

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation	Sick Days Per Year	Total Compensation
								Days Per Year**		
ASST CORPORATION COU	\$ 81,118.44	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 96,743.64
ASST CORPORATION COU	\$ 76,000.08	\$ 4,563.84	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,563.92
ASST FIRE CHIEF	\$ 103,000.00	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	12	6	\$ 118,625.20
ASST FIRE CHIEF	\$ 97,000.00	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	12	6	\$ 110,604.16
ASST FIRE CHIEF	\$ 99,250.00	\$ 671.04	N/A	\$ -	\$ -	N/A	N/A	12	6	\$ 99,921.04
ASST POLICE CHIEF	\$ 111,000.00	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 126,048.40
ASST POLICE CHIEF	\$ 114,885.16	\$ 4,080.48	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 119,965.64
ASST SUPT SOLID WAST	\$ 72,259.72	\$ 4,612.32	N/A	\$ 745.09	\$ -	N/A	N/A	20	12	\$ 77,617.13
ASST SUPT STREETS/SE	\$ 67,500.16	\$ 15,625.20	N/A	\$ 794.53	\$ -	N/A	N/A	10	12	\$ 83,919.89
CAPTAIN - FIRE	\$ 86,254.22	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 101,979.42
CAPTAIN - FIRE	\$ 86,254.22	\$ 15,519.60	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 101,873.82
CAPTAIN - FIRE	\$ 86,254.22	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 99,958.38
CAPTAIN - FIRE	\$ 86,254.22	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 99,958.38
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,196.14
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,196.14
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,196.14
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,596.64	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,167.58
CAPTAIN - FIRE	\$ 80,957.63	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 96,682.83
CAPTAIN - FIRE	\$ 86,264.26	\$ 9,958.08	N/A	\$ -	\$ 100.00	N/A	N/A	12	10	\$ 96,322.34
CAPTAIN - FIRE	\$ 82,470.94	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 96,175.10
CAPTAIN - FIRE	\$ 82,470.94	\$ 13,498.56	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 96,069.50
CAPTAIN - FIRE	\$ 86,254.22	\$ 4,946.64	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 91,300.86
CAPTAIN - FIRE	\$ 86,254.22	\$ 4,669.44	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 91,023.66
CAPTAIN - FIRE	\$ 86,254.22	\$ 4,563.84	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 90,918.06
CAPTAIN - FIRE	\$ 86,254.22	\$ 77.04	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,431.26
CAPTAIN - FIRE	\$ 86,254.22	\$ -	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,354.22
CAPTAIN - FIRE	\$ 86,254.22	\$ -	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,354.22
CAPTAIN - FIRE	\$ 82,470.94	\$ 671.04	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,241.98
CHIEF ELECTRICIAN	\$ 68,910.40	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,535.36
CITY CLERK	\$ 74,381.58	\$ 4,640.88	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 79,022.46
CITY ELECTRICIAN	\$ 66,961.44	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,586.40
CITY ELECTRICIAN -SE	\$ 62,400.00	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 78,024.96
CITY ENGINEER	\$ 90,958.14	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 106,583.34
CITY MANAGER	\$ 150,000.00	\$ 9,958.08	N/A	\$ 6,175.00	\$ -	N/A	N/A	20	12	\$ 166,133.08
CITY PLANNER	\$ 60,000.20	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,625.40
CIVIL ENGINEER II	\$ 69,345.38	\$ 15,596.64	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,942.02
CIVIL ENGINEER II	\$ 80,442.44	\$ 671.04	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 81,113.48
COMMUNICATION CENTER	\$ 75,000.12	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 88,604.28
COMPENSATION AND BEN	\$ 95,503.20	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 105,461.28
CORPORATION COUNSEL	\$ 110,284.98	\$ 15,596.64	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 125,881.62
CREWLEADER - SEWERS	\$ 61,441.12	\$ 13,740.48	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 75,781.60

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation	Sick Days Per Year	Total Compensation
								Days Per Year**		
CREWLEADER - STORM	\$ 60,313.76	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 79,188.12
CREWLEADER - STREETS	\$ 60,313.76	\$14,305.72	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 75,219.48
CRIME & INTELLIGENCE	\$ 82,682.05	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 98,307.25
DATA BASE ADMINISTRA	\$ 68,020.94	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 83,646.14
DEPUTY CHIEF OF OPER	\$ 107,000.00	\$ 4,483.92	N/A	\$ -	\$ -	N/A	N/A	25	10	\$ 111,483.92
DEPUTY CITY MANAGER	\$ 114,892.18	\$ 4,612.32	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 119,504.50
DIRECTOR HUMAN RESO	\$ 122,507.58	\$ 4,612.32	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 127,119.90
DIRECTOR INFORMATION	\$ 103,394.72	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 116,998.88
DIRECTOR PACE	\$ 98,920.90	\$ 9,801.84	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 108,722.74
DIRECTOR PARKS RECRE	\$ 103,644.06	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 119,269.26
DIRECTOR PUBLIC WORK	\$ 106,000.18	\$ 13,498.56	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 119,498.74
DIRECTOR WATER	\$ 110,026.28	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 123,630.44
DIVISION MANAGER	\$ 70,396.04	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 80,354.12
ENGINEER - FIRE	\$ 73,234.16	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,938.32
ENGINEER - FIRE	\$ 73,234.16	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,938.32
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
ENGINEER - FIRE	\$ 68,737.09	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 84,462.29
ENGINEER - FIRE	\$ 68,737.09	\$ 15,433.44	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 84,270.53
ENGINEER - FIRE	\$ 70,021.97	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,726.13
ENGINEER - FIRE	\$ 70,021.97	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,726.13
ENGINEER - FIRE	\$ 70,021.97	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,726.13
ENGINEER - FIRE	\$ 70,021.97	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,726.13
ENGINEER - FIRE	\$ 73,234.16	\$ 9,993.60	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,327.76
ENGINEER - FIRE	\$ 73,234.16	\$ 9,958.08	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 83,292.24
ENGINEER - FIRE	\$ 73,234.16	\$ 9,958.08	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 83,292.24
ENGINEER - FIRE	\$ 73,234.16	\$ 4,857.60	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 78,191.76
ENGINEER - FIRE	\$ 73,234.16	\$ 4,669.44	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 78,003.60
ENGINEER - FIRE	\$ 73,234.16	\$ 4,669.44	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 78,003.60
ENGINEER - FIRE	\$ 73,234.16	\$ 4,612.32	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 77,946.48
FIRE CHIEF	\$ 120,000.14	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	25	10	\$ 135,625.34
FIRE INSPECTOR III	\$ 65,096.51	\$ 17,805.12	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,901.63
FIRE TRAINING OFFICE	\$ 98,000.00	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	12	10	\$ 113,625.20
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 83,126.93
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 83,126.93
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 83,126.93
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,867.01
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 81,867.01
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,105.89
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,105.89

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								Days Per Year**		
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,105.89
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,547.04	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,048.77
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,845.97
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 13,498.56	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 79,740.37
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 10,178.40	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 76,420.21
FIREFIGHTER PARAMEDI	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
FIREFIGHTER PARAMEDI	\$ 68,737.09	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 84,462.29
FIREFIGHTER PARAMEDI	\$ 67,452.21	\$ 15,519.60	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 83,071.81
FIREFIGHTER PARAMEDI	\$ 67,452.21	\$ 15,404.88	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 82,957.09
FIREFIGHTER PARAMEDI	\$ 68,737.09	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 82,441.25
FIREFIGHTER PARAMEDI	\$ 68,737.09	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 82,441.25
FIREFIGHTER PARAMEDI	\$ 67,452.21	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 81,156.37
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,965.22
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,965.22
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,965.22
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,404.88	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,744.90
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,944.18
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,944.18
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,383.84	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,723.86
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,383.84	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,723.86
FLEET EQUIPMENT TECH	\$ 61,172.80	\$ 18,274.36	N/A	\$ -	\$ 200.00	N/A	N/A	10	12	\$ 79,647.16
FLEET EQUIPMENT TECH	\$ 57,844.80	\$ 18,274.36	N/A	\$ -	\$ 200.00	N/A	N/A	10	12	\$ 76,319.16
FORESTER	\$ 68,917.68	\$ 14,200.16	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 83,717.84
GREENSKEEPER - DEN	\$ 63,504.27	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 82,378.63
GREENSKEEPER - DEN	\$ 63,504.27	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 82,378.63
GREENSKEEPER - PV	\$ 62,339.06	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 81,213.42
HORTICULTURIST	\$ 67,199.81	\$ 18,245.76	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 86,045.57
HORTICULTURIST	\$ 65,966.78	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 84,841.14
HORTICULTURIST	\$ 64,733.76	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 83,608.12
HORTICULTURIST	\$ 64,733.76	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 83,608.12
HVY MACH OPER- SOLID	\$ 66,747.41	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 85,621.77
HVY MACH OPER- SOLID	\$ 65,544.75	\$ 14,305.72	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 80,450.47
HVY MACH OPER- SOLID	\$ 66,747.41	\$ 11,650.08	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 78,997.49
HVY MACH OPER- STRTS	\$ 67,950.06	\$ 11,429.60	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 79,979.66
HVY MACH OPER- STRTS	\$ 66,747.41	\$ 11,429.60	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 78,777.01
HVY MACH OPER-STORM	\$ 66,747.41	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 85,621.77
HVY MACH OPER-STORM	\$ 67,950.06	\$ 11,429.60	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 79,979.66
HVY MACH OPER-STORM	\$ 66,747.41	\$ 11,650.08	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 78,997.49
LABORATORY TECHNICIAN	\$ 61,222.30	\$ 13,603.72	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 74,826.02
LIGHT MACHINE OPERAT	\$ 65,834.70	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 84,709.06
MECHANIC CREWLEADER	\$ 68,363.78	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 83,988.74

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PARKING MAINTENANCE	\$ 65,827.84	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 84,702.20
PATROL OFFICER	\$ 78,065.31	\$ 18,274.56	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 97,339.87
PATROL OFFICER	\$ 78,065.31	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,113.71
PATROL OFFICER	\$ 78,065.31	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,113.71
PATROL OFFICER	\$ 78,065.31	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,113.71
PATROL OFFICER	\$ 78,065.31	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,008.11
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,584.22
PATROL OFFICER	\$ 74,641.42	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,584.22
PATROL OFFICER	\$ 74,641.42	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 89,584.22
PATROL OFFICER	\$ 74,641.42	\$ 13,856.64	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 89,498.06
PATROL OFFICER	\$ 74,641.42	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,469.50
PATROL OFFICER	\$ 74,641.42	\$ 13,482.96	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,124.38
PATROL OFFICER	\$ 74,641.42	\$ 13,377.36	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,018.78
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,019.84	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,291.58
PATROL OFFICER	\$ 73,271.74	\$ 13,751.04	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,022.78
PATROL OFFICER	\$ 78,065.31	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 87,072.27
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,265.94

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation	Sick Days Per Year	Total Compensation
								Days Per Year**		
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,019.84	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,237.38
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,045.62
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,045.62
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,045.62
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,045.62
PATROL OFFICER	\$ 71,217.54	\$ 13,751.04	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 85,968.58
PATROL OFFICER	\$ 71,217.54	\$ 13,751.04	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 85,968.58
PATROL OFFICER	\$ 71,217.54	\$ 13,611.36	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 85,828.90
PATROL OFFICER	\$ 74,641.42	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 84,028.54
PATROL OFFICER	\$ 74,641.42	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,028.54
PATROL OFFICER	\$ 68,478.38	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,526.78
PATROL OFFICER	\$ 68,478.38	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,526.78
PATROL OFFICER	\$ 74,641.42	\$ 8,790.24	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 83,431.66
PATROL OFFICER	\$ 68,478.38	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,421.18
PATROL OFFICER	\$ 68,478.38	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,306.46
PATROL OFFICER	\$ 68,478.38	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,306.46
PATROL OFFICER	\$ 74,641.42	\$ 8,556.24	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 83,197.66
PATROL OFFICER	\$ 73,271.74	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,658.86
PATROL OFFICER	\$ 73,271.74	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,658.86
PATROL OFFICER	\$ 73,271.74	\$ 9,358.56	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,630.30
PATROL OFFICER	\$ 73,271.74	\$ 9,166.80	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,438.54
PATROL OFFICER	\$ 73,271.74	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,278.70
PATROL OFFICER	\$ 73,271.74	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,278.70
PATROL OFFICER	\$ 78,065.31	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,194.27
PATROL OFFICER	\$ 78,065.31	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,194.27
PATROL OFFICER	\$ 71,217.54	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 80,604.66
PATROL OFFICER	\$ 71,217.54	\$ 9,007.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,224.74
PATROL OFFICER	\$ 71,217.54	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,224.50
PATROL OFFICER	\$ 71,217.54	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,224.50
PATROL OFFICER	\$ 71,217.54	\$ 8,978.40	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 80,195.94
PATROL OFFICER	\$ 71,217.54	\$ 8,950.08	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 80,167.62
PATROL OFFICER	\$ 71,217.54	\$ 8,556.24	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 79,773.78
PATROL OFFICER	\$ 78,065.31	\$ -	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 78,065.31
PATROL OFFICER	\$ 68,478.38	\$ 9,358.56	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,836.94
PATROL OFFICER	\$ 68,478.38	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,485.34
PATROL OFFICER	\$ 68,478.38	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,485.34
PATROL OFFICER	\$ 73,271.74	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 77,400.70
PATROL OFFICER	\$ 68,478.38	\$ 8,716.08	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,194.46
PATROL OFFICER	\$ 71,217.54	\$ 5,299.92	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 76,517.46
PATROL OFFICER	\$ 71,217.54	\$ 4,157.52	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,375.06

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation	Sick Days Per Year	Total Compensation
								Days Per Year**		
PATROL OFFICER	\$ 71,217.54	\$ 4,157.52	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,375.06
PATROL OFFICER	\$ 71,217.54	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,346.50
PERF ADTR/BDG MGR	\$ 93,000.18	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	7	12	\$ 106,604.34
PERFORMING ARTS MANA	\$ 63,426.22	\$ 13,498.56	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 76,924.78
POLICE CHIEF	\$ 131,964.04	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 147,012.44
POLICE LIEUTENANT	\$ 102,828.54	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 116,876.94
POLICE LIEUTENANT	\$ 102,828.54	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 116,876.94
POLICE LIEUTENANT	\$ 102,828.54	\$ 13,942.80	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 116,771.34
POLICE LIEUTENANT	\$ 100,675.95	\$ 13,942.80	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 114,618.75
POLICE LIEUTENANT	\$ 98,545.82	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 113,594.22
POLICE LIEUTENANT	\$ 102,828.54	\$ 8,633.28	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 111,461.82
POLICE SERGEANTS	\$ 94,884.40	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 108,932.80
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 106,116.21
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 105,116.21
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 105,116.21
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 105,116.21
POLICE SERGEANTS	\$ 94,884.40	\$ 9,006.96	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 104,891.36
POLICE SERGEANTS	\$ 94,884.40	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 104,271.52
POLICE SERGEANTS	\$ 94,884.40	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 103,891.36
POLICE SERGEANTS	\$ 91,067.81	\$ 11,430.24	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 102,498.05
POLICE SERGEANTS	\$ 87,251.01	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 102,299.41
POLICE SERGEANTS	\$ 87,251.01	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 101,299.41
POLICE SERGEANTS	\$ 85,342.82	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 99,391.22
POLICE SERGEANTS	\$ 85,342.82	\$ 13,991.28	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 99,334.10
POLICE SERGEANTS	\$ 85,342.82	\$ 9,358.56	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 94,701.38
PROGRAM ENGINEER	\$ 81,939.26	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 97,564.46
PUMP STATION MTNC/CL	\$ 68,155.78	\$ 15,404.48	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 83,560.26
PURCHASING AGENT	\$ 76,272.30	\$ 5,403.60	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 81,675.90
SOLID WASTE TRUCK DR	\$ 58,574.26	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 77,448.62
SOLID WASTE TRUCK DR	\$ 58,574.26	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 77,448.62
SOLID WASTE TRUCK DR	\$ 58,574.26	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 77,448.62
SOLID WASTE TRUCK DR	\$ 56,463.47	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 75,337.83
SUPT FLEET MAINTENAN	\$ 68,016.52	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 83,641.72
SUPT GOLF	\$ 75,310.04	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 88,914.20
SUPT MECHNICAL MAINT	\$ 74,033.44	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 87,637.60
SUPT PARK MAINTENANC	\$ 75,336.56	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 90,961.76
SUPT RECREATION	\$ 81,263.52	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 91,221.60
SUPT SOLID WASTE	\$ 79,967.68	\$ 15,625.20	N/A	\$ 635.11	\$ -	N/A	N/A	25	12	\$ 96,227.99
SUPT STREETS/SEWER	\$ 73,485.10	\$ 15,625.20	N/A	\$ 634.26	\$ -	N/A	N/A	10	12	\$ 89,744.56
SUPT WATER DISTRIBUT	\$ 71,325.28	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,929.44
SUPT WATER PURIFICAT	\$ 72,315.36	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 87,940.56

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation Days Per Year**	Sick Days Per Year	Total Compensation
SUPT ZOO	\$ 62,100.22	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,704.38
TRUCK DRIVER - SOLID	\$ 56,816.03	\$18,245.76	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 75,661.79
TURF SPECIALIST	\$ 65,966.78	\$14,305.72	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 80,872.50
UTILITY WORKER - PAR	\$ 62,183.26	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 81,057.62
UTILITY WORKER - PAR	\$ 58,115.20	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	10	12	\$ 76,989.56
WATER LABORATORY SUP	\$ 66,907.62	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 76,865.70
WATER METER CREWLEAD	\$ 66,955.82	\$15,624.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,580.78
WATER METER SERVICE	\$ 62,499.22	\$15,624.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 78,124.18
WATER PLANT OPERATOR	\$ 60,522.59	\$15,624.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 76,147.55
WTR PLANT OPERATOR/R	\$ 61,638.30	\$13,603.72	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 75,242.02

*Health Insurance includes health, dental and vision insurance.

**Days granted on most recent employment anniversary date.

Position Title	Annual Pay	Health	Housing	Vehicle	Clothing	Bonuses	Loans	Vacation Days Per	Sick Days	Total
		Insurance*	Allowance	Allowance	Allowance			Year** Granted on most recent anniversary date		
CITY MANAGER	\$ 150,000.00	\$ 9,958.08	N/A	\$ 6,175.00	\$ -	N/A	N/A	20	12	\$ 166,133.08
POLICE CHIEF	\$ 131,964.04	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 147,012.44
FIRE CHIEF	\$ 120,000.14	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	25	10	\$ 135,625.34
DIRECTOR HUMAN RESO	\$ 122,507.58	\$ 4,612.32	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 127,119.90
ASST POLICE CHIEF	\$ 111,000.00	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 126,048.40
CORPORATION COUNSEL	\$ 110,284.98	\$ 15,596.64	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 125,881.62
DIRECTOR WATER	\$ 110,026.28	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 123,630.44
ASST POLICE CHIEF	\$ 114,885.16	\$ 4,080.48	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 119,965.64
DEPUTY CITY MANAGER	\$ 114,892.18	\$ 4,612.32	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 119,504.50
DIRECTOR PUBLIC WORK	\$ 106,000.18	\$ 13,498.56	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 119,498.74
DIRECTOR PARKS RECRE	\$ 103,644.06	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 119,269.26
ASST FIRE CHIEF	\$ 103,000.00	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	12	6	\$ 118,625.20
DIRECTOR INFORMATION	\$ 103,394.72	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 116,998.88
POLICE LIEUTENANT	\$ 102,828.54	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 116,876.94
POLICE LIEUTENANT	\$ 102,828.54	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 116,876.94
POLICE LIEUTENANT	\$ 102,828.54	\$ 13,942.80	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 116,771.34
POLICE LIEUTENANT	\$ 100,675.95	\$ 13,942.80	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 114,618.75
FIRE TRAINING OFFICE	\$ 98,000.00	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	12	10	\$ 113,625.20
POLICE LIEUTENANT	\$ 98,545.82	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 113,594.22
DEPUTY CHIEF OF OPER	\$ 107,000.00	\$ 4,483.92	N/A	\$ -	\$ -	N/A	N/A	25	10	\$ 111,483.92
POLICE LIEUTENANT	\$ 102,828.54	\$ 8,633.28	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 111,461.82
ASST FIRE CHIEF	\$ 97,000.00	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	12	6	\$ 110,604.16
POLICE SERGEANTS	\$ 94,884.40	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 108,932.80
DIRECTOR PACE	\$ 98,920.90	\$ 9,801.84	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 108,722.74
PERF ADTR/BDG MGR	\$ 93,000.18	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	7	12	\$ 106,604.34
CITY ENGINEER	\$ 90,958.14	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 106,583.34
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 106,116.21
COMPENSATION AND BEN	\$ 95,503.20	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 105,461.28
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 105,116.21
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 105,116.21
POLICE SERGEANTS	\$ 91,067.81	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 105,116.21
POLICE SERGEANTS	\$ 94,884.40	\$ 9,006.96	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 104,891.36
POLICE SERGEANTS	\$ 94,884.40	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 104,271.52
POLICE SERGEANTS	\$ 94,884.40	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 103,891.36
POLICE SERGEANTS	\$ 91,067.81	\$ 11,430.24	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 102,498.05
POLICE SERGEANTS	\$ 87,251.01	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 102,299.41
CAPTAIN - FIRE	\$ 86,254.22	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 101,979.42
CAPTAIN - FIRE	\$ 86,254.22	\$ 15,519.60	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 101,873.82
POLICE SERGEANTS	\$ 87,251.01	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 101,299.41
CAPTAIN - FIRE	\$ 86,254.22	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 99,958.38

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation Days Per	Sick Days	Total
								Year** Granted on most recent anniversary date		
CAPTAIN - FIRE	\$ 86,254.22	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 99,958.38
ASST FIRE CHIEF	\$ 99,250.00	\$ 671.04	N/A	\$ -	\$ -	N/A	N/A	12	6	\$ 99,921.04
POLICE SERGEANTS	\$ 85,342.82	\$ 14,048.40	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 99,391.22
POLICE SERGEANTS	\$ 85,342.82	\$ 13,991.28	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 99,334.10
CRIME & INTELLIGENCE	\$ 82,682.05	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 98,307.25
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,196.14
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,196.14
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,196.14
CAPTAIN - FIRE	\$ 82,470.94	\$ 15,596.64	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 98,167.58
PROGRAM ENGINEER	\$ 81,939.26	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 97,564.46
PATROL OFFICER	\$ 78,065.31	\$ 18,274.56	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 97,339.87
ASST CORPORATION COU	\$ 81,118.44	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 96,743.64
CAPTAIN - FIRE	\$ 80,957.63	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 96,682.83
CAPTAIN - FIRE	\$ 86,264.26	\$ 9,958.08	N/A	\$ -	\$ 100.00	N/A	N/A	12	10	\$ 96,322.34
SUPT SOLID WASTE	\$ 79,967.68	\$ 15,625.20	N/A	\$ 635.11	\$ -	N/A	N/A	25	12	\$ 96,227.99
CAPTAIN - FIRE	\$ 82,470.94	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 96,175.10
CAPTAIN - FIRE	\$ 82,470.94	\$ 13,498.56	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 96,069.50
POLICE SERGEANTS	\$ 85,342.82	\$ 9,358.56	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 94,701.38
PATROL OFFICER	\$ 78,065.31	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,113.71
PATROL OFFICER	\$ 78,065.31	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,113.71
PATROL OFFICER	\$ 78,065.31	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,113.71
PATROL OFFICER	\$ 78,065.31	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	25	12	\$ 93,008.11
CAPTAIN - FIRE	\$ 86,254.22	\$ 4,946.64	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 91,300.86
SUPT RECREATION	\$ 81,263.52	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 91,221.60
CAPTAIN - FIRE	\$ 86,254.22	\$ 4,669.44	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 91,023.66
SUPT PARK MAINTENANC	\$ 75,336.56	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 90,961.76
CAPTAIN - FIRE	\$ 86,254.22	\$ 4,563.84	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 90,918.06
SUPT STREETS/SEWER	\$ 73,485.10	\$ 15,625.20	N/A	\$ 634.26	\$ -	N/A	N/A	10	12	\$ 89,744.56
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 89,689.82
PATROL OFFICER	\$ 74,641.42	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,584.22
PATROL OFFICER	\$ 74,641.42	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,584.22
PATROL OFFICER	\$ 74,641.42	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 89,584.22
PATROL OFFICER	\$ 74,641.42	\$ 13,856.64	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 89,498.06
PATROL OFFICER	\$ 74,641.42	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,469.50
PATROL OFFICER	\$ 74,641.42	\$ 13,482.96	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,124.38
PATROL OFFICER	\$ 74,641.42	\$ 13,377.36	N/A	\$ -	\$ 1,000.00	N/A	N/A	20	12	\$ 89,018.78

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation Days Per	Sick Days	Total
								Year** Granted on most recent anniversary date		
SUPT GOLF	\$ 75,310.04	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 88,914.20
COMMUNICATION CENTER	\$ 75,000.12	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 88,604.28
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,320.14
PATROL OFFICER	\$ 73,271.74	\$ 14,019.84	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,291.58
PATROL OFFICER	\$ 73,271.74	\$ 13,751.04	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 88,022.78
SUPT WATER PURIFICAT	\$ 72,315.36	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 87,940.56
SUPT MECHNICAL MAINT	\$ 74,033.44	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 87,637.60
PATROL OFFICER	\$ 78,065.31	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 87,072.27
ENGINEER - FIRE	\$ 73,234.16	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,938.32
ENGINEER - FIRE	\$ 73,234.16	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,938.32
CAPTAIN - FIRE	\$ 86,254.22	\$ 77.04	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,431.26
CAPTAIN - FIRE	\$ 86,254.22	\$ -	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,354.22
CAPTAIN - FIRE	\$ 86,254.22	\$ -	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 86,354.22
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,265.94
PATROL OFFICER	\$ 71,217.54	\$ 14,019.84	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,237.38
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 86,045.62
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,045.62
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,045.62
PATROL OFFICER	\$ 71,217.54	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 86,045.62
HORTICULTURIST	\$ 67,199.81	\$ 18,245.76	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 86,045.57
PATROL OFFICER	\$ 71,217.54	\$ 13,751.04	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 85,968.58

Position Title	Annual Pay	Health Insurance*	Housing Allowance	Vehicle Allowance	Clothing Allowance	Bonuses	Loans	Vacation Days Per	Sick Days	Total
								Year** Granted on most recent anniversary date		
PATROL OFFICER	\$ 71,217.54	\$ 13,751.04	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 85,968.58
PATROL OFFICER	\$ 71,217.54	\$ 13,611.36	N/A	\$ -	\$ 1,000.00	N/A	N/A	15	12	\$ 85,828.90
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
ENGINEER - FIRE	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
FIREFIGHTER PARAMEDI	\$ 70,021.97	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 85,747.17
HVY MACH OPER- SOLID	\$ 66,747.41	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 85,621.77
HVY MACH OPER-STORM	\$ 66,747.41	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 85,621.77
CIVIL ENGINEER II	\$ 69,345.38	\$ 15,596.64	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,942.02
SUPT WATER DISTRIBUT	\$ 71,325.28	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,929.44
HORTICULTURIST	\$ 65,966.78	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 84,841.14
LIGHT MACHINE OPERAT	\$ 65,834.70	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 84,709.06
PARKING MAINTENANCE	\$ 65,827.84	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 84,702.20
CHIEF ELECTRICIAN	\$ 68,910.40	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,535.36
ENGINEER - FIRE	\$ 68,737.09	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 84,462.29
FIREFIGHTER PARAMEDI	\$ 68,737.09	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 84,462.29
ENGINEER - FIRE	\$ 68,737.09	\$ 15,433.44	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 84,270.53
PATROL OFFICER	\$ 74,641.42	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 84,028.54
PATROL OFFICER	\$ 74,641.42	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 84,028.54
MECHANIC CREWLEADER	\$ 68,363.78	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 83,988.74
ASST SUPT STREETS/SE	\$ 67,500.16	\$ 15,625.20	N/A	\$ 794.53	\$ -	N/A	N/A	10	12	\$ 83,919.89
ENGINEER - FIRE	\$ 70,021.97	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,726.13
ENGINEER - FIRE	\$ 70,021.97	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,726.13
ENGINEER - FIRE	\$ 70,021.97	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,726.13
FORESTER	\$ 68,917.68	\$ 14,200.16	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 83,717.84
DATA BASE ADMINISTRA	\$ 68,020.94	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 83,646.14
SUPT FLEET MAINTENAN	\$ 68,016.52	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 83,641.72
HORTICULTURIST	\$ 64,733.76	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 83,608.12
HORTICULTURIST	\$ 64,733.76	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 83,608.12
PUMP STATION MTNC/CL	\$ 68,155.78	\$ 15,404.48	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 83,560.26
PATROL OFFICER	\$ 68,478.38	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,526.78
PATROL OFFICER	\$ 68,478.38	\$ 14,048.40	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,526.78
PATROL OFFICER	\$ 74,641.42	\$ 8,790.24	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 83,431.66
PATROL OFFICER	\$ 68,478.38	\$ 13,942.80	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,421.18
ENGINEER - FIRE	\$ 73,234.16	\$ 9,993.60	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,327.76
PATROL OFFICER	\$ 68,478.38	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,306.46
PATROL OFFICER	\$ 68,478.38	\$ 13,828.08	N/A	\$ -	\$ 1,000.00	N/A	N/A	10	12	\$ 83,306.46
ENGINEER - FIRE	\$ 73,234.16	\$ 9,958.08	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 83,292.24
ENGINEER - FIRE	\$ 73,234.16	\$ 9,958.08	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 83,292.24

Position Title	Annual Pay	Health	Housing	Vehicle	Clothing	Bonuses	Loans	Vacation Days Per	Sick Days	Total
		Insurance*	Allowance	Allowance	Allowance			Year** Granted on most recent anniversary date		
CAPTAIN - FIRE	\$ 82,470.94	\$ 671.04	N/A	\$ -	\$ 100.00	N/A	N/A	10	6	\$ 83,241.98
PATROL OFFICER	\$ 74,641.42	\$ 8,556.24	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 83,197.66
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 83,126.93
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 83,126.93
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 83,126.93
FIREFIGHTER PARAMEDI	\$ 67,452.21	\$ 15,519.60	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 83,071.81
FIREFIGHTER PARAMEDI	\$ 67,452.21	\$ 15,404.88	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 82,957.09
FIRE INSPECTOR III	\$ 65,096.51	\$ 17,805.12	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,901.63
PATROL OFFICER	\$ 73,271.74	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,658.86
PATROL OFFICER	\$ 73,271.74	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,658.86
PATROL OFFICER	\$ 73,271.74	\$ 9,358.56	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,630.30
CITY ELECTRICIAN	\$ 66,961.44	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,586.40
WATER METER CREWLEAD	\$ 66,955.82	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,580.78
FIREFIGHTER PARAMEDI	\$ 68,737.09	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 82,441.25
FIREFIGHTER PARAMEDI	\$ 68,737.09	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 82,441.25
PATROL OFFICER	\$ 73,271.74	\$ 9,166.80	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,438.54
GREENSKEEPER - DEN	\$ 63,504.27	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 82,378.63
GREENSKEEPER - DEN	\$ 63,504.27	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 82,378.63
PATROL OFFICER	\$ 73,271.74	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,278.70
PATROL OFFICER	\$ 73,271.74	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 82,278.70
PATROL OFFICER	\$ 78,065.31	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,194.27
PATROL OFFICER	\$ 78,065.31	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 82,194.27
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,867.01
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 81,867.01
PURCHASING AGENT	\$ 76,272.30	\$ 5,403.60	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 81,675.90
GREENSKEEPER - PV	\$ 62,339.06	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 81,213.42
FIREFIGHTER PARAMEDI	\$ 67,452.21	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 81,156.37
CIVIL ENGINEER II	\$ 80,442.44	\$ 671.04	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 81,113.48
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,105.89
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,105.89
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,105.89
UTILITY WORKER - PAR	\$ 62,183.26	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 81,057.62
FIREFIGHTER - EMT I	\$ 67,401.73	\$ 13,547.04	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 81,048.77
TURF SPECIALIST	\$ 65,966.78	\$ 14,305.72	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 80,872.50
PATROL OFFICER	\$ 71,217.54	\$ 9,387.12	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 80,604.66
ASST CORPORATION COU	\$ 76,000.08	\$ 4,563.84	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,563.92
HVY MACH OPER- SOLID	\$ 65,544.75	\$ 14,305.72	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 80,450.47
DIVISION MANAGER	\$ 70,396.04	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 80,354.12
PATROL OFFICER	\$ 71,217.54	\$ 9,007.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,224.74
PATROL OFFICER	\$ 71,217.54	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,224.50

Position Title	Annual Pay	Health	Housing	Vehicle	Clothing	Bonuses	Loans	Vacation Days Per	Sick Days	Total
		Insurance*	Allowance	Allowance	Allowance			Year** Granted on most recent anniversary date		
PATROL OFFICER	\$ 71,217.54	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 80,224.50
PATROL OFFICER	\$ 71,217.54	\$ 8,978.40	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 80,195.94
PATROL OFFICER	\$ 71,217.54	\$ 8,950.08	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 80,167.62
HVY MACH OPER- STRTS	\$ 67,950.06	\$11,429.60	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 79,979.66
HVY MACH OPER-STORM	\$ 67,950.06	\$11,429.60	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 79,979.66
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,965.22
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,965.22
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,625.20	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,965.22
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,845.97
PATROL OFFICER	\$ 71,217.54	\$ 8,556.24	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 79,773.78
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 15,404.88	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 79,744.90
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 13,498.56	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 79,740.37
FLEET EQUIPMENT TECH	\$ 61,172.80	\$18,274.36	N/A	\$ -	\$ 200.00	N/A	N/A	10	12	\$ 79,647.16
CREWLEADER - STORM	\$ 60,313.76	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 79,188.12
CITY CLERK	\$ 74,381.58	\$ 4,640.88	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 79,022.46
HVY MACH OPER- SOLID	\$ 66,747.41	\$11,650.08	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 78,997.49
HVY MACH OPER-STORM	\$ 66,747.41	\$11,650.08	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 78,997.49
HVY MACH OPER- STRTS	\$ 66,747.41	\$11,429.60	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 78,777.01
ENGINEER - FIRE	\$ 73,234.16	\$ 4,857.60	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 78,191.76
WATER METER SERVICE	\$ 62,499.22	\$15,624.96	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 78,124.18
PATROL OFFICER	\$ 78,065.31	-	N/A	\$ -	\$ -	N/A	N/A	25	12	\$ 78,065.31
CITY ELECTRICIAN -SE	\$ 62,400.00	\$15,624.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 78,024.96
ENGINEER - FIRE	\$ 73,234.16	\$ 4,669.44	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 78,003.60
ENGINEER - FIRE	\$ 73,234.16	\$ 4,669.44	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 78,003.60
ENGINEER - FIRE	\$ 73,234.16	\$ 4,612.32	N/A	\$ -	\$ 100.00	N/A	N/A	12	6	\$ 77,946.48
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,944.18
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,604.16	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,944.18
PATROL OFFICER	\$ 68,478.38	\$ 9,358.56	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,836.94
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,383.84	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,723.86
FIREFIGHTER PARAMEDI	\$ 64,240.02	\$ 13,383.84	N/A	\$ -	\$ 100.00	N/A	N/A	5	6	\$ 77,723.86
ASST SUPT SOLID WAST	\$ 72,259.72	\$ 4,612.32	N/A	\$ 745.09	\$ -	N/A	N/A	20	12	\$ 77,617.13
PATROL OFFICER	\$ 68,478.38	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,485.34
PATROL OFFICER	\$ 68,478.38	\$ 9,006.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,485.34
SOLID WASTE TRUCK DR	\$ 58,574.26	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 77,448.62
SOLID WASTE TRUCK DR	\$ 58,574.26	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 77,448.62
SOLID WASTE TRUCK DR	\$ 58,574.26	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	25	12	\$ 77,448.62
PATROL OFFICER	\$ 73,271.74	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 77,400.70
PATROL OFFICER	\$ 68,478.38	\$ 8,716.08	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 77,194.46
UTILITY WORKER - PAR	\$ 58,115.20	\$18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	10	12	\$ 76,989.56
PERFORMING ARTS MANA	\$ 63,426.22	\$ 13,498.56	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 76,924.78

Position Title	Annual Pay	Health	Housing	Vehicle	Clothing	Bonuses	Loans	Vacation Days Per	Sick Days	Total
		Insurance*	Allowance	Allowance	Allowance			Year** Granted on most recent anniversary date		
WATER LABORATORY SUP	\$ 66,907.62	\$ 9,958.08	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 76,865.70
PATROL OFFICER	\$ 71,217.54	\$ 5,299.92	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 76,517.46
FIREFIGHTER - EMT I	\$ 66,141.81	\$ 10,178.40	N/A	\$ -	\$ 100.00	N/A	N/A	7	6	\$ 76,420.21
FLEET EQUIPMENT TECH	\$ 57,844.80	\$ 18,274.36	N/A	\$ -	\$ 200.00	N/A	N/A	10	12	\$ 76,319.16
WATER PLANT OPERATOR	\$ 60,522.59	\$ 15,624.96	N/A	\$ -	\$ -	N/A	N/A	15	12	\$ 76,147.55
CREWLEADER - SEWERS	\$ 61,441.12	\$ 13,740.48	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 75,781.60
SUPT ZOO	\$ 62,100.22	\$ 13,604.16	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,704.38
TRUCK DRIVER - SOLID	\$ 56,816.03	\$ 18,245.76	N/A	\$ -	\$ 600.00	N/A	N/A	20	12	\$ 75,661.79
CITY PLANNER	\$ 60,000.20	\$ 15,625.20	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,625.40
PATROL OFFICER	\$ 71,217.54	\$ 4,157.52	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,375.06
PATROL OFFICER	\$ 71,217.54	\$ 4,157.52	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,375.06
PATROL OFFICER	\$ 71,217.54	\$ 4,128.96	N/A	\$ -	\$ -	N/A	N/A	10	12	\$ 75,346.50
SOLID WASTE TRUCK DR	\$ 56,463.47	\$ 18,274.36	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 75,337.83
WTR PLANT OPERATOR/R	\$ 61,638.30	\$ 13,603.72	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 75,242.02
CREWLEADER - STREETS	\$ 60,313.76	\$ 14,305.72	N/A	\$ -	\$ 600.00	N/A	N/A	15	12	\$ 75,219.48
LABORATORY TECHNCIAN	\$ 61,222.30	\$ 13,603.72	N/A	\$ -	\$ -	N/A	N/A	20	12	\$ 74,826.02

*Health Insurance includes health, dental and vision insurance.

**Days granted on most recent employment anniversary date.