

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	TOTAL COMPENSATION	VAC DAY	SICK DAY	PSNL DAY	Date		
Kothe	Kevin	Director Public Works	\$144,745.00	N/A	-	\$ 20,804.04	\$ 18,281.29	\$ 10,636.20	\$ 0.00	\$	194,466.53	25	12	2	1/28/20

**Notes:**

\*1 - Includes base pay. In some cases this may also include the estimated value of the employer contribution for dependent military coverage because these are taxable to the employee.

\*2 - Includes employer contributions for health, dental, vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

\*3 - Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF).

\*4 - FICA includes employer contributions to Social Security and Medicare.

\*5 - May include retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition reimbursements and health club reimbursements if applicable. No full-time employees receive housing allowances, loans or bonuses.