



**Board of Fire and Police Commission Special Meeting Minutes  
109 E. Olive Street, Bloomington, IL  
Council Chambers**

**THURSDAY, March 15, 2018 at 4:00 P.M.**

**I. Call to Order**

- a. Commissioner Thomas Whalen called the meeting to order at 4:12 PM

**II. Pledge of Allegiance**

**III. Roll Call of Attendance**

- a. Commissioner Whalen called the roll:
- b. Commissioners Present: Thomas Whalen, Michael Rudicil, and Nicole Brown
- c. Commissioners Absent: Ellen Schroeder-Concklin, and Dean Messinger
- d. Staff Present: Nikita Richards, Michael Hurt & Lindsey Denny (HR), George Boyle (Legal), AC Wheeler (Police Department Representative) and DC Eric Vaughn (Fire Department Representative)

**IV. Public Comment:**

- a. None

**V. Approval of Minutes**

HR Liaison, Nikita Richards, passed out copies of the open session regular minutes from the February 6, 2018 meeting for the Commissioners to review.

Motion by Commissioner Rudicil to approve the minutes from the Regular Meeting for February 6<sup>th</sup>; seconded by Commissioner Brown

Ayes: Commissioners Whalen, Brown and Rudicil

Nays: None.

Motion carried

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**VI. Executive Session – For review, approval of minutes & discuss fire personnel issues**

Motion by Commissioner Rudicil, seconded by Commissioner Brown to go into executive session to discuss personnel and to review and approve executive session meeting minutes.  
5 ILCS 120/2(c)(1), 5 ILCS 120/2(c)(21).

Ayes: Commissioners Rudicil, Whalen and Brown

Nays: None.

Motion carried.

The Board went into Executive Session at 4:15 p.m. Motion by Commissioner Rudicil, second by Commissioner Brown to Return to the Open Session.

Ayes: Commissioners Rudicil, Whalen and Brown Nays: None.

Motion carried.

The Board returned to Open Session at 4:44 p.m.

**VII. Human Resource Liaison Discussion**

- a. Ms. Richards informed the Commission a schedule conflict for 7/10/18 and the need to decide on an alternate date for their July meeting. Commissioners decided to have Ms. Richards send out a request for availability to help make the decision.

**VIII. Fire Liaison Discussion**

- a. Mr. Vaughn asked the Commission to remove candidate 17032 from consideration. Motion made by Commissioner Rudicil to remove candidate 17032; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- b. Mr. Vaughn asked the commission to approve a formal job offer for candidate 17037. Motion made by Commissioner Rudicil to approve a formal job offer; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried

- c. Mr. Vaughn asked the commission to approve a formal job offer for candidate 17034. Motion made by Commissioner Rudicil to approve a formal job offer; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- d. Mr. Vaughn asked the commission to approve a formal job offer for candidate 17014. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Rudicil  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- e. Mr. Vaughn asked the commission to approve a formal job offer for candidate 17024. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Rudicil  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- f. Mr. Vaughn provided the fire department update.  
72 applications received:  
Written Testing Dates are 03/14, 03/17, 03/20, & 03/22  
Consideration & Approval of top 25 applicants (eligibility list) will occur on 04/03  
Oral Interviews will occur on 04/09 - 04/13  
Current 8 candidates will be graduating from academy on April 9<sup>th</sup>. BFD is still 5 candidates down from what BFD needs. Looking to hire again in the near future.

## **IX. Police Liaison Discussion**

- a. Mr. Wheeler asked the Commission to remove candidate 18003 from consideration. Motion made by Commissioner Rudicil to remove candidate 18003 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- b. Mr. Wheeler asked the Commission to remove candidate 18048 from consideration. Motion made by Commissioner Rudicil to remove candidate 18048 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried

- c. Mr. Wheeler asked the Commission to remove candidate 18039 from consideration. Motion made by Commissioner Rudicil to remove candidate 18039 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried.
- d. Mr. Wheeler asked the Commission to remove candidate 18041 from consideration. Motion made by Commissioner Rudicil to remove candidate 18041 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried.
- e. Mr. Wheeler asked the Commission to remove candidate 18029 from consideration. Motion made by Commissioner Rudicil to remove candidate 18029 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- f. Mr. Wheeler asked the Commission to remove candidate 18045 from consideration. Motion made by Commissioner Rudicil to remove candidate 18045 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried.
- g. Mr. Wheeler asked the Commission to remove candidate 18042 from consideration. Motion made by Commissioner Rudicil to remove candidate 18042 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- h. Mr. Wheeler asked the Commission to remove candidate 18014 from consideration. Motion made by Commissioner Rudicil to remove candidate 18014 from consideration; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- i. Mr. Wheeler asked the commission to consider and approval a conditional job offer for candidate 18026. Motion made by Commissioner Rudicil to **deny** consideration and approval of a formal job for candidate 18026; second by Commissioner Brown  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried

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- j. Mr. Wheeler asked the commission to approve a conditional job offer for candidate 18005. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Rudicil  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- k. Mr. Wheeler asked the commission to approve a conditional job offer for candidate 18034. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Rudicil  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- l. Mr. Wheeler asked the commission to approve a conditional job offer for candidate 18036. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Rudicil  
Ayes: Commissioners Brown, Whalen and Rudicil  
Nays: None.  
Motion carried
- m. Mr. Wheeler provided an update on the current police department hiring status.

**X. Next Scheduled Meeting Date: April 3, 2018**

- a. Commissioner Whalen informed the board that he will not be present at the next meeting. Commissioner Rudicil mentioned that he is planning on attending.  
Commissioner Brown will be present.

**XI. Old Business / New Business**

None

**XII. Adjournment – 4:58 PM**

Motion by Commissioner Rudicil; second by Commissioner Brown to adjourn.

Ayes: Whalen, Rudicil and Brown

Nays: None.

Motion carried