



**Board of Fire and Police Commission Regular Minutes
109 E. Olive Street, Bloomington, IL
COUNCIL CHAMBERS**

TUESDAY, September 4, 2018 at 4:00 PM

I. Call to Order

Chairman Dean Messinger called the meeting to order at 4:03 PM.

II. Pledge of Allegiance

III. Roll Call of Attendance

Chairman Messinger called the roll:

Commissioners Present: Ellen Schroeder-Concklin, Michael Rudicil, Nicole Brown (arrived six minutes late), and Dean Messinger.

Commissioners Absent: None

Staff Present: Michael Hurt & Lindsey Denny (HR), George Boyle, Assistant Corporation Counsel (Legal), Chief Wheeler (Police) and Deputy Chief Eric Vaughn (Fire)

IV. Public Comment

Shayne Spaulding made a public comment. Mr. Spaulding stated that he is full time paramedic for Dewitt County EMS, who wanted to challenge some of the rules for hiring and his inability to gain employment with the City of Bloomington for the last four years. Mr. Spaulding provided a letter of reference and support for from Fire Captain Brian Day. Mr. Spaulding is challenging Chapter 2; Section 17b of the Bloomington Fire & Police Board Rules and Regulations. Mr. Spaulding stated that the offenses that remove him from consideration occurred almost ten years ago and spoke for the duration of three minutes.

V. Approval of Minutes

HR Liaison, Lindsey Denny, passed out copies of the open session minutes from the July 24, 2018 Regular Meeting. Commissioners reviewed the minutes.

Motion by Commissioner Rudicil, seconded by Commissioner Schroeder-Concklin, to approve the minutes from the Regular Meeting of July 24, 2018.

Ayes: Commissioners Schroeder-Concklin, Messinger, Brown and Rudicil

Nays: None.

Motion carried.

VI. Executive Session

Motion by Commissioner Rudicil, seconded by Commissioner Schroeder-Concklin, to go into executive session to discuss personnel and to review and approve executive session meeting minutes from July 24, 2018. 5 ILCS 120/2(c)(1), 5 ILCS 120/2(c)(21).

Ayes: Commissioners Schroeder-Concklin, Messinger, Brown and Rudicil

Nays: None.

Motion carried.

The Board went into Executive Session at 4:12 p.m.

The Board returned to open session at 4:41 p.m. Motion to re-enter open session was taken after the board returned.

Motion by Commissioner Brown, seconded by Commissioner Rudicil to return to the open session.

Ayes: Commissioners Schroeder-Concklin, Messinger, Brown and Rudicil

Nays: None.

Motion carried.

VII. Human Resources

Ms. Denny passed out copies of the proposed 2019 meeting calendar for the Commissioners to discuss and approve, then collected the document.

Motion by Commissioner Rudicil, seconded by Commissioner Schroeder-Concklin, to approve and adopt the proposed 2019 Bloomington Fire & Police Commission Meeting Calendar.

Ayes: Commissioners Schroeder-Concklin, Messinger, Brown and Rudicil

Nays: None.

Motion carried.

VIII. Fire Liaison Discussion

- a. Deputy Chief Vaughn asked the Commission to remove from consideration candidates 18006, 18010, 18014, and 18027.

Motion made by Commissioner Rudicil to remove from consideration candidates 18006, 18010, 18014, and 18027; seconded by Commissioner Schroeder-Concklin.

Ayes: Commissioners Messenger, Schroeder-Concklin Brown, and Rudicil

Nays: None.

Motion carried.

- b. Consideration and approval of formal job offer for candidate 18008.

Motion made by Commissioner Rudicil to approve formal job offer for candidate 18008; seconded by Commissioner Schroeder-Concklin.

Ayes: Commissioners Messenger, Schroeder-Concklin Brown, and Rudicil

Nays: None.

Motion carried

- c. Consideration and approval of formal job offer for candidate 18018.

Motion made by Commissioner Rudicil to approve formal job offer for candidate 18018; seconded by Commissioner Schroeder-Concklin.

Ayes: Commissioner Schroeder-Concklin
Nays: Commissioners Rudicil, Messinger, and Brown
Motion Not Carried.

- d. Consideration and approval of formal job offer for candidate 18013.

Motion made by Commissioner Rudicil to approve formal job offer for candidate 18013; seconded by Commissioner Schroeder-Concklin.

Ayes: Commissioner Schroeder-Concklin, Rudicil, Messinger, and Brown
Nays: None.
Motion Carried.

- e. Consideration and approval of formal job offer for candidate 18024.

Motion made by Commissioner Rudicil to approve formal job offer for candidate 18024; seconded by Commissioner Schroeder-Concklin.

Ayes: Commissioner Schroeder-Concklin, Rudicil, Messinger, and Brown
Nays: None.
Motion Carried.

- f. Deputy Chief Vaughn asked the Commission to remove from consideration candidates 18022, 18036, 18040, and 18043 from List B.

Motion made by Commissioner Rudicil to remove from consideration candidates 18022, 18036, 18040, and 18043; seconded by Commissioner Schroeder-Concklin.

Ayes: Commissioners Messenger, Schroeder-Concklin Brown, and Rudicil
Nays: None.
Motion carried.

- g. Deputy Chief Vaughn provided an update to the Commissioners regarding current vacancies. Ms. Denny passed out the List B Total Score Sheet which reflects the 11 remaining candidate scores after the oral interview. Commissioners reviewed the document and Ms. Denny collected the document. Background checks are being done currently and should be completed by the end of this month. At that time, BFD will ask the Commission to formulate a plan to onboard these candidates. There will be a winter academy and BFD is planning to onboard the 11 candidates 45 days before the start of academy and into the McLean County area EMS system. BFD is waiting on the academy to set their dates.

The 2019 recruitment process will begin with the application opening in January of 2019.

IX. Police Liaison Discussion

- a. Chief Wheeler asked the Commission to remove candidate 18015, from consideration. Motion made by Commissioner Brown to remove candidate 18015, from consideration; seconded by Commissioner Rudicil.

Ayes: Commissioners Messinger, Schroeder-Concklin, Brown and Rudicil

Nays: None.

Motion carried

- b. Consideration and approval of formal job offer for candidates 18040 and 18011.

Motion made by Commissioner Brown to approve formal job offer for candidates 18040 and 18011; seconded by Commissioner Rudicil.

Ayes: Commissioner Schroeder-Concklin, Rudicil, Messinger, and Brown

Nays: None.

Motion Carried.

- c. Chief Wheeler discussed concerns that the BPD has with the psychological exam firm that is currently used for the new recruit hiring process. Chief Wheeler stated that BPD will be exploring other options for a new firm to provide psychological exams due to these concerns.
- d. Chief Wheeler explained that BPD will be testing soon and are exploring another company for written exams. Chief Wheeler explained the benefits of one company that the department has looked into. BPD has 4 openings to fill.

- X. **Next Scheduled Meeting Date: October 2, 2018.** Commissioner Messinger informed the Commission and BFPC staff that he will not be able to attend.

XI. Old Business/ New Business

The Commissioners asked Deputy Chief Vaughn to have Normal Fire Department to provide a few dates for them to choose from for a tour of the new fire station. Attorney Boyle advised that an announcement about the tour should be made public and posted. Attorney Boyle also states that the announcement should clearly state that there won't be any formal business taking place during the tour.

XII. Adjournment – 5:04 PM

Motion by Commissioner Rudicil; seconded by Commissioner Schroeder-Concklin to adjourn.

Ayes: Messinger, Schroeder-Concklin, Brown and Rudicil

Nays: None.

Motion carried.

