



**HUMAN RELATIONS COMMISSION REGULAR MEETING
109 E. OLIVE STREET. Bloomington, IL
Council Chambers
WEDNESDAY, FEBRUARY 14, 2018 at 6:00 P.M.**

- I. Call to Order – 6:01pm**
- II. Roll Call of Attendance: Commissioner Cotinna Harris, Commissioner Kiran Konam, Commissioner Rhonda Smith, Commissioner Suresh Krishna, Commissioner Anthony Jones, Director Nicole Albertson, HR Staff Member Michael Hurt.**
 - a. Absent – Commissioner Jan Lancaster**
- III. Public Comment – No Public Comment**
- IV. Approval of Minutes:**
 - a. Consideration of approving the minutes of the Human Relations Commission Regular Meetings on Wednesday, January 10, 2018.
 - b. Motion to approve – Commissioner Jones motion to approve minutes of the Human Relations Commission Regular Meeting of Wednesday, January 10, 2018. Seconded by Commissioner Harris.
 - c. All in favor
 - d. Motion Carries
- V. Agenda Items**
 - a. Introduction of HR Staff Liaison**
 - a. Director Nicole Albertson introduced new City Staff HR Liaison Michael Hurt, who will be assisting in overseeing the commission. Michael started with the City on January 29, 2018 and has hit the ground running.
 - b. Update on Tapley matter**
 - a. The commission held a special meeting on January 17, 2018, at 5:30pm and reviewed the Proposed Order in the Tapley vs YWCA matter. The Commission voted to adopt the Order as proposed with some clerical changes including: changing the year in Paragraph 1 from 20143 to 2013 and changing all references from “Human Rights” to “Human Relations”.
 - b. Attorney Dawn Wall indicated that she has 30 days to file an appeal of this decision. A conference call is scheduled for March 1st between the attorneys and the hearing officer to decide next steps. If we receive an appeal before March 1st, then we go back to circuit court. If not, we proceed with scheduling the hearing in the front of the Commission

- c. 2018 MLK update
 - a. No update on financial information as of yet from Normal. Nicole will follow up with Ben McCready. It was in the Pantagraph on Friday, January 19th, 2018.
 - b. ASL Interpreter – Commissioner Smith reported that a guest from the MLK luncheon reported feedback on concern with lack of communication that there was going to be an ASL interpreter at the event. Guest would like to meet regarding the City of Bloomington and Town of Normal’s lack accessibility for the deaf community.
 - i. Lessons learned for future events:
 - 1. Make sure interpreter is more visible from all angles in the room and publicize it on our marketing material.
 - a. Commissioner Smith motioned that going forward we formalize the duty that the commission owns the responsibility for securing an ASL interpreter for future MLK events.
 - i. All approved.
 - ii. Motion carries.
 - d. 2019 MLK update
 - a. Commissioner Jones reported that prior to the 2018 event, Commissioner Smith and Commissioner Jones had been doing exploratory searching for speaker until new information from Town of Normal stalled the search. We do not have anything formal at this point. The speakers’ bureau has provided a list of speakers within the price range, may need to request a lower price range. Need to get a better idea of the price range before moving forward. All input and interest in welcome.
 - b. Staff liaison Hurt asked if there is anything the City can do to seek Corporate sponsorships? Nicole will check into this from a City legal point of view.
 - c. Commissioner Krishna requested that the Speaker’s Bureau information be shared with the rest of the commission.
 - d. Ticket price is currently \$20, meal cost is \$26 – may be some adjustments need to be made here.
 - e. Suggestions was made to set a specific planning session
 - i. Take a look at overall expenses.
 - ii. Find other cost-savings measure.
 - iii. Let’s get a date set for that.
- e. Draft of Revised On-line Complaint Form Feedback
 - a. Commissioner Jones – looking for input from the City.
 - i. Commissioner Smith commented that she would like to see the commission pick it back up and get back to what the commission is all about in addition to the MLK luncheon event.

- ii. Let's bring the form back out, socialize with the commissioners, get input and present to Nicole and Micheal for review and approval.
 - iii. Form can be sent to Commissioners to review. Will send a link out to review.
- f. Recommended updates to Human Relations Ordinance
 - a. Commissioner Harris and Commissioner Smith will be reviewing the ordinance and bringing forward recommendations.
- g. Identify and Approve Areas of the MEI to Improve and Resubmit
 - a. We can resubmit. Nicole will take this one.
- h. Complaints Update
 - a. Director Albertson reported that two complaints have been made.
 - i. Case E01YTD18
 - 1. Complainant brought forward concern about being termination for professionalism and was told to clear up the 'country speaking'. Follow-up was made to the complainant on both November 13, 2017, and February 14, 2018 with no return phone call.
 - ii. Case E02YTD18
 - 1. Complainant brought forward concern about the use of a derogatory term in the workplace. Follow-up was made to the complainant on both November 13, 2017, and February 14, 2018. No return phone call has been received.

VI. Old Business

- a. Logowear – Nicole will follow-up with vendor.

VII. New Business

- a. Date for Culturefest – August at Miller Park.
- b. Juneteenth – paused for this year.
- c. Event notification – March 3, 2018 at 12:30pm – Bloomington-Normal Black History Project cordially invites you to attend Resistance & Progress: 1960 to the Present, a special presentation to reinvigorate its efforts to document and preserve the history of African-Americans in McLean County. Hosted by the McLean County Museum of History.
- d. Commissioner Lancaster – resignation? Unable to serve on two commissions.
- e. Thank you note from Jack and Jill foundation for sponsoring of the table for the MLK event.
- f. Commissioner Jones - regroup on community organizations roundtable. Second one to include community organizations, non-profits, those that typically don't have staff. Hold until next meeting to see if commission wants to move forward with Phase II.
- g. Commissioner Krishna questioned what the commissioners' day to day responsibilities should be. Commissioner Smith responded that each commissioner has a responsibility to promote and represent the commission

every day. No day to day action items assigned, however, Commissioner Krishna should pull together the list of non-profit agencies that the commission can reach out to for Phase II of the roundtable.

VIII. Next Scheduled Meeting Date: March 14th, 2018

IX. Adjournment – 7:07pm



**HUMAN RELATIONS COMMISSION SPECIAL MEETING
109 E. OLIVE STREET. Bloomington, IL
Council Chambers
WEDNESDAY, MARCH 14, 2018 at 6:00 P.M.**

I. Call to Order – 6:02pm

II. Roll Call of Attendance: Commissioner Cotinna Harris, Commissioner Kiran Konam, Commissioner Suresh Krishna, Commissioner Anthony Jones, HR Staff Liaison Michael Hurt.

a. Absent – Commissioner Rhonda Smith, Commissioner Gary McGinnis

III. Public Comment – No Public Comment

IV. Approval of Minutes:

- a.** Consideration of approving the minutes of the Human Relations Commission Regular Meetings on Wednesday, February 14, 2018.
- b.** Motion to approve – Commissioner Konam motion to approve minutes of the Human Relations Commission Regular Meeting of Wednesday, February 14, 2018. Seconded by Commissioner Harris with stipulation from Commissioner Krishna that Commissioner Smith would provide clarification to Agenda item G under New Business.
- c.** All in favor
- d.** Motion Carries

V. Agenda Items

- i.** Update on Tapley Matter
 - a.** Staff Liaison Hurt stated that Tapley’s attorney got a continuance at the meeting on citing no HRC members were present. The matter of payment of Legal fees to Mr. Tapley’s attorney will be addressed at the HRC meeting on June 13, 2018.
- j.** 2019 MLK Event Update
 - a.** Since Normal cut the line item funding for the King event out of their budget, The HRC must find alternative ways to offset the financial shortfall. Discussed raising ticket prices to \$25.
 - b.** Continue to allow Normal to participate in the event as a gesture of goodwill.
 - c.** Commissioner Jones will create a profit forecast spreadsheet exploring different scenarios of the MLK event.
 - d.**
 - e.** The commission held a special meeting on January 17, 2018, at 5:30pm and reviewed the Proposed Order in the Tapley vs YWCA matter. The Commission voted to adopt the Order as proposed with

some clerical changes including: changing the year in Paragraph 1 from 20143 to 2013 and changing all references from “Human Rights” to “Human Relations”.

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- n. Commissioner Krishna questioned what the commissioners' day to day responsibilities should be. Commissioner Smith responded that each commissioner has a responsibility to promote and represent the commission every day. No day to day action items assigned, however, Commissioner Krishna should pull together the list of non-profit agencies that the commission can reach out to for Phase II of the roundtable.

VIII. Next Scheduled Meeting Date: April 11th, 2018

IX. Adjournment – 7:07pm



**Human Relations Commission Regular Minutes
109 E. Olive Street, Bloomington, IL
Council Chambers**

WEDNESDAY, June 13, 2018 at 6:00 P.M.

I. Call to Order

Commissioner Jones called the meeting to order at 6:00 p.m.

II. Roll Call of Attendance

Commissioners present: CoTinna Harris, Tony Jones, Kiran Konam, Rhonda Smith

Commissioners absent: Gary McGinnis, Suresh Krishna

Staff Present: Michael Hurt, Talent Acquisition & Development Manager-HR

III. Public Comment – No Public Comment

IV. Approval of Minutes:

- a. Consideration of approving the minutes of the Human Relations Commission Special Meeting on Tuesday, May 15, 2018.
- b. Motion to approve – Commissioner Jones motioned to approve minutes of the Human Relations Commission Special Meeting of Tuesday, May 15, 2018. Seconded by Commissioner Harris.
- c. All in favor. Motion carried.

V. Agenda Items

- a. Movement on Tapley Matter
Commissioner Jones proposed moving agenda item number five (5) “The Tapley Matter” to the first order of business. Seconded by Commissioner Harris.

Ayes: All in favor. Motion carried.

VI. Executive Session – For review of proposed order, approval of attorney fees and amend or approve proposed order.

Commissioner Smith motioned that the Commission go into Executive Session for further discussion of the Tapley Matter. Seconded by Commissioner Jones.

Ayes: All in favor. Motion carried to go into executive session to discuss Tapley Matter. 5 ILCS 120/2(c) (4), 5 ILCS 120/2(c).

The Board went into Executive Session at 6:09 p.m.

Motion by Commissioner Jones, second by Commissioner Harris to Return to the Open Session.

Ayes: All in favor. Motion carried. The Board returned to Open Session at 6:20 p.m.

VII. Approval of attorney fees for Attorney McGrath and adoption of proposed order.

- a. Commissioner Jones motioned to accept the proposed order of the Hearing Officer in the Tapley Matter, and pay attorney's fees to McGrath in the sum of \$48, 844.70. Seconded by Commissioner Smith.

Ayes: All in favor. None. Motion carried.

- b. Commissioner Smith motioned to adopt the proposed order as written. Seconded by Commissioner Jones. Ayes: All in favor. Motion carried.

VIII. 2019 MLK Event including Normal HRC

- a. The Normal Town Council has voted to eliminate funding for the annual MLK Event. The Bloomington HRC met with the Normal Human Relations Commission to discuss including Normal in the MLK Event as usual.
- b. Commissioner Harris stated her support for including Normal in the MLK Event as usual.
- c. Commissioner Jones stated that the cost could be offset by raising the ticket price by \$5.00; forgo hiring a band; and securing a low cost speaker for the event. Any profit from the event would go to the Bloomington HRC.

- d. Staff liaison Michael Hurt asked to solicit an email vote from all Commissioners asking to vote whether or not they supported partnering with the Town of Normal HRC on the MLK Event.

IX. Old Business: None

X. New Business: None.

XI. Next Scheduled Meeting: July 11, 2018

XII. Old Business / New Business

None

XIII. Adjournment

Motion by Commissioner Smith and seconded by Commissioner Konam, to adjourn the meeting.

Ayes: All in favor. Motion carried

Meeting adjourned at 6:29 p.m.



**Human Relations Commission Regular Minutes
109 E. Olive Street, Bloomington, IL
Council Chambers**

WEDNESDAY, July 11, 2018 at 6:00 P.M.

I. Call to Order

The Commissioners had a meet and greet with Commissioner Gary McGinnis to welcome him to the Human Relations Commission. Commissioner Smith called the meeting to order at 6:19 p.m.

II. Roll Call of Attendance

Commissioners present: CoTinna Harris, Tony Jones, Kiran Konam, Rhonda Smith, Gary McGinnis, Suresh Krishna

Commissioners absent: None

Staff Present: Michael Hurt, Talent Acquisition & Development Manager-HR

III. Public Comment – None

IV. Approval of Minutes:

Consideration of approving the minutes of the Human Relations Commission Regular Meeting of Wednesday, June 13, 2018.

Motion to approve – Commissioner Jones motioned to approve minutes of the Human Relations Commission Regular Meeting of Wednesday, June 13, 2018. Seconded by Commissioner Konam. All in favor. Motion carried.

V. Executive Session –For review and approval of Executive Session meeting minutes of June 13, 2018. Commissioner

Commissioner Jones made a motion to close the regular session and go in to executive Session. Seconded by Commissioner Krishna. All in favor. The motion carried.

Commissioner Jones motioned to accept the minutes of the Executive Session of June 13, 2018. Seconded by Commissioner Harris. All in favor. The motion carried.

Commissioner Jones motioned to close Executive Session and return to Regular Session. Seconded by Commissioner McGinnis. All in favor. The motion carried.

- VI.** Commissioners reviewed the results of the online vote to continue collaborating with the Town of Normal for the 2019 MLK event. All commissioners voted in favor of continuing to collaborate with the Town of Normal for the 2019 MLK event. However, the Town of Normal HRC has not responded to confirm or decline participation in the 2019 MLK event, since the Bloomington HRC proposed it on June 13, 2018. Commissioner Jones will send an email to the Normal HRC to get final word on their participation decision.

The Bloomington City Council has requested a report of the Human Relations Commissions' activities and accomplishments for the 2018-2019 year. The report is due in October 2018. The Commissioners discussed past accomplishments and upcoming events. The Commissioners will compile report during regular session in September to make sure the report is inclusive of all HRC achievements.

VII. Old Business

No old business.

VIII. New Business

- a. Commissioner Krishna proposed that the Mclean County Diversity Project appear at a Commission meeting to share their experience.
- b. Commissioner Jones proposed that Commissioners carve out some time to make themselves available to staff the City table at the upcoming Culture Fest scheduled for August 18, 2018. This is an opportunity to distribute information to raise community awareness about the Human Relations Commission. The preferred time is between 11:00 a.m. and 3:00 p.m. Volunteers will also be available to assist if necessary. The event will be held outdoors in Miller Park.
- c. Commissioner Konam asked if the Commission would conduct a survey as they did last year. Commissioner Jones explained different ways to capture the survey information including an app he had developed.
- d. Commissioner Jones motioned to change the Commission's regular meeting time from 6:00 p.m. to 5:00 p.m. The change would take effect immediately. Seconded by Commissioner Krishna. All in favor. The motion carried.
- e. The Commissioners ordered polo shirts carrying the City of Bloomington log followed by "The Human Relations Commission". The shirts will be available in time to wear at the Culture Fest.

Commissioner Smith thanked the Commission for their understanding in light of her absence from the Commission. She also thanked Commissioner Jones for filling in to chair the Commission.

IX. Adjournment

Motion by Commissioner Krishna to adjourn the meeting. Seconded by Commissioner Harris. All in favor. The motion carried. Meeting adjourned at 7:08 p.m.



**Human Relations Commission Regular Minutes
109 E. OLIVE STREET. Bloomington, IL
Council Chambers
WEDNESDAY, September 12, 2018 at 5:00 P.M.**

I. Call to Order – 5:03 pm

II. Roll Call of Attendance: Commissioner Kiran Konam, Commissioner Anthony Jones, Commissioner Gary McGinnis, Commissioner Rhonda Smith, HR Staff Liaison Michael Hurt.

Absent – Commissioner Cotinna Harris, Commissioner Suresh Krishna

III. Public Comment – No Public Comment

IV. Approval of Minutes:

- a. Consideration of approving the minutes of the Human Relations Commission Regular Meetings on Wednesday, August 8, 2018.

Motion to approve – Commissioner Konam motioned to approve minutes of the Human Relations Commission Regular Meeting of Wednesday August 8, 2018. Seconded by Commissioner McGinnis. All yeas. The motion carries.

V. Agenda Items

- q. Discussion of items to submit to City Council as HRC accomplishments for 2018-2019:
1. Community Organization Open House

2. New online complaint form

3. New Human Relations Commission Brochure

4. Community perception survey

5. Outreach Efforts: Participation in Culture Festival, Youth Forum, City of Bloomington Diversity Enhancement Group.

Commissioner Smith suggested that the Commission also include the impact of each accomplishment detailing the benefit of the accomplishment in the report to the City Council.

2. Development of a plan for the 2019 MLK Event.

The Town of Normal's Human Relations Commission needed approval from the City Council before they could participate in the 2019 MLK Event. Ultimately, they were told they could not partner

with the City of Bloomington in the way they had partnered in the past. Bloomington is to move forward without the participation of Normal. The MLK Event will no longer be a joint venture with the Town of Normal utilizing the funds available to the Commission. They have plans to partner with ISU on their King Day Celebration.

Tony proposed get started early in soliciting nominees for the MLK awards presentation. At the latest this should begin in late September. Set it up on the website and have a media release for the 2019 MLK awards for the City of Bloomington. Smith and Tony agreed to move the date to early communication. Smith asked if Nora would be able to help us get the word out that only Bloomington residents will be eligible for the awards.

Tony wanted to reach out to Normal to ask them if they had an interest of nominating their residents for an award. Commission Kiran admonished that this may cause confusion since it's been announced that Normal is not participating on the MLK event with Bloomington.

Consideration of a new MLK award to be presented to an organization or a business, that would recognize an organization that has worked to contribute to the dream of MLK, by fighting discrimination and promoting diversity. Commissioner Smith worried that the award may be short lived if enough organizations could not be identified. Commissioner Jones stated that the Commission would select the business or organization and determine if it met the criteria for the award.

Staff Liaison will research to find out if there is an ordinance that limits our awards to Bloomington residents only.

Commissioner McGinnis talked about the advantages of partnering with and expanding our outreach to other communities beyond Bloomington.

That discussion will be had with Mayor, City Manager and Nicole Albertson.

During a meeting held with the Mayor, City Manager, HR Staff, Commissioners Smith and Jones, some names were put forth as potential keynote speakers: Bob Moore-US Marshall, Joe Grawey, Rev. Courtney Carson from Decatur, Michael Nutter-former mayor of Philadelphia.

Suggestions for keynote speakers will be sent to Commissioner Smith by next Wednesday. When considering keynote speakers, please be cognizant of our operating budget for the event.

Communication Plan-need a press release that announces the changes in the process of the MLK Event, ie, Normal no longer partnering with the HRC in the event, the limitations on the award nominations. Commissioner Jones asked if the HR Staff would be available to put together an ad book for the event. Staff Liaison stated that HR did not have the capacity to construct the ad book. Commissioner Smith wanted to continue the discussion with Staff Liason, and HR Director to discuss the City's participation in the cost and creation of the ad book.

VI. Old Business

VII. New Business

VIII. Next Scheduled Meeting Date: October 10, 2018

IX. Adjournment – 5:55 pm



**Human Relations Commission Regular Minutes
109 E. OLIVE STREET. Bloomington, IL
Council Chambers
WEDNESDAY, October 10, 2018 at 5:00 P.M.**

I. Call to Order – 5:04 pm

- II. Roll Call of Attendance: Commissioner Kiran Konam, Commissioner Suresh Krishna, Commissioner Anthony Jones, Commissioner Gary McGinnis, Commissioner Rhonda Smith, HR Staff Liaison Michael Hurt.

a. Absent – None

III. Public Comment – No Public Comment

IV. Approval of Minutes:

Consideration of approving the minutes of the Human Relations Commission Regular Meetings on Wednesday, **September 12**, 2018. Commissioner Jones had an update, page 2, next to last paragraph, HR staff be available to put together the ad book for the event, and volunteered to help if they weren't available. Commissioner Smith – on number 4, under next scheduled meeting day – Commissioner Koran's name is misspelled. Motion to accept the minutes with the updates – Commissioner Jones. Seconded by Commissioner Konam. All voted in favor.

V. Agenda Items

a. Suggestion for MLK Event Speaker

We did receive Garry Moore, which was Commissioner Jones' suggestion. Did not hear back from CM or Mayor on the other suggestions we thought we may have had. Last year, we had a few names of local speakers but do not recall any of them. Garry has a similar background as our previous speaker from Atlanta. Know that Garry has custom craft his speech to the event. Not sure if he is interested or available. Other suggestions for speakers: Rick Lewis, Dr. Al Bowman, Willie Brown, Don Jackson,

VI. Old Business

Add impact statements to HRC activity report for the 2018-2019 calendar year before submitting to the City Council. The handouts will be printed material will be printed by HR. The report will be submitted in January 2019, as a paper presentation. This report could position the Human Relations Commission for possible additional funds for next year.

VII. New Business

Accelerated pace for planning the MLK event.

Initial task list

Can use a committee of commissioners of less than 3.

Tickets printed – Event Brite – online payment option

Ticket Outlet – BCPA? HR office. Include Parking options (free parking in Marriott, and the Town of Normal City Hall garage.) Increase ticket price to \$25 – start pushing ticket sales now.

Get on City Manager’s monthly report.

Nominations – only allow Bloomington residents to apply.

New Award – award for an organization that has been recognized as supporting the ideals of MLK The award is a good idea, but it may generate some difficult questions. The HRC needs to ensure that we have well established selection criteria to effectively respond if our selection is challenged.

Logistics – room setup

Programs – speaker selection, entertainment, ad booklet

Awards – nominations, presentation, award nominees photos

Tony will update the list with who will be handling certain tasks and try to fill in the gap.

VIII. Next Scheduled Meeting Date: Wednesday- November 14, 2018 at 5pm.

IX. Adjournment – 5:59 – Commissioner Jones , Commissioner Konam

VII. Next Scheduled Meeting Date: November 14, 2018

VIII. Adjournment – 6:04pm



**HUMAN RELATIONS COMMISSION SPECIAL MEETING MINUTES
109 E. OLIVE STREET. Bloomington, IL
Legal Dept. Conference Room
MONDAY, NOVEMBER 19, 2018 at 5:00 P.M.**

X. Call to Order at 5:02

XI. Roll Call of Attendance

Commissioner Jones, Commissioner Smith, Commissioner McGinnis, Commissioner Krishna, Commissioner Konan

XII. Public Comment-None

XIII. Approval of Minutes:

- a. Consideration of approving the minutes of the Human Relations Commission Regular Meeting of Wednesday, October 10, 2018.

Commissioner Jones motioned to approve

Commissioner Krishna seconded the motion. All ayes. Motion carried.

XIV. Agenda Items

- r. Diversity Scholars Presentation
- s. Proposed 2019 Budget: HRC, Community Relations
- t. Discrimination Complaint Update

XV. Old Business

- a. Update on Town of Normal's decision on participation in the MLK Event- *Normal will participate in the event. The Town of Normal will select award winners, but make no financial contribution to the MLK Event.*

- b. Division of duties for MLK Event- *Garry Moore will be the keynote speaker. Commissioner Jones has devoted a lot of time in Promotion and Online Communication for the MLK Event.*

Human Resources will have tickets printed. Tickets will be available in Human Resources and the BCPA on Monday. *Commissioner Jones will handle creation of the program books. He will set up online and regular mail for solicitation to purchase ads.*

All Commissioners will have a set of tickets to sell.

Nominations are made online and Commissioner Jones will send a link to the other Commissioners so that they are able to view the nominations as they come in. *We currently have nominations for a youth and an adult.*

Due to the disconnect between the Normal Human Relations Commission and the Normal Town Council, we don't anticipate much in the way of their participation. Companies located within the corporate county limits of McLean County are eligible for the Champion Award.

XVI. New Business

- a.** Executive Session to decide status of Executive Session minutes.
Commissioner McGinnis motioned to close open session and go into Executive session. Commissioner Krishna seconded the motion. All ayes. Motion carried.

Return to open session (5:38)

Commissioner Jones motioned to make public the Executive Session Minutes of Vote to make public.

Commissioner Krishna seconded the motion.

Ayes: Commissioners Jones, Kiran, McGinnis, and Krishna.

Nays: Commissioner Smith.

The ayes have it. Motion Carried.

XVII. Next Scheduled Meeting Date: December 12th, 2018

XVIII. Adjournment (5:44)

Commissioner Jones motioned to adjourn, seconded by Commissioner McGinnis.

I. Call to Order- The meeting was called to order at 6:04 p.m.

II. Roll Call of Attendance

Commissioners Present: Jones, Konan, Krishna

Commissioners Absent: Smith, McGinnis

III. Public Comment

None

IV. Approval of Minutes:

- a. Consideration of approving the minutes of the Human Relations Commission Special Meeting of Monday November 19, 2018.

Commissioner Konam motioned to approve the Minutes of November 19, 2018. Commissioner Krishna seconded the motion. All ayes, motion carried.

- b. Move to closed session for consideration of approving the minutes of the Closed Session meeting of November 19, 2018

Commissioner Konam motioned to move into Closed Session. Commissioner Krishna seconded the motion. All ayes, motion carried. Went into Closed Session at 6:08 p.m.

Returned from Closed Session at 6:10 p.m.

V. Agenda Items-

- a. Progress report on MLK Event activity

The Town of Normal wants to present a Community Award. Commissioner Jones informed them about the new HRC Champion Award, and explained that any entity in McLean County is eligible for the award. The Town of Normal will have further discussion on the matter.

Commissioner Krishna questioned whether the Town of Normal would be allowed to make nominations for the award, and if they would be eligible to vote on the nominees. Commissioner Jones suggested that Bloomington Councilperson Karen Schmidt approach the Normal Town Council to get a final status on the Normal HRC future participation in the MLK Awards Luncheon.

Nomination Forms: Commissioners will be able to cast their votes online or by email for Youth/Adult nominees.

Award Plaques: Commissioner Jones will contact a local vendor to create the award plaques.

A Minister needs to be chosen for the Opening Prayer and the Benediction.

Comp tickets will be available for the Minister and Guest, The Entertainment.

MC for Awards Luncheon: Commissioner Krishna will be the point person for selection of an MC for the Luncheon. Phani Aytam was suggested as a potential MC.

VI. Old Business-Status of discrimination complaint

The complainant has refused to cooperate with our investigator, so the investigation is closed and we will receive the investigators report within a week.

VII. New Business-Ticket distribution to Commissioners
Commissioners were given at least 10 tickets to sell.

VIII. Next Scheduled Meeting Date: January 9, 2019

IX. Adjournment

Commissioner Krishna made a motion to close the meeting. Commissioner Kiran seconded the motion. The meeting adjourned at 6:40 p.m.