

**City of Bloomington**  
**Total Compensation Report For 2022**  
**Period Covered 1/1/2021 - 12/31/2021**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u> <u>DAYS</u>	<u>SICK</u> <u>DAYS</u>	<u>PSNL</u> <u>PAYS</u>	<u>TOTAL</u> <u>COMPENSATION</u>
ABEL	LANCE	CAPTAIN - FIRE	\$110,379.15	\$6,477.77	\$17,306.07	\$15,745.05	\$1,607.33	\$0.00	10.0	6.0	1.0	\$151,515.37
ABFALDER	GARY	LIB CUSTODIAN-40 HRS	\$36,708.06	\$0.00	\$6,742.08	\$4,641.36	\$2,672.85	\$578.40	16.0	12.0	3.0	\$51,342.75
ADAMS	MONICA	VOLUNTEER & CONCESSIONS COORD	\$41,834.49	\$0.00	\$6,742.08	\$5,128.94	\$3,016.76	\$0.00	10.0	12.0	2.0	\$56,722.27
ADAMS	BRITTANY	LIB TECH ASST-38 HRS	\$17,518.60	\$0.00	\$28.00	\$1,980.51	\$1,340.22	\$0.00	0.0	12.5	3.0	\$20,867.33
ALBEE	JEFFREY	POLICE SERGEANT	\$120,182.64	\$12,949.55	\$16,566.72	\$14,674.25	\$1,861.32	\$8,510.20	25.0	12.0	2.0	\$174,744.68
ALBERTSON	NICOLE	DIRECTOR HUMAN RESOURCES	\$131,078.63	\$0.00	\$14,770.72	\$16,018.75	\$9,292.95	\$5,000.00	15.0	12.0	2.0	\$176,161.05
ALFERINK	PAUL	MANAGEMENT ANALYST	\$66,311.34	\$0.00	\$14,714.16	\$8,161.42	\$4,573.86	\$1,458.00	10.0	12.0	2.0	\$95,218.78
ALLYN	PHILIP	TRAFFIC ENGINEER	\$91,042.59	\$0.00	\$22,218.64	\$11,293.03	\$6,032.59	\$1,171.00	15.0	12.0	2.0	\$131,757.85
ALVAREZ	DAVID	TRUCK DRIVER - SOLID WASTE	\$67,790.51	\$18,587.23	\$14,427.36	\$10,626.15	\$6,395.16	\$2,210.00	20.0	12.0	2.0	\$120,036.41
ALWOOD	ANTHONY	LABORATORY TECHNCIAN	\$78,542.23	\$16,862.39	\$7,758.56	\$11,658.03	\$7,063.25	\$1,550.00	25.0	12.0	2.0	\$123,434.46
ALWOOD	CONOR	WATER PLANT OPERATOR	\$64,061.93	\$4,728.52	\$7,529.60	\$8,630.41	\$5,244.08	\$598.48	10.0	12.0	2.0	\$90,793.02
ANDRACKI	JOSHUA	FIREFIGHTER PARAMEDIC	\$89,028.27	\$5,438.25	\$6,798.00	\$12,878.77	\$1,334.85	\$0.00	5.0	6.0	1.0	\$115,478.14
ANGLIN	JASON	CAPTAIN - FIRE	\$108,512.28	\$33,261.52	\$14,300.40	\$15,745.05	\$2,009.83	\$7,521.12	10.0	6.0	1.0	\$181,350.20
ARJONA	NOLAN	PATROL OFFICER	\$23,530.25	\$5,751.19	\$3,054.70	\$2,932.05	\$479.38	\$4,786.08	10.0	13.0	2.0	\$40,533.65
ARNEY	STEPHEN	ENGINEERING TECHNICIAN II	\$56,446.42	\$4,580.87	\$6,742.08	\$7,536.03	\$4,518.85	\$441.32	15.0	12.0	2.0	\$80,265.57
ARNOLD	CLAYTON	POLICE LIEUTENANT	\$126,384.24	\$27,798.09	\$26,419.68	\$15,831.04	\$2,127.27	\$1,402.32	20.0	12.0	2.0	\$199,962.64
ARREOLA	JONATHAN	TRUCK DRIVER - STREETS	\$69,735.14	\$16,329.32	\$14,170.32	\$10,583.72	\$6,222.94	\$1,272.80	20.0	12.0	2.0	\$118,314.24
ASHBECK	DAVID	PATROL OFFICER	\$93,672.48	\$7,337.48	\$26,419.68	\$12,110.78	\$1,429.64	\$6,771.94	15.0	12.0	2.0	\$147,742.00
AUSTIN	JOSHUA	CONTRACT ADMINISTRATOR	\$74,354.40	\$0.00	\$14,427.36	\$9,161.16	\$5,328.08	\$579.69	10.0	12.0	2.0	\$103,850.69
BAER	RALPH	ENGINEER - FIRE	\$87,284.20	\$3,468.17	\$7,264.08	\$13,307.74	\$1,319.71	\$0.00	10.0	6.0	1.0	\$112,643.90
BANDEL	BRETT	WATER PLANT OPERATOR	\$69,389.34	\$1,091.61	\$6,742.08	\$9,173.28	\$5,467.68	\$931.60	20.0	12.0	2.0	\$92,795.59
BANKS	QUEENETTA	SUPPORT STAFF IV - BILLING	\$39,170.83	\$2,429.35	\$7,169.28	\$6,092.73	\$2,895.74	\$461.28	15.0	12.0	2.0	\$58,219.21
BARLOW	AARON	CREWLEADER - SEWERS	\$59,052.43	\$8,447.08	\$14,174.49	\$10,034.74	\$4,805.69	\$15,320.08	25.0	12.0	2.0	\$111,834.51
BARLOW	DANA	CREWLEADER - STREETS	\$75,802.06	\$682.61	\$14,170.32	\$9,413.17	\$5,558.62	\$910.00	25.0	12.0	2.0	\$106,536.78
BASALAY	MARIA	HUMAN RESOURCES ANALYST	\$66,493.10	\$0.00	\$6,742.08	\$8,247.98	\$4,963.05	\$1,770.23	20.0	12.0	2.0	\$88,216.44
BATKA	RICHARD	ENGINEER - FIRE	\$94,669.89	\$17,429.07	\$6,798.00	\$13,330.84	\$1,590.52	\$7,072.56	10.0	6.0	1.0	\$140,890.88
BAUMGARDNER	JANIS	LIB TECH ASST-38 HRS	\$42,064.56	\$0.00	\$6,742.08	\$5,231.17	\$3,080.52	\$603.36	25.0	12.0	3.0	\$57,721.69
BAYS	KENNETH	POLICE LIEUTENANT	\$130,042.76	\$12,003.44	\$26,419.68	\$16,169.64	\$1,958.57	\$1,000.00	25.0	12.0	2.0	\$187,594.09
BEAL	TROY	CREWLEADER - STREETS	\$75,979.20	\$9,404.53	\$14,427.36	\$10,468.06	\$6,197.11	\$910.00	25.0	12.0	2.0	\$117,386.26

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
BEELER	GARRY	HEAVY MACHINE OPERATOR-ST5	\$79,941.60	\$33,216.07	\$7,405.20	\$14,301.81	\$8,896.48	\$2,260.00	25.0	12.0	2.0	\$146,021.16
BEELER	MICHELLE	PUMP STATION MTNCE/RELIEF	\$56,596.68	\$560.73	\$6,742.08	\$8,489.19	\$4,476.31	\$10,552.32	25.0	12.0	2.0	\$87,417.31
BEER	CANDACE	FIRE INSPECTOR IV	\$80,456.00	\$0.00	\$14,086.56	\$10,886.43	\$5,775.71	\$400.00	25.0	12.0	2.0	\$111,604.70
BELL	ALEXANDRA	LIBRARIAN I-38 HRS	\$52,973.37	\$0.00	\$7,461.92	\$6,574.36	\$3,840.00	\$651.52	12.0	12.0	3.0	\$71,501.17
BEND	DALE	LIB TECH ASST-38 HRS	\$19,867.50	\$0.00	\$11.20	\$754.00	\$1,519.83	\$0.00	4.0	5.0	4.0	\$22,152.53
BENEDICT	LANCE	CAPTAIN - FIRE	\$78,359.98	\$14,424.85	\$22,761.12	\$11,486.44	\$1,253.48	\$37,942.62	12.0	6.0	1.0	\$166,228.49
BENNETT	KATHRYN	OFFICE ASSOCIATE - POLICE ADM	\$40,166.06	\$35.80	\$14,541.76	\$4,928.72	\$2,691.75	\$0.00	10.0	12.0	2.0	\$62,364.09
BENZEL	JULIA	ZOOKEEPER	\$21,341.95	\$1,512.90	\$115.28	\$2,077.08	\$1,741.72	\$0.00	0.0	4.0	2.0	\$26,788.93
BEOLETTO	RICHARD	POLICE SERGEANT	\$115,110.53	\$20,359.13	\$26,419.68	\$14,055.05	\$1,831.07	\$4,604.42	20.0	12.0	2.0	\$182,379.88
BERNARD	RICHARD	CIVIL ENGINEER II-WTR	\$96,555.17	\$0.00	\$14,170.32	\$11,837.62	\$6,962.02	\$0.00	15.0	12.0	2.0	\$129,525.13
BERRY	SAMANTHA	PATROL OFFICER	\$67,300.65	\$898.66	\$7,541.52	\$8,888.03	\$1,031.06	\$5,845.73	10.0	24.0	2.0	\$91,505.65
BESSLER	WILLIAM	GRANT COORDINATOR	\$50,013.48	\$0.00	\$7,423.88	\$6,157.89	\$3,640.58	\$213.38	10.0	11.0	4.0	\$67,449.21
BEUTOW	JEREMIAH	CREWLEADER - STORM	\$73,953.18	\$6,985.35	\$22,550.64	\$10,005.20	\$5,700.47	\$900.00	20.0	12.0	2.0	\$120,094.84
BIELFELDT	JENNIFER	OFFICE MANAGER - POLICE	\$53,240.90	\$0.00	\$67.20	\$6,527.32	\$3,873.93	\$0.00	20.0	12.0	2.0	\$63,709.35
BIERBAUM	JARED	POLICE SERGEANT	\$111,761.46	\$12,516.40	\$26,419.68	\$13,646.10	\$1,683.31	\$1,000.00	15.0	12.0	2.0	\$167,026.95
BIRMINGHAM	HENRY	LIB NETWORK ADMINISTRATOR	\$48,194.23	\$0.00	\$6,742.08	\$5,967.56	\$3,540.01	\$480.80	20.0	12.0	3.0	\$64,924.68
BLACKWELL	KIMBERLY	PARKING ATTENDANT LINCOLN	\$36,283.08	\$1,865.10	\$7,398.24	\$5,609.76	\$2,734.04	\$458.79	15.0	12.0	2.0	\$54,349.01
BLAIN	MATTHEW	LABORER - CUSTODIAN - POLICE	\$71,308.16	\$8,394.71	\$14,170.32	\$9,771.61	\$5,712.61	\$1,647.36	25.0	12.0	2.0	\$111,004.77
BLOYD	KURT	WATER MAINTENANCE CREWLEADER	\$80,721.84	\$33,488.85	\$6,742.08	\$14,002.21	\$8,580.36	\$350.00	25.0	12.0	2.0	\$143,885.34
BOSWELL	JASON	LABORER - PARKS	\$58,429.61	\$1,530.18	\$6,742.08	\$7,351.07	\$4,303.17	\$1,030.00	10.0	12.0	2.0	\$79,386.11
BOWARD	AARON	UTILITY WORKER - STS	\$41,161.81	\$5,027.58	\$61.60	\$7,635.81	\$3,869.38	\$16,957.80	25.0	12.0	2.0	\$74,713.98
BOYLE	GEORGE	ASST CORPORATION COUNSEL	\$110,076.49	\$0.00	\$15,027.76	\$13,495.45	\$7,883.23	\$3,740.96	20.0	12.0	2.0	\$150,223.89
BOZARTH	MATTHEW	CAPTAIN - FIRE	\$115,282.34	\$22,647.74	\$14,300.40	\$16,467.37	\$1,926.70	\$0.00	12.0	6.0	1.0	\$170,624.55
BRACE	BENJAMIN	PATROL OFFICER	\$95,966.17	\$5,912.55	\$26,419.68	\$12,362.90	\$1,425.02	\$5,579.70	20.0	12.0	2.0	\$147,666.02
BRADLEY	JAZMYN	SUPPORT STAFF IV -BDG SFTY	\$37,419.78	\$0.00	\$7,365.84	\$5,559.59	\$2,647.48	\$0.00	10.0	12.0	2.0	\$52,992.69
BRANHAM	JEFFREY	TRUCK DRIVER - STREETS	\$67,658.00	\$10,375.98	\$7,461.92	\$9,599.18	\$5,901.88	\$980.00	20.0	12.0	2.0	\$101,976.96
BRANHAM	JON	CITY PLANNER	\$44,855.85	\$0.00	\$7,660.84	\$5,499.28	\$3,224.47	\$0.00	10.0	7.0	2.0	\$61,240.44
BRAUN	RANDY	LABORER - PARKS	\$58,272.03	\$3,189.91	\$14,170.32	\$7,535.23	\$4,386.71	\$910.00	10.0	12.0	2.0	\$88,464.20
BRAXTON	ANGELA	CUSTOMER SERVICE MGR	\$45,903.17	\$0.00	\$5,486.40	\$6,312.78	\$3,811.03	\$5,395.63	10.0	8.0	2.0	\$66,909.01
BRILL	CHARLES	ENGINEERING TECHNICIAN II	\$57,141.48	\$4,600.75	\$6,742.08	\$7,569.60	\$4,539.74	\$0.00	10.0	12.0	2.0	\$80,593.65
BROWN	STEPHEN	PATROL OFFICER	\$96,406.21	\$12,832.05	\$26,419.68	\$12,391.56	\$1,541.43	\$6,815.27	20.0	12.0	2.0	\$156,406.20
BROWN	BRIAN	POLICE LIEUTENANT	\$131,475.08	\$21,499.72	\$26,419.68	\$16,169.64	\$2,090.62	\$8,067.08	25.0	12.0	2.0	\$205,721.82

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u> DAYS	<u>SICK</u> DAYS	<u>PSNL</u> PAYS	<u>TOTAL</u> COMPENSATION
BROWN	PARRISH	CAPTAIN - FIRE	\$113,496.12	\$19,151.75	\$22,761.12	\$16,562.56	\$1,809.01	\$150.00	12.0	6.0	1.0	\$173,930.56
BROWN	SCOTT	HEAVY MACHINE OPERATOR-SEWERS	\$78,998.48	\$15,694.07	\$14,270.88	\$11,647.14	\$7,042.03	\$2,180.00	20.0	12.0	2.0	\$129,832.60
BROWN	ANTHONY	REHAB SPECIALIST INSPECTOR III	\$62,169.64	\$33.74	\$67.20	\$8,694.44	\$4,844.45	\$1,287.76	15.0	12.0	2.0	\$77,097.23
BROWN	SYKIERRA	PARALEGAL	\$3,628.80	\$0.00	\$5.60	\$444.90	\$277.60	\$0.00	10.0	1.0	2.0	\$4,356.90
BROWN	REAGAN	LIB TECH ASST-38 HRS	\$21,186.70	\$0.00	\$22.40	\$1,615.95	\$1,620.88	\$0.00	3.0	10.0	2.0	\$24,445.93
BROWN BELCHER	ANGELA	ASST HUMAN RESOURCES DIRECTOR	\$106,143.47	\$0.00	\$14,170.32	\$12,961.68	\$7,532.62	\$2,540.56	25.0	12.0	2.0	\$143,348.65
BUCHANAN	WILLIAM	PATROL OFFICER	\$95,120.11	\$822.89	\$26,419.68	\$12,435.04	\$1,328.40	\$5,073.70	20.0	12.0	2.0	\$141,199.82
BUCK	OLIVIA	LIB ASSOCIATE-38 HRS	\$40,001.19	\$0.00	\$2,292.16	\$4,962.72	\$3,035.47	\$477.68	12.0	12.0	3.0	\$50,769.22
BUENROSTRO	JAMES	FIREFIGHTER PARAMEDIC	\$61,998.29	\$1,394.18	\$22,761.12	\$9,037.63	\$762.92	\$32,512.06	7.0	6.0	1.0	\$128,466.20
BURKE	MATTHEW	FIREFIGHTER PARAMEDIC	\$80,048.01	\$16,692.76	\$22,761.12	\$11,648.90	\$1,246.34	\$5,416.32	5.0	6.0	1.0	\$137,813.45
BURNS	BRENNAN	PATROL OFFICER	\$52,880.83	\$0.00	\$5,973.17	\$6,750.44	\$771.46	\$2,404.76	10.0	22.0	4.0	\$68,780.66
BUTLER	RANDY	WATER MAINTENANCE WORKER	\$60,466.97	\$8,917.39	\$22,550.64	\$8,593.64	\$4,777.57	\$1,060.64	10.0	12.0	2.0	\$106,366.85
CAI	WEI	DATA BASE ADMINISTRATOR	\$85,571.33	\$0.00	\$22,375.12	\$10,491.07	\$5,505.76	\$1,613.04	25.0	12.0	2.0	\$125,556.32
CAMPOS	VANESSA	SUPPORT STAFF IV - PARKS ADMIN	\$20,279.57	\$119.21	\$4,182.08	\$2,998.82	\$1,745.32	\$3,829.59	15.0	6.0	2.0	\$33,154.59
CAPODICE	JOHN	FIREFIGHTER PARAMEDIC	\$88,407.76	\$616.21	\$6,798.00	\$12,878.77	\$1,255.93	\$700.00	5.0	6.0	1.0	\$110,656.67
CAPONI	JONATHAN	FIREFIGHTER PARAMEDIC	\$91,890.55	\$4,440.18	\$14,300.40	\$13,123.21	\$1,323.54	\$0.00	7.0	6.0	1.0	\$125,077.88
CARLTON	TIMMOTHY	POLICE SERGEANT	\$103,929.26	\$8,663.51	\$26,419.68	\$13,745.31	\$1,541.72	\$12,963.20	15.0	12.0	2.0	\$167,262.68
CARROLL	JESSICA	UTILITY BILLING COORDINATOR	\$47,132.37	\$0.00	\$13,225.08	\$6,188.04	\$3,486.73	\$4,541.26	15.0	11.0	2.0	\$74,573.48
CARROLL	ROBERT	LIBRARIAN I-38 HRS	\$22,093.28	\$0.00	\$28.00	\$3,328.17	\$2,076.64	\$5,052.98	0.0	4.0	3.0	\$32,579.07
CARTER	EMILYN	TELECOMMUNICATOR	\$29,667.59	\$6,391.12	\$44.80	\$4,717.32	\$2,943.51	\$2,418.71	10.0	7.0	2.0	\$46,183.05
CARTER	JIM	MECHANIC	\$72,782.89	\$2,733.19	\$14,427.36	\$9,535.22	\$5,624.22	\$3,808.90	20.0	12.0	2.0	\$108,911.78
CARTER	CHRISTOPHER	NETWORK ADMINISTRATOR	\$68,092.39	\$0.00	\$14,427.36	\$8,348.22	\$4,804.75	\$0.00	10.0	12.0	2.0	\$95,672.72
CASAGRANDE	CHARLES	FIRE INVESTIGATOR- CAPTAIN	\$104,049.81	\$18,901.15	\$20,008.56	\$14,768.80	\$1,679.58	\$0.00	7.0	6.0	1.0	\$159,407.90
CASIMIR RADEK	FRANK	FIREFIGHTER PARAMEDIC	\$91,079.38	\$860.52	\$22,761.12	\$13,123.21	\$1,216.54	\$538.33	7.0	6.0	1.0	\$129,579.10
CESARIO	JODEE	SUPPORT STAFF V - CITY CLERK	\$40,823.83	\$460.13	\$7,169.28	\$6,008.23	\$2,948.31	\$0.00	10.0	12.0	2.0	\$57,409.78
CHAMBERS	ANDREW	PATROL OFFICER	\$93,548.93	\$24,677.87	\$26,419.68	\$12,055.93	\$1,675.25	\$9,597.78	20.0	12.0	2.0	\$167,975.44
CHAON	MICHAEL	CAPTAIN - FIRE	\$47,619.22	\$5,852.01	\$22,761.12	\$6,928.06	\$711.22	\$69,831.61	12.0	6.0	1.0	\$153,703.24
CHEESEMAN	SCOTT	CAPTAIN - FIRE	\$113,617.52	\$49,979.97	\$22,761.12	\$16,225.87	\$2,255.60	\$5,803.20	12.0	6.0	1.0	\$210,643.28
CLARK	HUNTER	PATROL OFFICER	\$87,777.93	\$22,111.86	\$16,566.72	\$11,520.30	\$1,620.85	\$12,131.74	10.0	10.0	2.0	\$151,729.40
CLESSON	JAMES	POLICE SERGEANT	\$112,719.78	\$6,750.77	\$25,665.56	\$14,015.65	\$1,633.01	\$2,069.20	15.0	12.0	2.0	\$162,853.97
CLYNE	CAITLIN	LIB TECH ASST-38 HRS	\$38,406.61	\$0.00	\$7,529.60	\$4,764.42	\$2,636.20	\$554.96	10.0	13.5	3.0	\$53,891.79
COE	ANDREW	FIRE INVESTIGATOR- FFP/ENG	\$91,186.58	\$11,669.36	\$22,515.84	\$13,265.50	\$1,296.44	\$0.00	5.0	6.0	1.0	\$139,933.72

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE(*2)	PENSION(*3)	FICA (*4)	MISC (*5)	VACATION	SICK	PSNL	TOTAL
									DAYS	DAYS	PAYS	COMPENSATION
COFFEY	ANDREW	LEGAL SECRETARY	\$40,418.04	\$58.25	\$6,971.04	\$4,962.37	\$2,869.25	\$100.00	15.0	12.0	2.0	\$55,378.95
COLEMAN	LARRY	LABORER - STREET	\$75,491.36	\$48,449.25	\$14,427.36	\$15,228.11	\$9,289.67	\$4,246.84	25.0	12.0	2.0	\$167,132.59
COLEMAN	HONOR	TRUCK DRIVER - SEWERS	\$72,723.37	\$27,808.65	\$7,529.60	\$12,357.26	\$7,629.94	\$1,928.20	20.0	12.0	2.0	\$129,977.02
CONLEY	THOMAS	FIREFIGHTER PARAMEDIC	\$84,795.90	\$20,196.15	\$6,798.00	\$12,264.09	\$1,487.49	\$2,086.06	5.0	6.0	1.0	\$127,627.69
CONROY	MICHAEL	BUIDLING INSPECTOR III	\$59,709.05	\$0.00	\$13,908.24	\$8,391.59	\$4,311.01	\$2,302.96	0.0	1.0	0.0	\$88,622.85
COPE	DIANA	LIB ASSOCIATE-38 HRS	\$44,834.65	\$0.00	\$7,758.56	\$5,563.27	\$3,041.10	\$542.72	16.0	12.0	3.0	\$61,740.30
COSBY	ANDREW	WATER PLANT OPERATOR/RELIEF	\$64,796.01	\$2,196.48	\$22,550.64	\$8,226.65	\$4,548.58	\$350.00	5.0	12.0	2.0	\$102,668.36
COX	JOSHUA	WATER MAINTENANCE WORKER	\$61,102.57	\$7,485.02	\$22,461.84	\$8,437.02	\$4,686.66	\$350.00	10.0	12.0	2.0	\$104,523.11
CRABTREE	JAMES	MAINTENANCE COORDINATOR	\$21,831.60	\$3,016.68	\$6,011.40	\$3,046.39	\$1,732.40	\$0.00	0.0	5.0	2.0	\$35,638.47
CREWS	ROLAND	LABORER - CUSTODIAN - POLICE	\$53,008.64	\$1,391.88	\$14,170.32	\$7,046.90	\$3,812.21	\$3,077.96	15.0	12.0	2.0	\$82,507.91
CROKE	ANTHONY	PARK SECURITY OFFICER	\$77,528.52	\$1,019.66	\$6,742.08	\$9,630.00	\$5,848.50	\$1,779.36	25.0	12.0	2.0	\$102,548.12
CROUCH	STEVEN	ACCOUNTANT	\$65,983.36	\$0.00	\$6,742.08	\$8,089.60	\$4,864.25	\$0.00	10.0	12.0	2.0	\$85,679.29
CROWELL	KYLEN	FORESTER	\$69,764.10	\$5,452.96	\$14,770.72	\$9,221.67	\$5,413.29	\$920.00	15.0	12.0	2.0	\$105,542.74
CULBERTSON	NICOLE	RECREATION PROGRAM MANAGER	\$58,455.12	\$0.00	\$6,742.08	\$7,166.51	\$4,295.82	\$100.00	10.0	12.0	2.0	\$76,759.53
CUNNINGHAM	JEREMY	PATROL OFFICER	\$94,213.36	\$25,064.29	\$26,419.68	\$12,205.29	\$1,699.51	\$7,116.43	20.0	12.0	2.0	\$166,718.56
CUNNINGHAM	ASHLEY	PAYROLL SUPERVISOR	\$2,307.69	\$0.00	\$0.00	\$282.92	\$176.54	\$0.00	10.0	0.0	2.0	\$2,767.15
CUSAC	CHAD	ENGINEER - FIRE	\$96,918.47	\$36,123.10	\$6,798.00	\$14,020.17	\$1,927.50	\$7,932.01	12.0	6.0	1.0	\$163,719.25
CZAPAR	PAUL	FIREFIGHTER PARAMEDIC	\$92,753.08	\$14,167.27	\$14,300.40	\$13,123.21	\$1,477.07	\$0.00	7.0	6.0	1.0	\$135,821.03
DANIELS	TODD	TRUCK DRIVER - SOLID WASTE	\$71,066.73	\$15,538.24	\$6,742.08	\$10,617.79	\$6,529.70	\$1,150.00	20.0	12.0	2.0	\$111,644.54
DANNER	LINDSAY	ASST ICE CENTER MGR - SKATING	\$57,379.48	\$0.00	\$67.20	\$7,034.65	\$4,389.64	\$0.00	15.0	12.0	2.0	\$68,870.97
DARTER	JOSEPH	WATER PROPERTY MANAGER	\$75,592.21	\$0.00	\$6,742.08	\$9,338.25	\$5,504.14	\$576.49	10.0	12.0	2.0	\$97,753.17
DAVIS	JAMES	CAPTAIN - FIRE	\$115,307.30	\$13,050.56	\$22,761.12	\$16,467.37	\$1,722.02	\$0.00	12.0	6.0	1.0	\$169,308.37
DAVIS	MICHAEL	ZOOKEEPER	\$12,020.40	\$1,014.22	\$3,608.68	\$2,889.69	\$1,664.96	\$10,936.23	0.0	2.0	0.0	\$32,134.18
DAVIS	MARIO	TRUCK DRIVER - SEWERS	\$67,144.48	\$17,283.52	\$14,427.36	\$10,447.54	\$6,188.11	\$1,748.40	20.0	12.0	2.0	\$117,239.41
DAVIS	DEMONE	LABORER - SOLID WASTE	\$54,019.41	\$5,757.60	\$7,529.60	\$7,547.39	\$4,611.83	\$920.00	10.0	12.0	2.0	\$80,385.83
DAVIS	MARGARET	LIBRARIAN I-38 HRS	\$54,872.65	\$0.00	\$14,170.32	\$6,904.50	\$3,903.63	\$448.64	11.0	12.0	3.0	\$80,299.74
DAVISON	ERIC	FIREFIGHTER PARAMEDIC-40HRS	\$92,791.20	\$8,870.92	\$22,761.12	\$13,779.51	\$1,357.57	\$0.00	5.0	6.0	2.0	\$139,560.32
DAWDY	CHERYL	SUPPORT STAFF V - FACILITIES	\$45,861.46	\$16.49	\$7,398.24	\$6,566.00	\$3,225.47	\$1,243.42	25.0	12.0	2.0	\$64,311.08
DAY	SCOTT	PATROL OFFICER	\$92,821.69	\$6,297.60	\$16,566.72	\$12,340.27	\$1,475.54	\$6,416.88	20.0	12.0	2.0	\$135,918.70
DEBOLT	DAVID	COMMUNICATION CENTER SUPV	\$67,230.00	\$0.00	\$22,550.64	\$8,242.41	\$4,531.48	\$0.00	15.0	12.0	2.0	\$102,554.53
DEGRAEVE	JOSEPH	HEAVY MACHINE OPERATOR-SOLID W	\$74,428.62	\$9,072.10	\$17,452.44	\$10,272.57	\$5,999.84	\$920.00	20.0	12.0	2.0	\$118,145.57
DENNY	LINDSEY	EMPLOYMENT COODINATOR	\$60,823.45	\$0.00	\$7,529.60	\$7,495.59	\$4,467.04	\$414.70	15.0	12.0	2.0	\$80,730.38

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
DEREU	MICHAEL	PATROL OFFICER	\$20,241.05	\$203.42	\$355.86	\$5,340.85	\$513.62	\$4,190.16	0.0	6.0	2.0	\$30,844.96
DEWITT	WESLEY	FIREFIGHTER PARAMEDIC	\$84,404.67	\$459.42	\$186.96	\$12,189.34	\$1,228.75	\$4,642.56	7.0	6.0	1.0	\$103,111.70
DIAL	JOSEPH	WATER METER SERVICE	\$58,669.60	\$2,484.82	\$22,550.64	\$7,779.49	\$4,269.55	\$350.00	10.0	12.0	2.0	\$96,104.10
DIAZ	PEDRO	PATROL OFFICER	\$92,071.96	\$3,830.15	\$26,419.68	\$11,863.72	\$1,337.94	\$5,560.10	15.0	12.0	2.0	\$141,083.55
DINARDI	JOHN	ASST ICE CENTER MGR - HOCKEY	\$24,696.74	\$0.00	\$4,975.60	\$3,864.11	\$2,290.28	\$6,821.32	0.0	7.0	2.0	\$42,648.05
DIXON	DIANNE	SUPPORT STAFF IV - BILLING	\$37,740.00	\$60.58	\$7,916.24	\$5,570.39	\$2,695.94	\$186.00	10.0	12.0	2.0	\$54,169.15
DOMINGO	EMILIO	FIREFIGHTER PARAMEDIC	\$20,485.07	\$352.00	\$2,266.00	\$2,927.01	\$290.49	\$0.00	3.0	12.0	1.0	\$26,320.57
DONES	MONTEZ	ADMINISTRATIVE ASSISTANT PW	\$52,449.45	\$379.73	\$7,529.60	\$6,476.86	\$3,881.15	\$100.00	10.0	12.0	2.0	\$70,816.79
DONNELLY	MICHAEL	TRUCK DRIVER - SOLID WASTE	\$54,499.35	\$9,742.01	\$67.20	\$8,042.24	\$5,044.99	\$1,000.00	10.0	12.0	2.0	\$78,395.79
DONOVAN	RYNE	PATROL OFFICER	\$92,668.48	\$9,385.58	\$26,419.68	\$11,958.80	\$1,426.88	\$5,542.60	15.0	12.0	2.0	\$147,402.02
DOWELL	CHRISTOPHER	ENGINEER - FIRE	\$83,501.79	\$20,988.25	\$6,798.00	\$12,272.60	\$1,481.65	\$7,372.25	10.0	6.0	1.0	\$132,414.54
DOWNING	JORDAN	PATROL OFFICER	\$86,288.21	\$24,107.36	\$7,541.52	\$11,391.18	\$1,736.98	\$18,059.68	10.0	10.0	2.0	\$149,124.93
DRAKE	JULIE	PARKING CREWLEADER	\$35,477.74	\$847.74	\$7,169.28	\$5,433.34	\$2,652.24	\$982.48	10.0	12.0	2.0	\$52,562.82
DUKOWITZ	NORA	COMM & EXTERNAL AFFAIRS MGR	\$6,949.33	\$0.00	\$1,112.40	\$4,537.32	\$2,801.48	\$30,059.91	0.0	1.0	0.0	\$45,460.44
DUNHAM	AMY	LIBRARY ADMINISTRATIVE ASST	\$36,630.36	\$0.00	\$67.20	\$4,526.76	\$2,824.71	\$292.80	12.0	12.0	3.0	\$44,341.83
DUNLAP	CATHERINE	DOWNTOWN DEVELOP SPECIALIST	\$52,797.43	\$0.00	\$7,529.60	\$6,473.00	\$3,821.27	\$0.00	10.0	12.0	2.0	\$70,621.30
DUNNING	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$61,312.88	\$2,610.52	\$6,217.74	\$8,814.12	\$895.46	\$0.00	3.0	11.0	1.0	\$79,850.72
DURAN	LUIS	FLEET EQUIPMENT TECHNICIAN	\$66,914.44	\$13,013.73	\$14,170.32	\$9,799.22	\$5,797.14	\$1,400.00	10.0	12.0	2.0	\$111,094.85
DURFLINGER	GREGORY	TRUCK DRIVER - SOLID WASTE	\$69,013.61	\$9,008.38	\$6,870.96	\$9,565.53	\$5,943.62	\$2,200.00	20.0	12.0	2.0	\$102,602.10
EAGLE	CYNTHIA	COMPENSATION AND BENEFITS REP	\$54,597.95	\$1,349.55	\$7,529.60	\$6,885.42	\$3,883.61	\$0.00	25.0	12.0	2.0	\$74,246.13
EGTS	KATHERINE	LIB ASSOCIATE-38 HRS	\$21,864.61	\$0.00	\$7,770.90	\$3,052.44	\$1,699.12	\$3,032.85	0.0	6.0	3.0	\$37,419.92
EHRHART	AARON	FIREFIGHTER PARAMEDIC	\$91,111.75	\$1,201.24	\$6,798.00	\$13,123.21	\$1,305.15	\$100.00	7.0	6.0	1.0	\$113,639.35
EICHHOLZ	JILL	RECREATION PROGRAM MANAGER	\$70,103.91	\$0.00	\$6,742.08	\$8,594.71	\$5,187.09	\$1,718.28	25.0	12.0	2.0	\$92,346.07
ELAM	CHAD	FIREFIGHTER PARAMEDIC	\$70,437.68	\$8,075.60	\$778.32	\$10,136.20	\$1,128.17	\$0.00	3.0	7.0	1.0	\$90,555.97
ELAM	JAN	UTILITY WORKER - PARKS	\$77,195.77	\$5,997.78	\$7,634.16	\$10,199.53	\$6,308.47	\$2,120.00	20.0	12.0	2.0	\$109,455.71
ELLINGER	LARRY	PATROL OFFICER	\$92,683.01	\$0.00	\$17,579.76	\$12,205.29	\$1,319.15	\$5,248.59	15.0	12.0	2.0	\$129,035.80
ELLIS	JAMES	FIREFIGHTER PARAMEDIC	\$89,802.03	\$3,355.62	\$22,761.12	\$12,878.77	\$1,234.21	\$0.00	5.0	6.0	1.0	\$130,031.75
ELLIS	JESSE	FIREFIGHTER PARAMEDIC	\$72,061.79	\$25,036.17	\$22,761.12	\$10,136.20	\$1,291.39	\$0.00	3.0	7.0	1.0	\$131,286.67
ELSTON	TYLER	PATROL OFFICER	\$87,966.77	\$12,041.18	\$10,549.92	\$11,863.72	\$1,533.32	\$9,701.43	10.0	12.0	2.0	\$133,656.34
EMMONS	THERESE	STRATEGY & SUCCESS MGR	\$63,268.96	\$0.00	\$14,427.36	\$7,756.78	\$4,435.67	\$0.00	10.0	12.0	2.0	\$89,888.77
ENGELS	SARA	LIBRARIAN I-38 HRS	\$56,921.83	\$0.00	\$67.20	\$7,035.34	\$4,389.91	\$462.88	20.0	12.0	3.0	\$68,877.16
ENGLE	JEFFREY	PATROL OFFICER	\$94,893.53	\$1,631.11	\$17,579.76	\$12,205.29	\$1,398.36	\$6,149.48	15.0	12.0	2.0	\$133,857.53

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
FARNUM	WILLIAM	ENGINEER - FIRE	\$84,699.21	\$13,314.56	\$22,761.12	\$12,171.17	\$1,315.62	\$7,056.00	10.0	6.0	1.0	\$141,317.68
FENWICK	DILLON	SUPPORT STAFF V - ENGINEERING	\$8,496.20	\$0.00	\$1,200.48	\$1,297.58	\$633.20	\$325.81	10.0	2.0	2.0	\$11,953.27
FERMON	JOHN	PATROL OFFICER	\$92,402.52	\$7,903.63	\$26,419.68	\$11,863.72	\$1,409.56	\$9,759.80	15.0	12.0	2.0	\$149,758.91
FEVER	CARL	CRIME DATA ANALYST	\$70,656.03	\$1,407.19	\$14,290.05	\$9,819.95	\$5,126.86	\$1,600.00	20.0	12.0	2.0	\$102,900.08
FILARSKI	MITCHELL	PATROL OFFICER	\$55,018.35	\$12,017.12	\$50.40	\$7,215.85	\$1,082.00	\$10,247.50	10.0	8.0	2.0	\$85,631.22
FINEGAN	JENNA	ASST CORPORATION COUNSEL	\$93,096.52	\$0.00	\$22,286.32	\$11,673.34	\$5,959.56	\$1,833.44	10.0	12.0	2.0	\$134,849.18
FINK	CHRISTINA	PATROL OFFICER	\$14,797.36	\$0.00	\$102.24	\$9,193.72	\$736.11	\$6,987.06	10.0	2.0	4.0	\$31,816.49
FINKE	BRANDON	PATROL OFFICER	\$89,407.10	\$0.00	\$8,669.67	\$11,737.37	\$1,351.14	\$7,535.23	10.0	10.0	2.0	\$118,700.51
FISH	RONDALEA	LIBRARIAN I-38 HRS	\$57,269.15	\$0.00	\$6,742.08	\$7,165.27	\$4,287.42	\$1,175.68	22.0	12.0	3.0	\$76,639.60
FITCHORN	SCOTT	HEAVY MACHINE OPERATOR-STORM W	\$83,964.00	\$5,702.34	\$22,550.64	\$10,993.02	\$6,316.76	\$900.00	25.0	12.0	2.0	\$130,426.76
FLAIRTY	JEFFREY	DEPUTY CHIEF - OPERATIONS	\$131,354.63	\$0.00	\$22,375.12	\$19,506.02	\$1,732.08	\$7,580.56	25.0	15.0	2.0	\$182,548.41
FLANAGAN	DANA	OFFICE MANAGER - FIRE	\$50,670.18	\$0.00	\$2,982.80	\$6,212.13	\$3,845.80	\$150.00	10.0	12.0	2.0	\$63,860.91
FLUTY	STEVEN	LABORER - SOLID WASTE	\$54,532.38	\$8,720.85	\$22,394.16	\$7,954.51	\$4,432.81	\$900.00	10.0	12.0	2.0	\$98,934.71
FOLLOWELL	CODY	PATROL OFFICER	\$71,666.15	\$9,477.91	\$26,419.68	\$9,360.09	\$1,122.69	\$6,462.87	10.0	18.0	2.0	\$124,509.39
FOSDICK	LOGAN	PATROL OFFICER	\$88,210.62	\$19,376.80	\$12,473.28	\$11,736.34	\$1,624.39	\$8,131.40	10.0	10.0	2.0	\$141,552.83
FOWLER	JOSEPH	FIRE PROTECTION INSP III	\$58,195.20	\$42.30	\$558.00	\$8,125.04	\$4,435.48	\$400.00	10.0	12.0	2.0	\$71,756.02
FREEMAN	JERRAD	PATROL OFFICER	\$88,313.81	\$21,705.72	\$26,419.68	\$11,859.16	\$1,604.74	\$9,840.40	10.0	12.0	2.0	\$159,743.51
FRERICHS	STEVEN	ENGINEER - FIRE	\$85,010.73	\$9,652.24	\$22,761.12	\$12,182.56	\$1,230.14	\$7,978.64	10.0	6.0	1.0	\$138,815.43
FRESHOUR	ALEX	PATROL OFFICER	\$83,936.60	\$23,629.04	\$7,490.64	\$10,799.39	\$1,612.21	\$6,888.33	10.0	10.0	2.0	\$134,356.21
FRIEND	FRANK	FIREFIGHTER PARAMEDIC	\$95,364.39	\$684.92	\$22,761.12	\$13,123.21	\$1,238.42	\$0.00	7.0	6.0	1.0	\$133,172.06
FRY	MICHAEL	EMS SUPERVISOR	\$36,848.23	\$11,342.69	\$5,958.50	\$5,471.95	\$719.22	\$54,710.47	12.0	2.0	1.0	\$115,051.06
FRYMAN	RONALD	PATROL OFFICER	\$69,217.43	\$13,667.78	\$7,541.52	\$8,843.49	\$1,216.32	\$3,629.79	10.0	25.0	2.0	\$104,116.33
FTACEK	JOSHUA	FACILITY MAINTENANCE SUPV	\$78,724.97	\$0.00	\$6,742.08	\$10,031.19	\$6,051.91	\$1,154.57	20.0	12.0	2.0	\$102,704.72
FULCHER	ROBERT	FIREFIGHTER PARAMEDIC	\$89,975.87	\$11,293.26	\$22,761.12	\$13,123.21	\$1,351.82	\$0.00	7.0	6.0	1.0	\$138,505.28
FULTZ	DERICK	WATER METER CREWLEADER	\$78,249.22	\$36,580.27	\$14,770.72	\$14,190.94	\$8,291.41	\$1,270.40	20.0	12.0	2.0	\$153,352.96
FYANS-JIMENEZ	ANGELA	DEPUTY CORPORATION COUNSEL	\$142,264.90	\$0.00	\$3,404.64	\$17,574.79	\$10,874.61	\$0.00	15.0	12.0	2.0	\$174,118.94
GALLION	CHRISTIAN	PATROL OFFICER	\$83,793.18	\$0.00	\$26,419.68	\$12,205.29	\$1,316.32	\$7,240.23	15.0	12.0	2.0	\$130,974.70
GANDHI	KATIE	LIBRARIAN I-38 HRS	\$36,337.74	\$0.00	\$5,991.60	\$5,003.98	\$2,996.54	\$4,477.96	12.0	8.0	3.0	\$54,807.82
GARCIA	DAISY	PATROL OFFICER	\$48,451.74	\$3,815.92	\$5,973.17	\$6,155.84	\$802.02	\$5,125.97	10.0	20.0	4.0	\$70,324.66
GAREY	CHAD	WATER PLANT OPERATOR/RELIEF	\$76,746.73	\$10,194.79	\$22,550.64	\$10,783.10	\$5,933.37	\$1,238.48	25.0	12.0	2.0	\$127,447.11
GERARD	JONI	GRANT SPECIALIST	\$50,146.58	\$1,015.04	\$14,170.32	\$6,344.44	\$3,581.77	\$687.70	15.0	12.0	2.0	\$75,945.85
GIBSON	TRISHA	REVENUE MANAGER	\$69,375.50	\$0.00	\$22,550.64	\$8,505.47	\$4,695.66	\$0.00	15.0	12.0	2.0	\$105,127.27

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
GILLENWATER	TIMOTHY	ENGINEERING TECHNICIAN II	\$57,050.97	\$5,161.10	\$6,742.08	\$7,637.39	\$4,582.06	\$83.04	10.0	12.0	2.0	\$81,256.64
GIVENS	KIMBERLY	SUPPORT STAFF IV - POLICE CSO	\$39,989.06	\$1,477.02	\$7,655.28	\$6,361.54	\$2,942.16	\$456.16	20.0	12.0	2.0	\$58,881.22
GLAWE	NATHAN	PATROL OFFICER	\$187.35	\$0.00	\$5.60	\$211.77	\$38.59	\$9,674.39	10.0	12.0	2.0	\$10,117.70
GLEASON	TIMOTHY	CITY MANAGER	\$198,966.44	\$0.00	\$67.20	\$24,437.11	\$11,781.77	\$5,727.62	25.0	12.0	2.0	\$240,980.14
GORDON	LEE	SUPPORT STAFF V - FIRE	\$41,351.21	\$2,336.50	\$17,760.84	\$6,292.08	\$2,736.90	\$0.00	10.0	12.0	2.0	\$70,477.53
GOSNELL	TARA	SUPPORT STAFF IV -WTR MTR3	\$36,159.44	\$7.16	\$13,807.68	\$5,261.89	\$2,171.58	\$0.00	20.0	12.0	2.0	\$57,407.75
GRADY	MARK	LEAD FLEET TECHNICIAN	\$76,018.44	\$10,178.40	\$22,550.64	\$10,677.45	\$6,158.15	\$2,294.96	20.0	12.0	2.0	\$127,878.04
GREENE	ROBERT	LIB CUSTODIAN-40 HRS	\$37,026.03	\$0.00	\$6,674.40	\$4,626.96	\$2,708.69	\$428.40	14.0	12.0	3.0	\$51,464.48
GREER	JASON	CAPTAIN - FIRE	\$104,758.82	\$12,034.03	\$186.96	\$15,146.39	\$1,691.75	\$2,755.74	7.0	6.0	1.0	\$136,573.69
GROSSE	GEOFFREY	ENGINEER - FIRE	\$97,088.52	\$26,346.18	\$22,761.12	\$13,868.93	\$1,684.66	\$7,419.94	12.0	6.0	1.0	\$169,169.35
GROVER	PATRICK	ELECTRICAL INSPECTOR IV	\$62,393.13	\$0.00	\$12,662.64	\$8,675.14	\$4,438.29	\$486.40	10.0	11.0	4.0	\$88,655.60
GRUBER	KATHRYN	FIRE INSPECTOR IV	\$75,180.81	\$409.98	\$13,807.68	\$10,287.44	\$5,310.58	\$685.60	25.0	12.0	2.0	\$105,682.09
HAGENER	ASHLEE	ZOOKEEPER	\$16,531.20	\$1,394.82	\$2,252.96	\$2,197.73	\$1,310.14	\$0.00	0.0	4.0	2.0	\$23,686.85
HALL	JAMES	PATROL OFFICER	\$31,704.40	\$0.00	\$26,419.68	\$3,514.48	\$460.26	\$67,765.84	25.0	12.0	2.0	\$129,864.66
HALL	DAVID	ENGINEER - FIRE	\$92,617.83	\$6,608.09	\$22,761.12	\$13,367.36	\$1,310.90	\$0.00	10.0	6.0	1.0	\$136,665.30
HALL	ERIC	EMS SUPERVISOR	\$98,875.92	\$12,092.28	\$22,761.12	\$13,871.61	\$1,492.47	\$2,267.00	7.0	6.0	1.0	\$151,360.40
HALLATT	TAYLOR	PATROL OFFICER	\$76,394.31	\$6,003.56	\$16,170.96	\$10,245.31	\$1,231.60	\$8,542.51	10.0	10.0	2.0	\$118,588.25
HAMEL	CHAD	HORTICULTURIST	\$81,628.00	\$2,545.92	\$22,375.12	\$10,319.73	\$5,910.52	\$2,145.13	20.0	12.0	2.0	\$124,924.42
HAMILTON	JEANNE	LIB DIRECTOR	\$118,873.89	\$0.00	\$167.28	\$14,749.74	\$9,195.87	\$1,434.10	25.0	12.0	3.0	\$144,420.88
HANDLEY	RONALD	UTILITY WORKER - PARKS	\$78,640.81	\$2,544.51	\$14,170.32	\$9,953.35	\$5,894.74	\$900.00	25.0	12.0	2.0	\$112,103.73
HANSEN	JOSHUA	COMPENSATION AND BENEFITS MGR	\$108,339.48	\$0.00	\$19,224.92	\$13,282.42	\$7,339.21	\$0.00	10.0	12.0	2.0	\$148,186.03
HARDEN	JASON	SUPT WATER DISTRIBUTION	\$88,601.98	\$0.00	\$14,427.36	\$10,987.51	\$6,451.65	\$1,019.10	10.0	12.0	2.0	\$121,487.60
HARMON	HAMILTON	UTILITY WORKER - PARKS	\$60,606.69	\$3,437.57	\$22,550.64	\$7,851.79	\$4,357.53	\$910.00	10.0	12.0	2.0	\$99,714.22
HARO	FERNANDO	FLEET EQUIPMENT TECHNICIAN	\$8,074.39	\$1,459.47	\$11.20	\$1,210.16	\$755.11	\$337.00	0.0	1.0	2.0	\$11,847.33
HARSH	JAMES	TRUCK DRIVER - PARKS	\$72,159.61	\$6,275.18	\$14,170.32	\$9,616.09	\$5,685.16	\$910.00	15.0	12.0	2.0	\$108,816.36
HARTWIG	MICHAEL	BATTALION CHIEF	\$129,362.18	\$0.00	\$22,550.64	\$18,713.51	\$1,809.06	\$10,081.95	36.0	18.0	3.0	\$182,517.34
HAWORTH	JASON	PATROL OFFICER	\$13,492.00	\$311.17	\$4,403.28	\$1,771.94	\$237.47	\$4,104.04	0.0	8.0	2.0	\$24,319.90
HAZEL	CHRISTOPHER	RENTAL INSPECTOR II	\$32,503.68	\$0.00	\$4,773.92	\$4,219.52	\$2,524.48	\$1,709.00	15.0	7.0	2.0	\$45,730.60
HEINLEN	JOHN	PATROL OFFICER	\$99,174.37	\$4,931.61	\$26,419.68	\$13,003.37	\$1,461.43	\$11,607.85	25.0	12.0	2.0	\$156,598.31
HEINONEN	ERIK	ZOOKEEPER	\$68,517.70	\$6,698.77	\$14,427.36	\$9,253.12	\$5,361.76	\$2,807.30	20.0	12.0	2.0	\$107,066.01
HENDERSON	JOHN	FIREFIGHTER PARAMEDIC	\$70,913.15	\$11,824.88	\$21,488.91	\$10,136.20	\$1,091.70	\$0.00	3.0	7.0	1.0	\$115,454.84
HENRY	TARA	LEGISLATIVE ASST & RECORDS MGR	\$49,861.98	\$0.00	\$14,770.72	\$6,113.10	\$3,382.53	\$150.00	10.0	12.0	2.0	\$74,278.33

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u> DAYS	<u>SICK</u> DAYS	<u>PSNL</u> PAYS	<u>TOTAL</u> COMPENSATION
HENSON	ROBERT	ENGINEERING TECHNICIAN II	\$66,408.40	\$4,713.98	\$22,550.64	\$8,783.21	\$4,778.79	\$1,930.29	25.0	12.0	2.0	\$109,165.31
HERBSLEB	CECIL	MAINTENANCE COORDINATOR	\$19,915.92	\$243.96	\$2,247.36	\$2,520.70	\$1,733.68	\$3,302.64	15.0	4.0	0.0	\$29,964.26
HERMAN	KENNETH	HEAVY MACHINE OPERATOR-SOLID W	\$80,096.24	\$21,366.88	\$19,504.41	\$12,555.01	\$7,469.31	\$5,023.68	25.0	12.0	2.0	\$146,015.53
HERNANDEZ	MANUEL	PATROL OFFICER	\$93,286.22	\$4,049.36	\$26,419.68	\$11,974.42	\$1,351.77	\$5,079.06	15.0	12.0	2.0	\$142,160.51
HERNANDEZ	CARLOS	SOLID WASTE TRUCK DRIVER	\$68,123.88	\$3,807.63	\$6,742.08	\$8,871.76	\$5,422.64	\$920.00	20.0	12.0	2.0	\$93,887.99
HERNANDEZ	EFRAIN	TRUCK DRIVER - SOLID WASTE	\$65,431.29	\$14,494.40	\$22,394.16	\$10,084.14	\$5,768.49	\$1,778.40	20.0	12.0	2.0	\$119,950.88
HERNBROTT	MICHAEL	ICE CENTER MANAGER	\$77,180.37	\$0.00	\$14,170.32	\$9,462.23	\$5,309.25	\$0.00	15.0	12.0	2.0	\$106,122.17
HIGH	RYAN	PRODUCTION MANAGER	\$62,465.04	\$0.00	\$6,774.48	\$7,658.29	\$4,684.28	\$1,200.00	10.0	12.0	2.0	\$82,782.09
HIGH	SUSAN	PATRON SERVICES MANAGER	\$25,473.42	\$0.00	\$3,240.12	\$3,123.09	\$1,867.00	\$0.00	10.0	6.0	2.0	\$33,703.63
HILL	MICHAEL	MANAGEMENT ANALYST	\$65,788.13	\$0.00	\$7,529.60	\$8,144.03	\$4,798.94	\$515.01	10.0	12.0	2.0	\$86,775.71
HINCHEN	MORGAN	GUEST SERVICES MANAGER	\$39,584.54	\$0.00	\$16,041.29	\$4,853.11	\$2,403.71	\$0.00	10.0	12.0	2.0	\$62,882.65
HINDMAN	JEFFREY	HORTICULTURIST	\$82,376.82	\$4,312.46	\$14,427.36	\$10,628.11	\$6,307.67	\$3,053.21	25.0	12.0	2.0	\$121,105.63
HIRSCH	RICHARD	PATROL OFFICER	\$68,029.81	\$209.24	\$17,613.12	\$8,898.66	\$1,111.33	\$15,648.92	25.0	8.0	2.0	\$111,511.08
HITCHENS	CHAD	PATROL OFFICER	\$96,679.27	\$0.00	\$26,299.92	\$12,434.31	\$1,345.19	\$5,157.33	20.0	12.0	2.0	\$141,916.02
HODGES	DERMOT	TRUCK DRIVER - STORM WATER	\$69,773.12	\$9,152.36	\$14,427.36	\$9,676.29	\$5,794.82	\$2,110.00	20.0	12.0	2.0	\$110,933.95
HOENIGES	JOSEPH	ENGINEER - FIRE	\$91,603.72	\$84.73	\$22,761.12	\$13,367.36	\$1,195.53	\$100.00	10.0	6.0	1.0	\$129,112.46
HOENIGES	RICHARD	CITY ELECTRICIAN -SEWER	\$83,231.66	\$8,421.57	\$14,170.32	\$11,236.71	\$6,653.60	\$350.00	20.0	12.0	2.0	\$124,063.86
HOFFMAN	DARCY	OFFICE ASSOCIATE - POLICE ADM	\$41,645.80	\$7.57	\$67.20	\$5,106.76	\$3,186.31	\$0.00	15.0	12.0	2.0	\$50,013.64
HOLLAND	SHANELLE	PARKING CREWLEADER	\$17,558.20	\$772.80	\$6,708.48	\$2,361.19	\$1,291.42	\$1,350.84	0.0	5.0	4.0	\$30,042.93
HON	MELISSA	DIR ECON & COMMUNITY DVLPMNT	\$116,879.72	\$0.00	\$14,770.72	\$14,329.47	\$8,448.18	\$100.00	15.0	12.0	2.0	\$154,528.09
HORATH	MEGAN	ADMINISTRATIVE ASSISTANT IT	\$54,495.79	\$38.73	\$14,770.72	\$6,685.90	\$3,564.86	\$0.00	20.0	12.0	2.0	\$79,556.00
HORTON	JOSHUA	PATROL OFFICER	\$2,382.71	\$0.00	\$1,380.56	\$408.86	\$78.94	\$2,576.00	10.0	0.0	2.0	\$6,827.07
HOUK	JAMES	LEAD FLEET TECHNICIAN	\$20,634.40	\$4,115.02	\$17,849.79	\$6,972.54	\$1,550.04	\$33,542.68	20.0	12.0	2.0	\$84,664.47
HOWARD	JUSTIN	WATER MAINTENANCE WORKER	\$58,610.37	\$5,145.76	\$7,758.56	\$8,106.89	\$4,800.39	\$586.88	10.0	12.0	2.0	\$85,008.85
HOYLAND	DENNIS	CAPTAIN - FIRE	\$106,847.16	\$1,345.79	\$6,747.12	\$15,456.52	\$1,534.62	\$0.00	7.0	6.0	1.0	\$131,931.21
HUBER	NICHOLAS	LIB TECH ASST-38 HRS	\$21,633.15	\$0.00	\$22.40	\$1,421.39	\$1,683.46	\$372.42	0.0	10.0	2.0	\$25,132.82
HUFFMON	BLAKE	PATROL OFFICER	\$19,833.20	\$0.00	\$2,496.88	\$2,421.67	\$324.92	\$3,435.10	10.0	7.0	4.0	\$28,511.77
HUNT	DAVID	UTILITY WKR - FAC	\$62,688.75	\$238.69	\$14,070.24	\$7,723.02	\$4,510.85	\$966.53	15.0	12.0	2.0	\$90,198.08
HURSEY	ANDRE	HEAVY MACHINE OPERATOR-STORM W	\$79,590.41	\$9,952.20	\$815.04	\$10,977.91	\$6,863.86	\$930.00	20.0	12.0	2.0	\$109,129.42
HURT	EVAN	PATROL OFFICER	\$93,076.22	\$21,371.94	\$7,541.52	\$12,205.29	\$1,717.13	\$7,516.22	15.0	12.0	2.0	\$143,428.32
HURT	MICHAEL	CHIEF DIVERSITY & INCLUSION OF	\$101,177.29	\$0.00	\$6,742.08	\$12,404.33	\$7,655.95	\$1,300.00	15.0	12.0	2.0	\$129,279.65
HUTCHINSON	JOHN	FIREFIGHTER PARAMEDIC	\$20,485.07	\$352.00	\$22.40	\$2,927.01	\$302.16	\$0.00	3.0	12.0	1.0	\$24,088.64



<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
HUTCHINSON	NANCEE	ZOO CURATOR	\$63,292.01	\$0.00	\$9,152.64	\$7,789.59	\$4,614.97	\$245.26	10.0	12.0	2.0	\$85,094.47
IRISH	DEVIN	HEAD GOLF PROFESSIONAL	\$49,793.92	\$0.00	\$7,529.60	\$6,104.71	\$3,565.71	\$0.00	10.0	12.0	2.0	\$66,993.94
IRVIN	MICHAEL	CUSTODIAN - FACILITIES	\$17,191.37	\$233.96	\$2,239.00	\$2,136.32	\$1,340.09	\$900.00	0.0	5.0	2.0	\$24,040.74
JACKSON	WILLIAM	FORESTER	\$80,876.96	\$1,001.96	\$22,550.64	\$10,155.68	\$5,794.34	\$1,856.64	20.0	12.0	2.0	\$122,236.22
JACKSON	ALYSHA	LIB ASSOCIATE-38 HRS	\$43,323.50	\$0.00	\$14,770.72	\$5,417.59	\$2,923.59	\$865.95	11.0	12.0	2.0	\$67,301.35
JANSSEN	BRYCE	PATROL OFFICER	\$90,308.71	\$7,432.23	\$26,350.80	\$11,637.67	\$1,365.71	\$7,422.33	15.0	12.0	2.0	\$144,517.45
JEAKINS	KATHRYN	LIB UNIT MGR-BUSINESS	\$84,251.59	\$0.00	\$14,170.32	\$10,682.11	\$6,240.93	\$4,778.32	25.0	12.0	3.0	\$120,123.27
JEPSEN	ADDISON	TELECOMMUNICATOR	\$46,285.54	\$19,970.38	\$2,450.32	\$8,420.48	\$5,083.13	\$1,319.28	10.0	12.0	2.0	\$83,529.13
JEPSEN	JEANETTE	SUPPORT STAFF V - ENGINEERING	\$26,144.30	\$42.17	\$9,205.12	\$3,657.57	\$1,960.39	\$3,646.91	15.0	7.0	2.0	\$44,656.46
JIMENEZ	ULYSISS	PATROL OFFICER	\$9,530.24	\$0.00	\$3,371.75	\$1,163.66	\$121.99	\$0.00	10.0	2.0	4.0	\$14,187.64
JOHNSON	JARED	PATROL OFFICER	\$93,307.52	\$8,351.44	\$26,419.68	\$12,110.78	\$1,431.84	\$6,274.85	15.0	12.0	2.0	\$147,896.11
JOHNSON	KERRI	PATROL OFFICER	\$68,796.20	\$2,716.20	\$17,370.24	\$9,031.85	\$1,025.44	\$8,256.66	10.0	20.0	2.0	\$107,196.59
JOHNSON	ADAM	FIREFIGHTER PARAMEDIC	\$76,691.64	\$10,447.47	\$22,560.48	\$11,094.67	\$1,149.87	\$0.00	5.0	6.0	1.0	\$121,944.13
JOHNSON	ROSE	ZOOKEEPER	\$40,800.66	\$4,051.03	\$22,394.16	\$5,498.80	\$2,831.59	\$0.00	10.0	12.0	2.0	\$75,576.24
JOHNSON	RYAN	HORTICULTURIST	\$66,449.80	\$3,313.44	\$7,529.60	\$8,552.98	\$5,159.48	\$1,020.00	15.0	12.0	2.0	\$92,025.30
JOHNSON	MATTHEW	LABORER - SOLID WASTE	\$53,570.94	\$6,115.68	\$6,674.40	\$7,579.44	\$4,619.87	\$900.00	10.0	12.0	2.0	\$79,460.33
JOHNSON	JOSHUA	PROPERTY AND RECORDS TECH	\$51,611.76	\$0.00	\$22,550.64	\$6,386.21	\$3,373.32	\$477.80	15.0	12.0	2.0	\$84,399.73
JONES	NIKOLAI	PATROL OFFICER	\$93,734.17	\$6,919.63	\$16,566.72	\$12,434.31	\$1,497.32	\$5,954.23	20.0	12.0	2.0	\$137,106.38
JONES	PAUL	PATROL OFFICER	\$93,133.93	\$8,746.96	\$26,419.68	\$11,954.91	\$1,435.18	\$6,287.17	15.0	12.0	2.0	\$147,977.83
JONES	CLARA	LIB TECH ASST-38 HRS	\$22,842.89	\$0.00	\$39.20	\$2,941.13	\$1,835.20	\$1,146.72	20.0	6.0	3.0	\$28,805.14
JOYCE	SCOTT	WATER PLANT OPERATOR	\$64,913.60	\$6,816.33	\$7,529.60	\$9,319.40	\$5,673.95	\$2,667.84	15.0	12.0	2.0	\$96,920.72
JURGENS	JEFFREY	CORPORATION COUNSEL	\$179,187.26	\$0.00	\$22,550.64	\$21,968.36	\$11,298.12	\$0.00	15.0	12.0	2.0	\$235,004.38
KALLAS	DOMINIC	CIVIL ENGINEER I	\$64,949.81	\$0.00	\$7,529.60	\$7,962.85	\$4,800.68	\$0.00	10.0	12.0	2.0	\$85,242.94
KANE	CHRISTOPHER	CHIEF ELECTRICIAN - ENG	\$89,323.47	\$20,136.42	\$14,427.36	\$13,565.78	\$7,976.27	\$2,134.11	20.0	12.0	2.0	\$147,563.41
KARCH	JAMES	ASSISTANT CITY ENGINEER	\$107,066.34	\$0.00	\$19,297.44	\$13,083.41	\$7,707.72	\$2,563.44	25.0	12.0	2.0	\$149,718.35
KARSTENS	SCOTT	PATROL OFFICER	\$96,506.00	\$433.10	\$26,419.68	\$12,435.04	\$1,310.46	\$5,379.86	20.0	12.0	2.0	\$142,484.14
KELCH	SAMUEL	ENGINEER - FIRE	\$85,582.88	\$10,358.69	\$6,231.50	\$12,277.08	\$1,541.89	\$23,450.00	12.0	5.0	1.0	\$139,442.04
KELLY	TERRI	PAYROLL COORDINATOR	\$48,252.70	\$1,088.76	\$13,085.43	\$6,074.61	\$3,385.29	\$0.00	10.0	12.0	2.0	\$71,886.79
KELLY	CAITLIN	ASSISTANT CITY PLANNER	\$31,084.66	\$0.00	\$4,975.60	\$4,173.00	\$2,454.86	\$2,952.73	0.0	7.0	2.0	\$45,640.85
KEMPKA	MITCHELL	FIREFIGHTER PARAMEDIC	\$12,851.97	\$789.84	\$1,699.50	\$1,908.54	\$224.29	\$2,427.84	3.0	2.0	1.0	\$19,901.98
KENNEDY	JASON	CREWLEADER - STREETS	\$75,898.08	\$10,086.35	\$10,931.16	\$10,586.88	\$6,474.23	\$3,844.80	25.0	12.0	2.0	\$117,821.50
KEPPNER	THOMAS	SUPPORT STAFF V	\$2,587.25	\$0.00	\$5.60	\$389.20	\$192.43	\$0.00	10.0	0.0	2.0	\$3,174.48

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
KERNOSKY	JASON	CAPTAIN - FIRE	\$113,991.08	\$23,245.71	\$22,761.12	\$16,467.37	\$1,875.56	\$5,519.04	12.0	6.0	1.0	\$183,859.88
KERRICK	DERRI	PARKS PROJECT MANAGER	\$70,692.59	\$238.19	\$7,169.28	\$9,289.61	\$5,301.39	\$436.48	15.0	12.0	2.0	\$93,127.54
KESSINGER	VERNAL	LABORER - SEWERS	\$69,873.71	\$16,397.44	\$14,170.32	\$10,576.84	\$6,130.10	\$970.00	25.0	12.0	2.0	\$118,118.41
KETTERER	CAROL	SUPPORT STAFF IV - FIRE	\$25,533.94	\$512.67	\$10,781.40	\$3,829.16	\$1,539.43	\$0.00	15.0	12.0	2.0	\$42,196.60
KEYSER	CHARLY	UTILITY WORKER - PARKS	\$4,715.20	\$110.51	\$5.60	\$615.73	\$384.21	\$196.56	0.0	1.0	0.0	\$6,027.81
KILEY	CHRIS	TRUCK DRIVER - SOLID WASTE	\$55,861.53	\$10,375.08	\$14,070.24	\$8,120.60	\$4,664.75	\$970.00	10.0	12.0	2.0	\$94,062.20
KILPATRICK	CLINT	PROPERTY MAINTENANCE INSP II	\$51,628.00	\$18.43	\$7,848.56	\$7,320.19	\$3,837.72	\$427.20	10.0	12.0	2.0	\$71,080.10
KIM	JONGHUN	ARTISTIC MANAGER	\$56,625.96	\$0.00	\$7,529.60	\$6,942.28	\$3,976.64	\$150.00	10.0	12.0	2.0	\$75,224.48
KINDER	AARON	SUPT MECHANICAL MAINTENANCE	\$80,961.36	\$0.00	\$11,204.48	\$9,934.34	\$5,849.13	\$414.31	15.0	12.0	2.0	\$108,363.62
KING	TANYA	HUB OPERATIONS MANAGER	\$49,747.27	\$4,822.43	\$558.00	\$7,446.25	\$4,079.19	\$0.00	20.0	12.0	2.0	\$66,653.14
KIPER	ANDREW	SOLID WASTE TRUCK DRIVER	\$56,572.00	\$6,924.79	\$22,550.64	\$7,784.69	\$4,316.34	\$920.00	10.0	12.0	2.0	\$99,068.46
KLEIN	TYREL	PATROL OFFICER	\$91,162.92	\$3,367.58	\$17,579.76	\$11,860.27	\$1,384.73	\$6,332.23	15.0	12.0	2.0	\$131,687.49
KLESSIG	WENDY	ZOOKEEPER	\$68,950.75	\$5,687.82	\$14,427.36	\$9,183.41	\$5,222.74	\$1,567.12	25.0	12.0	2.0	\$105,039.20
KLINEFELTER	KYLE	FIRE INVESTIGATOR- FFP/ENG	\$99,138.71	\$29,357.89	\$778.32	\$13,265.50	\$1,815.20	\$150.00	7.0	6.0	1.0	\$144,505.62
KNAPP	BLAKE	LAKE FACILITIES CREWLEADER	\$75,035.20	\$14,203.46	\$14,226.72	\$10,940.67	\$6,464.55	\$1,340.09	20.0	12.0	2.0	\$122,210.69
KNOX	KAM	LIB TECH ASST-38 HRS	\$37,301.10	\$0.00	\$67.20	\$4,628.88	\$2,888.47	\$454.96	10.0	22.0	3.0	\$45,340.61
KOCH	GREG	OPERATIONS MANAGER	\$97,515.57	\$0.00	\$10,146.69	\$11,955.35	\$7,184.31	\$0.00	10.0	12.0	2.0	\$126,801.92
KOCHMAN	BRIAN	ENGINEER - FIRE	\$96,850.24	\$23,042.47	\$6,798.00	\$13,939.46	\$1,703.56	\$280.00	12.0	6.0	1.0	\$142,613.73
KOEHNE	TIFFANY	TELECOMMUNICATOR	\$55,890.39	\$24,945.99	\$6,571.20	\$10,407.90	\$6,197.48	\$1,973.25	20.0	12.0	2.0	\$105,986.21
KOHL	JEFFREY	PARKS PROJECT MANAGER	\$49,482.84	\$0.00	\$4,494.72	\$7,305.28	\$4,436.07	\$10,814.47	0.0	8.0	2.0	\$76,533.38
KOHLER	NICOLE	RECREATION PROGRAM MANAGER	\$51,769.63	\$0.00	\$16,574.00	\$7,135.34	\$4,006.03	\$6,430.77	20.0	10.0	2.0	\$85,915.77
KOLLS	ADAM	WATER MAINTENANCE WORKER	\$62,005.91	\$11,369.77	\$14,170.32	\$8,995.86	\$5,255.31	\$350.00	10.0	12.0	2.0	\$102,147.17
KORANEK	THOMAS	ENGINEER - FIRE	\$101,451.95	\$51,527.72	\$22,761.12	\$14,063.10	\$2,096.57	\$6,663.48	12.0	6.0	1.0	\$198,563.94
KOSACK	ROBERT	POLICE SERGEANT	\$117,874.57	\$13,862.00	\$26,419.68	\$14,444.06	\$1,783.20	\$422.80	20.0	12.0	2.0	\$174,806.31
KOTHE	KEVIN	DIRECTOR PUBLIC WORKS	\$147,918.17	\$0.00	\$22,550.64	\$18,134.74	\$10,493.76	\$3,414.56	25.0	12.0	2.0	\$202,511.87
KOTHE	JONATHAN	CIVIL ENGINEER I	\$64,041.04	\$0.00	\$67.20	\$7,851.47	\$4,899.07	\$0.00	10.0	12.0	2.0	\$76,858.78
KRACHER	LAURA	LIB TECH ASST-38 HRS	\$42,003.54	\$0.00	\$6,742.08	\$5,211.55	\$3,068.30	\$505.04	23.0	12.0	3.0	\$57,530.51
KRAMER	STEVEN	HORTICULTURIST	\$66,224.52	\$1,414.40	\$6,742.08	\$8,292.53	\$5,068.13	\$1,010.00	10.0	12.0	2.0	\$88,751.66
KRAY	DANIEL	FIREFIGHTER PARAMEDIC	\$83,800.07	\$14,765.46	\$22,761.12	\$12,077.28	\$1,234.78	\$1,407.90	5.0	6.0	1.0	\$136,046.61
KREML	JOSHUA	FIREFIGHTER PARAMEDIC	\$87,356.10	\$5,362.41	\$67.20	\$12,526.52	\$1,344.44	\$0.00	5.0	6.0	1.0	\$106,656.67
KRONES	ROBERT	SUPT FLEET MAINTENANCE	\$91,793.72	\$0.00	\$14,427.36	\$11,346.46	\$6,767.51	\$3,721.98	20.0	12.0	2.0	\$128,057.03
KRYLOWICZ	MARTIN	PATROL OFFICER	\$95,293.34	\$6,366.57	\$26,419.68	\$12,435.04	\$1,432.85	\$8,038.49	20.0	12.0	2.0	\$149,985.97

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
KURTZ	MATTHEW	GOLF CLUBHOUSE MANAGER	\$49,425.38	\$0.00	\$7,461.92	\$6,228.61	\$3,723.63	\$0.00	10.0	12.0	2.0	\$66,839.54
KUTCHMA	KEVIN	ENGINEER - FIRE	\$93,671.32	\$27,324.13	\$19,888.80	\$13,367.36	\$1,643.50	\$4,779.36	10.0	6.0	1.0	\$160,674.47
LADENDORF	ADAM	ENGINEER - FIRE	\$92,406.76	\$23,416.18	\$6,798.00	\$13,367.36	\$1,644.52	\$0.00	10.0	6.0	1.0	\$137,632.82
LAMB	DAVID	ASST SUPT PARK MAINTENANCE	\$82,606.59	\$0.00	\$22,550.64	\$10,127.55	\$5,707.89	\$892.96	25.0	12.0	2.0	\$121,885.63
LANCASTER	DOUGLAS	SUPPORT STAFF V - PARKS ADMIN	\$24,890.00	\$0.00	\$1,629.06	\$3,303.51	\$1,844.86	\$0.00	10.0	3.0	2.0	\$31,667.43
LANGELLIER	MARK	FIRE INVESTIGATOR- CAPTAIN	\$114,142.90	\$12,468.92	\$22,761.12	\$16,219.00	\$1,719.32	\$0.00	10.0	6.0	1.0	\$167,311.26
LANGLOIS	JOHN	PROPERTY MAINTENANCE INSP II	\$27,946.81	\$118.40	\$13,538.06	\$4,198.37	\$2,183.58	\$8,665.82	0.0	6.0	2.0	\$56,651.04
LANIER	LARRY	WATER MAINTENANCE WORKER	\$61,019.61	\$3,909.09	\$815.04	\$7,960.25	\$4,787.42	\$350.00	10.0	12.0	2.0	\$78,841.41
LANPHEAR	JESSE	PATROL OFFICER	\$92,237.24	\$9,348.65	\$26,419.68	\$11,860.62	\$1,441.23	\$7,001.96	10.0	12.0	2.0	\$148,309.38
LARSON	AARON	FIREFIGHTER PARAMEDIC	\$87,049.82	\$7,838.07	\$6,798.00	\$12,526.52	\$1,340.95	\$0.00	5.0	6.0	1.0	\$115,553.36
LASHLEY	JUSTIN	FLEET EQUIPMENT TECHNICIAN	\$44,103.20	\$2,545.59	\$372.00	\$5,719.13	\$3,612.39	\$900.00	5.0	8.0	4.0	\$57,252.31
LAW	JACOB	PATROL OFFICER	\$92,402.52	\$12,386.15	\$26,419.68	\$11,863.72	\$1,466.26	\$5,522.48	10.0	12.0	2.0	\$150,060.81
LAW	STEVEN	CIVIL ENGINEER II	\$91,427.12	\$0.00	\$22,375.12	\$11,208.88	\$6,236.67	\$0.00	10.0	12.0	2.0	\$131,247.79
LEACH	BRIAN	RENTAL MANAGER	\$49,399.91	\$0.00	\$7,461.92	\$6,056.49	\$3,542.79	\$0.00	10.0	12.0	2.0	\$66,461.11
LEBOVITZ	CODY	LIB ASSISTANT-38 HRS	\$33,430.55	\$0.00	\$7,405.20	\$4,148.52	\$2,388.30	\$407.76	12.0	12.0	3.0	\$47,780.33
LEFLER	TIFFANY	LIBRARIAN I-38 HRS	\$55,636.36	\$0.00	\$6,742.08	\$6,929.46	\$4,140.24	\$790.72	16.0	12.0	3.0	\$74,238.86
LEGNER	ANNA	PATROL OFFICER	\$89,845.85	\$5,794.54	\$7,541.52	\$11,572.50	\$1,423.66	\$5,898.69	10.0	10.0	2.0	\$122,076.76
LEMAN	ERIC	PLUMBING INSPECTOR IV	\$67,858.43	\$0.00	\$14,699.44	\$9,304.54	\$4,514.41	\$400.00	10.0	12.0	2.0	\$96,776.82
LIEBENDORFER	JERIMIAH	PATROL OFFICER	\$415.84	\$0.00	\$17,607.52	\$1,329.37	\$206.46	\$65,451.02	20.0	11.0	2.0	\$85,010.21
LINDEN	JEFFREY	PATROL OFFICER	\$77,553.17	\$1,855.57	\$16,351.17	\$10,245.31	\$1,165.94	\$7,182.48	10.0	10.0	2.0	\$114,353.64
LINK	TERRY	SOLID WASTE TRUCK DRIVER	\$66,691.28	\$9,365.86	\$6,742.08	\$9,553.21	\$5,847.08	\$1,688.32	20.0	12.0	2.0	\$99,887.83
LOUDENBURG	JOSHUA	PATROL OFFICER	\$97,052.69	\$14,779.05	\$26,419.68	\$12,519.60	\$1,548.07	\$10,832.17	25.0	12.0	2.0	\$163,151.26
LOVELL	JIM	LIB ASSOCIATE-38 HRS	\$38,280.08	\$0.00	\$61.60	\$5,280.06	\$3,206.81	\$4,787.56	16.0	10.0	3.0	\$51,616.11
LUDY	BRIAN	ASST ICE CENTER MGR - HOCKEY	\$15,614.62	\$0.00	\$1,538.00	\$1,827.58	\$1,125.78	\$0.00	10.0	3.0	2.0	\$20,105.98
LUEDTKE	MICHAEL	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0	3.0	0.0	\$0.00
LUESCHEN	BRETT	OPERATIONS MANAGER	\$101,654.04	\$0.00	\$15,027.76	\$12,411.26	\$6,881.34	\$4,413.52	20.0	12.0	2.0	\$140,387.92
LUNA	LAURA	SUPPORT STAFF IV - BILLING	\$37,740.18	\$313.17	\$7,655.28	\$5,601.35	\$2,659.08	\$100.00	10.0	12.0	2.0	\$54,069.06
LYNN	WILLIAM	POLICE SERGEANT	\$111,619.07	\$0.00	\$16,566.72	\$13,777.17	\$1,552.56	\$6,414.24	20.0	12.0	2.0	\$149,929.76
MAAS	CURT	PATROL OFFICER	\$96,262.93	\$6,368.56	\$26,419.68	\$12,362.90	\$1,368.37	\$6,337.54	20.0	12.0	2.0	\$149,119.98
MACK	JAMES	PERFORMING ARTS MANAGER	\$83,780.70	\$0.00	\$67.20	\$10,271.49	\$6,409.23	\$0.00	10.0	12.0	2.0	\$100,528.62
MADSON	SCOTT	FLEET EQUIPMENT TECHNICIAN	\$5,911.35	\$198.65	\$607.94	\$798.70	\$471.18	\$414.66	0.0	1.0	2.0	\$8,402.48
MAGANA GUTIERREZ	ISRAEL	WATER METER READER	\$62,885.85	\$2,921.75	\$14,427.36	\$8,152.65	\$4,801.30	\$2,240.24	15.0	12.0	2.0	\$95,429.15

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
MAINES	MICHAEL	FIREFIGHTER PARAMEDIC	\$24,613.64	\$4,390.65	\$6,798.00	\$3,241.10	\$405.02	\$53,680.85	5.0	6.0	1.0	\$93,129.26
MANGINA	ANTHONY	GREENSKEEPER - PV	\$78,857.21	\$10,202.53	\$14,170.32	\$10,918.73	\$6,437.51	\$1,308.08	25.0	12.0	2.0	\$121,894.38
MANONI	LAURYN	LIB ASSOCIATE-38 HRS	\$34,574.39	\$0.00	\$6,180.24	\$4,642.32	\$2,736.12	\$3,390.85	12.0	10.0	3.0	\$51,523.92
MANSOUR	MELODY	CONTRACT SPECIALIST	\$2,269.23	\$0.00	\$0.00	\$278.21	\$173.59	\$0.00	10.0	0.0	2.0	\$2,721.03
MANUEL	ERIC	PRODUCTION MANAGER	\$4,921.48	\$463.55	\$0.00	\$0.00	\$411.95	\$0.00	0.0	0.0	0.0	\$5,796.98
MARCHELL	NICHOLAS	WATER MAINTENANCE WORKER	\$72,369.68	\$7,077.48	\$14,170.32	\$9,723.06	\$5,719.79	\$350.00	20.0	12.0	2.0	\$109,410.33
MARRIAM	MATTHEW	FIREFIGHTER PARAMEDIC	\$61,312.88	\$4,233.04	\$6,190.46	\$8,814.12	\$919.13	\$0.00	3.0	11.0	1.0	\$81,469.63
MARSH	ROBERT	CREWLEADER - STREETS	\$70,938.37	\$9,809.20	\$22,550.64	\$10,275.81	\$5,782.81	\$1,352.32	20.0	12.0	2.0	\$120,709.15
MARSHALL	EMILEE	TELECOMMUNICATOR	\$48,486.24	\$14,996.28	\$13,800.31	\$7,817.19	\$4,366.53	\$279.12	10.0	12.0	2.0	\$89,745.67
MARTINEZ	DIANA	SUPPORT STAFF V	\$40,615.23	\$1,153.07	\$7,169.28	\$6,061.58	\$2,995.68	\$100.00	15.0	12.0	2.0	\$58,094.84
MARVEL	TIMOTHY	PATROL OFFICER	\$95,622.28	\$3,897.90	\$26,419.68	\$12,431.67	\$1,402.96	\$7,484.45	20.0	12.0	2.0	\$147,258.94
MASSEY	BRADLEY	PATROL OFFICER	\$27,088.91	\$0.00	\$23,004.03	\$4,098.97	\$399.14	\$40,578.09	15.0	12.0	2.0	\$95,169.14
MASSIE	RHONDA	LIB MKT & PR MGR	\$67,488.99	\$0.00	\$7,529.60	\$8,864.80	\$5,268.70	\$6,478.24	25.0	12.0	3.0	\$95,630.33
MATHENY	CORY	DEPUTY CHIEF - EMS	\$123,976.00	\$16,044.89	\$6,957.28	\$18,410.47	\$1,965.13	\$100.00	25.0	15.0	2.0	\$167,453.77
MATHEWS	TAMMY	SUPPORT STAFF V	\$38,751.40	\$1,246.33	\$13,807.68	\$6,007.35	\$2,705.68	\$100.00	15.0	12.0	2.0	\$62,618.44
MATTESON	CLAYTON	FIREFIGHTER PARAMEDIC	\$91,143.03	\$8,146.06	\$22,761.12	\$13,123.21	\$1,323.10	\$1,840.00	7.0	6.0	1.0	\$138,336.52
MATTHEWS	LISA	LIB ASSOCIATE-38 HRS	\$46,061.84	\$0.00	\$6,742.08	\$5,727.59	\$3,390.36	\$1,285.60	23.0	12.0	3.0	\$63,207.47
MAURER	LUKE	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$16.90	\$82.31	\$5,676.51	0.0	0.0	0.0	\$5,775.72
MAURER	CHRISTOPHER	PARALEGAL	\$49,515.74	\$90.80	\$7,758.56	\$6,164.40	\$3,676.24	\$1,489.64	15.0	12.0	2.0	\$68,695.38
MAYES	JILL	WATER LABORATORY SUPERVISOR	\$84,941.79	\$0.00	\$14,170.32	\$10,413.79	\$6,041.53	\$2,010.58	25.0	12.0	2.0	\$117,578.01
MCALLISTER	CHRISTOPHER	BUILDING OFFICIAL	\$79,822.35	\$0.00	\$7,529.60	\$9,786.22	\$5,938.49	\$0.00	10.0	12.0	2.0	\$103,076.66
MCARDELL	GLENN	CHIEF ELECTRICIAN - WATER	\$90,268.77	\$3,673.64	\$7,529.60	\$11,560.34	\$7,030.18	\$800.48	20.0	12.0	2.0	\$120,863.01
MCBEATH	CRAIG	DIRECTOR OF INFORMATION TECH	\$116,605.63	\$0.00	\$7,529.60	\$14,873.81	\$9,036.52	\$4,000.15	25.0	12.0	2.0	\$152,045.71
MCCALL	BRYAN	PATROL OFFICER	\$70,922.64	\$18,520.84	\$26,419.68	\$9,197.58	\$1,238.10	\$7,453.41	10.0	18.0	2.0	\$133,752.25
MCCLUSKY	TODD	POLICE SERGEANT	\$114,783.20	\$17,627.00	\$26,419.68	\$14,014.95	\$1,761.27	\$1,000.00	25.0	12.0	2.0	\$175,606.10
MCCOY	TIMOTHY	ASST POLICE CHIEF	\$141,924.41	\$0.00	\$26,562.24	\$17,329.05	\$1,897.22	\$7,552.40	25.0	12.0	2.0	\$195,265.32
MCDANIEL	SHERYL	ACCOUNTANT	\$66,715.90	\$0.00	\$6,742.08	\$8,211.16	\$4,947.64	\$359.79	10.0	12.0	2.0	\$86,976.57
MCDANNALD	RAYMOND	TRUCK DRIVER - SOLID WASTE	\$71,276.04	\$8,694.76	\$14,427.36	\$9,837.24	\$5,897.59	\$2,944.15	20.0	12.0	2.0	\$113,077.14
MCFARLAND	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$88,273.47	\$5,968.20	\$22,169.76	\$12,878.77	\$1,258.55	\$0.00	5.0	6.0	1.0	\$130,548.75
MCGEE	SADA	WTR JULIE CWLTD	\$66,281.44	\$5,108.25	\$223.68	\$10,052.17	\$5,640.85	\$9,438.70	20.0	12.0	2.0	\$96,745.09
MCGONIGLE	GEORGE	PATROL OFFICER	\$96,142.02	\$7,007.77	\$26,419.68	\$12,435.04	\$1,414.26	\$6,074.34	20.0	12.0	2.0	\$149,493.11
MCKENRY	NEAL	RECREATION PROGRAM MANAGER	\$57,442.24	\$0.00	\$14,427.36	\$7,042.45	\$3,997.62	\$100.00	10.0	12.0	2.0	\$83,009.67

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u> DAYS	<u>SICK</u> DAYS	<u>PSNL</u> PAYS	<u>TOTAL</u> COMPENSATION
MCKINNEY	ROBERT	PATROL OFFICER	\$58,976.63	\$0.00	\$26,419.68	\$7,731.58	\$834.95	\$42,865.92	20.0	12.0	2.0	\$136,828.76
MCQUEEN	JACK	CRIME & INTELLIGENCE ANALYST S	\$98,541.52	\$0.00	\$815.04	\$12,081.25	\$7,481.11	\$2,274.80	25.0	12.0	2.0	\$121,193.72
MEIER	BRADLEY	FIREFIGHTER PARAMEDIC	\$77,033.76	\$8,679.63	\$22,716.48	\$11,094.67	\$1,126.98	\$0.00	5.0	6.0	1.0	\$120,651.52
MEINTS	JEREMEY	HEAVY MACHINE OPERATOR-PARKS	\$80,442.02	\$3,986.03	\$14,226.72	\$10,350.88	\$5,967.25	\$1,000.00	20.0	12.0	2.0	\$115,972.90
MEINTS	JONATHAN	LABORER - PARKS	\$54,797.80	\$624.20	\$6,742.08	\$6,896.94	\$4,196.48	\$1,000.00	10.0	12.0	2.0	\$74,257.50
MEIZELIS	ANTHONY	CIVIL ENGINEER I	\$71,030.92	\$0.00	\$7,529.60	\$8,708.38	\$5,087.54	\$1,639.68	20.0	12.0	2.0	\$93,996.12
MELCHOR-HERNANDE	HECTOR	PATROL OFFICER	\$68,381.58	\$12,180.86	\$7,727.04	\$9,289.75	\$1,243.59	\$6,232.50	10.0	20.0	2.0	\$105,055.32
MELDER	PHILIP	PROGRAMMER ANALYST	\$67,127.96	\$0.00	\$67.20	\$8,473.59	\$5,287.34	\$1,072.37	10.0	12.0	2.0	\$82,028.46
MELTON	BRAD	PATROL OFFICER	\$96,679.27	\$8,310.62	\$26,419.68	\$12,431.67	\$1,482.99	\$6,495.02	20.0	12.0	2.0	\$151,819.25
MENDIOLA	ELIAS	PATROL OFFICER	\$73,860.68	\$1,132.25	\$26,419.68	\$9,425.44	\$1,037.35	\$32,739.78	25.0	12.0	2.0	\$144,615.18
MERRITT	BROCK	PATROL OFFICER	\$88,961.97	\$13,766.79	\$16,566.72	\$11,520.30	\$1,517.01	\$8,382.50	10.0	10.0	2.0	\$140,715.29
MESSER	ADAM	CITY ELECTRICIAN	\$71,370.75	\$3,734.04	\$14,770.72	\$9,207.84	\$5,428.36	\$450.00	10.0	12.0	2.0	\$104,961.71
MEYLE	MATTHEW	FIREFIGHTER PARAMEDIC	\$60,773.12	\$208.34	\$4,811.60	\$8,814.12	\$859.79	\$0.00	3.0	11.0	1.0	\$75,466.97
MICHALSKI	JASON	WATER METER SERVICE	\$71,964.10	\$3,852.24	\$22,550.64	\$9,295.11	\$5,215.25	\$350.00	20.0	12.0	2.0	\$113,227.34
MILES	DARWIN	SIGN MAINTENANCE COORDINATOR	\$79,725.10	\$56,988.18	\$14,457.12	\$16,761.03	\$10,149.97	\$2,776.88	25.0	12.0	2.0	\$180,858.28
MILLER	CHRISTOPHER	PATROL OFFICER	\$85,707.57	\$7,235.45	\$26,419.68	\$11,506.08	\$1,323.38	\$11,702.25	10.0	12.0	2.0	\$143,894.41
MILLER	PATRICK	CAPTAIN - FIRE	\$113,641.01	\$31,405.15	\$778.32	\$16,037.34	\$2,092.87	\$8,136.11	12.0	6.0	1.0	\$172,090.80
MILLER	VICKI	SUPPORT STAFF IV - POLICE CSO	\$39,632.02	\$5,490.37	\$7,877.04	\$6,492.44	\$3,238.81	\$100.00	15.0	12.0	2.0	\$62,830.68
MILLER	RYAN	APPLICATION SUPPORT SPECIALIST	\$48,309.87	\$2,078.82	\$7,529.60	\$6,210.96	\$3,707.51	\$0.00	10.0	12.0	2.0	\$67,836.76
MILTON	JUSTIN	FIREFIGHTER PARAMEDIC	\$98,014.80	\$22,480.76	\$22,761.12	\$12,894.76	\$1,630.62	\$6,249.60	7.0	6.0	1.0	\$164,031.66
MITCHELL	GRACE	ZOOKEEPER	\$15,454.36	\$925.09	\$2,247.36	\$2,074.61	\$1,426.09	\$3,542.39	10.0	4.0	0.0	\$25,669.90
MITCHELL	KHRISTI-DANIELL	ACCOUNTING ASSISTANT	\$39,706.84	\$3,300.83	\$14,170.32	\$5,429.82	\$2,898.23	\$0.00	10.0	12.0	2.0	\$65,506.04
MLOT	SAMANTHA	ECONOMIC DEVEL SPECIALIST	\$50,916.44	\$0.00	\$67.20	\$6,265.82	\$3,909.71	\$0.00	10.0	12.0	2.0	\$61,159.17
MOEWS	ROBERT	SUPT PARK MAINTENANCE	\$95,451.72	\$0.00	\$14,170.32	\$11,702.48	\$6,718.32	\$2,022.46	25.0	12.0	2.0	\$130,065.30
MONAHAN	MOLLY	PATROL OFFICER	\$52,523.22	\$1,414.87	\$7,339.89	\$7,354.05	\$1,988.12	\$1,420.63	20.0	21.0	4.0	\$72,040.78
MONTENEGRO	CHRISTOPHER	LABORER - STREET	\$74,240.36	\$12,233.13	\$6,742.08	\$10,601.65	\$6,505.11	\$960.00	20.0	12.0	2.0	\$111,282.33
MOORE	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$80,488.90	\$128.92	\$14,300.40	\$12,251.92	\$1,160.66	\$9,450.55	5.0	6.0	1.0	\$117,781.35
MOORE	SHAWN	TRUCK DRIVER - SOLID WASTE	\$67,667.16	\$8,110.83	\$14,770.72	\$9,354.80	\$5,562.21	\$1,000.00	20.0	12.0	2.0	\$106,465.72
MOORE	BRANDON	PUMP STATION MTNCE/RELIEF	\$75,462.44	\$3,384.12	\$22,550.64	\$9,703.39	\$5,470.00	\$1,640.64	25.0	12.0	2.0	\$118,211.23
MORAN	JEFFREY	FIREFIGHTER PARAMEDIC	\$91,862.71	\$3,483.40	\$22,761.12	\$13,123.21	\$1,311.70	\$3,153.60	7.0	6.0	1.0	\$135,695.74
MORELAND	STEVEN	PATROL OFFICER	\$95,875.22	\$9,568.26	\$20,763.78	\$12,397.89	\$1,511.08	\$5,983.64	20.0	12.0	2.0	\$146,099.87
MORGAN	JASON	CITY ELECTRICIAN	\$74,850.60	\$3,107.08	\$22,375.12	\$9,557.62	\$5,431.92	\$350.00	15.0	12.0	2.0	\$115,672.34

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
MORRELL	BRENDA	PROPERTY, RECORDS & CSO MGR	\$62,754.63	\$0.00	\$67.20	\$7,753.82	\$4,838.20	\$0.00	15.0	12.0	2.0	\$75,413.85
MORRISON	SEAN	FIREFIGHTER PARAMEDIC	\$91,505.95	\$13,870.87	\$22,761.12	\$13,123.21	\$1,375.12	\$1,478.66	7.0	6.0	1.0	\$144,114.93
MURILLO	CARLA	PROCUREMENT MANAGER	\$89,289.75	\$0.00	\$7,529.60	\$11,117.30	\$6,705.66	\$601.74	20.0	12.0	2.0	\$115,244.05
MURPHY	PAUL	FIREFIGHTER PARAMEDIC	\$19,945.31	\$352.00	\$2,275.92	\$2,927.01	\$282.66	\$0.00	3.0	12.0	1.0	\$25,782.90
MURPHY	SHARON	CRIME INTELLIGENCE ANALYST	\$65,124.80	\$733.94	\$14,064.72	\$9,059.40	\$4,723.45	\$1,700.00	20.0	12.0	2.0	\$95,406.31
MURPHY	KATHERINE	COMM & EXTERNAL AFFAIRS MGR	\$40,240.39	\$0.00	\$6,563.88	\$4,933.44	\$2,854.51	\$0.00	10.0	6.0	2.0	\$54,592.22
MUSSON	MATTHEW	FIREFIGHTER PARAMEDIC	\$89,052.91	\$4,156.91	\$22,761.12	\$12,878.77	\$1,236.42	\$100.00	7.0	6.0	1.0	\$130,186.13
MYERS	VANESSA	TELECOMMUNICATOR	\$57,509.89	\$15,968.60	\$7,216.56	\$9,120.02	\$5,475.79	\$910.08	20.0	12.0	2.0	\$96,200.94
NAVE	ELEANOR	LIB ASSOCIATE-38 HRS	\$21,912.25	\$0.00	\$2,247.36	\$1,760.08	\$1,618.91	\$49.84	0.0	10.0	2.0	\$27,588.44
NELSON	PATRICK	PATROL OFFICER	\$77,165.59	\$12,549.20	\$7,541.52	\$10,117.69	\$1,354.67	\$6,988.21	10.0	10.0	2.0	\$115,716.88
NELSON	ANTHONY	BUSINESS MANAGER	\$66,226.90	\$0.00	\$7,228.08	\$8,119.46	\$4,545.09	\$5,100.00	15.0	12.0	2.0	\$91,219.53
NEWBERRY-LUSH	JACOB	LABORER - SOLID WASTE	\$22,619.60	\$2,958.92	\$2,048.80	\$3,135.92	\$1,969.60	\$900.00	0.0	4.0	2.0	\$33,632.84
NEWCOMB	NICHOLAS	TELECOMMUNICATOR	\$48,345.55	\$11,684.29	\$6,571.20	\$7,411.14	\$4,427.80	\$419.82	10.0	12.0	2.0	\$78,859.80
NOODEN	DOUGLAS	CIVIL ENGINEER II-WTR	\$92,435.43	\$0.00	\$6,674.40	\$11,332.60	\$6,892.92	\$0.00	10.0	12.0	2.0	\$117,335.35
NOONAN	MATTHEW	APPLICATION SUPPORT SPECIALIST	\$55,276.63	\$196.86	\$7,529.60	\$6,801.02	\$4,045.91	\$0.00	20.0	12.0	2.0	\$73,850.02
NORKIEWICZ	DANIEL	FIREFIGHTER PARAMEDIC	\$84,041.10	\$13,141.76	\$14,300.40	\$12,264.09	\$1,335.84	\$0.00	5.0	6.0	1.0	\$125,083.19
NORTH	TREVER	MECHANIC CREWLEADER	\$84,613.41	\$27,169.00	\$7,529.60	\$13,665.90	\$8,241.89	\$1,496.32	25.0	12.0	2.0	\$142,716.12
NOVAK	MICHAEL	FIREFIGHTER PARAMEDIC	\$95,224.20	\$15,835.76	\$22,761.12	\$13,061.34	\$1,493.81	\$3,455.28	7.0	6.0	1.0	\$151,831.51
NOWATSKI	KENNETH	PATROL OFFICER	\$89,825.26	\$21,513.88	\$26,210.16	\$11,737.37	\$1,594.38	\$8,330.80	10.0	10.0	2.0	\$159,211.85
NOWERS	KIEL	POLICE SERGEANT	\$119,574.74	\$0.00	\$26,299.92	\$14,652.81	\$1,608.71	\$431.60	20.0	12.0	2.0	\$162,567.78
ODONOGHUE	ZACHARY	WATER PLANT OPERATOR/RELIEF	\$71,952.85	\$9,899.22	\$13,973.76	\$10,154.63	\$5,967.76	\$1,470.64	15.0	12.0	2.0	\$113,418.86
ODONOGHUE	PATRICK	SUPT WTR MTR SRV & BLLNG	\$84,188.52	\$0.00	\$15,027.76	\$10,321.52	\$5,798.02	\$1,350.00	20.0	12.0	2.0	\$116,685.82
OLIVER	LYLE	GREENSKEEPER - HIGHLAND	\$80,332.82	\$13,898.04	\$14,170.32	\$11,552.69	\$6,804.83	\$2,206.34	25.0	12.0	2.0	\$128,965.04
OLSON	TROY	ENGINEERING TECHNICIAN III	\$75,892.61	\$779.86	\$7,529.60	\$9,400.04	\$5,697.54	\$0.00	20.0	12.0	2.0	\$99,299.65
OMMEN	TROY	UTILITY WORKER - PARKS	\$45,848.82	\$22.66	\$50.40	\$5,623.84	\$3,577.96	\$900.00	5.0	8.0	4.0	\$56,023.68
OREAR	BRENNA	TELECOMMUNICATOR	\$46,154.16	\$21,106.40	\$67.20	\$8,566.28	\$5,345.19	\$1,134.72	10.0	12.0	2.0	\$82,373.95
ORRIS	KEN	LABORER - PARKS	\$55,100.18	\$1,132.70	\$14,770.72	\$6,920.74	\$3,991.45	\$1,136.80	5.0	12.0	2.0	\$83,052.59
OUTLAW	ERIC	HEAVY MACHINE OPERATOR-SEWERS	\$79,624.81	\$9,141.88	\$13,679.52	\$11,056.23	\$6,714.62	\$3,544.44	25.0	12.0	2.0	\$123,761.50
OVERTON	AMY	EXECUTIVE ASSISTANT	\$59,387.72	\$0.00	\$21,802.80	\$7,280.91	\$3,939.20	\$0.00	10.0	12.0	2.0	\$92,410.63
OWENS	ERIC	CAPTAIN - FIRE	\$72,197.54	\$12,230.09	\$23,677.07	\$9,971.21	\$1,146.51	\$45,003.72	12.0	6.0	1.0	\$164,226.14
PALMA	JOE	ENGINEERING TECHNICIAN	\$49,023.74	\$3,317.41	\$19,956.48	\$6,417.02	\$3,413.59	\$0.00	10.0	12.0	2.0	\$82,128.24
PANKONEN	BARBRA	TELECOMMUNICATOR	\$55,989.92	\$18,950.15	\$7,375.04	\$9,808.35	\$5,948.09	\$2,877.28	20.0	12.0	2.0	\$100,948.83

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
PAPACEK	TIMOTHY	LABORER - CUSTODIAN - BCPA	\$69,276.80	\$0.00	\$15,027.76	\$8,493.34	\$4,997.21	\$900.00	25.0	12.0	2.0	\$98,695.11
PAPACEK	JEFFREY	LABORER-CUSTODIAN FACILITIES	\$58,735.91	\$262.07	\$329.04	\$7,255.88	\$4,496.75	\$1,085.71	20.0	12.0	2.0	\$72,165.36
PAPACEK	AMANDA	IT OPERATIONS MANAGER	\$60,405.27	\$63.32	\$6,480.24	\$7,413.44	\$4,332.99	\$1,341.99	25.0	12.0	2.0	\$80,037.25
PARKER	KERRIE	LIB ASSOCIATE-38 HRS	\$43,656.95	\$0.00	\$14,427.36	\$5,417.59	\$3,005.97	\$1,832.56	18.0	12.0	3.0	\$68,340.43
PARSLEY	MICHAEL	PATROL OFFICER	\$88,467.11	\$27,428.79	\$17,370.24	\$11,547.23	\$1,687.64	\$10,416.14	15.0	12.0	2.0	\$156,917.15
PATTERSON	JEFFREY	ENGINEER - FIRE	\$17,496.04	\$0.00	\$3,276.48	\$2,537.33	\$393.32	\$98,427.58	12.0	2.0	1.0	\$122,130.75
PAWLAK	JENNIFER	HORTICULTURIST	\$63,280.31	\$833.19	\$6,742.08	\$8,109.09	\$4,798.65	\$3,029.30	10.0	12.0	2.0	\$86,792.62
PEIFFER	BRADLEY	HEAVY MACHINE OPERATOR-SEWERS	\$80,679.37	\$17,194.81	\$6,742.08	\$12,076.45	\$7,437.59	\$1,748.64	25.0	12.0	2.0	\$125,878.94
PERKINS	PATRICIA	LIB TECH ASST-38 HRS	\$26,054.01	\$0.00	\$7,358.16	\$3,904.33	\$3,624.91	\$24,788.40	25.0	7.0	3.0	\$65,729.81
PERRY	MICHAEL	PATROL OFFICER	\$85,018.57	\$0.00	\$26,419.68	\$11,046.05	\$1,189.74	\$14,717.30	20.0	12.0	2.0	\$138,391.34
PETERSEN	BRYAN	HEAVY MACHINE OPERATOR-SEWERS	\$80,728.21	\$18,979.75	\$558.00	\$12,224.21	\$7,671.22	\$2,152.52	25.0	12.0	2.0	\$122,313.91
PETERSON	ROBERT	PATROL OFFICER	\$101,099.20	\$0.00	\$26,419.68	\$13,003.37	\$1,400.68	\$5,399.36	25.0	12.0	2.0	\$147,322.29
PETRI	SCOTT	PUMP STATION MAINT. CREWLEADER	\$84,391.15	\$6,864.36	\$14,170.32	\$11,309.98	\$6,699.26	\$1,345.28	25.0	12.0	2.0	\$124,780.35
PETROVICS	STEVEN	ENGINEER - FIRE	\$97,487.60	\$2,572.50	\$22,761.12	\$13,981.05	\$1,294.39	\$0.00	12.0	6.0	1.0	\$138,096.66
PETTIT	KACEY	TELECOMMUNICATOR	\$47,480.55	\$17,478.24	\$7,180.88	\$8,123.73	\$4,911.76	\$2,469.32	10.0	12.0	2.0	\$87,644.48
PFANZ	CLINT	LABORER - STREET	\$67,622.98	\$14,115.76	\$6,742.08	\$10,084.03	\$6,182.12	\$960.00	20.0	12.0	2.0	\$105,706.97
PFEIFFER	DENISE	SUPPORT STAFF IV - POLICE CSO	\$37,300.85	\$3,254.08	\$496.40	\$5,976.39	\$3,035.98	\$439.20	10.0	12.0	2.0	\$50,502.90
PHIFER	ALESHIA	LIB TECH ASST-38 HRS	\$42,633.91	\$0.00	\$6,774.48	\$5,323.72	\$3,135.90	\$523.20	25.0	12.0	3.0	\$58,391.21
PIPPINS	JESSE	PATROL OFFICER	\$53,622.17	\$6,527.93	\$7,382.16	\$9,946.76	\$1,060.82	\$5,832.68	10.0	12.0	2.0	\$84,372.52
PITCHER	GAVIN	BATTALION CHIEF	\$117,474.79	\$0.00	\$22,550.64	\$17,278.94	\$1,600.91	\$12,869.34	36.0	18.0	3.0	\$171,774.62
PLUNKETT	JOHN	PROPERTY MAINTENANCE INSP II	\$16,116.00	\$0.00	\$4,186.40	\$2,568.27	\$1,247.47	\$1,896.00	10.0	4.0	2.0	\$26,014.14
POLAND	BRIAN	WATER MAINTENANCE CREWLEADER	\$78,680.94	\$10,835.73	\$22,550.64	\$11,009.20	\$6,308.89	\$945.68	20.0	12.0	2.0	\$130,331.08
POLLEY	HOLLY	RECREATION PROGRAM MANAGER	\$13,556.26	\$0.00	\$2,367.32	\$1,569.66	\$972.93	\$0.00	10.0	2.0	2.0	\$18,466.17
POOL	LUKE	FIREFIGHTER PARAMEDIC	\$83,770.02	\$20,545.38	\$6,798.00	\$11,966.52	\$1,477.68	\$0.00	5.0	6.0	1.0	\$124,557.60
POPLETT	ROBERT	HEAVY MACHINE OPERATOR-STS	\$81,039.25	\$18,556.25	\$6,742.08	\$12,210.43	\$7,508.95	\$2,482.89	25.0	12.0	2.0	\$128,539.85
POWELL	JONATHON	FIRE INVESTIGATOR- FFP/ENG	\$92,138.17	\$18,673.96	\$22,761.12	\$13,265.50	\$1,477.31	\$150.00	5.0	6.0	1.0	\$148,466.06
POWELL	JEREMIAH	WATER PLANT OPERATOR	\$70,489.92	\$16,724.06	\$22,375.12	\$11,130.81	\$6,214.77	\$2,022.80	15.0	12.0	2.0	\$128,957.48
POWER	TIMOTHY	POLICE SERGEANT	\$114,789.05	\$4,545.53	\$26,419.68	\$14,015.65	\$1,557.20	\$0.00	20.0	12.0	2.0	\$161,327.11
PREWITT	SHANNON	SUPT SOLID WASTE	\$3,269.23	\$0.00	\$0.00	\$400.81	\$250.09	\$0.00	10.0	0.0	2.0	\$3,920.13
PRICE	GAYLE	RENTAL INSPECTOR II	\$53,105.21	\$451.66	\$7,654.40	\$7,551.05	\$3,996.58	\$400.00	15.0	12.0	2.0	\$73,158.90
PRIDE	SHERRY	SUPPORT STAFF V	\$38,580.00	\$3,064.58	\$7,916.24	\$6,041.65	\$2,975.78	\$0.00	10.0	12.0	2.0	\$58,578.25
PROCHNOW	CAPRICE	LIB UNIT MGR-SUPPORT SERVICES	\$61,208.98	\$0.00	\$14,770.72	\$7,682.93	\$4,076.94	\$1,457.04	25.0	12.0	3.0	\$89,196.61

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
PUMPHREY	TIMOTHY	SUPPORT STAFF IV -PUBLIC WORKS	\$37,740.03	\$47.01	\$14,442.40	\$5,568.72	\$2,450.14	\$100.00	10.0	12.0	2.0	\$60,348.30
PURCHIS	ERIC	ENGINEER - FIRE	\$88,726.16	\$1,575.91	\$13,909.68	\$13,059.30	\$1,241.69	\$2,074.52	10.0	6.0	1.0	\$120,587.26
QUAST	BOWEN	LIB SECURITY SUPERVISOR	\$29,120.01	\$0.00	\$50.40	\$3,604.44	\$2,249.10	\$280.00	0.0	18.0	3.0	\$35,303.95
RAISBECK	KEVIN	PATROL OFFICER	\$96,852.53	\$11,402.95	\$7,565.76	\$12,430.53	\$1,624.89	\$8,018.04	20.0	12.0	2.0	\$137,894.70
RAKESTRAW	THOMAS	MARKETING MANAGER	\$57,451.80	\$0.00	\$14,457.12	\$7,043.65	\$4,003.02	\$0.00	15.0	12.0	2.0	\$82,955.59
RAMIREZ	SHANNON	SUPPORT STAFF IV - BCPA	\$40,827.04	\$14.78	\$13,807.68	\$5,981.35	\$2,671.70	\$100.00	20.0	12.0	2.0	\$63,402.55
RANKIN	HUBERT	HEAVY MACHINE OPERATOR-SOLID W	\$83,964.01	\$7,996.32	\$22,550.64	\$11,274.29	\$6,494.58	\$930.00	25.0	12.0	2.0	\$133,209.84
RATHBUN	FRANCIS	DIRECTOR FINANCE	\$134,468.18	\$0.00	\$22,375.12	\$14,312.39	\$9,261.69	\$0.00	15.0	12.0	2.0	\$180,417.38
RAYCRAFT	ROBERT	POLICE SERGEANT	\$120,394.24	\$9,658.53	\$26,419.68	\$14,915.17	\$1,778.04	\$1,761.60	25.0	12.0	2.0	\$174,927.26
REEB	CARL	DEPUTY CHIEF - TRAINING	\$124,189.31	\$0.00	\$22,550.64	\$18,442.11	\$1,654.72	\$7,167.04	25.0	15.0	2.0	\$174,003.82
REEDY	SHANNON	ZOO EDUCATION INSTRUCTOR	\$60,045.10	\$3,995.69	\$7,529.60	\$7,880.05	\$4,649.56	\$233.62	25.0	12.0	2.0	\$84,333.62
REICHERT	MA CECILIA	ADMINISTRATIVE ASSISTANT LEGAL	\$1,814.62	\$0.00	\$0.00	\$222.47	\$138.82	\$0.00	10.0	0.0	1.0	\$2,175.91
REMINGTON	BENJAMIN	FLEET EQUIPMENT TECHNICIAN	\$77,969.48	\$13,906.14	\$20,045.28	\$11,367.39	\$6,573.72	\$2,253.60	15.0	12.0	2.0	\$132,115.61
RENA	THOMAS	PATROL OFFICER	\$89,098.03	\$16,964.80	\$24,218.04	\$11,515.89	\$1,723.93	\$53,976.40	25.0	10.0	2.0	\$197,497.09
REYNOLDS	ANGELA	SUPPORT STAFF IV - POLICE RECO	\$39,632.04	\$0.00	\$7,169.28	\$5,794.87	\$2,809.20	\$0.00	15.0	12.0	2.0	\$55,405.39
RICH	JOSHUA	ENGINEER - FIRE	\$92,531.03	\$9,080.72	\$22,761.12	\$13,330.84	\$1,356.84	\$0.00	10.0	6.0	1.0	\$139,060.55
RICHARDS	NIKITA	COMMUNITY RELATIONS MANAGER	\$73,563.10	\$0.00	\$14,170.32	\$9,018.81	\$5,128.19	\$0.00	15.0	12.0	2.0	\$101,880.42
RICKEY	PAUL	ASST DIR PARKS RECR & CUL ARTS	\$78,271.58	\$0.00	\$6,742.08	\$9,596.12	\$5,804.28	\$0.00	10.0	12.0	2.0	\$100,414.06
RIEGELEIN	ERIC	PATROL OFFICER	\$96,506.00	\$1,553.53	\$26,419.68	\$12,277.09	\$1,326.35	\$4,081.66	20.0	12.0	2.0	\$142,164.31
RIORDAN	DERICK	FIREFIGHTER PARAMEDIC	\$84,378.71	\$3,060.63	\$22,761.12	\$12,202.11	\$1,151.33	\$3,475.00	5.0	6.0	1.0	\$127,028.90
RIVERA	JUAN	SOLID WASTE TRUCK DRIVER	\$57,090.16	\$9,915.62	\$67.20	\$8,268.04	\$5,230.22	\$930.00	15.0	12.0	2.0	\$81,501.24
RIZZI	JOSEPH	PATROL OFFICER	\$92,049.87	\$14,699.95	\$26,419.68	\$11,818.52	\$1,459.37	\$6,053.45	15.0	12.0	2.0	\$152,500.84
ROBERTS	YESSICA	SUPPORT STAFF IV - BILLING	\$37,664.22	\$143.43	\$7,916.24	\$5,577.43	\$2,634.49	\$0.00	10.0	12.0	2.0	\$53,935.81
ROBERTS	KATHRYN	LIBRARIAN I-38 HRS	\$42,282.13	\$0.00	\$7,529.60	\$5,239.53	\$3,101.43	\$454.96	11.0	12.0	2.0	\$58,607.65
ROBINSON	MELISSA	LIBRARIAN II	\$84,747.32	\$0.00	\$14,170.32	\$10,516.30	\$6,177.26	\$1,029.58	25.0	12.0	3.0	\$116,640.78
RODGERS	BYRON	TRUCK DRIVER - SOLID WASTE	\$67,767.52	\$16,212.76	\$14,170.32	\$10,295.97	\$6,115.63	\$990.00	20.0	12.0	2.0	\$115,552.20
RODI	DEBORAH	JUNIOR ACCOUNANT	\$42,280.07	\$5,109.39	\$6,742.08	\$5,809.97	\$3,449.35	\$100.00	10.0	12.0	2.0	\$63,490.86
ROGERS	DAVID	TRUCK DRIVER - PARKS	\$70,265.58	\$1,081.40	\$14,770.72	\$8,839.68	\$5,034.98	\$1,664.80	15.0	12.0	2.0	\$101,657.16
ROSAS	ALEXANDER	SAFETY AND RISK MANAGER	\$97,810.44	\$0.00	\$7,424.24	\$11,991.58	\$7,322.68	\$0.00	15.0	12.0	2.0	\$124,548.94
ROTH	JARED	POLICE SERGEANT	\$101,374.77	\$8,061.07	\$26,419.68	\$12,931.13	\$1,519.49	\$9,504.03	20.0	12.0	2.0	\$159,810.17
ROUX	MATTHEW	FIREFIGHTER PARAMEDIC	\$78,315.98	\$15,265.54	\$6,798.00	\$11,212.62	\$1,322.01	\$0.00	5.0	6.0	1.0	\$112,914.15
RUEB	CALVIN	PATROL OFFICER	\$75,783.40	\$13,360.01	\$26,419.68	\$11,398.94	\$1,308.63	\$6,751.90	10.0	10.0	2.0	\$135,022.56



<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
RUSSELL	MATTHEW	PATROL OFFICER	\$71,674.92	\$2,353.40	\$19,902.72	\$10,076.13	\$1,121.40	\$7,900.68	10.0	10.0	2.0	\$113,029.25
RUTENBECK	MARGARET	RECREATION PROGRAM MANAGER	\$64,151.19	\$0.00	\$7,562.00	\$7,864.93	\$4,520.10	\$100.00	15.0	12.0	2.0	\$84,198.22
RUTLEDGE	ERIK	HVAC INSPECTOR IV	\$69,064.00	\$12.27	\$614.40	\$9,453.88	\$5,260.29	\$400.00	15.0	12.0	2.0	\$84,804.84
SABELLA	RACHEL	SUPPORT STAFF V - B. SAFETY	\$20,663.53	\$7.52	\$1,792.32	\$1,513.15	\$1,528.00	\$30.00	10.0	3.0	2.0	\$25,534.52
SALVATOR	TONY	EMS SUPERVISOR	\$96,105.50	\$27,412.85	\$6,798.00	\$13,780.86	\$1,756.13	\$0.00	7.0	6.0	1.0	\$145,853.34
SCHEFFERT	KELLY	LIB TECH ASST-38 HRS	\$38,676.61	\$0.00	\$14,770.72	\$4,798.55	\$2,642.56	\$462.64	12.0	12.0	3.0	\$61,351.08
SCHEIRER	BRANDON	UTILITY WKR - FAC	\$73,237.76	\$5,873.04	\$223.68	\$9,840.46	\$6,197.18	\$900.00	15.0	12.0	2.0	\$96,272.12
SCHERFF	JANICE	ADMINISTRATIVE ASSISTANT LEGAL	\$60,863.44	\$65.85	\$6,742.08	\$7,498.30	\$4,425.60	\$0.00	25.0	12.0	2.0	\$79,595.27
SCHMID	ALLISON	LIBRARIAN II	\$75,044.53	\$0.00	\$7,367.84	\$9,275.42	\$5,249.70	\$611.36	25.0	12.0	3.0	\$97,548.85
SCHREIBER	JAMES	CAPTAIN - FIRE	\$113,847.75	\$34,516.11	\$22,761.12	\$16,467.37	\$1,996.99	\$8,783.52	12.0	6.0	1.0	\$198,372.86
SCHUMM	LINDSAY	TELECOMMUNICATOR	\$39,858.49	\$13,104.55	\$11,506.40	\$7,030.50	\$3,873.29	\$4,382.00	10.0	10.0	2.0	\$79,755.23
SCOTT	GREGORY	POLICE CHIEF	\$105,144.25	\$0.00	\$19,916.08	\$12,838.06	\$1,663.00	\$129,363.53	25.0	8.0	2.0	\$268,924.92
SEGOBIANO	MATT	ENGINEER - FIRE	\$83,445.08	\$4,676.35	\$13,108.70	\$12,265.80	\$1,202.18	\$62,993.04	12.0	5.0	1.0	\$177,691.15
SEIFERT	SHANE	LABORER-CUSTODIAN FACILITIES	\$54,859.61	\$440.82	\$14,770.72	\$6,805.34	\$3,864.32	\$900.00	10.0	12.0	2.0	\$81,640.81
SHAFER	MISTY	PROCUREMENT SPECIALIST	\$49,430.37	\$44.11	\$658.56	\$6,065.50	\$3,739.59	\$0.00	15.0	12.0	2.0	\$59,938.13
SHAFFER	MARCIE	LIBRARIAN I-38 HRS	\$56,379.34	\$0.00	\$6,971.04	\$7,054.09	\$4,292.33	\$3,094.47	20.0	12.0	3.0	\$77,791.27
SHAVER	NICHOLAS	EMS SUPERVISOR	\$90,687.87	\$17,444.47	\$19,888.80	\$13,298.88	\$1,466.42	\$0.00	5.0	6.0	1.0	\$142,786.44
SHAW	COLLEEN	LIBRARIAN II	\$72,464.33	\$0.00	\$18,230.22	\$8,991.94	\$5,166.39	\$879.69	25.0	12.0	3.0	\$105,732.57
SHAWBACK	ANASTASIA	SUPPORT STAFF IV -WTR LAKE	\$37,165.28	\$197.33	\$7,916.24	\$5,587.13	\$2,531.54	\$674.80	10.0	12.0	2.0	\$54,072.32
SHELTON	WILLIAM	PATROL OFFICER	\$66,503.33	\$8,571.97	\$26,419.68	\$8,879.49	\$1,025.01	\$4,239.99	10.0	25.0	2.0	\$115,639.47
SHEPARD	JAMES	SOLID WASTE TRUCK DRIVER	\$53,323.34	\$8,128.55	\$14,427.36	\$7,932.26	\$4,706.65	\$2,548.88	10.0	12.0	2.0	\$91,067.04
SHIVELY	JUSTIN	PATROL OFFICER	\$100,874.69	\$7,785.59	\$186.96	\$12,943.36	\$1,654.62	\$10,452.12	25.0	12.0	2.0	\$133,897.34
SHOBE	JOHN	FIREFIGHTER PARAMEDIC	\$65,178.84	\$11,317.92	\$14,300.40	\$9,428.36	\$1,028.65	\$0.00	3.0	10.0	1.0	\$101,254.17
SHONKWILER	CRAIG	CITY ENGINEER-ENG	\$111,743.95	\$0.00	\$13,941.36	\$13,699.80	\$8,181.24	\$0.00	10.0	12.0	2.0	\$147,566.35
SHOULTS	RHIANNON	LIB TECH ASST-38 HRS	\$21,643.27	\$0.00	\$4,975.60	\$2,832.56	\$1,448.77	\$1,460.76	0.0	15.0	3.0	\$32,360.96
SHREVES	DARCY	FIRE INVESTIGATOR- FFP/ENG	\$95,261.72	\$20,868.95	\$22,761.12	\$13,127.71	\$1,531.70	\$4,054.78	10.0	6.0	1.0	\$157,605.98
SHULTZ	TYSON	ENGINEER - FIRE	\$97,466.21	\$6,674.50	\$22,716.48	\$13,330.84	\$1,356.39	\$0.00	10.0	6.0	1.0	\$141,544.42
SHUMAKER	EDWARD	POLICE SERGEANT	\$116,430.60	\$14,216.67	\$26,419.68	\$14,915.17	\$1,844.12	\$1,321.20	25.0	12.0	2.0	\$175,147.44
SIGLER	JULIAN	HEAVY MACHINE OPERATOR-SOLID W	\$50,592.49	\$12,345.56	\$22,550.64	\$11,124.82	\$4,417.73	\$28,742.57	25.0	12.0	2.0	\$129,773.81
SIKORA	SCOTT	PATROL OFFICER	\$96,852.49	\$0.00	\$26,210.16	\$12,435.04	\$1,346.48	\$4,990.06	20.0	12.0	2.0	\$141,834.23
SILVA	PATTI-LYNN	CHIEF ACCOUNTANT	\$113,372.80	\$0.00	\$67.20	\$13,899.55	\$8,462.58	\$0.00	15.0	12.0	2.0	\$135,802.13
SILVER	DAVID	RENTAL INSPECTOR II	\$56,461.02	\$164.92	\$7,169.28	\$7,927.43	\$4,149.21	\$400.00	10.0	12.0	2.0	\$76,271.86

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u> DAYS	<u>SICK</u> DAYS	<u>PSNL</u> PAYS	<u>TOTAL</u> COMPENSATION
SIMINGTON	JAMAL	POLICE CHIEF	\$36,951.91	\$0.00	\$3,614.28	\$4,575.00	\$533.70	\$1,300.00	20.0	12.0	2.0	\$46,974.89
SIMMONS	HERBERT	PARKING ENFORCEMENT PRKG OPS	\$37,072.90	\$2,013.87	\$7,169.28	\$5,797.99	\$2,786.91	\$450.00	20.0	12.0	2.0	\$55,290.95
SIMPSON	KATIE	CITY PLANNER	\$35,264.34	\$0.00	\$3,371.04	\$5,052.34	\$3,060.78	\$5,945.57	0.0	5.0	2.0	\$52,694.07
SIMS	DERRICK	EQUIPMENT OPERATOR I	\$70,738.67	\$2,404.72	\$67.20	\$8,970.39	\$5,624.11	\$374.26	20.0	12.0	2.0	\$88,179.35
SIMS	LYCHAN	ASSISTANT HUB OPERATIONS MGR	\$903.84	\$0.00	\$0.00	\$110.81	\$69.15	\$0.00	10.0	0.0	2.0	\$1,083.80
SINNET	MICHAEL	COMMUNITY ENHANCEMENT DIV MGR	\$20,499.99	\$0.00	\$3,160.44	\$2,513.29	\$1,431.19	\$0.00	10.0	3.0	2.0	\$27,604.91
SKEATE	ANN	PROPERTY MAINTENANCE INSP II	\$49,452.63	\$17.79	\$7,916.24	\$7,162.49	\$3,537.74	\$467.20	10.0	12.0	2.0	\$68,554.09
SMALLWOOD	BRENT	PATROL OFFICER	\$100,555.71	\$0.00	\$26,419.68	\$13,003.35	\$1,373.38	\$5,942.83	25.0	12.0	2.0	\$147,294.95
SMITH	BENJAMIN	PATROL OFFICER	\$87,708.28	\$14,972.36	\$7,541.52	\$11,859.16	\$1,595.24	\$9,972.27	10.0	12.0	2.0	\$133,648.83
SMITH	JAMES	POLICE SERGEANT	\$107,083.54	\$14,599.65	\$26,419.68	\$13,625.00	\$1,697.08	\$4,543.76	20.0	12.0	2.0	\$167,968.71
SMITH	BOBBIE	TELECOMMUNICATOR	\$51,846.56	\$22,250.98	\$6,571.20	\$9,261.78	\$5,530.54	\$1,547.04	15.0	12.0	2.0	\$97,008.10
SMITH	GRANT	FIREFIGHTER PARAMEDIC	\$85,868.50	\$10,774.87	\$22,515.84	\$12,263.26	\$1,288.31	\$0.00	5.0	6.0	1.0	\$132,710.78
SMITH	PHILLIP	FIREFIGHTER PARAMEDIC	\$4,190.56	\$0.00	\$615.70	\$622.29	\$64.20	\$1,619.28	3.0	0.0	1.0	\$7,112.03
SMITH	ADAM	LABORER - STREET	\$63,931.39	\$3,254.19	\$14,427.36	\$8,586.33	\$5,114.02	\$2,100.00	20.0	12.0	2.0	\$97,413.29
SMITH	GARY	BATTALION CHIEF	\$45,349.42	\$0.00	\$3,844.90	\$6,578.07	\$966.28	\$107,733.97	0.0	5.0	2.0	\$164,472.64
SMITH	KIMBERLY	ASST ECON & COMM DEV DIR	\$110,916.33	\$0.00	\$22,375.12	\$13,598.31	\$7,934.28	\$100.00	15.0	12.0	2.0	\$154,924.04
SMITH-YOCUM	LESLIE	CITY CLERK	\$104,315.11	\$0.00	\$558.00	\$12,787.20	\$7,380.71	\$405.34	15.0	12.0	2.0	\$125,446.36
SNARR	WARDNEY	CIVIL ENGINEER II	\$91,755.24	\$0.00	\$6,742.08	\$11,381.56	\$6,925.88	\$1,180.30	15.0	12.0	2.0	\$117,985.06
SNEDDEN	CAREY	CODE COMPLIANCE SUPERVISOR	\$80,372.43	\$0.00	\$7,634.16	\$9,853.58	\$6,022.24	\$1,200.00	20.0	12.0	2.0	\$105,082.41
SOLOMON	CHRISTOPHER	TRUCK DRIVER - SOLID WASTE	\$69,013.60	\$9,056.08	\$17,135.12	\$9,571.38	\$5,570.85	\$2,268.68	20.0	12.0	2.0	\$112,615.71
SOMERFIELD	STEPHEN	FIREFIGHTER PARAMEDIC	\$75,753.00	\$21,444.41	\$6,747.12	\$10,870.50	\$1,378.05	\$9,384.30	5.0	6.0	1.0	\$125,577.38
SOMERS	KRISTIN	TELECOMMUNICATOR	\$6,090.48	\$0.00	\$11.20	\$916.42	\$571.83	\$1,384.43	0.0	2.0	0.0	\$8,974.36
SPENCE	SAMUEL	WATER METER SERVICE	\$69,144.22	\$8,090.91	\$7,529.60	\$9,468.99	\$5,784.22	\$1,650.00	15.0	12.0	2.0	\$101,667.94
SPENCE	CARA	DEVELOPMENT MANAGER	\$57,229.69	\$0.00	\$7,405.20	\$7,016.36	\$4,177.62	\$0.00	10.0	12.0	2.0	\$75,828.87
SPIDLE	JOSEPH	HEAVY MACHINE OPERATOR-ST5	\$78,244.46	\$1,673.24	\$15,027.76	\$10,214.38	\$5,796.74	\$3,062.96	25.0	12.0	2.0	\$114,019.54
STACEY	ASHLEY	PATROL OFFICER	\$339.08	\$610.65	\$1,256.92	\$41.40	\$59.01	\$14,298.97	0.0	1.0	0.0	\$16,606.03
STALET5	BENJAMIN	FIREFIGHTER PARAMEDIC	\$77,562.86	\$18,600.87	\$6,798.00	\$11,212.62	\$1,359.48	\$0.00	5.0	6.0	1.0	\$115,533.83
STAMP	WILLIAM	LABORER - SEWERS	\$65,464.70	\$14,877.00	\$21,802.80	\$10,076.16	\$5,807.28	\$1,747.12	20.0	12.0	2.0	\$119,775.06
STAMP	KATHARINE	OFFICE MANAGER - PW	\$57,623.83	\$0.00	\$815.04	\$7,164.66	\$4,413.47	\$595.05	20.0	12.0	2.0	\$70,612.05
STANESA	TIMOTHY	POLICE LIEUTENANT	\$132,429.96	\$3,334.32	\$26,419.68	\$16,169.64	\$1,808.97	\$6,112.20	25.0	12.0	2.0	\$186,274.77
STANFIELD	BRICE	PATROL OFFICER	\$100,529.26	\$0.00	\$26,419.68	\$12,945.45	\$1,364.50	\$5,514.62	25.0	12.0	2.0	\$146,773.51
STARKS	PAMELA	TICKET OFFICE MANAGER	\$10,858.58	\$0.00	\$3,542.58	\$2,160.29	\$1,343.61	\$7,961.94	0.0	3.0	0.0	\$25,867.00

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
STATZ	STEVEN	PATROL OFFICER	\$85,941.07	\$0.00	\$25,814.40	\$11,920.88	\$1,291.18	\$11,821.43	20.0	12.0	2.0	\$136,788.96
STENGEL	CHRISTIAN	FIREFIGHTER PARAMEDIC	\$64,815.95	\$3,778.91	\$6,798.00	\$9,428.36	\$955.33	\$0.00	3.0	10.0	1.0	\$85,776.55
STEVENS	DEREK	FIREFIGHTER PARAMEDIC	\$65,800.92	\$6,843.33	\$6,552.96	\$9,428.36	\$1,022.01	\$0.00	3.0	10.0	1.0	\$89,647.58
STEVENSON	MOLLY	LIBRARIAN I-38 HRS	\$48,193.24	\$0.00	\$7,118.76	\$5,948.70	\$3,519.46	\$327.84	14.0	12.0	3.0	\$65,108.00
STOLZENBACH	CHRISTOPHER	ASST GREENSKEEPER - DEN	\$39,055.18	\$3,952.00	\$67.20	\$5,414.13	\$3,447.14	\$1,656.75	15.0	12.0	2.0	\$53,592.40
STONE	ADAM	PATROL OFFICER	\$75,922.60	\$6,083.68	\$7,541.52	\$10,117.68	\$1,255.88	\$7,883.31	10.0	10.0	2.0	\$108,804.67
STONE	DUSTIN	FLEET EQUIPMENT TECHNICIAN	\$78,780.26	\$1,791.90	\$6,742.08	\$9,985.54	\$6,151.31	\$3,069.33	20.0	12.0	2.0	\$106,520.42
STORK	SHANE	ENGINEER - FIRE	\$90,717.55	\$2,487.20	\$6,798.00	\$13,123.21	\$1,316.62	\$0.00	7.0	6.0	1.0	\$114,442.58
STREBING	RYAN	PATROL OFFICER	\$88,529.25	\$12,841.27	\$26,299.92	\$11,396.94	\$1,431.36	\$6,850.11	10.0	10.0	2.0	\$147,348.85
STROLENY	JAMIE	SUPPORT STAFF V - B. SAFETY	\$40,107.22	\$30.08	\$13,807.68	\$6,053.44	\$2,716.88	\$100.00	15.0	12.0	2.0	\$62,815.30
STUTSMAN	AMANDA	DEPUTY CITY CLERK	\$51,823.33	\$0.00	\$6,971.04	\$6,349.20	\$3,763.49	\$0.00	10.0	12.0	2.0	\$68,907.06
SUDLOW	PAUL	FIREFIGHTER PARAMEDIC	\$96,837.67	\$30,402.82	\$67.20	\$12,654.89	\$1,847.15	\$3,303.60	7.0	6.0	1.0	\$145,113.33
SULLIVAN	PAUL	FIREFIGHTER PARAMEDIC	\$76,172.00	\$1,843.73	\$22,319.28	\$10,966.82	\$1,034.88	\$12,869.33	7.0	6.0	1.0	\$125,206.04
SULLIVAN	JUSTIN	FIREFIGHTER PARAMEDIC	\$79,086.50	\$11,507.79	\$22,761.12	\$11,390.54	\$1,176.32	\$0.00	5.0	6.0	1.0	\$125,922.27
SUMMERS	MATTHEW	PATROL OFFICER	\$70,657.95	\$2,689.60	\$26,419.68	\$9,238.53	\$1,004.83	\$6,042.06	10.0	20.0	2.0	\$116,052.65
SWANLUND	PAUL	PATROL OFFICER	\$95,120.11	\$3,464.80	\$26,419.68	\$12,435.04	\$1,411.32	\$7,928.18	20.0	12.0	2.0	\$146,779.13
SWANSON	KRISTINA	BENEFITS ANALYST	\$68,526.93	\$0.00	\$6,742.08	\$8,349.87	\$5,016.61	\$1,672.20	20.0	12.0	2.0	\$90,307.69
SWARTZENTRUBER	JOSHUA	PATROL OFFICER	\$96,852.58	\$0.00	\$17,579.76	\$12,435.04	\$1,400.82	\$6,524.00	20.0	12.0	2.0	\$134,792.20
SZAREK	BRIAN	UTILITY WORKER - PARKS	\$61,292.22	\$1,822.51	\$15,027.76	\$7,886.49	\$4,620.98	\$930.00	5.0	12.0	2.0	\$91,579.96
TABELING	JAIME	PATROL OFFICER	\$26,598.43	\$0.00	\$3,142.30	\$3,467.82	\$395.93	\$837.12	10.0	10.0	2.0	\$34,441.60
TALLEY	THOMAS	BATTALION CHIEF	\$118,633.42	\$7,401.96	\$21,726.17	\$17,151.13	\$1,715.76	\$3,549.79	36.0	18.0	3.0	\$170,178.23
TAYLOR	MARY	SUPPORT STAFF IV -CODE ENFORCE	\$19,147.23	\$0.00	\$8,054.48	\$2,552.39	\$1,315.23	\$1,525.31	10.0	6.0	2.0	\$32,594.64
TAYLOR	KATIE	OFFICE MANAGER - PARKS	\$55,541.02	\$0.00	\$67.20	\$6,809.37	\$4,248.84	\$0.00	10.0	12.0	2.0	\$66,666.43
TEEPLES	JEREMY	EQUIPMENT OPERATOR I	\$68,096.49	\$3,284.99	\$6,742.08	\$8,814.33	\$5,224.60	\$2,063.60	15.0	12.0	2.0	\$94,226.09
TETZLOFF	JAY	SUPT ZOO	\$114,217.30	\$0.00	\$22,375.12	\$14,003.08	\$7,773.62	\$2,648.98	20.0	12.0	2.0	\$161,018.10
THAYER	JUSTIN	FIREFIGHTER PARAMEDIC	\$4,022.79	\$0.00	\$566.50	\$597.38	\$63.10	\$1,889.16	3.0	0.0	1.0	\$7,138.93
THOMAS	JORDAN	LABORER - SOLID WASTE	\$54,438.11	\$7,326.83	\$6,742.08	\$7,786.65	\$4,743.99	\$900.00	5.0	12.0	2.0	\$81,937.66
THOMAS	JAMES	ASST SUPT PUBLIC SERVICE	\$77,751.70	\$0.00	\$6,742.08	\$9,722.90	\$5,883.32	\$1,553.47	20.0	12.0	2.0	\$101,653.47
THORNTON	IVY	POLICE SERGEANT	\$108,958.34	\$5,549.25	\$26,419.68	\$13,768.33	\$1,587.83	\$8,315.74	20.0	12.0	2.0	\$164,599.17
TIEMAN	KYLE	FIREFIGHTER PARAMEDIC	\$86,246.39	\$21,587.45	\$6,798.00	\$12,264.09	\$1,528.67	\$0.00	5.0	6.0	1.0	\$128,424.60
TOMERLIN	CHRISTOPHER	BUDGET MANAGER	\$86,800.69	\$0.00	\$7,424.24	\$10,590.20	\$6,312.09	\$1,996.52	25.0	12.0	2.0	\$113,123.74
TONEY	JENNIFER	GRANT COORDINATOR	\$31,544.66	\$0.00	\$33.60	\$4,914.84	\$2,984.15	\$8,543.75	0.0	6.0	2.0	\$48,021.00

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
TORRENS	CAROL	LIBRARIAN II	\$96,193.36	\$0.00	\$14,170.32	\$12,195.85	\$7,225.27	\$3,456.94	25.0	12.0	3.0	\$133,241.74
TUCKER	GAYLE	LIB UNIT MGR-HUMAN RESOURCES	\$83,979.07	\$0.00	\$14,170.32	\$10,545.82	\$6,096.16	\$3,443.99	25.0	12.0	3.0	\$118,235.36
TURNER	TAYLOR	PATROL OFFICER	\$85,500.48	\$9,659.80	\$16,566.72	\$11,137.92	\$1,387.47	\$6,985.97	10.0	10.0	2.0	\$131,238.36
TURNER	FREDRICK	SOLID WASTE TRUCK DRIVER	\$55,707.97	\$7,362.15	\$14,770.72	\$7,813.06	\$4,444.10	\$1,568.32	10.0	12.0	2.0	\$91,666.32
TYNER	COTY	FIREFIGHTER PARAMEDIC	\$72,036.01	\$12,096.55	\$6,798.00	\$10,191.58	\$1,186.50	\$3,732.48	5.0	6.0	1.0	\$106,041.12
TYUS	BILLY	DEPUTY CITY MANAGER	\$162,874.95	\$0.00	\$22,550.64	\$19,929.84	\$11,059.52	\$0.00	15.0	12.0	2.0	\$216,414.95
ULTICAN	LUCY	LIB TECH ASST-38 HRS	\$17,631.33	\$0.00	\$264.09	\$1,620.92	\$1,296.76	\$0.00	0.0	10.0	2.0	\$20,813.10
VANWAES	NICHOLAS	PATROL OFFICER	\$68,657.13	\$4,165.15	\$26,419.68	\$8,920.27	\$988.33	\$4,524.11	10.0	24.0	2.0	\$113,674.67
VASQUEZ	ALEJANDRO	PATROL OFFICER	\$34,445.39	\$0.00	\$26,419.68	\$4,515.70	\$481.68	\$63,677.90	15.0	12.0	2.0	\$129,540.35
VAUGHN	BRANDON	FIREFIGHTER PARAMEDIC	\$37,371.75	\$4,845.73	\$11,380.56	\$5,442.95	\$562.79	\$614.00	5.0	3.0	1.0	\$60,217.78
VEAL	ERIC	DIRECTOR PARKS RECREATION & CU	\$103,483.07	\$0.00	\$67.20	\$12,687.01	\$7,916.44	\$2,161.04	25.0	12.0	2.0	\$126,314.76
VEERMAN	AARON	POLICE LIEUTENANT	\$121,517.06	\$4,972.17	\$26,419.68	\$15,108.07	\$1,660.50	\$4,051.80	15.0	12.0	2.0	\$173,729.28
VISINTINE	MARK	CAPTAIN - FIRE	\$118,248.33	\$63,079.98	\$14,300.40	\$16,467.37	\$2,555.95	\$8,783.52	12.0	6.0	1.0	\$223,435.55
WAGEHOFT	SHAD	PATROL OFFICER	\$96,332.78	\$0.00	\$26,419.68	\$12,435.04	\$1,322.12	\$5,535.22	20.0	12.0	2.0	\$142,044.84
WAGGONER	CORNELIUS	SOLID WASTE TRUCK DRIVER	\$56,600.61	\$8,158.50	\$22,064.64	\$7,939.44	\$4,400.43	\$920.00	10.0	12.0	2.0	\$100,083.62
WALCOTT	TODD	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$103.88	\$13.07	\$901.52	0.0	0.0	0.0	\$1,018.47
WALDEN	BILLY	ENGINEERING TECHNICIAN	\$15,424.23	\$586.90	\$2,487.31	\$1,962.97	\$1,158.38	\$0.00	10.0	4.0	2.0	\$21,619.79
WALL	ROBERT	POLICE LIEUTENANT	\$46,350.49	\$17,837.16	\$3,121.10	\$5,659.38	\$1,423.46	\$129,289.11	25.0	4.0	2.0	\$203,680.70
WALLER	RUSSEL	DIRECTOR FACILITIES	\$106,547.68	\$0.00	\$67.20	\$13,062.70	\$8,071.47	\$2,459.52	25.0	12.0	2.0	\$130,208.57
WALSH	LAWRENCE	HEAVY MACHINE OPERATOR-STORM W	\$78,432.16	\$5,186.54	\$14,427.36	\$10,777.09	\$6,251.35	\$6,385.78	25.0	12.0	2.0	\$121,460.28
WAMSLEY	CHAD	ASST POLICE CHIEF	\$142,876.20	\$0.00	\$26,562.24	\$17,445.19	\$1,943.67	\$7,621.86	25.0	12.0	2.0	\$196,449.16
WASHINGTON	ROBERT	LABORER - SOLID WASTE	\$11,677.44	\$963.66	\$2,247.36	\$1,593.32	\$932.99	\$354.84	0.0	2.0	2.0	\$17,769.61
WATSON	TROY	GREENSKEEPER - DEN	\$78,807.73	\$9,215.99	\$14,427.36	\$10,791.71	\$6,490.86	\$3,294.30	25.0	12.0	2.0	\$123,027.95
WATTS	FRANCES	SUPPORT STAFF V	\$45,904.83	\$11,075.10	\$7,169.28	\$7,921.73	\$4,144.16	\$100.00	25.0	12.0	2.0	\$76,315.10
WEBNER	LINDA	OFFICE MANAGER - PACE	\$53,098.39	\$0.00	\$14,427.36	\$6,583.64	\$3,711.32	\$100.00	15.0	12.0	2.0	\$77,920.71
WEER	DAWN	SUPPORT STAFF V - PARKS ADMIN	\$45,991.21	\$133.54	\$7,916.24	\$5,654.93	\$3,176.99	\$1,161.28	25.0	12.0	2.0	\$64,034.19
WEGRZYNSKI	ANDREW	MARKETING ASSOCIATE	\$44,153.79	\$0.00	\$7,529.60	\$5,413.22	\$3,209.89	\$0.00	10.0	12.0	2.0	\$60,306.50
WELLWOOD	KATELYN	PATROL OFFICER	\$64,107.88	\$15,689.60	\$6,913.06	\$8,124.14	\$1,227.00	\$18,244.52	10.0	10.0	2.0	\$114,306.20
WEST	ERIC	FIRE CHIEF	\$146,561.46	\$0.00	\$22,375.12	\$21,764.27	\$1,962.72	\$7,026.96	25.0	15.0	2.0	\$199,690.53
WETTEROW	GLEN	CITY PLANNER	\$23,662.67	\$0.00	\$22.40	\$2,901.05	\$1,810.24	\$0.00	10.0	4.0	2.0	\$28,396.36
WHEELER	JOSHUA	ENGINEER - FIRE	\$93,621.04	\$7,992.65	\$22,761.12	\$13,367.36	\$1,356.84	\$0.00	10.0	6.0	1.0	\$139,099.01
WHEELER	JERRY	HEAVY MACHINE OPERATOR-SOLID W	\$48,945.60	\$1,837.03	\$4,489.12	\$6,555.42	\$4,037.68	\$30,767.20	25.0	7.0	2.0	\$96,632.05

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
WHITE	DAVID	ENGINEER - FIRE	\$98,746.72	\$36,110.38	\$6,994.56	\$13,367.36	\$1,895.07	\$0.00	10.0	6.0	1.0	\$157,114.09
WHITE	RALPH	PARKING ENFORCEMENT PRKG OPS	\$2,008.80	\$0.00	\$5.60	\$318.28	\$149.76	\$0.00	0.0	0.0	2.0	\$2,482.44
WHITE	MICHAEL	SUPT SOLID WASTE	\$39,230.78	\$0.00	\$3,767.96	\$5,097.04	\$3,077.89	\$2,343.63	10.0	5.0	2.0	\$53,517.30
WHITED	JONATHAN	LIB IT SRVS MGR	\$95,956.00	\$0.00	\$6,742.08	\$12,079.97	\$7,354.20	\$2,576.00	25.0	12.0	3.0	\$124,708.25
WHITEHORN	SHAYNE	FIREFIGHTER PARAMEDIC	\$40,083.61	\$179.70	\$3,935.82	\$5,952.49	\$566.73	\$7,266.25	5.0	3.0	1.0	\$57,984.60
WHITEHOUSE	KEVIN	SUPT WATER PURIFICATION	\$84,017.57	\$0.00	\$12,023.68	\$10,270.46	\$5,961.91	\$0.00	10.0	12.0	2.0	\$112,273.62
WIDMER	JEFFREY	PATROL OFFICER	\$89,317.03	\$6,033.20	\$26,419.68	\$11,637.67	\$1,343.55	\$8,351.40	10.0	12.0	2.0	\$143,102.53
WILKINSON	JOSEPH	FIREFIGHTER PARAMEDIC	\$81,970.62	\$21,464.29	\$20,008.56	\$11,857.10	\$1,396.53	\$0.00	5.0	6.0	1.0	\$136,697.10
WILLIAMS	PAUL	POLICE LIEUTENANT	\$128,896.44	\$70,198.01	\$26,419.68	\$15,796.49	\$2,720.70	\$9,645.71	25.0	12.0	2.0	\$253,677.03
WILLIAMS	JAMES	SOLID WASTE TRUCK DRIVER	\$67,415.71	\$11,934.28	\$6,742.08	\$9,771.11	\$5,990.69	\$1,010.00	20.0	12.0	2.0	\$102,863.87
WILLIAMSON	DAVID	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$194.19	\$25.11	\$1,731.40	0.0	0.0	0.0	\$1,950.70
WILLS	CONNIE	PAYROLL SUPERVISOR	\$66,638.65	\$0.00	\$329.04	\$8,169.83	\$5,077.79	\$0.00	15.0	12.0	2.0	\$80,215.31
WILSON	TREVOR	FIREFIGHTER PARAMEDIC	\$84,975.54	\$365.81	\$19,417.20	\$12,287.95	\$1,142.75	\$1,265.41	5.0	6.0	1.0	\$119,454.66
WINCHESTER	ADAM	FLEET EQUIPMENT TECHNICIAN	\$41,731.67	\$4,747.10	\$4,936.80	\$6,306.81	\$3,909.53	\$4,719.72	10.0	8.0	2.0	\$66,351.63
WINGATE	JASON	SUPT GOLF	\$97,252.23	\$0.00	\$15,027.76	\$11,923.22	\$6,638.05	\$2,598.55	20.0	12.0	2.0	\$133,439.81
WINTERLAND	GREG	FORESTER	\$78,722.23	\$1,103.52	\$6,742.08	\$9,915.42	\$6,080.72	\$1,010.00	20.0	12.0	2.0	\$103,573.97
WINTERLAND	COLLEEN	SUPT STREETS	\$92,111.82	\$0.00	\$6,742.08	\$11,380.00	\$6,917.29	\$710.30	20.0	12.0	2.0	\$117,861.49
WITT	DAVID	MULTI-DISCIPLINE INSPECTOR III	\$13,598.01	\$0.00	\$1,775.40	\$1,919.12	\$1,000.41	\$0.00	10.0	3.0	2.0	\$18,292.94
WOLF	DARREN	COMMUNICATION CENTER MANAGER	\$104,634.38	\$0.00	\$20,045.28	\$12,878.15	\$7,279.84	\$434.45	20.0	12.0	2.0	\$145,272.10
WOLPERT	EMILY	DEPARTMENT SUPERVISOR	\$45,530.69	\$0.00	\$67.20	\$5,658.94	\$3,531.06	\$536.88	14.0	12.0	3.0	\$55,324.77
WOODS	TYLER	SOLID WASTE TRUCK DRIVER	\$69,269.32	\$11,216.91	\$22,550.64	\$9,909.13	\$5,640.48	\$900.00	20.0	12.0	2.0	\$119,486.48
WOOSLEY	ROBERT	HEAVY MACHINE OPERATOR-ST5	\$80,581.60	\$15,167.52	\$6,971.04	\$11,956.05	\$7,299.76	\$2,731.56	25.0	12.0	2.0	\$124,707.53
WRIGHT	WILLIAM	POLICE SERGEANT	\$116,851.27	\$4,915.07	\$26,419.68	\$14,319.05	\$1,652.99	\$6,835.40	20.0	12.0	2.0	\$170,993.46
WRIGHT	DAVID	MECHANIC	\$74,307.91	\$3,002.70	\$6,674.40	\$9,478.28	\$5,762.65	\$350.00	15.0	12.0	2.0	\$99,575.94
WYER	JESSE	LIBRARIAN I-38 HRS	\$55,638.48	\$0.00	\$6,742.08	\$6,904.54	\$4,132.27	\$778.56	15.0	12.0	3.0	\$74,195.93
YAMADA	ERIK	PATROL OFFICER	\$96,255.43	\$13,022.15	\$26,419.68	\$12,374.50	\$1,501.05	\$14,346.35	25.0	12.0	2.0	\$163,919.16
YANDEL	ANGELA	IT ENTERPRISE SYSTEMS MGR	\$76,391.61	\$0.00	\$12,870.72	\$9,438.39	\$5,273.83	\$593.39	20.0	12.0	2.0	\$104,567.94
YEHL	ROBERT	ASST DIR PUBLIC WORKS	\$127,412.29	\$0.00	\$14,427.36	\$14,165.35	\$9,474.44	\$1,510.15	15.0	12.0	2.0	\$166,989.59
YODER	JACKSON	HUMAN RESOURCES GENERALIST	\$29,712.37	\$209.29	\$56.00	\$4,372.46	\$2,728.28	\$165.60	10.0	10.0	4.0	\$37,244.00
YOUNG	SHANE	COMMERICAL BUILDING INSP IV	\$8,806.88	\$0.00	\$11.20	\$1,223.73	\$671.75	\$0.00	10.0	1.0	2.0	\$10,713.56
ZALESIAK	JANE	SUPPORT STAFF IV -WTR MTR3	\$39,632.01	\$421.10	\$7,169.28	\$5,846.50	\$2,783.59	\$100.00	15.0	12.0	2.0	\$55,952.48
ZAVALA	JOSE	PATROL OFFICER	\$26,598.43	\$0.00	\$3,142.30	\$3,467.82	\$395.93	\$837.12	10.0	10.0	2.0	\$34,441.60

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>SALARY (*1)</u>	<u>OVERTIME</u>	<u>INSURANCE(*2)</u>	<u>PENSION(*3)</u>	<u>FICA (*4)</u>	<u>MISC (*5)</u>	<u>VACATION</u>	<u>SICK</u>	<u>PSNL</u>	<u>TOTAL</u>
									<u>DAYS</u>	<u>DAYS</u>	<u>PAYS</u>	<u>COMPENSATION</u>
ZIEMER	DAVID	PATROL OFFICER	\$96,159.53	\$3,189.22	\$26,419.68	\$12,435.04	\$1,368.25	\$5,754.74	20.0	12.0	2.0	\$145,326.46
ZIEMER	CARRIE	PROPERTY AND RECORDS TECH	\$49,108.32	\$8.71	\$14,170.32	\$6,021.81	\$3,372.71	\$0.00	15.0	12.0	2.0	\$72,681.87
ZIMMERMAN	STEVEN	CAPTAIN - FIRE	\$112,846.10	\$34,185.45	\$22,761.12	\$16,467.37	\$1,975.53	\$0.00	12.0	6.0	1.0	\$188,235.57
ZIMMERMAN	TYLER	FIREFIGHTER PARAMEDIC	\$87,780.97	\$12,620.85	\$22,761.12	\$12,693.55	\$1,299.42	\$1,247.31	7.0	6.0	1.0	\$138,403.22
ZIMMERMAN	FREDERICK	WATER MAINTENANCE WORKER	\$42,476.74	\$3,064.68	\$4,041.28	\$5,612.42	\$3,312.58	\$586.88	5.0	8.0	4.0	\$59,094.58
ZINK	STEVEN	LIB SECURITY SUPERVISOR	\$3,309.25	\$0.00	\$5.60	\$480.50	\$299.82	\$610.00	5.0	2.0	0.0	\$4,705.17

**Notes:**

\*1 Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work. In some cases, may also include the estimated value of the employer contribution for dependent military coverage because this is taxable to the employee.

\*2 Includes employer contributions for health, dental vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

\*3 Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) the Fire Pension Fund, the Police Pension Fund and the Laborers International Union of North America Pension Fund (LIUNA). In 2021, the City contributed 12.63% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributed roughly 14.85% of pensionable Fire payroll and 12.21% of pensionable Police payroll. Three bargaining units are enrolled in the LIUNA pension to which in 2021 the City contributed between \$.39/hr. to \$.45/hr. and employees contributed between \$.08/hr. and \$.39/hr.

\*4 FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security so the City does not contribute for them. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.

\*5 Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition, reimbursements and health club reimbursements. No full-time employees receive housing allowances, loans or bonuses. For employees who have separated from employment, this includes payout of applicable leave time.

Examples of Leave Time Granted Per Year - Actual Amounts Vary by Employee Group

Years of Service	Vacation Days	Sick Days	Personal Days
1	10	12	2
5	15	12	2
15	20	12	2
20	25	12	2