$7,683.59	\$5,847.05	\$1,621.50	2.0	12.0	10.0	\$104,021.54
HIGH	SUSAN	BUSINESS MANAGER	\$51,320.02	\$0.00	\$4,404.26	\$5,087.90	\$3,932.56	\$1,623.78	2.0	12.0	10.0	\$66,368.52
MURPHY	KATHERINE	COMM & EXTERNAL AFFAIRS MGR	\$77,094.11	\$0.00	\$15,277.60	\$7,551.91	\$5,536.44	\$1,490.39	2.0	12.0	10.0	\$106,950.45

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
IRVIN	MICHAEL	CUSTODIAN - FACILITIES	\$38,655.21	\$0.00	\$6,777.12	\$3,895.72	\$2,986.20	\$2,783.60	2.0	12.0	10.0	\$55,097.85
CRABTREE	JAMES	MAINTENANCE COORDINATOR	\$50,184.00	\$9,834.48	\$14,707.32	\$5,941.75	\$4,390.59	\$2,730.39	2.0	12.0	10.0	\$87,788.53
NEWBERRY-LUSH	JACOB	LABORER - SOLID WASTE	\$55,972.78	\$6,334.90	\$7,552.36	\$6,295.16	\$4,914.93	\$3,530.22	2.0	12.0	10.0	\$84,600.35
ZAVALA	JOSE	PATROL OFFICER	\$73,063.31	\$7,741.40	\$7,987.68	\$8,663.44	\$1,155.85	\$1,686.45	2.0	24.0	10.0	\$100,298.13
TABELING	JAIME	PATROL OFFICER	\$74,481.38	\$257.95	\$7,987.68	\$8,663.44	\$1,047.34	\$268.39	2.0	24.0	10.0	\$92,706.18
ALI	NAZMA	LIBRARIAN I	\$20,803.64	\$0.00	\$3,496.62	\$1,441.23	\$1,587.81	\$1,190.34	3.0	3.0	0.0	\$28,519.64
WETTEROW	GLEN	CITY PLANNER	\$71,260.05	\$0.00	\$67.20	\$7,004.50	\$5,575.93	\$1,627.29	2.0	12.0	10.0	\$85,534.97
HUTCHINSON	JOHN	FIREFIGHTER PARAMEDIC	\$66,144.23	\$2,076.20	\$18,753.52	\$8,972.06	\$894.39	\$0.00	3.0	30.0	9.0	\$96,840.40
DOMINGO	EMILIO	FIREFIGHTER PARAMEDIC	\$67,332.23	\$5,541.63	\$6,936.60	\$8,972.06	\$1,021.19	\$0.00	3.0	30.0	9.0	\$89,803.71
MURPHY	PAUL	FIREFIGHTER PARAMEDIC	\$65,700.71	\$10,180.32	\$6,936.60	\$8,822.98	\$1,064.79	\$1,079.52	3.0	30.0	9.0	\$93,784.92
SINNET	MICHAEL	COMMUNITY ENHANCEMENT DIV MGR	\$82,788.17	\$0.00	\$14,814.88	\$7,955.91	\$5,794.01	\$0.00	2.0	12.0	10.0	\$111,352.97
WITT	DAVID	UTILITY WORKER II	\$58,612.50	\$49.08	\$14,596.00	\$5,814.65	\$3,835.37	\$1,944.80	2.0	12.0	10.0	\$84,852.40
SIMINGTON	JAMAL	POLICE CHIEF	\$160,794.94	\$0.00	\$15,032.08	\$20,500.00	\$2,300.79	\$2,805.77	2.0	3.0	20.0	\$201,433.58
FRANKLIN	BARBRA	LIB TECH ASST	\$37,650.70	\$0.00	\$61.60	\$3,669.45	\$2,981.54	\$1,324.15	3.8	27.5	5.0	\$45,687.44
FENWICK	DILLON	SUPPORT STAFF V - ENGINEERING	\$41,997.17	\$7.52	\$7,316.28	\$4,099.84	\$3,039.02	\$657.87	2.0	12.0	10.0	\$57,117.70
YOUNG	SHANE	COMMERICAL BUILDING INSP IV	\$63,015.68	\$12.27	\$7,316.28	\$6,271.37	\$4,826.54	\$2,231.20	2.0	12.0	10.0	\$83,673.34
BROWN	SYKIERRA	PARALEGAL	\$47,472.45	\$1,469.60	\$7,552.36	\$4,706.04	\$3,575.73	\$28.35	2.0	12.0	10.0	\$64,804.53
WHITE	RALPH	PARKING ENFORCEMENT PRKG OPS	\$8,140.20	\$0.00	\$133.74	\$804.39	\$627.61	\$334.97	0.0	3.0	0.0	\$10,040.91
KEPPNER	THOMAS	SUPPORT STAFF V - CITY CLERK	\$41,343.67	\$615.25	\$7,316.28	\$4,133.05	\$3,065.74	\$1,049.03	2.0	12.0	10.0	\$57,523.02
REICHERT	MA CECILIA	ADMINISTRATIVE ASSISTANT LEGAL	\$47,475.57	\$17.10	\$18,051.92	\$4,564.08	\$3,145.86	\$100.00	2.0	12.0	10.0	\$73,354.53
MANSOUR	MELODY	CONTRACT ADMINISTRATOR	\$61,861.53	\$0.00	\$15,277.60	\$5,999.31	\$4,239.37	\$667.31	2.0	12.0	10.0	\$88,045.12
PREWITT	SHANNON	SUPT SOLID WASTE	\$85,528.00	\$0.00	\$7,769.56	\$8,219.25	\$6,355.81	\$0.00	2.0	12.0	10.0	\$107,872.62
CUNNINGHAM	ASHLEY	PAYROLL SUPERVISOR	\$60,139.79	\$0.00	\$15,277.60	\$5,801.89	\$4,210.75	\$332.96	2.0	12.0	10.0	\$85,762.99
SIMS	LYCHAN	ASSISTANT HUB OPERATIONS MGR	\$48,442.24	\$0.00	\$6,878.88	\$4,655.28	\$3,519.37	\$0.00	2.0	12.0	10.0	\$63,495.77
BUSFIELD	KEVIN	PUBLIC SAFETY DISPATCHER	\$49,560.57	\$10,984.75	\$67.20	\$6,044.15	\$4,811.36	\$2,349.36	2.0	12.0	10.0	\$73,817.39
DEMOSS	DAKOTA	PATROL OFFICER	\$67,735.74	\$8,674.83	\$28,119.12	\$8,128.68	\$1,001.65	\$2,400.09	4.0	27.5	10.0	\$116,060.11
JONES	TRE'	PATROL OFFICER	\$64,992.14	\$1,701.50	\$18,527.76	\$8,128.66	\$903.02	\$769.27	4.0	27.5	10.0	\$95,022.35
HINES	NICHOLAS	PATROL OFFICER	\$45,171.24	\$4,006.02	\$44.80	\$5,236.29	\$772.86	\$4,122.27	4.0	20.0	10.0	\$59,353.48
MUELLER	DEAN	SUPPORT STAFF IV - POLICE CSO	\$36,893.60	\$2,877.24	\$67.20	\$4,040.32	\$3,147.42	\$486.57	3.0	11.0	10.0	\$47,512.35
PEMBERTON	ALISSA	ASSISTANT CITY PLANNER	\$56,151.43	\$0.00	\$11,915.78	\$5,517.80	\$4,080.66	\$1,365.32	3.0	11.0	10.0	\$79,030.99
OSBORN	HAYLEY	LIB ASSOCIATE	\$3,673.08	\$0.00	\$543.50	\$402.52	\$305.78	\$515.52	0.8	0.0	0.0	\$5,440.40
BARBER	MATTHEW	SUPPORT STAFF IV -CODE ENFORCE	\$7,539.61	\$0.00	\$1,699.08	\$818.80	\$601.89	\$980.70	1.0	2.0	10.0	\$11,640.08
HORN	HANNAH	DOWNTOWN DEVELOP SPECIALIST	\$43,578.84	\$0.00	\$61.60	\$4,187.93	\$3,333.65	\$0.00	3.0	10.0	10.0	\$51,162.02
FIDLER	JOSEPH	FIREFIGHTER PARAMEDIC-40HRS	\$1,173.20	\$0.00	\$5.60	\$162.02	\$49.67	\$2,252.55	3.0	0.0	9.0	\$3,643.04
WREN	STEPHEN	FIREFIGHTER PARAMEDIC-40HRS	\$8,095.08	\$0.00	\$3,583.28	\$1,134.13	\$112.42	\$919.20	2.0	1.3	9.0	\$13,844.11

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
EFT	TYLER	FIREFIGHTER PARAMEDIC	\$55,086.32	\$1,794.06	\$5,168.16	\$7,454.89	\$798.20	\$0.00	3.0	30.0	9.0	\$70,301.63
WALDER	KYLE	FIREFIGHTER PARAMEDIC	\$55,086.32	\$1,373.61	\$5,168.16	\$7,454.89	\$792.10	\$0.00	3.0	30.0	9.0	\$69,875.08
CHEESEMAN	CODY	FIREFIGHTER PARAMEDIC	\$55,638.32	\$1,780.26	\$10,793.96	\$7,454.89	\$777.71	\$0.00	3.0	30.0	9.0	\$76,445.14
FARIES	FARRAH	TELECOMMUNICATOR	\$12,345.99	\$17.74	\$1,632.68	\$1,397.17	\$1,061.01	\$2,175.12	3.0	3.0	10.0	\$18,629.71
BUTTITTA	JOHN	HUB DIVISION MANAGER	\$58,230.80	\$0.00	\$5,727.68	\$5,595.97	\$4,298.14	\$0.00	3.0	10.0	10.0	\$73,852.59
KEEGAN	ALEC	PATROL OFFICER	\$59,760.41	\$2,850.99	\$6,656.40	\$6,999.85	\$883.54	\$635.71	4.0	25.0	10.0	\$77,786.90
GAFFNEY	JOHN	PATROL OFFICER	\$60,398.31	\$4,382.20	\$15,439.80	\$7,031.22	\$865.85	\$268.39	4.0	25.0	10.0	\$88,385.77
GRESHAM	WESTON	PATROL OFFICER	\$58,967.09	\$0.00	\$23,432.60	\$7,031.19	\$762.10	\$1,699.59	4.0	25.0	10.0	\$91,892.57
ELEY	JULIA	ZOOKEEPER	\$34,591.08	\$2,170.58	\$5,108.78	\$3,765.04	\$2,858.69	\$2,416.38	4.0	10.0	5.0	\$50,910.55
KOPF	CAROLINE	SUPPORT STAFF V - PARKS ADMIN	\$34,865.75	\$113.69	\$5,447.60	\$3,403.69	\$2,538.43	\$438.67	3.0	10.0	10.0	\$46,807.83
BROCKETT	NATHANIEL	FLEET EQUIPMENT TECHNICIAN	\$52,904.78	\$1,932.24	\$10,871.79	\$5,577.30	\$4,237.51	\$4,569.80	4.0	10.0	5.0	\$80,093.42
ROBERTSON	ELLEN	SR ECONOMIC DEV SPECIALIST	\$62,225.20	\$0.00	\$5,176.56	\$5,979.91	\$4,619.01	\$0.00	3.0	10.0	10.0	\$78,000.68
WEBB	HEATHER	PUBLIC SAFETY DISPATCHER	\$40,194.30	\$320.12	\$5,053.70	\$3,997.32	\$3,028.25	\$1,081.58	3.0	9.0	10.0	\$53,675.27
CLARK	BRETT	LABORER - PARKS	\$29,220.39	\$20.65	\$16.80	\$2,810.06	\$2,236.94	\$0.00	2.0	2.0	0.0	\$34,304.84
ALLEN	AYANA	PUBLIC SAFETY DISPATCHER	\$17,359.68	\$0.00	\$2,014.40	\$2,041.69	\$1,566.15	\$3,886.03	2.0	4.0	10.0	\$26,867.95
BROWN	JUSTIN	SOLID WASTE TRUCK DRIVER	\$41,550.52	\$833.42	\$4,061.24	\$4,210.32	\$3,312.70	\$2,337.81	4.0	8.0	5.0	\$56,306.01
DOAGE	NICHOLAS	PATROL OFFICER	\$47,410.18	\$0.00	\$44.80	\$5,616.27	\$702.70	\$268.39	4.0	20.0	10.0	\$54,042.34
HILLIARD	ROBERT	PATROL OFFICER	\$48,796.63	\$0.00	\$5,325.12	\$5,776.94	\$695.92	\$1,048.15	4.0	20.0	10.0	\$61,642.76
MARTINEZ	ADRIAN	PATROL OFFICER	\$27,375.82	\$60.76	\$3,322.60	\$3,173.81	\$434.80	\$3,706.00	4.0	10.0	10.0	\$38,073.79
DODD	WILLIAM	BUILDING INSPECTOR IV	\$45,100.80	\$12.09	\$4,942.68	\$1,042.18	\$3,286.56	\$1,559.20	4.0	8.0	10.0	\$55,943.51
EQUBAY	LYDIA	ASST DR INFORMATION TECHNOLOGY	\$79,677.15	\$0.00	\$4,100.76	\$7,657.03	\$5,983.31	\$0.00	2.0	8.0	10.0	\$97,418.25
GOALEY	SANDRA	GUEST SERVICES MANAGER	\$33,802.23	\$0.00	\$4,511.28	\$3,248.36	\$2,463.48	\$0.00	2.0	8.0	10.0	\$44,025.35
MORELAND	JOSHUA	SUPPORT STAFF V	\$29,352.00	\$2,482.19	\$4,797.88	\$3,095.69	\$2,314.24	\$379.02	2.0	8.0	10.0	\$42,421.02
HALSEY	KOURTNI	LIB ASSOCIATE	\$28,438.00	\$0.00	\$44.80	\$2,824.92	\$2,248.76	\$957.28	3.0	20.0	5.0	\$34,513.76
MOATS	DANIELLE	PUBLIC SAFETY DISPATCHER	\$33,160.54	\$687.32	\$3,487.67	\$3,356.72	\$2,568.12	\$1,081.58	2.0	7.0	10.0	\$44,341.95
SHEPARD	JACOB	PATROL OFFICER	\$45,752.85	\$6,952.87	\$17,577.25	\$5,302.68	\$676.07	\$0.00	2.0	17.5	10.0	\$76,261.72
STECK	KEVIN	PATROL OFFICER	\$43,781.58	\$0.00	\$17,496.80	\$5,141.98	\$556.21	\$584.82	2.0	17.5	10.0	\$67,561.39
WELKER	KIMBERLEE	PARKING ENFORCEMENT PRKG OPS	\$22,312.20	\$0.00	\$3,856.28	\$2,120.64	\$1,632.96	\$500.00	2.0	7.0	5.0	\$30,422.08
ADAMS	AMY	PARKING ENFORCEMENT PRKG OPS	\$14,378.68	\$25.86	\$28.00	\$1,380.90	\$1,118.62	\$500.00	4.0	6.0	0.0	\$17,432.06
MARTINEZ	RAYMUNDO	SYSTEM ADMINISTRATOR	\$50,430.84	\$0.00	\$3,562.88	\$4,846.38	\$3,760.61	\$0.00	2.0	7.0	15.0	\$62,600.71
STEELE	JAMES	UTILITY WORKER - ZOO	\$34,513.62	\$197.36	\$2,778.50	\$3,456.74	\$2,745.29	\$2,159.51	2.0	6.0	5.0	\$45,851.02
HEAFER	TRUDY	SUPPORT STAFF IV -CODE ENFORCE	\$20,936.05	\$0.00	\$3,558.84	\$2,028.84	\$1,468.41	\$175.68	2.0	6.0	10.0	\$28,167.82
MILLS	SHAWN	ELECTRICAL INSPECTOR IV	\$35,328.48	\$12.09	\$6,813.84	\$3,423.70	\$2,515.55	\$286.09	2.0	6.0	10.0	\$48,379.75
STRAWN	CORINNA	SUPPORT STAFF V	\$22,113.37	\$108.19	\$3,504.84	\$2,151.71	\$1,604.04	\$168.65	2.0	6.0	10.0	\$29,650.80
YUSUF	PEARL	ZOO CURATOR	\$31,064.57	\$0.00	\$3,024.96	\$2,985.34	\$2,293.76	\$0.00	2.0	6.0	10.0	\$39,368.63

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>VAC</u> <u>DAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
MARTINEZ	MATTHEW	ASST SUPT SOLID WASTE	\$35,076.98	\$0.00	\$9,274.60	\$3,370.92	\$2,432.42	\$0.00	2.0	5.0	10.0	\$50,154.92
DAVIS	CHRISTOPHER	SUPPORT SPECIALIST - FD	\$24,354.09	\$0.00	\$8,420.10	\$2,399.22	\$1,680.70	\$611.55	2.0	5.0	10.0	\$37,465.66
BERNAL	ALEJANDRO	PUBLIC SAFETY DISPATCHER	\$21,586.15	\$146.76	\$28.00	\$2,182.57	\$1,737.40	\$978.40	2.0	5.0	10.0	\$26,659.28
PURNELL	KAREN	SUPPORT STAFF V - FIRE	\$18,124.02	\$371.71	\$2,520.80	\$1,782.07	\$1,319.44	\$48.12	2.0	5.0	10.0	\$24,166.16
QUARLES	MARLENA	SUPPORT STAFF IV -WTR MTR3	\$16,544.00	\$0.00	\$2,948.90	\$1,594.11	\$1,176.79	\$43.92	2.0	5.0	10.0	\$22,307.72
VAZQUEZ	ALBERTO	PATROL OFFICER	\$27,729.00	\$0.00	\$28.00	\$3,213.74	\$402.10	\$0.00	2.0	10.0	10.0	\$31,372.84
CALLAHAN	JUSTIN	PATROL OFFICER	\$27,729.00	\$0.00	\$2,979.10	\$3,213.74	\$387.25	\$0.00	2.0	10.0	10.0	\$34,309.09
SCHMIDGALL	ETHAN	PATROL OFFICER	\$27,729.00	\$0.00	\$10,547.47	\$3,213.74	\$349.18	\$0.00	2.0	10.0	10.0	\$41,839.39
BEHM	JESSE	PATROL OFFICER	\$27,729.00	\$0.00	\$2,979.10	\$3,213.74	\$387.25	\$0.00	2.0	10.0	10.0	\$34,309.09
HOUK	WILLIAM	PATROL OFFICER	\$27,729.00	\$0.00	\$10,331.20	\$3,213.74	\$352.24	\$0.00	2.0	10.0	10.0	\$41,626.18
TRIBLEY	MATTHEW	PATROL OFFICER	\$27,729.00	\$0.00	\$6,950.71	\$3,213.74	\$367.27	\$0.00	2.0	10.0	10.0	\$38,260.72
MARBURGER	AUSTIN	PATROL OFFICER	\$27,729.00	\$0.00	\$2,998.18	\$3,213.74	\$386.98	\$0.00	2.0	10.0	10.0	\$34,327.90
RODDA	KIRSTEN	SUPPORT STAFF IV - COLLECTIONS	\$6,032.00	\$7.07	\$11.20	\$719.70	\$561.87	\$1,449.94	2.0	1.0	10.0	\$8,781.78
GILMORE	JOHN	WATER MAINTENANCE WORKER	\$19,974.01	\$3,128.75	\$2,016.64	\$2,313.51	\$1,786.53	\$971.20	2.0	4.0	0.0	\$30,190.64
CLIFFORD	JACQUELINE	SUPPORT STAFF IV - POLICE RECO	\$12,818.01	\$0.00	\$22.40	\$1,231.82	\$957.10	\$0.00	2.0	4.0	10.0	\$15,029.33
VOLZ	CORY	PATROL OFFICER	\$22,529.97	\$0.00	\$5,126.87	\$2,731.68	\$316.02	\$1,039.68	2.0	10.0	10.0	\$31,744.22
WEISHAAR	MATEAUS	TECH BUSINESS ANALYST	\$21,827.11	\$0.00	\$2,218.32	\$2,097.57	\$1,609.52	\$0.00	2.0	4.0	10.0	\$27,752.52
MANSFIELD	ROSS	FIREFIGHTER PARAMEDIC-40HRS	\$2,700.00	\$0.00	\$5.60	\$372.88	\$67.69	\$1,968.00	2.0	1.0	9.0	\$5,114.17
DICKEY	VERNON	FIREFIGHTER PARAMEDIC	\$18,959.73	\$384.15	\$22.40	\$2,618.34	\$280.49	\$0.00	3.0	9.0	9.0	\$22,265.11
JOHNSON	JAKOB	FIREFIGHTER PARAMEDIC	\$18,959.73	\$360.00	\$22.40	\$2,618.34	\$280.14	\$0.00	3.0	9.0	9.0	\$22,240.61
BROOKS	ERIN	SUPPORT STAFF V - B. SAFETY	\$12,390.00	\$0.00	\$1,712.30	\$1,190.70	\$894.88	\$0.00	2.0	3.0	10.0	\$16,187.88
MARSHALL	ANDREW	HVAC INSPECTOR IV	\$16,784.00	\$12.09	\$5,421.60	\$1,614.10	\$1,119.96	\$0.00	2.0	3.0	10.0	\$24,951.75
PRATTE	JASON	ZOO DIRECTOR	\$22,750.00	\$0.00	\$1,512.48	\$2,186.28	\$2,080.06	\$4,980.65	2.0	3.0	15.0	\$33,509.47
LANGE	SARAH	HOUSE MGR - ARTS & ENTERTAINM	\$10,384.61	\$0.00	\$16.80	\$997.98	\$794.46	\$0.00	2.0	2.0	10.0	\$12,193.85
JEFFERSON	MORGAN	RECORDS & LICENSING SPECIALIST	\$384.62	\$0.00	\$0.00	\$0.00	\$205.96	\$2,307.70	2.0	0.0	10.0	\$2,898.28
SMITH	JENNIFER	RECRUITER	\$5,444.47	\$0.00	\$11.20	\$523.21	\$416.51	\$0.00	2.0	2.0	10.0	\$6,395.39
SIADK	ASHLEY	APPLICATION SUPPORT SPECIALIST	\$8,483.34	\$0.00	\$881.31	\$815.23	\$622.80	\$0.00	2.0	2.0	10.0	\$10,802.68
SIDES	JAMES	LABORER - SOLID WASTE	\$5,376.00	\$0.00	\$0.00	\$0.00	\$411.24	\$0.00	2.0	0.0	0.0	\$5,787.24
ROSS	REGINA	OFFICE ASSOCIATE - POLICE ADM	\$7,200.00	\$7.50	\$11.20	\$692.64	\$551.38	\$0.00	2.0	2.0	10.0	\$8,462.72
WILSON	GREGORY	COMMUNITY RELATIONS MANAGER	\$10,500.00	\$0.00	\$285.69	\$1,009.05	\$795.72	\$0.00	1.0	1.0	10.0	\$12,590.46
AMEDAY	ROBERT	SUPPORT STAFF IV - COLLECTIONS	\$4,524.00	\$35.34	\$1,105.00	\$438.15	\$309.66	\$0.00	1.0	1.0	10.0	\$6,412.15
GOY	NICHOLE	PARALEGAL	\$3,846.40	\$36.07	\$8.42	\$373.11	\$296.80	\$0.00	1.0	1.0	10.0	\$4,560.80
MITCHELL	CALEB	COMMUNITY ENHANCEMENT INSP II	\$4,097.61	\$19.21	\$515.12	\$395.63	\$304.21	\$0.00	2.0	1.0	10.0	\$5,331.78
LEE	MICHAEL	PUBLIC SAFETY DISPATCHER	\$2,952.45	\$0.00	\$5.60	\$283.73	\$225.86	\$0.00	1.0	0.0	10.0	\$3,467.64
HARVEY	RONALD	CIVIL ENGINEER I	\$4,153.85	\$0.00	\$5.60	\$399.18	\$317.77	\$0.00	1.0	0.0	10.0	\$4,876.40

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE (*2)</u>	<u>PENSION (*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>PSNL DAYS</u>	<u>SICK DAYS</u>	<u>VAC DAYS</u>	<u>TOTAL COMPENSATION</u>
PAUL	DARCY	COMMUNITY ENHANCEMENT INSP II	\$3,073.20	\$9.60	\$5.60	\$296.26	\$234.85	\$0.00	2.0	0.0	10.0	\$3,619.51
PRZYBYLSKI	KYLE	IT SECURITY ANALYST	\$3,750.00	\$0.00	\$5.60	\$360.38	\$286.88	\$0.00	1.0	0.0	10.0	\$4,402.86
QUINN	ANGELA	SUPPORT STAFF IV - FIRE	\$754.00	\$42.41	\$0.00	\$76.54	\$58.18	\$0.00	1.0	0.0	10.0	\$931.13

Notes:

*1 Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work. In some cases, may also include the estimated value of the employer contribution for dependent military coverage because this is taxable to the employee.

*2 Includes employer contributions for health, dental vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

*3 Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) the Fire Pension Fund, the Police Pension Fund and the Laborers International Union of North America Pension Fund (LIUNA). In 2022, the City contributed 9.6% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributed roughly 13.81% of pensionable Fire payroll and 11.59% of pensionable Police payroll. Three bargaining units are enrolled in the LIUNA pension to which in 2022 the City contributed \$.45/hr. and employees contributed between \$.08/hr. and \$.45/hr.

*4 FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security so the City does not contribute for them. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.

*5 Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition, reimbursements and health club reimbursements. No full-time employees receive housing allowances, loans or bonuses. For employees who have separated from employment, this includes payout of applicable leave time.

Examples of Leave Time Granted Per Year - Actual Amounts Vary by Employee Group

Years of Service	Vacation Days	Sick Days	Personal Days
1	10	12	2
5	15	12	2
15	20	12	2
20	25	12	2