

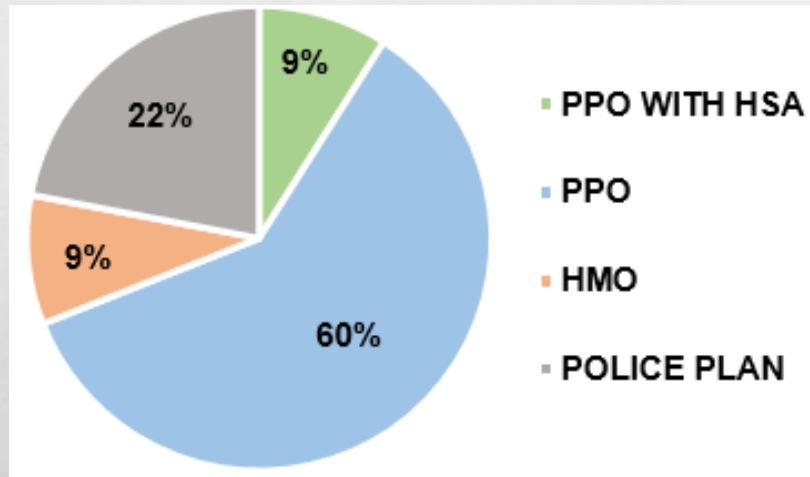
OPEN ENROLLMENT (OE) & YEAR END RECAP



- 100% Employee completion within communicated OE window
- Meet ALEX tool implementation
- New PPO with Health Savings Account medical plan option, & working spouse eligibility exclusion for medical benefits
- Vision plan changes for some employee groups



2019 EMPLOYEE MEDICAL ELECTIONS



BY THE NUMBERS

- 943 Meet ALEX site hits during OE
- 596 Total Compensation statements to full-time City & Library employees
- 729 Medical 1095 tax forms to employees & retirees
- 1,184 W2 tax forms to current & former employees