| ABEL LANCE FIREFIGHTER PARAMEDIC \$81,545.58 \$1,348.79 \$22,675.04 \$11,375.13 \$1,202.09 \$7,940.19 7 6 1 ABFALDER GARY LIBRARY CUSTODIAN (40 HRS) \$31,907.20 \$0.00 \$6,630.16 \$4,077.84 \$2,219.60 \$0.00 12 12 3 ADCOCK STEPHEN PROPERTY MAINTENANCE INSP I \$40,074.10 \$401.82 \$7,219.79 \$5,990.37 \$2,949.22 \$3,792.35 25 12 2 ALBEE JEFFREY POLICE SERGEANT \$108,737.25 \$8,022.95 \$6,451.12 \$13,266.33 \$1,669.44 \$5,781.21 20 12 2 ALBERT SHAWN PATROL OFFICER \$88,970.18 \$2,055.94 \$14,124.40 \$11,057.15 \$1,248.22 \$1,694.81 20 12 2 ALBERTSON NICOLE DIRECTOR HUMAN RESOURCES \$118,045.54 \$0.00 \$22,155.69 \$15,296.65 \$8,356.01 \$1,746.28 15 12 2 ALFERINK PAUL MANAGEMENT ANALYST \$52,396.21 \$0.00 \$6,622.84 \$6,696.30 \$3,057.01 \$0.00 10 25 2 | \$126,086.82 \$44,834.80 \$60,427.65 \$143,928.30 \$119,150.70 \$165,600.17 |
|---|--|
| ABFALDER GARY LIBRARY CUSTODIAN (40 HRS) \$31,907.20 \$0.00 \$6,630.16 \$4,077.84 \$2,219.60 \$0.00 12 12 3 ADCOCK STEPHEN PROPERTY MAINTENANCE INSP I \$40,074.10 \$401.82 \$7,219.79 \$5,990.37 \$2,949.22 \$3,792.35 25 12 2 ALBEE JEFFREY POLICE SERGEANT \$108,737.25 \$8,022.95 \$6,451.12 \$13,266.33 \$1,669.44 \$5,781.21 20 12 2 ALBERT SHAWN PATROL OFFICER \$88,970.18 \$2,055.94 \$14,124.40 \$11,057.15 \$1,248.22 \$1,694.81 20 12 2 ALBERTSON NICOLE DIRECTOR HUMAN RESOURCES \$118,045.54 \$0.00 \$22,155.69 \$15,296.65 \$8,356.01 \$1,746.28 15 12 2 | \$44,834.80 \$60,427.65 \$143,928.30 \$119,150.70 |
| ABFALDER GARY LIBRARY CUSTODIAN (40 HRS) \$31,907.20 \$0.00 \$6,630.16 \$4,077.84 \$2,219.60 \$0.00 12 12 3 ADCOCK STEPHEN PROPERTY MAINTENANCE INSP I \$40,074.10 \$401.82 \$7,219.79 \$5,990.37 \$2,949.22 \$3,792.35 25 12 2 ALBEE JEFREY POLICE SERGEANT \$108,737.25 \$8,022.95 \$6,451.12 \$13,266.33 \$1,669.44 \$5,781.21 20 12 2 ALBERT SHAWN PATROL OFFICER \$88,970.18 \$2,055.94 \$14,124.40 \$11,057.15 \$1,248.22 \$1,694.81 20 12 2 ALBERTSON NICOLE DIRECTOR HUMAN RESOURCES \$118,045.54 \$0.00 \$22,155.69 \$15,296.65 \$8,356.01 \$1,746.28 15 12 2 | \$44,834.80 \$60,427.65 \$143,928.30 \$119,150.70 |
| ADCOCK STEPHEN PROPERTY MAINTENANCE INSP I \$40,074.10 \$401.82 \$7,219.79 \$5,990.37 \$2,949.22 \$3,792.35 25 12 2 ALBEE JEFFREY POLICE SERGEANT \$108,737.25 \$8,022.95 \$6,451.12 \$13,266.33 \$1,669.44 \$5,781.21 20 12 2 ALBERT SHAWN PATROL OFFICER \$88,970.18 \$2,055.94 \$14,124.40 \$11,057.15 \$1,248.22 \$1,694.81 20 12 2 ALBERTSON NICOLE DIRECTOR HUMAN RESOURCES \$118,045.54 \$0.00 \$22,155.69 \$15,296.65 \$8,356.01 \$1,746.28 15 12 2 | \$60,427.65 \$143,928.30 \$119,150.70 |
| ALBEE JEFFREY POLICE SERGEANT \$108,737.25 \$8,022.95 \$6,451.12 \$13,266.33 \$1,669.44 \$5,781.21 20 12 2 ALBERT SHAWN PATROL OFFICER \$88,970.18 \$2,055.94 \$14,124.40 \$11,057.15 \$1,248.22 \$1,694.81 20 12 2 ALBERTSON NICOLE DIRECTOR HUMAN RESOURCES \$118,045.54 \$0.00 \$22,155.69 \$15,296.65 \$8,356.01 \$1,746.28 15 12 2 | \$143,928.30 \$119,150.70 |
| ALBERT SHAWN PATROL OFFICER \$88,970.18 \$2,055.94 \$14,124.40 \$11,057.15 \$1,248.22 \$1,694.81 20 12 2 ALBERTSON NICOLE DIRECTOR HUMAN RESOURCES \$118,045.54 \$0.00 \$22,155.69 \$15,296.65 \$8,356.01 \$1,746.28 15 12 2 | \$119,150.70 |
| ALBERTSON NICOLE DIRECTOR HUMAN RESOURCES \$118,045.54 \$0.00 \$22,155.69 \$15,296.65 \$8,356.01 \$1,746.28 15 12 2 | |
| | \$165,600.17 |
| ALFERINK PAUL MANAGEMENT ANALYST \$52,396.21 \$0.00 \$6.622.84 \$6.696.30 \$3.057.01 \$0.00 10 25 2 | |
| 7, | \$68,772.36 |
| ALLYN PHILIP TRAFFIC ENGINEER \$31,057.69 \$0.00 \$7,353.03 \$3,969.19 \$2,099.44 \$0.00 15 4 2 | \$44,479.35 |
| ALTIC DAVID FLEET EQUIPMENT TECHNICIAN \$69,156.16 \$5,839.89 \$6,920.11 \$10,162.12 \$5,619.82 \$5,669.56 25 12 2 | \$103,367.66 |
| ALVAREZ DAVID SOLID WASTE TRUCK DRIVER \$60,078.64 \$6,988.58 \$22,160.79 \$8,571.16 \$4,578.87 \$750.00 15 12 2 | \$103,128.04 |
| ALWOOD ANTHONY LABORATORY TECHNCIAN \$70,302.40 \$9,423.35 \$22,160.79 \$10,189.02 \$5,317.79 \$300.00 25 12 2 | \$117,693.35 |
| ANDRACKI JOSHUA FIREFIGHTER PARAMEDIC \$64,802.70 \$61.89 \$21.44 \$9,195.76 \$1,021.14 \$5,560.71 5 6 1 | \$80,663.64 |
| ANGLIN JASON ENGINEER - FIRE \$81,851.88 \$830.39 \$6,780.28 \$11,279.97 \$1,274.52 \$12,374.26 7 6 1 | \$114,391.30 |
| ARCHER MARION LIB TECH ASST-38 HRS TECH SERV \$33,809.36 \$0.00 \$7,216.48 \$4,320.94 \$2,358.24 \$0.00 10 21 3 | \$47,705.02 |
| ARNEY STEPHEN ENGINEERING TECHNICIAN II \$47,560.88 \$10,112.11 \$6,624.81 \$7,385.74 \$4,237.82 \$118.23 10 12 2 | \$76,039.59 |
| ARNOLD CLAYTON POLICE SERGEANT \$106,600.78 \$9,501.38 \$21,575.20 \$13,005.67 \$1,565.53 \$5,330.74 20 12 2 | \$157,579.30 |
| ARREOLA JONATHAN LABORER - SOLID WASTE \$59,539.53 \$6,028.05 \$22,160.79 \$8,379.49 \$4,464.87 \$760.00 15 12 2 | \$101,332.73 |
| ASHBECK DAVID PATROL OFFICER \$85,305.38 \$6,289.95 \$21,395.44 \$10,551.34 \$1,248.83 \$2,039.02 10 12 2 | \$126,829.96 |
| ATTEBERRY JOHN PATROL OFFICER \$93,287.36 \$4,148.39 \$13,556.32 \$11,538.37 \$1,363.70 \$2,489.26 25 12 2 | \$126,383.40 |
| AUGSBURGER MATTHEW ENGINEER - FIRE \$19,425.86 \$0.00 \$9,551.20 \$8,122.10 \$515.79 \$87,416.25 0 4 1 | \$125,031.20 |
| BAER RALPH ENGINEER - FIRE \$76,430.45 \$793.41 \$6,779.60 \$11,182.76 \$1,193.68 \$7,954.75 7 6 1 | \$104,334.65 |
| BALAGNA DENISE RECREATION PROGRAM MANAGER \$62,396.58 \$0.00 \$6,624.81 \$8,043.89 \$4,593.50 \$1,605.84 20 12 2 | \$83,264.62 |
| BANDEL BRETT UTILITY WORKER - LAKE BLM \$62,093.91 \$966.84 \$6,629.95 \$8,059.21 \$4,663.83 \$300.00 15 12 2 | \$82,713.74 |
| BANKS QUEENETTA SPPRT SF IV-WTR MTR5 \$34,198.40 \$2,364.97 \$7,219.46 \$5,510.69 \$2,648.62 \$797.35 10 12 2 | \$52,739.49 |
| BARCUS JON HEAVY MACHINE OPERATOR-SEWERS \$74,089.60 \$8,522.11 \$6,920.11 \$10,557.81 \$6,178.01 \$830.00 25 12 2 | \$107,097.64 |
| BARLOW AARON LABORER - STREET \$65,486.12 \$5,793.26 \$22,160.79 \$9,109.46 \$4,903.39 \$780.00 20 12 2 | \$108,233.02 |
| BARLOW DANA CREWLEADER - STREETS \$50,360.47 \$3,094.81 \$13,941.67 \$7,710.37 \$3,811.54 \$13,063.80 20 12 2 | \$91,982.66 |
| BASALAY MARIA OFFICE MANAGER - PW \$53,835.73 \$0.00 \$13,937.13 \$6,933.20 \$3,782.91 \$624.23 15 12 2 | \$79,113.20 |
| BATKA RICHARD FIREFIGHTER PARAMEDIC \$82,125.00 \$9,026.80 \$6,779.60 \$11,373.47 \$1,411.26 \$8,592.95 7 6 1 | \$119,309.08 |
| BATTY RUSTY LABORER - STREET \$66,086.48 \$8,931.02 \$6,629.95 \$9,587.26 \$5,614.63 \$770.00 20 12 2 | \$97,619.34 |
| BATTY MARK TRUCK DRIVER - SOLID WASTE \$66,732.76 \$2,254.56 \$665.03 \$8,816.66 \$5,289.81 \$760.00 20 12 2 | \$84,518.82 |
| BAUMGARDNER JANIS LIB TECH ASST-38 HRS CIRCULTN \$34,168.08 \$0.00 \$2,482.76 \$4,366.74 \$2,405.55 \$0.00 23 12 3 | \$43,423.13 |
| BAYS KENNETH ASST POLICE CHIEF \$131,704.52 \$0.00 \$21,775.29 \$16,068.42 \$1,794.97 \$7,076.16 20 12 2 | \$178,419.36 |
| BEAL TROY CREWLEADER - STREETS \$67,004.72 \$5,894.44 \$14,238.07 \$9,316.58 \$5,240.26 \$920.00 20 12 2 | \$102,614.07 |
| BEELER GARRY HEAVY MACHINE OPERATOR-STS \$72,779.20 \$8,869.98 \$6,632.93 \$10,434.77 \$5,738.26 \$810.00 25 12 2 | \$105,265.14 |
| BEELER MICHELLE PUMP STATION MTNCE/RELIEF \$50,530.24 \$1,701.55 \$6,634.85 \$6,997.67 \$3,877.83 \$10,735.17 20 12 2 | \$80,477.31 |
| BEER CANDACE FIRE INSPECTOR III \$64,001.60 \$0.00 \$497.48 \$8,627.29 \$4,136.78 \$350.00 20 12 2 | \$77,613.15 |
| BENEDICT LANCE ENGINEER - FIRE \$84,177.37 \$3,742.57 \$22,795.04 \$11,992.02 \$1,231.05 \$8,448.81 12 6 1 | \$132,386.86 |
| BEOLETTO RICHARD POLICE SERGEANT \$106,600.78 \$16,057.85 \$21,575.20 \$13,005.67 \$1,667.90 \$0.00 15 12 2 | \$158,907.40 |
| BERKLEY GENE CAPTAIN - FIRE \$94,546.82 \$40,986.70 \$12,328.68 \$12,237.69 \$2,073.11 \$11,629.76 12 6 1 | \$173,802.76 |
| BERNARD RICHARD CIVIL ENGINEER II-WTR \$88,065.32 \$0.00 \$22,155.69 \$11,326.19 \$6,032.84 \$558.28 10 18 2 | \$128,138.32 |
| BERTRAND PAMELA SUPPORT STAFF IV - ENGINEERING \$37,173.04 \$1,289.93 \$13,952.90 \$5,754.87 \$2,486.18 \$1,741.53 20 12 2 | \$62,398.45 |
| BEUTOW JEREMIAH LABORER - STREET \$60,802.00 \$4,310.27 \$22,160.79 \$8,321.34 \$4,449.95 \$1,020.00 15 12 2 | \$101,064.35 |

| BIELFELDT | JENNIFER | OFFICE MANAGER - POLICE | \$41,916.80 | \$0.00 | \$2,722.87 | \$5,362.73 | \$3,096.49 | \$45.60 | 15 | 12 | 2 | \$53,144.49 |
|--------------|-------------|--------------------------------|--------------|-------------|-------------|-------------|------------|--------------|----|----|---|--------------|
| BIERBAUM | JARED | PATROL OFFICER | \$85,305.38 | \$10,114.11 | \$21,515.44 | \$10,551.34 | \$1,306.46 | \$2,311.50 | 10 | 12 | 2 | \$131,104.23 |
| BILOW | KENNETH | TURF SPECIALIST | \$63,757.64 | \$52.86 | \$4,776.80 | \$8,155.05 | \$4,367.12 | \$750.00 | 25 | 10 | 2 | \$81,859.47 |
| BIRMINGHAM | HENRY | LIBRARY NETWORK ADMINISTRATOR | \$40,722.00 | \$0.00 | \$6,624.81 | \$5,330.39 | \$3,007.59 | \$986.00 | 19 | 12 | 3 | \$56,670.79 |
| BLACKWELL | KIMBERLY | PARKING ENFORCEMENT PRKG OPS | \$31,807.07 | \$1,462.82 | \$7,452.33 | \$4,961.98 | \$2,391.77 | \$873.94 | 10 | 12 | 2 | \$48,949.91 |
| BLADE | STUART | FIREFIGHTER PARAMEDIC-40HRS | \$82,342.40 | \$1,389.44 | \$17,812.40 | \$12,083.77 | \$1,234.53 | \$7,800.07 | 10 | 15 | 2 | \$122,662.61 |
| BLAIN | MATTHEW | LABORER - CUSTODIAN - POLICE | \$63,336.00 | \$536.69 | \$13,941.67 | \$8,162.91 | \$4,501.66 | \$0.00 | 25 | 12 | 2 | \$90,478.93 |
| BLOYD | KURT | WATER MAINTENANCE CREWLEADER | \$71,460.00 | \$5,106.28 | \$6,629.95 | \$9,785.10 | \$5,697.04 | \$300.00 | 20 | 12 | 2 | \$98,978.37 |
| BOHANNON | DEBBIE | OFFICE MANAGER - PARKS | \$63,045.06 | \$0.00 | \$6,569.61 | \$8,282.74 | \$4,786.65 | \$3,320.14 | 25 | 12 | 2 | \$86,004.20 |
| BOITNOTT | EARL | LABORER - STREET | \$65,828.08 | \$7,146.24 | \$13,974.43 | \$9,350.08 | \$5,273.28 | \$1,016.93 | 20 | 12 | 2 | \$102,589.04 |
| BOWARD | AARON | UTILITY WORKER - STS | \$69,568.94 | \$9,142.97 | \$68.31 | \$10,052.38 | \$6,080.77 | \$989.80 | 25 | 12 | 2 | \$95,903.17 |
| BOYLE | GEORGE | ASST CORPORATION COUNSEL | \$98,914.18 | \$0.00 | \$6,690.79 | \$12,749.60 | \$6,961.66 | \$1,098.48 | 15 | 12 | 2 | \$126,414.71 |
| BOZARTH | MATTHEW | ENGINEER - FIRE | \$82,392.68 | \$4,724.01 | \$12,843.20 | \$11,596.31 | \$1,318.72 | \$8,412.12 | 10 | 6 | 1 | \$121,287.04 |
| BRACE | BENJAMIN | PATROL OFFICER | \$87,773.24 | \$4,965.18 | \$21,515.44 | \$10,856.09 | \$1,207.95 | \$1,298.59 | 15 | 12 | 2 | \$127,616.49 |
| BRANHAM | JEFFREY | TRUCK DRIVER - SOLID WASTE | \$60,533.27 | \$5,041.09 | \$6,574.83 | \$8,380.24 | \$4,898.08 | \$790.00 | 15 | 12 | 2 | \$86,217.51 |
| BROWN | DAVID | CAPTAIN - FIRE | \$61,722.46 | \$20,051.36 | \$6,275.82 | \$13,377.24 | \$0.00 | \$127,994.95 | 12 | 6 | 1 | \$229,421.83 |
| BROWN | PARRISH | CAPTAIN - FIRE | \$99,095.76 | \$20,285.03 | \$6,779.60 | \$14,274.71 | \$1,866.02 | \$11,723.46 | 12 | 6 | 1 | \$154,024.58 |
| BROWN | BRIAN | POLICE LIEUTENANT | \$118,967.47 | \$14,488.48 | \$21,575.20 | \$14,514.45 | \$1,808.78 | \$0.00 | 25 | 12 | 2 | \$171,354.38 |
| BROWN | SCOTT | TRUCK DRIVER - STORM WATER | \$63.920.70 | \$7,508.60 | \$22,160.79 | \$9,128.68 | \$4,917.15 | \$810.00 | 20 | 12 | 2 | \$108,445.92 |
| BROWN | STEPHEN | PATROL OFFICER | \$87,773.24 | \$10,599.94 | \$21,515.44 | \$10,856.09 | \$1,345.77 | \$2,367.87 | 15 | 12 | 2 | \$134,458.35 |
| BROWN | CARMEN | TELECOMMUNICATOR | \$48,768.16 | \$6,709.52 | \$2,419.53 | \$7,214.79 | \$4,114.76 | \$883.00 | 15 | 12 | 2 | \$70,109.76 |
| BROWN | BENJAMIN | FIREFIGHTER PARAMEDIC | \$69,240.25 | \$10,495.31 | \$14,316.08 | \$9,790.59 | \$1,184.17 | \$7,006.76 | 5 | 6 | 1 | \$112,033.16 |
| BROWN | ANTHONY | REHAB SPECIALIST INSPECTOR III | \$51,278.40 | \$9.28 | \$32.84 | \$7,005.56 | \$3,913.35 | \$274.00 | 10 | 12 | 2 | \$62,513.43 |
| BROWN | ANGELA | ASST HUMAN RESOURCES MANAGER | \$90,665.61 | \$0.00 | \$13,904.73 | \$11,587.08 | \$6,442.39 | \$2,191.80 | 25 | 12 | 2 | \$124,791.61 |
| | | | | | | | | | | | | |
| BUCHANAN | WILLIAM | PATROL OFFICER | \$87,773.24 | \$3,127.45 | \$21,515.44 | \$10,856.09 | \$1,187.75 | \$1,241.59 | 15 | 12 | 2 | \$125,701.56 |
| BUENROSTRO | JAMES | FIREFIGHTER PARAMEDIC | \$76,560.73 | \$7,148.16 | \$22,795.04 | \$11,137.99 | \$1,183.60 | \$10,326.17 | 7 | 6 | 1 | \$129,151.69 |
| BURKE | MATTHEW | FIREFIGHTER PARAMEDIC | \$57,370.72 | \$6,854.55 | \$6,777.30 | \$7,812.18 | \$944.23 | \$3,311.25 | 3 | 11 | 1 | \$83,070.23 |
| BURNS | MICHAEL | PATROL OFFICER | \$93,508.68 | \$3,222.27 | \$5.44 | \$11,565.37 | \$1,436.84 | \$4,435.32 | 25 | 12 | 2 | \$114,173.92 |
| BURVENICH | PETER | ZOO CURATOR | \$63,557.95 | \$0.00 | \$13,904.73 | \$8,148.54 | \$4,495.55 | \$201.63 | 10 | 14 | 2 | \$90,308.40 |
| CAI | WEI | DATA BASE ADMINISTRATOR | \$80,549.26 | \$0.00 | \$6,690.79 | \$10,609.03 | \$5,705.51 | \$2,563.12 | 25 | 12 | 2 | \$106,117.71 |
| CAMPOS | VANESSA | SUPPORT STAFF IV - PARKS ADMIN | \$33,999.20 | \$36.66 | \$7,219.46 | \$5,183.83 | \$2,453.01 | \$767.02 | 10 | 12 | 2 | \$49,659.18 |
| CAPODICE | JOHN | FIREFIGHTER PARAMEDIC | \$70,573.10 | \$1,643.68 | \$6,779.60 | \$10,042.15 | \$1,103.20 | \$6,284.79 | 5 | 6 | 1 | \$96,426.52 |
| CAPONI | JONATHAN | FIREFIGHTER PARAMEDIC | \$70,966.65 | \$3,643.28 | \$12,464.39 | \$10,018.55 | \$1,106.61 | \$7,417.54 | 7 | 6 | 1 | \$105,617.02 |
| CARLTON | TIMMOTHY | PATROL OFFICER | \$85,636.58 | \$12,094.27 | \$20,321.32 | \$10,592.00 | \$1,289.94 | \$1,360.63 | 15 | 12 | 2 | \$131,294.74 |
| CARROLL | ROBERT | LIBRARIAN I-38 HRS-ADULT | \$41,394.16 | \$0.00 | \$6,627.49 | \$5,290.22 | \$2,983.48 | \$0.00 | 14 | 12 | 3 | \$56,295.35 |
| CARROLL | JESSICA | SUPPORT STAFF IV -WTR LAKE | \$33,999.20 | \$117.17 | \$718.10 | \$5,194.15 | \$2,006.74 | \$667.23 | 10 | 12 | 2 | \$42,702.59 |
| CARTER | JIM | WATER MAINTENANCE WORKER | \$62,015.42 | \$3,678.83 | \$22,160.79 | \$8,399.50 | \$4,401.95 | \$328.85 | 15 | 12 | 2 | \$100,985.34 |
| CARTER | CHRISTOPHER | NETWORK ADMINISTRATOR | \$33,508.44 | \$0.00 | \$11,086.37 | \$4,282.32 | \$2,258.72 | \$0.00 | 10 | 6 | 2 | \$51,135.85 |
| CASAGRANDE | CHARLES | FIREFIGHTER PARAMEDIC | \$81,142.46 | \$18,920.83 | \$17,812.40 | \$11,433.75 | \$1,490.22 | \$10,737.94 | 7 | 6 | 1 | \$141,537.60 |
| CASIMIR RADE | (FRANK | FIREFIGHTER PARAMEDIC | \$79,528.24 | \$4,742.29 | \$22,795.04 | \$11,284.80 | \$1,217.91 | \$7,774.73 | 7 | 6 | 1 | \$127,343.01 |
| CHAMBERS | ANDREW | PATROL OFFICER | \$86,762.40 | \$35,924.36 | \$14,350.72 | \$10,856.09 | \$1,725.79 | \$2,588.86 | 15 | 12 | 2 | \$152,208.22 |
| CHAON | MICHAEL | CAPTAIN - FIRE | \$98,827.46 | \$19,519.53 | \$22,795.04 | \$14,285.90 | \$1,762.65 | \$11,268.56 | 12 | 6 | 1 | \$168,459.14 |
| CHEESEMAN | SCOTT | CAPTAIN - FIRE | \$92,674.35 | \$31,068.22 | \$22,796.40 | \$12,741.65 | \$1,834.08 | \$14,708.34 | 10 | 6 | 1 | \$175,823.04 |
| CLARK | HUNTER | PATROL OFFICER | \$63,920.83 | \$1,107.89 | \$6,391.36 | \$7,907.68 | \$923.02 | \$917.27 | 10 | 26 | 2 | \$81,168.05 |
| CLESSON | JAMES | PATROL OFFICER | \$83,528.30 | \$32,618.77 | \$13,778.32 | \$10,334.21 | \$1,636.79 | \$1,635.17 | 10 | 12 | 2 | \$143,531.56 |
| COCHRAN | JEFFERY | HEAVY MACHINE OPERATOR-STORM | \$74,089.60 | \$2,244.06 | \$6,920.11 | \$9,755.45 | \$5,692.40 | \$760.00 | 25 | 12 | 2 | \$99,461.62 |
| | | W | | | | | | | | | | |
| COE | ANDREW | FIREFIGHTER PARAMEDIC | \$71,833.13 | \$10,063.80 | \$6,812.00 | \$10,292.25 | \$1,258.78 | \$7,360.56 | 5 | 6 | 1 | \$107,620.52 |
| COFFEY | ANDREW | LEGAL SECRETARY | \$34,753.20 | \$18.61 | \$7,140.11 | \$4,775.08 | \$2,444.95 | \$250.00 | 10 | 12 | 2 | \$49,381.95 |
| | | | | | | | | | | | | |

| COLEMAN | LARRY | TRUCK DRIVER - SOLID WASTE | \$62,587.42 | \$8,072.45 | \$22,160.79 | \$9,080.68 | \$4,896.85 | \$1,313.96 | 20 | 12 | 2 | \$108,112.15 |
|------------|-------------|--------------------------------|--------------|-------------|-------------|------------------------|------------|-------------|----|----|---|--------------|
| COLEMAN | HONOR | LABORER - STREET | \$60,437.88 | \$9,655.79 | \$13,941.67 | \$8,957.96 | \$5,045.78 | \$890.00 | 15 | 12 | 2 | \$98,929.08 |
| CONLEY | THOMAS | FIREFIGHTER PARAMEDIC | \$5,195.66 | \$30.63 | \$11.20 | \$697.00 | \$75.77 | \$0.00 | 3 | 1 | 1 | \$6,010.26 |
| CONNOR | STEVEN | HEAVY MACHINE OPERATOR-PARKS | \$74,764.05 | \$2,482.71 | \$4,164.15 | \$9,872.14 | \$5,521.90 | \$860.00 | 25 | 12 | 2 | \$97,664.95 |
| CONROY | MICHAEL | BUIDLING INSPECTOR III | \$51,479.20 | \$0.00 | \$603.80 | \$7,027.00 | \$3,339.13 | \$250.00 | 15 | 12 | 2 | \$62,699.13 |
| COOMBS | ROBERT | BUILDING OFFICIAL | \$77,128.22 | \$0.00 | \$6,694.91 | \$9,856.86 | \$5,695.90 | \$1,879.84 | 20 | 12 | 2 | \$101,255.73 |
| COPE | DIANA | LIB ASSOCIATE I (38 HRS) CIRCL | \$37,949.81 | \$0.00 | \$188.56 | \$4,850.00 | \$2,893.92 | \$0.00 | 12 | 12 | 3 | \$45,882.29 |
| cox | JOSHUA | WATER MAINTENANCE WORKER | \$21,781.20 | \$875.14 | \$8,924.57 | \$2,895.44 | \$1,489.26 | \$0.00 | 0 | 5 | 2 | \$35,965.61 |
| CREWS | ROLAND | LABORER - CUSTODIAN - POLICE | \$49,413.60 | \$1,005.98 | \$13,941.67 | \$6,443.54 | \$3,472.90 | \$0.00 | 0 | 12 | 2 | \$74,277.69 |
| CROKE | ANTHONY | PARK SECURITY OFFICER | \$68,758.70 | \$858.90 | \$6,629.95 | \$8,897.11 | \$5,122.51 | \$0.00 | 25 | 12 | 2 | \$90,267.17 |
| CROWELL | KYLEN | LABORER - PARKS | \$51,969.23 | \$437.04 | \$13,941.67 | \$6,697.54 | \$3,682.01 | \$750.00 | 0 | 12 | 2 | \$77,477.49 |
| CROWLEY | JAMES | HEAVY MACHINE OPERATOR-SEWERS | \$73,804.64 | \$26.72 | \$6,629.95 | \$9,435.67 | \$5,522.07 | \$750.00 | 25 | 12 | 2 | \$96,169.05 |
| CRUSER | MARY | LIBRARIAN I-38 HRS-ADULT | \$54,102.88 | \$0.00 | \$6,630.16 | \$6,914.44 | \$3,955.80 | \$0.00 | 25 | 12 | 3 | \$71,603.28 |
| CULBERTSON | NICOLE | RECREATION PROGRAM MANAGER | \$43,571.11 | \$0.00 | \$5,469.85 | \$5,568.33 | \$3,182.19 | \$0.00 | 10 | 27 | 2 | \$57,791.48 |
| CUNNINGHAM | JEREMY | PATROL OFFICER | \$85,305.38 | \$3,685.43 | \$21,515.44 | \$10,551.34 | \$1,197.46 | \$1,226.95 | 15 | 12 | 2 | \$123,482.00 |
| CUSAC | CHAD | ENGINEER - FIRE | \$85,737.86 | \$25,546.70 | \$6,779.60 | \$12,106.53 | \$1,710.79 | \$15,214.56 | 12 | 6 | 1 | \$147,096.04 |
| CZAPAR | PAUL | FIREFIGHTER PARAMEDIC | \$79,395.36 | \$5,296.44 | \$22,795.04 | \$11,295.48 | \$1,224.51 | \$7,809.36 | 7 | 6 | 1 | \$127,816.19 |
| DABAREINER | THOMAS | DIRECTOR COMMUNITY | \$103,977.82 | \$0.00 | \$18,461.85 | \$15,088.14 | \$8,358.35 | \$14,083.22 | 10 | 9 | 2 | \$159,969.38 |
| DADARLINER | momao | DEVELOPMENT | ψ103,311.02 | ψ0.00 | \$10,401.03 | ψ13,000.1 - | ψ0,330.33 | ψ14,003.22 | 10 | 3 | - | ψ133,303.30 |
| DANIELS | TODD | SOLID WASTE TRUCK DRIVER | \$61,568.00 | \$5,328.00 | \$6,629.95 | \$8,549.46 | \$5,011.56 | \$1,010.00 | 15 | 12 | 2 | \$88,096.97 |
| DANNER | LINDSAY | ASST ICE CENTER MGR - SKATING | \$50,732.72 | \$0.00 | \$59.85 | \$6,544.02 | \$3,917.28 | \$472.36 | 10 | 12 | 2 | \$61,726.23 |
| | | | | | | | | | | | | |
| DANTER | JOSEPH | WATER PROPERTY MANAGER | \$24,710.25 | \$12,960.46 | \$6,134.79 | \$4,814.31 | \$2,725.34 | \$0.00 | 0 | 0 | 0 | \$51,345.15 |
| DAVIS | MICHAEL | ZOOKEEPER | \$62,937.60 | \$6,607.79 | \$6,632.93 | \$8,887.82 | \$4,559.15 | \$100.00 | 25 | 12 | 2 | \$89,725.29 |
| DAVIS | JAMES | CAPTAIN - FIRE | \$95,299.44 | \$16,360.71 | \$22,795.04 | \$13,630.60 | \$1,638.60 | \$10,597.89 | 10 | 6 | 1 | \$160,322.28 |
| DAVIS | MARIO | SOLID WASTE TRUCK DRIVER | \$60,732.00 | \$5,699.10 | \$6,629.95 | \$8,489.76 | \$4,956.18 | \$750.00 | 15 | 12 | 2 | \$87,256.99 |
| DAVISON | ERIC | FIREFIGHTER PARAMEDIC | \$57,569.93 | \$2,598.57 | \$22,795.04 | \$7,988.28 | \$796.21 | \$3,957.13 | 3 | 10 | 1 | \$95,705.16 |
| DAWDY | CHERYL | SUPPORT STAFF V - FACILITIES | \$37,563.04 | \$59.93 | \$718.10 | \$5,645.91 | \$2,361.94 | \$794.88 | 20 | 12 | 2 | \$47,143.80 |
| DAY | BRIAN | CAPTAIN - FIRE | \$100,094.53 | \$38,710.08 | \$21.44 | \$14,131.46 | \$2,182.37 | \$20,329.93 | 12 | 6 | 1 | \$175,469.81 |
| DAY | JEFFREY | CAPTAIN - FIRE | \$75,765.25 | \$19,107.31 | \$15,429.70 | \$13,912.95 | \$1,438.76 | \$38,390.65 | 12 | 6 | 1 | \$164,044.62 |
| DAY | SCOTT | PATROL OFFICER | \$88,088.33 | \$5,917.13 | \$13,745.92 | \$10,895.15 | \$1,310.54 | \$1,242.38 | 20 | 12 | 2 | \$121,199.45 |
| DEBOLT | DAVID | COMMUNICATION CENTER SHIFT SUP | \$47,966.67 | \$9,389.57 | \$22,150.34 | \$7,540.42 | \$3,912.16 | \$1,568.66 | 10 | 12 | 2 | \$92,527.82 |
| DEGRAEVE | JOSEPH | TRUCK DRIVER - SOLID WASTE | \$62,265.44 | \$6,065.61 | \$7,216.51 | \$8,732.72 | \$5,066.54 | \$880.00 | 20 | 12 | 2 | \$90,226.82 |
| DENNY | LINDSEY | HUMAN RESOURCES | \$41,270.58 | \$99.28 | \$6,624.81 | \$5,287.06 | \$2,989.22 | \$100.00 | 10 | 12 | 2 | \$56,370.95 |
| | | REPRESENTATIVE | | | | | | | | | | |
| DEREU | MICHAEL | PATROL OFFICER | \$63,920.83 | \$5,184.21 | \$21,515.44 | \$7,907.68 | \$905.91 | \$998.65 | 10 | 26 | 2 | \$100,432.72 |
| DEWITT | WESLEY | FIREFIGHTER PARAMEDIC | \$69,687.40 | \$12,299.16 | \$17,209.04 | \$10,736.74 | \$1,181.75 | \$13,125.94 | 5 | 6 | 1 | \$124,240.03 |
| DIAZ | PEDRO | PATROL OFFICER | \$82,015.96 | \$5,982.81 | \$21,515.44 | \$10,145.63 | \$1,182.71 | \$1,200.48 | 10 | 12 | 2 | \$122,043.03 |
| DICK | MATTHEW | PATROL OFFICER | \$89,396.70 | \$3,480.99 | \$6,391.36 | \$11,057.15 | \$1,348.39 | \$3,934.12 | 20 | 12 | 2 | \$115,608.71 |
| DITTMANN | ANN-MARIE | ASST PERFORMING ARTS MGR | \$61,084.80 | \$0.00 | \$22,158.39 | \$7,971.09 | \$4,116.51 | \$1,287.18 | 10 | 12 | 2 | \$96,617.97 |
| DIXON | DIANNE | SUPPORT STAFF IV -WTR MTR3 | \$11,844.80 | \$191.99 | \$2,403.38 | \$1,860.58 | \$887.70 | \$493.57 | 10 | 4 | 2 | \$17,682.02 |
| DONATH | DANIEL | POLICE SERGEANT | \$107,442.40 | \$9,786.11 | \$21,004.24 | \$13,108.35 | \$1,576.58 | \$4,776.95 | 25 | 12 | 2 | \$157,694.63 |
| DONOVAN | RYNE | PATROL OFFICER | \$85,305.38 | \$13,964.69 | \$21,515.44 | \$10,551.34 | \$1,348.99 | \$1,397.11 | 10 | 12 | 2 | \$134,082.95 |
| DOPSON | DELVAR | SOLID WASTE TRUCK DRIVER | \$61,568.00 | \$1,776.00 | \$64.95 | \$8,095.59 | \$4,903.38 | \$750.00 | 15 | 12 | 2 | \$77,157.92 |
| DOVER | TURA | LIB TECH ASST-38 HRS TECH SERV | \$35,508.72 | \$0.00 | \$6,630.16 | \$4,538.04 | \$2,533.34 | \$0.00 | 16 | 12 | 3 | \$49,210.26 |
| DOWELL | CHRISTOPHER | FIREFIGHTER - EMT I | \$77,625.38 | \$24,239.58 | \$6,724.40 | \$11,084.66 | \$1,566.84 | \$9,122.45 | 7 | 6 | 1 | \$130,363.31 |
| DOWNING | JORDAN | PATROL OFFICER | \$18,293.40 | \$0.00 | \$1.12 | \$2,272.85 | \$270.12 | \$336.00 | 10 | 8 | 2 | \$21,173.49 |
| DREWRY | THOMAS | LIB SECURITY SUPERVISOR | \$35,046.00 | \$0.00 | \$2,480.08 | \$4,573.31 | \$2,529.38 | \$739.50 | 17 | 12 | 3 | \$45,368.27 |
| DUKOWITZ | NORA | COMMUNICATION MANAGER | \$68,193.09 | \$0.00 | \$6,624.81 | \$8,798.09 | \$5,083.38 | \$649.72 | 15 | 12 | 2 | \$89,349.09 |
| DUNLAP | CATHERINE | OUTREACH & EVENTS COORDINATOR | \$8,597.50 | \$0.00 | \$1,101.76 | \$1,098.75 | \$627.86 | \$0.00 | 10 | 2 | 2 | \$11,425.87 |
| | | | | | | | | | | | | |

| DURFLINGER | GREGORY | LABORER - SOLID WASTE | \$61,017.93 | \$974.41 | \$14,117.95 | \$7,967.00 | \$4,402.49 | \$1,106.58 | 20 | 12 | 2 | \$89,586.36 |
|-------------|-----------|--------------------------------|--------------|-------------|-------------|-------------|------------|-------------|----|----|---|--------------|
| EAGLE | CYNTHIA | COMPENSATION AND BENEFITS REP | \$51,401.60 | \$7,904.50 | \$6,624.81 | \$7,603.71 | \$4,221.74 | \$290.76 | 20 | 12 | 2 | \$78,047.12 |
| EHRHART | AARON | FIREFIGHTER PARAMEDIC | \$81,297.00 | \$2,837.19 | \$6,779.60 | \$11,431.50 | \$1,301.16 | \$8,013.52 | 7 | 6 | 1 | \$111,659.97 |
| EICHHOLZ | JILL | RECREATION PROGRAM MANAGER | \$62,296.12 | \$0.00 | \$6,624.81 | \$8,036.17 | \$4,627.12 | \$2,019.61 | 20 | 12 | 2 | \$83,603.83 |
| ELAM | JAN | UTILITY WORKER - PARKS | \$67,929.12 | \$3,289.59 | \$4,366.27 | \$9,101.73 | \$5,128.63 | \$760.00 | 15 | 12 | 2 | \$90,575.34 |
| ELLINGER | LARRY | PATROL OFFICER | \$85,689.40 | \$575.55 | \$14,350.72 | \$10,598.70 | \$1,154.56 | \$1,196.91 | 15 | 12 | 2 | \$113,565.84 |
| ELLIS | JAMES | FIREFIGHTER PARAMEDIC | \$71,123.06 | \$18,922.71 | \$17,780.00 | \$10,042.15 | \$1,326.36 | \$7,784.89 | 5 | 6 | 1 | \$126,979.17 |
| ELSTON | TYLER | PATROL OFFICER | \$81,624.65 | \$553.35 | \$6,391.36 | \$10,097.88 | \$1,174.95 | \$1,142.50 | 10 | 12 | 2 | \$100,984.69 |
| EMMERT | JEFFERY | CAPTAIN - FIRE | \$101,046.80 | \$18,361.48 | \$22,795.04 | \$14,290.51 | \$1,743.29 | \$13,693.07 | 12 | 6 | 1 | \$171,930.19 |
| ENGELS | SARA | LIB ASSOCIATE I (38 HRS) CIRCL | \$39,736.78 | \$0.00 | \$65.20 | \$5,078.36 | \$3,039.88 | \$0.00 | 17 | 12 | 3 | \$47,920.22 |
| ENGLE | JEFFREY | PATROL OFFICER | \$86,541.88 | \$1,933.08 | \$21,515.44 | \$10,704.99 | \$1,206.18 | \$2,340.69 | 15 | 12 | 2 | \$124,242.26 |
| ESME | MARK | CAPTAIN - FIRE | \$100,560.26 | \$20,995.69 | \$14,316.08 | \$14,290.51 | \$1,856.30 | \$15,753.41 | 12 | 6 | 1 | \$167,772.25 |
| ESQUIVEL | DANIEL | TALENT ACQN & DEVELOPMENT MGR | \$62,281.20 | \$0.00 | \$2,599.44 | \$8,151.70 | \$4,636.84 | \$1,503.20 | 10 | 15 | 2 | \$79,172.38 |
| EUSTICE | LUANN | SUPPORT STAFF V - B. SAFETY | \$33,970.72 | \$4,838.46 | \$9,246.88 | \$6,614.81 | \$3,271.35 | \$8,893.40 | 0 | 8 | 2 | \$66,835.62 |
| FANELLI | STEVEN | PATROL OFFICER | \$87,773.24 | \$1,726.62 | \$6,268.72 | \$10,856.09 | \$1,278.71 | \$1,332.28 | 15 | 12 | 2 | \$109,235.66 |
| FARNUM | WILLIAM | FIREFIGHTER - EMT I | \$71,561.23 | \$16,782.56 | \$17,812.40 | \$10,835.56 | \$1,315.71 | \$17,848.90 | 7 | 6 | 1 | \$136,156.36 |
| FAZIO | DIANNE | ACCOUNTANT | \$61,391.43 | \$0.00 | \$6,624.81 | \$7,856.20 | \$4,519.44 | \$81.51 | 10 | 12 | 2 | \$80,473.39 |
| FERMON | JOHN | PATROL OFFICER | \$82,015.96 | \$14,938.72 | \$20,824.48 | \$10,145.63 | \$1,322.87 | \$4,724.25 | 10 | 12 | 2 | \$133,971.91 |
| FEVER | CARL | CRIME DATA ANALYST | \$62,034.00 | \$694.26 | \$723.80 | \$8,464.65 | \$4,190.41 | \$250.00 | 20 | 12 | 2 | \$76,357.12 |
| FICEK | BRADLEY | POLICE SERGEANT | \$109,422.68 | \$2,116.40 | \$14,378.08 | \$13,349.95 | \$1,556.32 | \$6,521.81 | 25 | 12 | 2 | \$147,345.24 |
| FILIPPINI | MICHAEL | TELECOMMUNICATOR | \$54,284.00 | \$7,478.41 | \$15,038.18 | \$8,021.08 | \$4,602.48 | \$1,000.28 | 15 | 12 | 2 | \$90,424.43 |
| FINKE | BRANDON | PATROL OFFICER | \$67,335.32 | \$847.00 | \$6,391.36 | \$8,333.12 | \$969.76 | \$988.16 | 10 | 18 | 2 | \$84,864.72 |
| FISH | RONDALEA | LIBRARIAN I-38 HRS-CHLDRN SERV | \$50,951.92 | \$0.00 | \$6,630.16 | \$6,511.64 | \$3,668.64 | \$0.00 | 20 | 12 | 3 | \$67,762.36 |
| FITCHORN | SCOTT | HEAVY MACHINE OPERATOR-STORM | \$74,089.62 | \$2,751.65 | \$22,160.79 | \$9,820.35 | \$5,327.22 | \$760.00 | 25 | 12 | 2 | \$114,909.63 |
| | | w | | | | | | | | | | |
| FLAIRTY | JEFFREY | ASST FIRE CHIEF | \$110,128.82 | \$0.00 | \$18,438.34 | \$14,701.29 | \$1,477.19 | \$0.00 | 12 | 6 | 1 | \$144,745.64 |
| FORTNEY | ANDREW | SIGN MAINTENANCE COORDINATOR | \$72,768.64 | \$30,868.59 | \$22,160.79 | \$13,244.79 | \$7,201.26 | \$970.00 | 25 | 12 | 2 | \$147,214.07 |
| FOSDICK | LOGAN | PATROL OFFICER | \$67,335.32 | \$4,552.75 | \$6,391.36 | \$8,333.12 | \$1,024.33 | \$1,045.11 | 10 | 18 | 2 | \$88,681.99 |
| FREEMAN | JERRAD | PATROL OFFICER | \$70,798.16 | \$11,061.99 | \$21,515.43 | \$8,758.73 | \$1,093.51 | \$1,184.25 | 10 | 12 | 2 | \$114.412.07 |
| FRELS | EDWIN | SYSTEM ADMINISTRATOR | \$63,847.08 | \$0.00 | \$13,937.13 | \$8,796.81 | \$4,874.56 | \$6,515.03 | 20 | 12 | 2 | \$97,970.61 |
| FRERICHS | STEVEN | FIREFIGHTER PARAMEDIC | | | \$17,812.40 | | | | 7 | 6 | 1 | \$125,292.73 |
| | | | \$79,379.88 | \$7,627.53 | | \$11,319.78 | \$1,251.27 | \$7,901.87 | 7 | | 1 | |
| FRIEND | FRANK | FIREFIGHTER PARAMEDIC | \$79,238.49 | \$16,535.90 | \$17,812.40 | \$11,292.11 | \$1,429.15 | \$9,490.54 | | 6 | | \$135,798.59 |
| FRY | MICHAEL | EMS SUPEVISOR | \$91,015.87 | \$19,571.25 | \$21,028.59 | \$12,405.79 | \$1,615.10 | \$10,583.32 | 12 | 6 | 1 | \$156,219.92 |
| FTACEK | JOSHUA | FACILITY MAINTENANCE SUPV | \$73,387.42 | \$0.00 | \$6,624.81 | \$9,379.01 | \$5,418.27 | \$100.00 | 20 | 12 | 2 | \$94,909.51 |
| FULCHER | ROBERT | FIREFIGHTER PARAMEDIC | \$77,295.96 | \$11,745.60 | \$22,795.04 | \$11,166.20 | \$1,296.54 | \$8,428.09 | 7 | 6 | 1 | \$132,727.43 |
| FULTZ | DERICK | WATER METER SERVICE | \$65,114.01 | \$4,076.00 | \$6,632.93 | \$8,842.48 | \$4,746.13 | \$300.00 | 15 | 12 | 2 | \$89,711.55 |
| GALE | JUSTIN | PATROL OFFICER | \$86,826.04 | \$11,556.93 | \$21,395.44 | \$10,740.42 | \$1,337.06 | \$1,336.88 | 15 | 12 | 2 | \$133,192.77 |
| GALLION | CHRISTIAN | PATROL OFFICER | \$85,305.38 | \$3,416.09 | \$21,515.44 | \$10,551.34 | \$1,193.53 | \$1,226.00 | 15 | 12 | 2 | \$123,207.78 |
| GAREY | CLINT | WATER METER CREWLEADER | \$75,078.40 | \$18,321.49 | \$6,629.95 | \$11,936.48 | \$6,870.04 | \$300.00 | 25 | 12 | 2 | \$119,136.36 |
| GAREY | CHAD | WATER PLANT OPERATOR/RELIEF | \$69,383.47 | \$9,543.10 | \$22,160.79 | \$10,086.81 | \$5,256.65 | \$300.00 | 20 | 12 | 2 | \$116,730.82 |
| GERARD | JONI | PLANNING & BUILDING APP SPCLST | \$40,694.40 | \$0.00 | \$147.45 | \$5,239.94 | \$3,129.85 | \$307.52 | 10 | 12 | 2 | \$49,519.16 |
| GERRON | DONNA | PROPERTY MAINTENANCE INSP II | \$39,108.08 | \$26.31 | \$6,018.05 | \$5,705.63 | \$2,992.33 | \$2,881.38 | 0 | 10 | 2 | \$56,731.78 |
| GIBSON | TRISHA | OFFICE AND BILLING MGR | \$58,000.02 | \$0.00 | \$22,155.69 | \$7,412.34 | \$3,828.04 | \$0.00 | 10 | 24 | 2 | \$91,396.09 |
| GIUSTI | STEVEN | ASST FIRE CHIEF | \$102,758.56 | \$0.00 | \$22,155.69 | \$16,734.78 | \$1,417.05 | \$31,989.62 | 12 | 6 | 1 | \$175,055.70 |
| GIVENS | KIMBERLY | SUPPORT STAFF IV - POLICE CSO | \$38,132.40 | \$1,078.49 | \$14,184.82 | \$5,849.12 | \$2,454.28 | \$798.34 | 15 | 12 | 2 | \$62,497.45 |
| GLAWE | NATHAN | PATROL OFFICER | \$70,502.27 | \$5,152.13 | \$21,450.64 | \$8,758.73 | \$998.48 | \$1,369.57 | 10 | 12 | 2 | \$108,231.82 |
| GOLASZEWSKI | LAURA | LIBRARIAN II - CIRCULATION | \$50,860.50 | \$0.00 | \$5,240.31 | \$7,349.98 | \$4,254.74 | \$6,651.36 | 25 | 8 | 3 | \$74,356.89 |
| GOODERHAM | TEREASA | RECORDS AND INFORMATION | \$42,819.20 | \$173.50 | \$5,788.45 | \$6,040.15 | \$3,411.78 | \$4,269.70 | 15 | 10 | 2 | \$62,502.78 |
| | | MANAGE | | | | | | | | | | |
| | | | | | | | | | | | | |

| GOSNELL | TARA | SUPPORT STAFF IV -WTR MTR3 | \$31,917.81 | \$412.73 | \$13,952.90 | \$4,872.26 | \$1,902.90 | \$652.81 | 15 | 12 | 2 | \$53,711.41 |
|-------------|-------------|-----------------------------------|--------------|-------------|-------------|-------------|--------------------------|-------------|----|----|---|------------------------------|
| GRADY | MARK | FLEET EQUIPMENT TECHNICIAN | \$70,195.20 | \$2,322.68 | \$22,160.79 | \$9,267.96 | \$5,026.35 | \$1,150.00 | 15 | 12 | 2 | \$110,122.98 |
| GRAMMER | AUSTIN | ECONOMIC DEVELOPMENT COORD | \$66,277.40 | \$0.00 | \$22,155.69 | \$8,697.25 | \$4,596.86 | \$1,776.14 | 10 | 12 | 2 | \$103,503.34 |
| GRANT | LEO | LIGHT MACHINE OPERATOR-PARKS | \$72,854.40 | \$525.89 | \$22,160.79 | \$9,377.90 | \$5,061.73 | \$750.00 | 25 | 12 | 2 | \$110,730.71 |
| GRAY | MICHAEL | POLICE LIEUTENANT | \$120,380.78 | \$2,102.74 | \$21,575.20 | \$14,686.88 | \$1,642.09 | \$1,882.60 | 20 | 12 | 2 | \$162,270.29 |
| GREENE | ROBERT | LIBRARY CUSTODIAN (40 HRS) | \$30,368.00 | \$0.00 | \$6,574.96 | \$3,881.02 | \$2,144.08 | \$0.00 | 10 | 26 | 3 | \$42,968.06 |
| GREER | JASON | FIREFIGHTER PARAMEDIC | \$78,269.79 | \$7,539.01 | \$17,812.40 | \$11,217.35 | \$1,269.64 | \$8,992.34 | 7 | 6 | 1 | \$125,100.53 |
| GRISMORE | SALINA | EMPLOYMENT COODINATOR | \$6,484.35 | \$0.00 | \$3,687.99 | \$1,002.87 | \$498.76 | \$1,362.87 | 0 | 2 | 0 | \$13,036.84 |
| GROSSE | GEOFFREY | ENGINEER - FIRE | \$79,497.70 | \$21,143.84 | \$22,795.04 | \$11,589.88 | \$1,477.30 | \$9,293.92 | 10 | 6 | 1 | \$145,797.68 |
| GRUBER | KATHRYN | FIRE INSPECTOR III | \$58,905.60 | \$10.62 | \$22,217.72 | \$7,977.35 | \$3,428.59 | \$350.00 | 20 | 12 | 2 | \$92,889.88 |
| GUENTHER | TRACY | WATER PLANT OPERATOR/RELIEF | \$73,061.66 | \$34,171.85 | \$6,629.95 | \$13,704.44 | \$8,043.14 | \$300.00 | 25 | 12 | 2 | \$135,911.04 |
| GUNDY | GARY | ENGINEER - FIRE | \$84,980.60 | \$32,417.04 | \$6,779.60 | \$12,089.02 | \$1,822.22 | \$12,194.09 | 12 | 6 | 1 | \$150,282.57 |
| GUYMON | MARK | FIREFIGHTER PARAMEDIC | \$21,253.17 | \$2,603.52 | \$17,812.40 | \$11,007.74 | \$391.46 | \$65,914.57 | 7 | 6 | 1 | \$118,982.86 |
| HALES | DAVID | CITY MANAGER | \$172,946.46 | \$0.00 | \$12,775.09 | \$24,129.55 | \$10,656.28 | \$25,176.58 | 25 | 11 | 2 | \$245,683.96 |
| HALEY | JEREMY | CASH COLLECTIONS MANAGER | \$64,063.63 | \$0.00 | \$20,308.77 | \$8,684.50 | \$4,639.97 | \$3,889.52 | 10 | 11 | 2 | \$101,586.39 |
| HALL | JAMES | PATROL OFFICER | \$93,452.59 | \$203.99 | \$21,515.44 | \$11,558.36 | \$1,246.01 | \$1,286.70 | 25 | 12 | 2 | \$129,263.09 |
| HALL | DAVID | FIREFIGHTER - EMT I | \$39,386.16 | \$1,261.33 | \$22,795.04 | \$10,882.26 | \$593.49 | \$45,878.87 | 7 | 6 | 1 | \$120,797.15 |
| HALL | ERIC | FIREFIGHTER PARAMEDIC | \$77,613.62 | \$3,150.11 | \$17,831.01 | \$11,131.77 | \$1,197.81 | \$8,292.92 | 5 | 6 | 1 | \$119,217.24 |
| HAMEL | CHAD | HORTICULTURIST | \$71,905.60 | \$64.81 | \$22,160.79 | \$9,197.73 | \$4,926.96 | \$750.00 | 15 | 12 | 2 | \$109,005.89 |
| HAMILTON | JEANNE | LIBRARY DIRECTOR | \$86,998.00 | \$0.00 | \$13,591.53 | \$11,385.12 | \$6,104.02 | \$2,088.00 | 25 | 12 | 3 | \$120,166.67 |
| HANDLEY | RONALD | UTILITY WORKER - PARKS | \$69,163.96 | \$1,817.70 | \$13,941.67 | \$9,071.49 | \$5,103.68 | \$760.00 | 20 | 12 | 2 | \$99,858.50 |
| HANSEN | JOSHUA | COMPENSATION AND BENEFITS MGR | \$76,875.00 | \$0.00 | \$16,344.14 | \$9,824.63 | \$5,147.63 | \$100.00 | 10 | 23 | 2 | \$108,291.40 |
| HARDEN | JASON | ASST SUPT STREETS/SEWERS | \$38,465.11 | \$0.00 | \$7,995.58 | \$5,106.47 | \$2,739.54 | \$1,491.76 | 0 | 7 | 2 | \$55,798.46 |
| HARRIS | GEOFFREY | HEAVY MACHINE OPERATOR-SEWERS | \$68,168.80 | \$12,088.20 | \$6,634.85 | \$10,256.80 | \$6,036.79 | \$5,698.55 | 25 | 12 | 2 | \$108,883.99 |
| HARRIS | COTINNA | TRAINING COORDINATOR | \$16,362.43 | \$0.00 | \$49.73 | \$2,153.48 | \$1,289.04 | \$487.85 | 10 | 4 | 0 | \$20,342.53 |
| HARSH | JAMES | TRUCK DRIVER - PARKS | \$64,327.88 | \$1,355.61 | \$13,941.67 | \$8,394.29 | \$4,697.69 | \$750.00 | 10 | 12 | 2 | \$93,467.14 |
| HARTWIG | MICHAEL | ASST FIRE CHIEF | \$109,856.68 | \$0.00 | \$22,155.69 | \$14,574.88 | \$1,499.05 | \$7,219.47 | 10 | 6 | 1 | \$155,305.77 |
| HAWORTH | JASON | PATROL OFFICER | \$85,305.38 | \$0.00 | \$21,515.44 | \$10,551.34 | \$1,143.29 | \$1,178.50 | 15 | 12 | 2 | \$119,693.95 |
| HAZEL | CHRISTOPHER | RENTAL INSPECTOR II | \$45,552.00 | \$8.21 | \$7,225.40 | \$6,270.65 | \$3,321.91 | \$250.00 | 10 | 12 | 2 | \$62,628.17 |
| HEFFNER | BRENDAN | POLICE CHIEF | \$143,411.81 | \$0.00 | \$836.25 | \$24,000.00 | \$2,075.85 | \$2,027.42 | 20 | 12 | 2 | \$172,351.33 |
| HEINLEN | JOHN | PATROL OFFICER | \$93,508.68 | \$5,845.75 | \$21,515.44 | \$11,565.37 | \$1,362.87 | \$6,669.77 | 25 | 12 | 2 | \$140,467.88 |
| | | | | | | | | | 15 | | 2 | |
| HEINONEN | ERIK | ZOOKEEPER ENGINEERING TECHNICIAN | \$61,089.60 | \$4,317.39 | \$22,160.79 | \$8,359.02 | \$4,326.98 \$6,378.42 | \$0.00 | | 12 | | \$100,253.78 \$131,862.83 |
| HENSON | ROBERT | ENGINEERING TECHNICIAN | \$90,488.19 | \$0.00 | \$22,155.69 | \$11,697.71 | | \$1,142.82 | 25 | 12 | 2 | |
| HERBSLEB | CECIL | MAINTENANCE COORDINATOR | \$47,605.76 | \$360.98 | \$59.85 | \$6,130.16 | \$3,669.44 | \$0.00 | 10 | 12 | 2 | \$57,826.19 |
| HERMAN | KENNETH | TRUCK DRIVER - SOLID WASTE | \$64,462.40 | \$8,196.81 | \$22,160.79 | \$9,285.86 | \$5,007.45 | \$760.00 | 20 | 12 | 2 | \$109,873.31 |
| HERNANDEZ | CARLOS | SOLID WASTE TRUCK DRIVER | \$59,916.25 | \$526.76 | \$2,461.82 | \$7,724.56 | \$4,473.03 | \$750.00 | 15 | 12 | 2 | \$75,852.42 |
| HERNANDEZ | EFRAIN | LABORER - SOLID WASTE | \$59,400.49 | \$4,568.97 | \$6,574.83 | \$8,175.27 | \$4,772.03 | \$750.00 | 15 | 12 | 2 | \$84,241.59 |
| HERNANDEZ | MANUEL | PATROL OFFICER | \$85,305.38 | \$9,185.01 | \$21,515.44 | \$10,551.34 | \$1,293.15 | \$2,325.16 | 10 | 12 | 2 | \$130,175.48 |
| HERNBROTT | MICHAEL | ICE CENTER MANAGER | \$68,481.01 | \$0.00 | \$14,233.05 | \$8,795.66 | \$4,773.65 | \$442.68 | 10 | 12 | 2 | \$96,726.05 |
| HIGH | RYAN | PRODUCTION MANAGER | \$29,785.19 | \$40.50 | \$6,933.29 | \$3,782.43 | \$2,092.76 | \$0.00 | 10 | 6 | 2 | \$42,634.17 |
| HINDERLITER | GARRY | PLUMBING INSPECTOR III | \$79,226.64 | \$544.92 | \$14,184.92 | \$10,947.97 | \$5,810.90 | \$3,623.33 | 25 | 12 | 2 | \$114,338.68 |
| HINDMAN | JEFFREY | HORTICULTURIST | \$73,299.20 | \$977.91 | \$22,160.79 | \$9,492.74 | \$5,038.75 | \$850.00 | 20 | 12 | 2 | \$111,819.39 |
| HIRSCH | RICHARD | PATROL OFFICER | \$93,508.68 | \$8,329.69 | \$21,515.44 | \$11,565.37 | \$1,385.49 | \$1,343.39 | 25 | 12 | 2 | \$137,648.06 |
| HITCHENS | CHAD | PATROL OFFICER | \$87,773.24 | \$9,460.98 | \$21,201.52 | \$10,856.09 | \$1,324.42 | \$1,417.65 | 15 | 12 | 2 | \$132,033.90 |
| HODGES | DERMOT | TRUCK DRIVER - STREETS | \$62,296.00 | \$1,610.61 | \$14,238.07 | \$8,167.23 | \$4,541.33 | \$780.00 | 15 | 12 | 2 | \$91,633.24 |
| HOENIGES | JOSEPH | ENGINEER - FIRE | \$67,262.62 | \$81.20 | \$22,795.04 | \$11,431.21 | \$984.94 | \$20,825.17 | 10 | 6 | 1 | \$123,380.18 |
| HOENIGES | RICHARD | CITY ELECTRICIAN -SEWER | \$73,956.48 | \$9,536.41 | \$17,735.11 | \$10,670.30 | \$5,930.69 | \$300.00 | 15 | 12 | 2 | \$118,128.99 |
| HOERR | CAROL | ADMINISTRATIVE ASSISTANT POLIC | \$57,395.20 | \$0.00 | \$6,624.81 | \$7,380.25 | \$4,242.24 | \$1,462.98 | 25 | 12 | 2 | \$77,105.48 |
| HOFFMAN | DARCY | OFFICE ASSOCIATE - POLICE ADM | \$35,801.35 | \$2,604.08 | \$7,096.82 | \$5,744.38 | \$2,797.90 | \$783.77 | 10 | 12 | 2 | \$54,828.30 |
| | | | | | | | | | | | | |

| HOFFMAN | LOUIS | FIREFIGHTER PARAMEDIC | \$4,270.55 | \$22.75 | \$561.26 | \$513.87 | \$87.44 | \$1,933.92 | 0 | 0 | 1 | \$7,389.79 |
|-------------|----------|--------------------------------|--------------|-------------|-------------|-------------|------------|--------------|----|----|---|--------------|
| HON | MELISSA | ASSISTANT TO THE CITY MANAGER | \$72,971.98 | \$0.00 | \$6,690.79 | \$9,372.98 | \$5,048.29 | \$468.68 | 10 | 17 | 2 | \$94,552.72 |
| HORATH | MEGAN | ADMINISTRATIVE ASSISTANT IS | \$48,444.80 | \$0.00 | \$4,805.10 | \$6,270.69 | \$3,307.06 | \$721.60 | 15 | 12 | 2 | \$63,549.25 |
| HOSEA | WILLIAM | LABORER - STREET | \$6,149.18 | \$0.00 | \$2,682.90 | \$2,444.18 | \$514.47 | \$16,136.10 | 15 | 7 | 2 | \$27,926.83 |
| HOUK | JAMES | FLEET EQUIPMENT TECHNICIAN | \$69,689.60 | \$3,656.64 | \$22,160.79 | \$9,373.58 | \$4,910.88 | \$1,150.00 | 15 | 26 | 2 | \$110,941.49 |
| HOYLAND | DENNIS | FIREFIGHTER PARAMEDIC | \$78,660.87 | \$1,940.24 | \$6,724.40 | \$11,143.40 | \$1,241.99 | \$7,581.91 | 7 | 6 | 1 | \$107,292.81 |
| HUGHS | LAURA | HUMAN RESOURCES ANALYST | \$57,601.80 | \$0.00 | \$22,090.89 | \$7,934.09 | \$3,975.10 | \$4,480.81 | 10 | 12 | 2 | \$96,082.69 |
| HUNT | DAVID | UTILITY WORKER - PARKS | \$55,798.74 | \$552.54 | \$22,160.79 | \$7,201.76 | \$3,787.84 | \$1,125.00 | 5 | 12 | 2 | \$90,626.67 |
| HURD | PAULETTE | CHIEF ACCOUNTANT | \$51,544.33 | \$0.00 | \$11,074.67 | \$7,268.77 | \$3,953.64 | \$5,527.17 | 10 | 6 | 2 | \$79,368.58 |
| HURSEY | ANDRE | SOLID WASTE TRUCK DRIVER | \$61,568.00 | \$2,486.40 | \$961.43 | \$8,186.37 | \$4,889.08 | \$750.00 | 15 | 12 | 2 | \$78,841.28 |
| HURT | EVAN | PATROL OFFICER | \$85,305.38 | \$1,499.67 | \$6,391.36 | \$10,551.34 | \$1,243.05 | \$1,212.70 | 15 | 12 | 2 | \$106,203.50 |
| JACKSON | JOHN | CAPTAIN - FIRE | \$89,550.81 | \$34,655.04 | \$16,329.82 | \$12,825.09 | \$1,943.89 | \$86,469.90 | 12 | 6 | 1 | \$241,774.55 |
| JACKSON | WILLIAM | FORESTER | \$72,446.40 | \$1,031.86 | \$22,160.79 | \$9,390.48 | \$5,076.70 | \$850.00 | 15 | 12 | 2 | \$110,956.23 |
| JACOB | DAVID | CREWLEADER - STREETS | \$58,059.31 | \$2,959.30 | \$6,237.59 | \$8,548.74 | \$4,087.27 | \$6,642.38 | 20 | 12 | 2 | \$86,534.59 |
| JACOBS | JOSHUA | PATROL OFFICER | \$65,262.70 | \$5,791.86 | \$15,972.16 | \$10,071.94 | \$974.95 | \$17,593.13 | 10 | 12 | 2 | \$115,666.74 |
| JANSSEN | BRYCE | PATROL OFFICER | \$82,015.96 | \$12,448.66 | \$13,745.92 | \$10,145.63 | \$1,317.72 | \$1,282.01 | 10 | 12 | 2 | \$120,955.90 |
| JEAKINS | KATHRYN | LIB UNIT MGR-BUSINESS | \$73,926.00 | \$0.00 | \$13,904.73 | \$9,647.81 | \$5,351.62 | \$1,566.00 | 25 | 12 | 3 | \$104,396.16 |
| JEPSEN | JEANETTE | SUPPORT STAFF IV -PUBLIC WORKS | \$33,999.20 | \$602.25 | \$718.10 | \$5,256.96 | \$2,044.34 | \$673.66 | 10 | 12 | 2 | \$43,294.51 |
| JEPSEN | ADDISON | TELECOMMUNICATOR | \$4,328.00 | \$0.00 | \$11.20 | \$553.12 | \$331.08 | \$0.00 | 10 | 1 | 2 | \$5,223.40 |
| JOHNSON | MICHAEL | PATROL OFFICER | \$0.00 | \$399.57 | \$14,350.72 | \$11,292.82 | \$123.53 | \$103,584.23 | 25 | 12 | 2 | \$129,750.87 |
| JOHNSON | JARED | PATROL OFFICER | \$85,242.46 | \$7,568.49 | \$20,037.32 | \$10,551.34 | \$1,259.68 | \$1,353.52 | 10 | 12 | 2 | \$126,012.81 |
| JOHNSON | JOSHUA | PROPERTY AND RECORDS TECH | \$47,536.08 | \$0.00 | \$6,690.79 | \$6,075.20 | \$3,074.17 | \$100.00 | 10 | 12 | 2 | \$63,476.24 |
| JOHNSON | RYAN | HORTICULTURIST | \$59,169.60 | \$671.81 | \$13,941.67 | \$7,647.61 | \$4,279.45 | \$1,125.00 | 5 | 12 | 2 | \$86,835.14 |
| JOHNSTON | JON | PROCUREMENT MANAGER | \$70,169.54 | \$0.00 | \$11,029.23 | \$9,069.12 | \$5,051.61 | \$793.44 | 10 | 9 | 2 | \$96,112.94 |
| JONES | SUZANNE | LIBRARY ASST-38 HRS CHLDN SER | \$31,477.68 | \$0.00 | \$6,630.16 | \$4,022.72 | \$2,224.98 | \$0.00 | 22 | 12 | 3 | \$44,355.54 |
| JONES | NIKOLAI | PATROL OFFICER | \$85,182.97 | \$1,830.71 | \$13,778.32 | \$10,848.27 | \$1,207.59 | \$3,818.37 | 15 | 12 | 2 | \$116,666.23 |
| JONES | CLARA | LIB TECH ASST-38 HRS CIRCULTN | \$35,932.44 | \$0.00 | \$65.20 | \$4,592.11 | \$2,748.83 | \$0.00 | 17 | 12 | 3 | \$43,338.58 |
| JONES | PAUL | PATROL OFFICER | \$85,305.38 | \$8,701.16 | \$21,515.44 | \$10,551.34 | \$1,272.60 | \$1,393.94 | 10 | 12 | 2 | \$128,739.86 |
| JOYCE | SCOTT | WATER PLANT OPERATOR | \$59.822.44 | \$3.556.99 | \$6.574.83 | \$8,099.84 | \$4,692.52 | \$300.00 | 10 | 12 | 2 | \$83,046.62 |
| JUNIS | MITCHELL | CITY ELECTRICIAN | \$77.196.87 | \$9,041.78 | \$21,206.73 | \$11,021.24 | \$5,969.43 | \$400.00 | 20 | 12 | 2 | \$124,836.05 |
| KALLEVIG | GREGORY | | , , | | | | | | 25 | 12 | 2 | |
| | | CIVIL ENGINEER II | \$95,298.19 | \$0.00 | \$22,155.69 | \$12,179.20 | \$6,589.89 | \$2,260.90 | | | | \$138,483.87 |
| KANE | | CHIEF ELECTRICIAN | \$81,864.00 | \$15,531.03 | \$22,160.79 | \$12,447.08 | \$6,681.24 | \$400.00 | 15 | 12 | 2 | \$139,084.14 |
| KARCH | JAMES | DIRECTOR PUBLIC WORKS | \$132,192.26 | \$0.00 | \$6,690.79 | \$16,906.49 | \$9,557.81 | \$8,152.57 | 20 | 12 | 2 | \$173,499.92 |
| KARSTENS | SCOTT | PATROL OFFICER | \$87,773.24 | \$3,054.96 | \$21,515.44 | \$10,856.09 | \$1,187.56 | \$1,248.56 | 15 | 12 | 2 | \$125,635.85 |
| KEIL | TODD | POLICE SERGEANT | \$106,600.75 | \$16,130.90 | \$21,575.20 | \$13,005.67 | \$1,646.37 | \$5,380.49 | 25 | 12 | 2 | \$164,339.38 |
| KELCH | SAMUEL | ENGINEER - FIRE | \$80,347.30 | \$21,536.59 | \$6,779.60 | \$11,466.60 | \$1,563.39 | \$9,309.88 | 10 | 6 | 1 | \$131,003.36 |
| KELLEY | DAVID | LABORER - PARKS | \$68,543.76 | \$45.68 | \$6,629.95 | \$8,765.80 | \$5,121.29 | \$750.00 | 25 | 12 | 2 | \$89,856.48 |
| KELTZ | BRETT | OPERATIONS MANAGER | \$65,769.30 | \$0.00 | \$48.70 | \$9,082.38 | \$5,436.66 | \$5,298.08 | 15 | 20 | 2 | \$85,635.12 |
| KENNEDY | JASON | CREWLEADER - STREETS | \$66,996.80 | \$5,447.57 | \$6,632.93 | \$9,258.47 | \$5,031.66 | \$780.00 | 20 | 12 | 2 | \$94,147.43 |
| KERNOSKY | JASON | CAPTAIN - FIRE | \$96,908.80 | \$24,132.60 | \$22,795.04 | \$13,955.07 | \$1,783.97 | \$16,823.93 | 10 | 6 | 1 | \$176,399.41 |
| KERRICK | DERRI | MULTI-DISCIPLINE INSPECTOR III | \$47,985.12 | \$33.24 | \$33.52 | \$6,584.66 | \$3,661.35 | \$250.00 | 10 | 12 | 2 | \$58,547.89 |
| KESSINGER | VERNAL | LABORER - SEWERS | \$61,817.16 | \$9,270.00 | \$22,160.79 | \$9,084.98 | \$4,888.64 | \$780.00 | 20 | 12 | 2 | \$108,001.57 |
| KETTERER | CAROL | SUPPORT STAFF IV - FIRE | \$33,985.28 | \$49.42 | \$27.14 | \$5,183.66 | \$2,596.67 | \$666.80 | 10 | 12 | 2 | \$42,508.97 |
| KIESLING | STEVEN | FIREFIGHTER PARAMEDIC | \$73,788.47 | \$13,554.42 | \$17,812.40 | \$10,838.97 | \$1,286.09 | \$10,714.27 | 5 | 6 | 1 | \$127,994.62 |
| KINDER | AARON | SUPT MECHNICAL MAINTENANCE | \$57,661.83 | \$0.00 | \$795.84 | \$7,537.08 | \$4,338.87 | \$12.50 | 10 | 12 | 2 | \$70,346.12 |
| KING | TANYA | SPPRT SF IV-WTR MTR4 | \$36,374.04 | \$1,873.60 | \$27.14 | \$5,726.41 | \$2,921.30 | \$696.57 | 15 | 12 | 2 | \$47,619.06 |
| KLEIN | TYREL | PATROL OFFICER | \$82,015.96 | \$4,445.25 | \$14,350.72 | \$10,145.63 | \$1,195.34 | \$1,225.30 | 10 | 12 | 2 | \$113,378.20 |
| KLESSIG | WENDY | ZOOKEEPER | \$61,515.52 | \$4,084.08 | \$22,160.79 | \$8,383.61 | \$4,210.42 | \$0.00 | 20 | 12 | 2 | \$100,354.42 |
| KLINEFELTER | KYLE | FIREFIGHTER PARAMEDIC | \$77,426.22 | \$26,041.49 | \$6,779.60 | \$10,988.37 | \$1,603.70 | \$9,545.23 | 5 | 6 | 1 | \$132,384.61 |
| | | | | | | | | | | | | |

| KNAPP | BLAKE | EQUIPMENT OPERATOR I | \$64,139.28 | \$6,145.40 | \$13,596.39 | \$8,982.40 | \$5,041.56 | \$300.00 | 15 | 12 | 2 | \$98,205.03 |
|-------------------|------------|--------------------------------|-------------------------|-------------|------------------------|-------------|------------|-------------|----|----|----|--------------|
| KNIGHT | NICKLOUS | ELECTRICAL INSPECTOR III | \$48,675.20 | \$8.73 | \$152.84 | \$6,669.65 | \$3,548.29 | \$250.00 | 10 | 12 | 2 | \$59,304.71 |
| KOCHMAN | BRIAN | ENGINEER - FIRE | \$81,972.34 | \$27,702.38 | \$6,724.40 | \$11,574.33 | \$1,693.05 | \$9,597.60 | 10 | 6 | 1 | \$139,264.10 |
| KOEHNE | TIFFANY | TELECOMMUNICATOR | \$54,042.00 | \$18,109.10 | \$2,474.73 | \$9,374.14 | \$5,339.61 | \$1,448.84 | 15 | 12 | 2 | \$90,788.42 |
| KOHL | JEFFREY | ENGINEERING TECHNICIAN III | \$65,795.20 | \$5,531.80 | \$6,624.81 | \$9,135.86 | \$5,285.43 | \$1,617.16 | 15 | 12 | 2 | \$93,990.26 |
| KOHLER | NICOLE | RECREATION PROGRAM MANAGER | \$57,020.72 | \$0.00 | \$6,570.79 | \$7,287.24 | \$3,808.79 | \$100.00 | 10 | 12 | 2 | \$74,787.54 |
| KOLLS | ADAM | WATER MAINTENANCE WORKER | \$48,132.25 | \$1,911.04 | \$12,014.24 | \$6,395.47 | \$3,523.01 | \$300.00 | 0 | 9 | 2 | \$72,276.01 |
| KORANEK | THOMAS | ENGINEER - FIRE | \$86,392.10 | \$43,657.48 | \$22,795.04 | \$12,125.03 | \$1,939.05 | \$16,427.81 | 12 | 6 | 1 | \$183,336.51 |
| KOSACK | ROBERT | POLICE SERGEANT | \$105,225.25 | \$27,621.33 | \$21,575.20 | \$12,837.85 | \$1,815.62 | \$0.00 | 15 | 12 | 2 | \$169,075.25 |
| KOTHE | KEVIN | CITY ENGINEER-ENG | \$110,947.20 | \$0.00 | \$22,155.69 | \$14,309.86 | \$7,757.64 | \$3,583.48 | 25 | 12 | 2 | \$158,753.87 |
| KRACHER | LAURA | LIB TECH ASST-38 HRS CIRCULTN | \$37,192.14 | \$0.00 | \$6,630.16 | \$4,753.19 | \$2,661.96 | \$0.00 | 22 | 12 | 3 | \$51,237.45 |
| KRAMER | STEVEN | FORESTER | \$48,081.60 | \$1,169.85 | \$4,928.70 | \$6,294.48 | \$3,719.66 | \$1,125.00 | 5 | 9 | 2 | \$65,319.29 |
| KRAY | DANIEL | FIREFIGHTER PARAMEDIC | \$5,175.24 | \$0.00 | \$1,202.42 | \$697.00 | \$68.91 | \$0.00 | 3 | 1 | 1 | \$7,143.57 |
| KREML | JOSHUA | FIREFIGHTER PARAMEDIC | \$58,142.57 | \$6,274.77 | \$9,225.76 | \$7,988.28 | \$938.68 | \$3,552.27 | 3 | 10 | 1 | \$86,122.33 |
| KRONES | ROBERT | SUPT FLEET MAINTENANCE | \$82,609.81 | \$0.00 | \$22,155.69 | \$10,597.76 | \$5,734.46 | \$2,218.99 | 15 | 12 | 2 | \$123,316.71 |
| KRYLOWICZ | MARTIN | PATROL OFFICER | \$87,773.24 | \$12,367.75 | \$21,515.44 | \$10,856.09 | \$1,349.72 | \$2,373.90 | 15 | 12 | 2 | \$136,236.14 |
| KUTCHMA | KEVIN | ENGINEER - FIRE | \$78,467.69 | \$21,225.34 | \$17,692.40 | \$11,173.45 | \$1,479.19 | \$9,244.91 | 7 | 6 | 1 | \$139,282.98 |
| KUTZ | GEORGE | ASST SUPT SOLID WASTE | \$78,996.32 | \$0.00 | \$6,624.81 | \$10,207.11 | \$5,934.36 | \$2,794.06 | 25 | 12 | 2 | \$104,556.66 |
| LADENDORF | ADAM | ENGINEER - FIRE | \$77,161.02 | \$17,808.38 | \$6,779.60 | \$11,088.22 | \$1,419.94 | \$11,556.68 | 10 | 6 | 1 | \$125,813.84 |
| LAKE | SCOTT | PATROL OFFICER | \$59,866.34 | \$219.86 | \$14,344.32 | \$7,351.35 | \$794.70 | \$1,480.89 | 10 | 8 | 2 | \$84,057.46 |
| | | | | | | | | | | | | |
| LAMB | DAVID | ASST SUPT PARK MAINTENANCE | \$74,823.10 | \$0.00 | \$22,155.69 | \$9,640.91 | \$5,161.86 | \$2,199.25 | 25 | 12 | 2 | \$113,980.81 |
| LANGELLIER | MARK | CAPTAIN - FIRE | \$88,276.46 | \$8,128.26 | \$22,795.72 | \$11,839.31 | \$1,414.35 | \$10,557.79 | 7 | 8 | 1 | \$143,011.89 |
| LANGLOIS | JOHN | PROPERTY MAINTENANCE INSP II | \$47,819.20 | \$43.11 | \$22,217.72 | \$6,564.76 | \$2,988.48 | \$250.00 | 20 | 12 | 2 | \$79,883.27 |
| LANPHEAR | JESSE | PATROL OFFICER | \$58,440.77 | \$8,932.52 | \$21,289.12 | \$8,833.89 | \$902.29 | \$14,340.93 | 10 | 12 | 2 | \$112,739.52 |
| LARSON | AARON | FIREFIGHTER PARAMEDIC | \$58,180.49 | \$7,022.58 | \$6,779.60 | \$7,988.28 | \$962.50 | \$3,589.67 | 3 | 10 | 1 | \$84,523.12 |
| LAW | JACOB | PATROL OFFICER | \$76,801.95 | \$21,771.61 | \$14,717.17 | \$9,501.87 | \$1,367.44 | \$1,308.28 | 10 | 12 | 2 | \$125,468.32 |
| LAWSON | CHERRY | CITY CLERK | \$85,857.47 | \$0.00 | \$4,805.10 | \$11,252.35 | \$6,226.24 | \$2,189.39 | 15 | 12 | 2 | \$110,330.55 |
| LEBLANC | ASHLEY | HUMAN RESOURCE ASSOCIATE | \$3,120.00 | \$9.76 | \$5.60 | \$556.36 | \$333.03 | \$1,223.63 | 10 | 0 | 2 | \$5,248.38 |
| LEFLER | TIFFANY | LIBRARIAN I-38 HRS-ADULT | \$49,419.76 | \$0.00 | \$6,630.16 | \$6,315.92 | \$3,597.30 | \$0.00 | 12 | 12 | 3 | \$65,963.14 |
| LEGNER | ANNA | PATROL OFFICER | \$64,716.26 | \$178.77 | \$6,391.36 | \$8,006.74 | \$921.01 | \$915.36 | 10 | 24 | 2 | \$81,129.50 |
| LEMAN | ERIC | CAPTAIN - FIRE | \$100,832.00 | \$32,919.61 | \$22,795.04 | \$14,290.51 | \$2,002.11 | \$12,376.96 | 12 | 6 | 1 | \$185,216.23 |
| LIEBENDORFER | R JERIMIAH | PATROL OFFICER | \$87,773.24 | \$2,403.54 | \$21,515.44 | \$10,856.09 | \$1,137.50 | \$1,208.50 | 15 | 12 | 2 | \$124,894.31 |
| LINK | TERRY | TRUCK DRIVER - SOLID WASTE | \$59,675.20 | \$2,947.90 | \$6,629.95 | \$8,003.07 | \$4,667.20 | \$780.00 | 15 | 12 | 2 | \$82,703.32 |
| LOMELINO | JUSTIN | LIB TECH ASST-38 HRS IT SERV | \$34,789.92 | \$0.00 | \$6,400.22 | \$4,446.19 | \$2,160.47 | \$0.00 | 12 | 12 | 3 | \$47,796.80 |
| LOUDENBURG | JOSHUA | PATROL OFFICER | \$89,396.70 | \$18,277.87 | \$21,515.44 | \$11,057.15 | \$1,452.14 | \$1,603.62 | 20 | 12 | 2 | \$143,302.92 |
| LOVELL | JIM | LIB ASSOCIATE I (38 HRS) MRKTG | \$37,702.08 | \$0.00 | \$65.20 | \$4,818.32 | \$2,685.47 | \$0.00 | 12 | 12 | 3 | \$45,271.07 |
| LUEDTKE | MICHAEL | PATROL OFFICER | \$39,131.54 | \$0.00 | \$14,350.72 | \$10,505.71 | \$544.25 | \$47,352.34 | 15 | 12 | 2 | \$111,884.56 |
| LUESCHEN | BRETT | SUPT WATER DISTRIBUTION | \$83,327.24 | \$0.00 | \$6,690.79 | \$10,801.87 | \$5,712.32 | \$1,194.42 | 15 | 12 | 2 | \$107,726.64 |
| LUNA | LAURA | SUPPORT STAFF IV -WTR MTR1 | \$5,968.80 | \$24.88 | \$1,256.61 | \$895.60 | \$418.88 | \$0.00 | 0 | 2 | 2 | \$8,564.77 |
| LYNN | WILLIAM | PATROL OFFICER | \$87,773.24 | \$6,119.40 | \$14,745.46 | \$10,856.09 | \$1,319.46 | \$5,106.28 | 15 | 12 | 2 | \$125,919.93 |
| MAAS | CURT | PATROL OFFICER | \$87,773.24 | \$2,215.22 | \$21,395.44 | \$10,856.09 | \$1,148.29 | \$2,010.70 | 15 | 12 | 2 | \$125,398.98 |
| MACLEOD | KELLI | TELECOMMUNICATOR | \$46,446.00 | \$17,623.30 | \$364.58 | \$8,381.48 | \$4,794.45 | \$1,004.68 | 10 | 12 | 2 | \$78,614.49 |
| MAGANA | ISRAEL | WATER METER SERVICE | \$53,153.83 | \$353.49 | \$6,632.93 | \$6,838.27 | \$3,546.37 | \$300.00 | 10 | 23 | 2 | \$70,824.89 |
| GUTIERREZ | | | | | | | | | | | | |
| MALONEY | BRANDY | SUPPORT STAFF V - BCPA | \$20,027.28 | \$43.01 | \$3,911.92 | \$3,152.29 | \$1,543.93 | \$1,643.46 | 0 | 6 | 2 | \$30,321.89 |
| MANGINA | ANTHONY | GREENSKEEPER - PV | \$69,572.75 | \$12,745.93 | \$22,160.79 | \$10,520.35 | \$5,746.48 | \$760.00 | 20 | 12 | 2 | \$121,506.30 |
| MARCHELL | NICHOLAS | WATER MAINTENANCE WORKER | \$60,493.22 | \$3,671.06 | \$6,629.95 | \$8,200.23 | \$4,748.35 | \$300.00 | 15 | 12 | 2 | \$84,042.81 |
| MARSH | ROBERT | TRUCK DRIVER - SEWERS | \$60,977.54 | \$3,059.24 | \$22,160.79 | \$8,183.73 | \$4,348.60 | \$770.00 | 15 | 12 | 2 | \$99,499.90 |
| MARTINEZ | DIANA | SUPPORT STAFF IV -WTR MTR3 | \$34,023.47 | \$540.77 | \$7,219.46 | \$5,216.18 | \$2,496.62 | \$773.87 | 10 | 12 | 2 | \$50,270.37 |
| - A-PRI 1 171-E-E | 2000 | CO. 7 ON CIAIT IV -WIN WING | ψυ - ,υευ.+1 | Ψ.Ι.Ι. | ψι,213. 4 0 | ψ5,210.10 | ΨΕ, +30.02 | ψ113.01 | 10 | 12 | ۷. | ψ50,210.31 |

| MARVEL | ТІМОТНҮ | PATROL OFFICER | \$87,773.24 | \$0.00 | \$21,515.44 | \$10,856.09 | \$1,141.98 | \$1,208.50 | 15 | 30 | 2 | \$122,495.25 |
|------------|-------------|--------------------------------|--------------|-------------|-------------|-------------|------------|-------------|----|----|---|--------------|
| MASSEY | BRADLEY | PATROL OFFICER | \$85,305.38 | \$4,432.12 | \$21,395.44 | \$10,551.34 | \$1,210.52 | \$1,254.50 | 10 | 12 | 2 | \$124,149.30 |
| MASSIE | RHONDA | LIB MKT & PR MGR | \$56,508.00 | \$0.00 | \$2,480.08 | \$7,375.47 | \$4,206.71 | \$1,203.50 | 25 | 12 | 3 | \$71,773.76 |
| MATHENY | CORY | CAPTAIN - FIRE | \$31,793.64 | \$2,709.61 | \$6,780.28 | \$11,960.20 | \$560.54 | \$63,122.03 | 10 | 6 | 1 | \$116,926.30 |
| MATHEWS | TAMMY | SUPPORT STAFF V - FINANCE | \$28,092.76 | \$841.65 | \$14,179.22 | \$4,714.65 | \$1,873.98 | \$8,473.41 | 5 | 12 | 2 | \$58,175.67 |
| MATHEWSON | SCOTT | PATROL OFFICER | \$89,396.70 | \$6,031.51 | \$14,350.72 | \$11,057.15 | \$1,305.65 | \$2,361.29 | 20 | 12 | 2 | \$124,503.02 |
| MATTESON | CLAYTON | FIREFIGHTER PARAMEDIC | \$78,229.96 | \$7,019.74 | \$17,812.40 | \$11,099.64 | \$1,235.82 | \$7,799.30 | 7 | 6 | 1 | \$123,196.86 |
| MATTHEWS | LISA | LIB ASSOCIATE I (38 HRS) CHLDR | \$41,100.80 | \$0.00 | \$6,630.16 | \$5,252.78 | \$2,960.82 | \$0.00 | 22 | 12 | 3 | \$55,944.56 |
| MATTINGLY | DEBRA | LIB TECH ASST-38 HRS ADULT SER | \$38,848.16 | \$0.00 | \$13,942.48 | \$4,964.70 | \$2,587.34 | \$0.00 | 25 | 12 | 3 | \$60,342.68 |
| MAURER | LUKE | PATROL OFFICER | \$81,949.57 | \$0.00 | \$6,391.36 | \$10,551.34 | \$1,173.53 | \$4,534.31 | 10 | 12 | 2 | \$104,600.11 |
| MAURER | CHRISTOPHER | PARALEGAL | \$45,423.20 | \$587.28 | \$13,937.13 | \$5,896.19 | \$3,152.58 | \$226.00 | 10 | 12 | 2 | \$69,222.38 |
| MAYES | JILL | WATER LABORATORY SUPERVISOR | \$77,504.76 | \$0.00 | \$13,937.13 | \$9,914.87 | \$5,485.16 | \$2,095.30 | 20 | 12 | 2 | \$108,937.22 |
| MCARDELL | GLENN | CITY ELECTRICIAN | \$73,928.72 | \$5,761.04 | \$6,629.95 | \$10,184.25 | \$5,936.05 | \$300.00 | 10 | 12 | 2 | \$102,740.01 |
| MCBEATH | CRAIG | SR BUSINESS SYSTEMS ANALYST | \$70,485.54 | \$0.00 | \$13,937.13 | \$9,284.41 | \$5,173.09 | \$3,644.92 | 25 | 12 | 2 | \$102,525.09 |
| MCBRIDE | BRIGID | LIBRARIAN I-38 HRS-ADULT | \$24,709.88 | \$0.00 | \$316.14 | \$3,378.50 | \$1,740.71 | \$1,725.69 | 9 | 5 | 3 | \$31,870.92 |
| MCCLURE | HENRY | PATROL OFFICER | \$18,293.40 | \$0.00 | \$2,111.60 | \$2,272.85 | \$259.30 | \$336.00 | 10 | 8 | 2 | \$23,273.15 |
| MCCLUSKY | TODD | PATROL OFFICER | \$89,396.70 | \$5,121.95 | \$21,515.44 | \$11,057.15 | \$1,295.21 | \$2,437.43 | 20 | 12 | 2 | \$130,823.88 |
| MCCOY | ТІМОТНҮ | POLICE LIEUTENANT | \$122,954.78 | \$8,367.47 | \$21,575.20 | \$15,000.92 | \$1,755.84 | \$6,315.32 | 25 | 12 | 2 | \$175,969.53 |
| MCCUAN | STEPHANIE | TELECOMMUNICATOR | \$54,009.26 | \$8,561.29 | \$22,150.34 | \$8,139.30 | \$4,067.89 | \$1,117.28 | 15 | 12 | 2 | \$98.045.36 |
| MCDANNALD | RAYMOND | TRUCK DRIVER - SOLID WASTE | \$60,926.96 | \$2,861.87 | \$22,160.79 | \$8,152.02 | \$4,328.84 | \$760.00 | 15 | 12 | 2 | \$99,190.48 |
| | | FIREFIGHTER PARAMEDIC | | | | | \$1,305.19 | | 5 | | 1 | \$131,365.96 |
| MCFARLAND | CHRISTOPHER | | \$72,783.77 | \$17,083.52 | \$22,247.87 | \$10,292.25 | | \$7,653.36 | | 6 | | |
| MCGEE | SADA | WTR JULIE CWLD | \$64,496.96 | \$174.51 | \$961.43 | \$8,264.99 | \$4,822.16 | \$300.00 | 15 | 12 | 2 | \$79,020.05 |
| MCGONIGLE | GEORGE | PATROL OFFICER | \$78,653.84 | \$10,289.84 | \$21,515.44 | \$10,871.83 | \$1,187.67 | \$10,831.20 | 20 | 12 | 2 | \$133,349.82 |
| MCKEON | JOYCE | RECREATION PROGRAM MANAGER | \$63,467.48 | \$0.00 | \$22,155.69 | \$8,123.13 | \$4,253.32 | \$1,556.46 | 25 | 12 | 2 | \$99,556.08 |
| MCKINNEY | ROBERT | PATROL OFFICER | \$88,960.67 | \$0.00 | \$19,425.73 | \$11,003.95 | \$1,207.26 | \$1,233.05 | 20 | 12 | 2 | \$121,830.66 |
| MCQUEEN | JACK | CRIME & INTELLIGENCE ANALYST S | \$93,380.83 | \$0.00 | \$956.25 | \$12,171.34 | \$7,217.21 | \$2,931.95 | 25 | 12 | 2 | \$116,657.58 |
| MECKLEY | JOHN | ENGINEER - FIRE | \$62,351.34 | \$19,674.14 | \$12,755.61 | \$12,019.07 | \$1,246.38 | \$34,221.09 | 12 | 6 | 1 | \$142,267.63 |
| MEINTS | JEREMEY | HORTICULTURIST | \$67,757.20 | \$803.77 | \$22,585.71 | \$9,190.08 | \$4,552.16 | \$4,199.44 | 15 | 12 | 2 | \$109,088.36 |
| MEIZELIS | ANTHONY | CIVIL ENGINEER I | \$63,098.41 | \$0.00 | \$6,624.81 | \$8,063.90 | \$4,614.69 | \$1,556.28 | 15 | 12 | 2 | \$83,958.09 |
| MELTON | BRAD | PATROL OFFICER | \$87,773.24 | \$7,351.86 | \$21,515.44 | \$10,856.09 | \$1,290.57 | \$1,506.50 | 15 | 12 | 2 | \$130,293.70 |
| MENDIOLA | ELIAS | PATROL OFFICER | \$90,524.77 | \$9,575.97 | \$21,515.44 | \$11,197.06 | \$1,373.13 | \$2,228.42 | 25 | 12 | 2 | \$136,414.79 |
| MERKAU | CHRISTIAN | FIREFIGHTER PARAMEDIC | \$57,721.61 | \$9,173.72 | \$21.44 | \$7,988.28 | \$1,017.10 | \$3,248.06 | 3 | 10 | 1 | \$79,170.21 |
| MERRITT | BROCK | PATROL OFFICER | \$63,920.83 | \$1,640.22 | \$5.44 | \$7,907.68 | \$964.12 | \$922.91 | 10 | 26 | 2 | \$75,361.20 |
| MICHALSKI | JASON | WATER MAINTENANCE WORKER | \$63,964.10 | \$2,741.33 | \$6,632.93 | \$8,525.04 | \$4,563.60 | \$400.00 | 15 | 12 | 2 | \$86,827.00 |
| MILES | DARWIN | CREWLEADER - STORM | \$71,672.00 | \$16,901.89 | \$6,111.37 | \$11,319.78 | \$6,307.83 | \$810.00 | 25 | 12 | 2 | \$113,122.87 |
| MILLER | PATRICK | CAPTAIN - FIRE | \$96,357.12 | \$16,442.82 | \$7,107.92 | \$13,656.13 | \$1,750.86 | \$14,682.15 | 10 | 6 | 1 | \$149,997.00 |
| MILLER | VICKI | SUPPORT STAFF IV - POLICE CSO | \$34,064.20 | \$1,592.96 | \$7,219.46 | \$5,393.17 | \$2,578.31 | \$783.99 | 10 | 12 | 2 | \$51,632.09 |
| MILLER | CHRISTOPHER | PATROL OFFICER | \$70,531.71 | \$4,665.51 | \$21,515.44 | \$8,725.41 | \$980.75 | \$1,072.03 | 10 | 12 | 2 | \$107,490.85 |
| MILTON | JUSTIN | FIREFIGHTER PARAMEDIC | \$78,316.10 | \$15,880.04 | \$22,795.04 | \$11,166.20 | \$1,379.52 | \$8,997.10 | 7 | 6 | 1 | \$138,534.00 |
| MITCHELL | GRACE | ZOOKEEPER | \$36,649.60 | \$3,065.90 | \$6,574.83 | \$5,075.59 | \$2,770.67 | \$0.00 | 0 | 12 | 2 | \$54,136.59 |
| MITCHELL | KHRISTI- | ACCOUNTING ASSISTANT | \$28,627.20 | \$417.48 | \$10,689.80 | \$3,711.93 | \$1,916.55 | \$0.00 | 10 | 24 | 2 | \$45,362.96 |
| | DANIELLE | | | | | | | | | | | |
| MOEN | KAREN | LIBRARIAN I-38 HRS-ADULT | \$52,880.80 | \$0.00 | \$6,630.16 | \$6,758.07 | \$3,785.58 | \$0.00 | 25 | 12 | 3 | \$70,054.61 |
| MOEWS | ROBERT | SUPT PARK MAINTENANCE | \$85,988.24 | \$0.00 | \$22,155.69 | \$11,022.84 | \$5,897.19 | \$2,245.05 | 25 | 12 | 2 | \$127,309.01 |
| MOHAN | AMANDA | SUPPORT STAFF V - CITY CLERK | \$6,541.20 | \$224.85 | \$1,201.69 | \$994.30 | \$482.15 | \$0.00 | 0 | 2 | 2 | \$9,444.19 |
| MOHR | BRIAN | FIRE CHIEF | \$135,402.50 | \$0.00 | \$6,690.79 | \$18,436.86 | \$1,859.62 | \$1,491.65 | 25 | 12 | 2 | \$163,881.42 |
| MONTENEGRO | CHRISTOPHER | LABORER - SEWERS | \$61,807.04 | \$7,621.50 | \$22,160.79 | \$8,872.98 | \$4,764.88 | \$820.00 | 15 | 12 | 2 | \$106,047.19 |
| MOORE | BRANDON | PUMP STATION MTNCE/RELIEF | \$65,758.45 | \$1,950.39 | \$22,160.79 | \$8,653.09 | \$4,593.47 | \$300.00 | 20 | 12 | 2 | \$103,416.19 |
| MOORE | SHAWN | TRUCK DRIVER - SOLID WASTE | \$59,373.54 | \$3,274.69 | \$22,160.79 | \$8,062.20 | \$4,243.21 | \$1,217.52 | 15 | 12 | 2 | \$98,331.95 |
| MOORE | SHAMM | WOOK DRIVER - SOLID WASTE | 3.54 اد, ورپ | ψ3,∠14.09 | y22,10U.19 | ψυ,υσ2.20 | ψ+,∠+3.∠I | ۷۵. ۱۱∠,۱۴ | 13 | ı∠ | ~ | ψ30,331.33 |

| MOORE | CHRISTOPHER | FIREFIGHTER PARAMEDIC | \$33,166.95 | \$409.12 | \$8,351.46 | \$4,447.75 | \$458.58 | \$1,010.61 | 3 | 7 | 1 | \$47,844.47 |
|------------|-------------|--------------------------------|--------------|-------------|-------------|-------------|------------|-------------|----|----|---|--------------|
| MORAN | JEFFREY | FIREFIGHTER PARAMEDIC | \$79,253.56 | \$4,228.01 | \$22,795.04 | \$11,244.90 | \$1,207.62 | \$7,855.72 | 7 | 6 | 1 | \$126,584.85 |
| MORELAND | STEVEN | PATROL OFFICER | \$87,773.24 | \$4,693.20 | \$14,350.72 | \$10,856.09 | \$1,299.02 | \$2,363.65 | 15 | 12 | 2 | \$121,335.92 |
| MORGAN | JASON | UTILITY WORKER - PARKS | \$55,994.20 | \$1,673.93 | \$14,238.07 | \$7,370.01 | \$4,062.59 | \$760.00 | 10 | 12 | 2 | \$84,098.80 |
| MORRELL | BRENDA | PROPERTY, RECORDS & CSO MGR | \$55,670.27 | \$0.00 | \$59.85 | \$7,125.10 | \$4,264.83 | \$81.03 | 10 | 12 | 2 | \$67,201.08 |
| MORRISON | SEAN | FIREFIGHTER PARAMEDIC | \$78,216.26 | \$22,260.83 | \$17,812.40 | \$11,166.20 | \$1,428.84 | \$9,340.64 | 7 | 6 | 1 | \$140,225.17 |
| MUNK | JESSE | EMS SUPEVISOR | \$84,474.99 | \$5,045.50 | \$14,316.08 | \$11,543.31 | \$1,345.30 | \$8,431.32 | 7 | 6 | 1 | \$125,156.50 |
| MURILLO | CARLA | PROCUREMENT MANAGER | \$80,532.46 | \$0.00 | \$4,806.45 | \$10,439.81 | \$5,859.95 | \$1,406.53 | 15 | 12 | 2 | \$103,045.20 |
| MURPHY | SHARON | CRIME INTELLIGENCE ANALYST | \$57,408.00 | \$155.25 | \$18,581.72 | \$7,804.47 | \$3,857.02 | \$350.00 | 15 | 12 | 2 | \$88,156.46 |
| MUSSON | MATTHEW | FIREFIGHTER PARAMEDIC | \$75,466.32 | \$5,702.06 | \$4,532.16 | \$10,604.45 | \$1,188.19 | \$7,487.29 | 5 | 6 | 1 | \$104,980.47 |
| MYERS | VANESSA | TELECOMMUNICATOR | \$52,677.60 | \$12,189.32 | \$6,619.46 | \$8,435.70 | \$4,866.33 | \$1,139.93 | 15 | 12 | 2 | \$85,928.34 |
| NEGE | GABRIEL | ENGINEERING TECHNICIAN II | \$63,284.80 | \$7,883.25 | \$6,690.79 | \$9,121.60 | \$4,743.61 | \$1,013.35 | 25 | 12 | 2 | \$92,737.40 |
| NELSON | NANCY | GOLF GUEST SERVICES MANAGER | \$69,441.28 | \$0.00 | \$6,624.81 | \$8,945.26 | \$5,171.16 | \$2,153.43 | 20 | 12 | 2 | \$92,335.94 |
| NELSON | ANTHONY | ZOO BUSINESS MANAGER | \$58,401.40 | \$0.00 | \$956.25 | \$7,478.00 | \$4,150.62 | \$111.14 | 10 | 12 | 2 | \$71,097.41 |
| NIEMERG | NICHOLAS | VOLUNTEER & CONCESSIONS COORD | \$41,926.86 | \$0.00 | \$6,624.81 | \$5,367.60 | \$3,029.83 | \$73.12 | 10 | 12 | 2 | \$57,022.22 |
| NOONAN | MATTHEW | APPLICATION SUPPORT SPECIALIST | \$48,831.20 | \$2,826.62 | \$6,624.81 | \$6,764.24 | \$3,873.51 | \$1,370.62 | 15 | 12 | 2 | \$70,291.00 |
| NORKIEWICZ | DANIEL | FIREFIGHTER PARAMEDIC | \$5,665.32 | \$361.43 | \$569.78 | \$697.00 | \$84.54 | \$0.00 | 3 | 1 | 1 | \$7,378.07 |
| NORTH | TREVER | MECHANIC CREWLEADER | \$76,114.56 | \$19,206.11 | \$13,944.39 | \$12,181.96 | \$6,850.96 | \$300.00 | 25 | 12 | 2 | \$128,597.98 |
| NORVILLE | ALEXANDRA | TELECOMMUNICATOR | \$4,328.00 | \$0.00 | \$284.74 | \$553.12 | \$323.46 | \$0.00 | 10 | 1 | 2 | \$5,489.32 |
| NOVAK | MICHAEL | FIREFIGHTER PARAMEDIC | \$78,316.10 | \$24,788.21 | \$22,762.64 | \$11,166.20 | \$1,514.35 | \$9,356.45 | 7 | 6 | 1 | \$147,903.95 |
| | KENNETH | PATROL OFFICER | | | | | | | | | | |
| NOWATSKI | | | \$67,335.32 | \$2,387.82 | \$8,545.89 | \$8,333.12 | \$981.14 | \$994.50 | 10 | 18 | 2 | \$88,577.79 |
| NOWERS | KIEL | POLICE SERGEANT | \$106,820.54 | \$5,189.48 | \$21,455.20 | \$13,032.48 | \$1,515.19 | \$0.00 | 20 | 12 | 2 | \$148,012.89 |
| OAKLEY | MARIE | EXECUTIVE ASSISTANT | \$49,864.02 | \$0.00 | \$59.85 | \$6,392.53 | \$3,826.64 | \$156.42 | 10 | 12 | 2 | \$60,299.46 |
| ODONOGHUE | PATRICK | SUPT WTR MTR SRV & BLLNG | \$75,053.00 | \$0.00 | \$22,155.69 | \$9,679.34 | \$5,196.37 | \$1,246.34 | 15 | 12 | 2 | \$113,330.74 |
| O'DONOGHUE | ZACHARY | WATER PLANT OPERATOR/RELIEF | \$63,077.34 | \$2,374.31 | \$6,581.55 | \$8,364.62 | \$4,858.75 | \$400.00 | 10 | 12 | 2 | \$85,656.57 |
| OLIVER | LYLE | GREENSKEEPER - HIGHLAND | \$70,951.56 | \$16,030.51 | \$13,941.67 | \$11,116.35 | \$6,249.72 | \$780.00 | 25 | 12 | 2 | \$119,069.81 |
| OLSON | TROY | ENGINEERING TECHNICIAN III | \$69,797.60 | \$1,454.25 | \$6,624.81 | \$9,119.05 | \$5,275.38 | \$102.28 | 20 | 12 | 2 | \$92,373.37 |
| OLSON | JOSEPH | ASST ICE CENTER MGR - HOCKEY | \$54,365.05 | \$0.00 | \$6,624.81 | \$6,967.90 | \$3,987.78 | \$156.70 | 15 | 12 | 2 | \$72,102.24 |
| OLSON | THOMAS | ZOOKEEPER | \$55,271.42 | \$3,850.57 | \$6,503.70 | \$7,555.72 | \$4,275.64 | \$0.00 | 10 | 12 | 2 | \$77,457.05 |
| отто | RYAN | ASSISTANT CITY ENGINEER | \$100,103.90 | \$0.00 | \$22,155.69 | \$12,797.92 | \$6,860.39 | \$136.19 | 20 | 12 | 2 | \$142,054.09 |
| OUTLAW | ERIC | CREWLEADER - SEWERS | \$66,868.14 | \$1,835.98 | \$21,384.43 | \$8,780.47 | \$4,764.24 | \$760.00 | 20 | 12 | 2 | \$104,393.26 |
| OVERLAND | CHRISTOPHER | FIREFIGHTER PARAMEDIC | \$42,918.85 | \$2,625.18 | \$4,490.08 | \$6,469.30 | \$765.15 | \$8,849.79 | 5 | 4 | 1 | \$66,118.35 |
| OWENS | ERIC | ENGINEER - FIRE | \$70,211.78 | \$14,760.68 | \$22,795.04 | \$11,596.31 | \$1,273.48 | \$24,932.21 | 10 | 6 | 1 | \$145,569.50 |
| PANKONEN | BARBRA | TELECOMMUNICATOR | \$47,779.60 | \$8,750.80 | \$5,311.01 | \$7,384.78 | \$4,062.53 | \$1,189.00 | 14 | 11 | 2 | \$74,477.72 |
| PAPACEK | TIMOTHY | LABORER - CUSTODIAN - BCPA | \$61,672.80 | \$1,725.47 | \$6,832.75 | \$8,102.32 | \$4,302.92 | \$750.00 | 25 | 12 | 2 | \$83,386.26 |
| PAPACEK | AMANDA | APPLICATION SUPPORT SPECIALIST | \$51,900.80 | \$27.83 | \$13,646.73 | \$6,905.43 | \$3,779.05 | \$2,815.76 | 25 | 12 | 2 | \$79,075.60 |
| PAPACEK | JEFFREY | LABORER-CUSTODIAN PARKING | \$52,864.00 | \$2,030.43 | \$374.87 | \$7,043.92 | \$4,251.64 | \$992.22 | 15 | 12 | 2 | \$67,557.08 |
| PARK | RACHEL | LIBRARIAN I-38 HRS-ADULT | \$47,048.56 | \$0.00 | \$65.20 | \$6,012.76 | \$3,599.18 | \$0.00 | 12 | 12 | 3 | \$56,725.70 |
| PARKER | KERRIE | LIBRARY WEBMASTER | \$39,920.00 | \$0.00 | \$22,155.69 | \$5,231.40 | \$2,493.02 | \$1,015.00 | 14 | 12 | 3 | \$70,815.11 |
| PARSLEY | MICHAEL | PATROL OFFICER | \$82,015.96 | \$24,299.41 | \$14,124.40 | \$10,145.63 | \$1,490.49 | \$1,494.75 | 10 | 12 | 2 | \$133,570.64 |
| PATTERSON | JEFFREY | ENGINEER - FIRE | \$86,500.58 | \$4,723.64 | \$6,779.60 | \$12,125.03 | \$1,407.57 | \$11,033.68 | 12 | 6 | 1 | \$122,570.10 |
| PEIFER | GEORGE | FLEET EQUIPMENT TECHNICIAN | \$66,595.97 | \$4,406.44 | \$6,629.95 | \$9,092.66 | \$5,354.63 | \$6,572.03 | 25 | 12 | 2 | \$98,651.68 |
| PEIFFER | BRADLEY | LABORER - STREET | \$53,071.63 | \$15,225.88 | \$6,634.85 | \$9,477.13 | \$5,114.51 | \$13,334.46 | 25 | 12 | 2 | \$102,858.46 |
| PERKINS | PATRICIA | LIB TECH ASST-38 HRS ADULT SER | \$38,215.84 | \$0.00 | \$4,810.45 | \$4,884.10 | \$2,405.04 | \$0.00 | 25 | 12 | 3 | \$50,315.43 |
| PERRY | MICHAEL | PATROL OFFICER | \$74,664.07 | \$0.00 | \$21,515.44 | \$10,541.42 | \$1,001.65 | \$11,819.81 | 15 | 12 | 2 | \$119,542.39 |
| PETERSEN | ROBBIN | LIB ASSOCIATE I-38 HRS TCH SRV | \$42,582.80 | \$0.00 | \$13,942.48 | \$5,442.06 | \$2,873.06 | \$0.00 | 23 | 12 | 3 | \$64,840.40 |
| PETERSEN | BRYAN | TRUCK DRIVER - STREETS | \$63,546.64 | \$3,527.61 | \$961.43 | \$8,572.22 | \$5,120.02 | \$750.00 | 20 | 12 | 2 | \$82,477.92 |
| PETERSON | TIMOTHY | LAKE FACILITIES CREWLEADER | \$72,017.68 | \$5,946.92 | \$19,315.71 | \$9,963.88 | \$5,304.37 | \$400.00 | 25 | 12 | 2 | \$112,948.56 |
| PETERSON | ROBERT | PATROL OFFICER | \$93,508.68 | \$420.60 | \$21,515.44 | \$11,565.37 | \$1,258.61 | \$1,297.10 | 25 | 12 | 2 | \$129,565.80 |
| | | | 0,500.00 | Ų.25.00 | ,5.5 | ,555.51 | 2.,200.01 | 2.,221.10 | | | - | Ţ.E5,555.00 |

| PETRI | SCOTT | PUMP STATION MAINT. CREWLEADER | \$72,806.40 | \$8,366.29 | \$22,160.79 | \$10,373.82 | \$5,623.46 | \$300.00 | 25 | 12 | 2 | \$119,630.76 |
|-----------|----------|--------------------------------|--------------|-------------|-------------|-------------|-------------|-------------|----|----|---|--------------|
| PETROVICS | STEVEN | ENGINEER - FIRE | \$82,710.74 | \$16,623.04 | \$22,795.04 | \$11,983.83 | \$1,418.74 | \$11,068.42 | 12 | 6 | 1 | \$146,599.81 |
| PETTIT | KACEY | TELECOMMUNICATOR | \$38,775.17 | \$6,059.79 | \$5,530.65 | \$5,729.93 | \$3,284.83 | \$100.00 | 10 | 10 | 2 | \$59,480.37 |
| PFANZ | CLINT | LABORER - SOLID WASTE | \$59,731.63 | \$8,285.86 | \$6,629.95 | \$8,692.62 | \$5,078.32 | \$760.00 | 15 | 30 | 2 | \$89,178.38 |
| PFEIFFER | DENISE | SUPPORT STAFF IV - POLICE CSO | \$35,761.05 | \$1,357.34 | \$13,952.90 | \$5,580.87 | \$2,425.67 | \$791.08 | 15 | 12 | 2 | \$59,868.91 |
| PFISTER | BOBBI | SUPPORT STAFF IV -WTR MTR2 | \$33,999.20 | \$2,436.09 | \$7,441.46 | \$5,493.16 | \$2,577.54 | \$938.01 | 10 | 12 | 2 | \$52,885.46 |
| PHIFER | ALESHIA | LIB TECH ASST-38 HRS CIRCULTN | \$38,215.84 | \$0.00 | \$6,662.56 | \$4,884.10 | \$2,737.92 | \$0.00 | 23 | 12 | 3 | \$52,500.42 |
| PHILP | JARED | PATROL OFFICER | \$18,293.40 | \$0.00 | \$2,130.00 | \$2,272.85 | \$259.06 | \$336.00 | 10 | 8 | 2 | \$23,291.31 |
| PITCHER | GAVIN | CAPTAIN - FIRE | \$98,631.98 | \$24,091.23 | \$22,795.04 | \$14,134.73 | \$1,814.55 | \$19,915.99 | 12 | 6 | 1 | \$181,383.52 |
| PLESE | JOSHUA | FIREFIGHTER PARAMEDIC | \$38,996.38 | \$277.33 | \$8,194.98 | \$5,918.75 | \$633.15 | \$7,272.19 | 0 | 3 | 1 | \$61,292.78 |
| POLAND | BRIAN | WATER MAINTENANCE CREWLEADER | \$69,948.80 | \$10,521.36 | \$13,651.51 | \$10,284.09 | \$5,816.55 | \$300.00 | 15 | 12 | 2 | \$110,522.31 |
| POPLETT | ROBERT | TRUCK DRIVER - SEWERS | \$69,882.89 | \$11,381.08 | \$6,629.95 | \$10,385.50 | \$6,099.33 | \$860.00 | 25 | 12 | 2 | \$105,238.75 |
| POULIOT | KENNETH | CAPTAIN - FIRE | \$63,597.47 | \$25,287.90 | \$482.08 | \$9,098.40 | \$1,600.51 | \$98,911.89 | 12 | 4 | 1 | \$198,978.25 |
| POWELL | JEREMIAH | WATER PLANT OPERATOR | \$63,983.78 | \$4,025.67 | \$22,160.79 | \$8,691.66 | \$4,536.31 | \$300.00 | 10 | 12 | 2 | \$103,698.21 |
| POWELL | JONATHON | FIREFIGHTER PARAMEDIC | \$74,119.67 | \$22,501.07 | \$17,812.40 | \$10,528.40 | \$1,429.57 | \$10,564.83 | 5 | 6 | 1 | \$136,955.94 |
| POWER | ТІМОТНҮ | PATROL OFFICER | \$87,773.24 | \$1,506.19 | \$21,515.44 | \$10,856.09 | \$1,196.75 | \$2,320.38 | 15 | 12 | 2 | \$125,168.09 |
| PRESCOTT | ADAM | TELECOMMUNICATOR | \$46,446.00 | \$29,243.77 | \$2,474.73 | \$9,789.94 | \$5,659.63 | \$1,013.97 | 10 | 12 | 2 | \$94,628.04 |
| PRICE | GAYLE | RENTAL INSPECTOR II | \$45,296.00 | \$105.85 | \$6,982.76 | \$6,255.27 | \$3,331.15 | \$288.40 | 10 | 12 | 2 | \$62,259.43 |
| PROCHNOW | CAPRICE | LIB UNIT MGR-SUPPORT SERVICES | \$51,266.00 | \$0.00 | \$6,624.81 | \$6,690.66 | \$3,821.95 | \$1,087.50 | 25 | 12 | 3 | \$69,490.92 |
| PURCHIS | ERIC | FIREFIGHTER PARAMEDIC | \$80,264.76 | \$1,082.27 | \$13,939.04 | \$11,375.13 | \$1,223.13 | \$7,701.00 | 7 | 6 | 1 | \$115,585.33 |
| QUINN | DAVID | PATROL OFFICER | \$89,396.70 | \$2,488.19 | \$14,350.72 | \$11,057.15 | \$1,274.12 | \$1,233.05 | 20 | 12 | 2 | \$119,799.93 |
| RAINES | JEFFREY | ASST SUPT STREETS/SEWERS | \$61,256.23 | \$10,256.92 | \$6,648.17 | \$9,139.35 | \$5,287.46 | \$0.00 | 10 | 12 | 2 | \$92,588.13 |
| RAISBECK | KEVIN | PATROL OFFICER | \$87,773.24 | \$6,456.99 | \$6,423.76 | \$10,856.09 | \$1,365.89 | \$2,296.09 | 15 | 12 | 2 | \$115,172.06 |
| RAKESTRAW | THOMAS | MARKETING ASSOCIATE | \$46,146.40 | \$0,430.99 | \$4,805.10 | \$5,904.07 | \$3,133.34 | \$150.40 | 10 | 12 | 2 | \$60,139.31 |
| | | | | | | | | | | | | |
| RAMIREZ | SHANNON | SUPPORT STAFF IV -CODE ENFORCE | \$36,378.40 | \$0.00 | \$7,219.46 | \$5,485.42 | \$2,532.64 | \$785.20 | 15 | 12 | 2 | \$52,401.12 |
| RANKIN | HUBERT | SOLID WASTE TRUCK DRIVER | \$65,020.80 | \$1,125.36 | \$22,160.79 | \$8,453.42 | \$4,508.36 | \$750.00 | 25 | 12 | 2 | \$102,018.73 |
| RASMUSSEN | STEPHEN | CITY MANAGER | \$143,245.73 | \$0.00 | \$62.55 | \$14,402.60 | \$10,054.76 | \$6,295.40 | 20 | 12 | 2 | \$174,061.04 |
| RATHBUN | FRANCIS | SENIOR BUDGET MANGAGER | \$22,500.01 | \$0.00 | \$5,161.82 | \$2,875.47 | \$1,578.77 | \$0.00 | 10 | 3 | 2 | \$32,116.07 |
| RAYCRAFT | ROBERT | POLICE SERGEANT | \$110,129.60 | \$14,793.03 | \$21,575.20 | \$13,563.36 | \$1,702.21 | \$1,142.24 | 20 | 12 | 2 | \$162,905.64 |
| REEB | CARL | FIRE TRAINING OFFICER | \$98,997.54 | \$7,324.43 | \$22,432.76 | \$14,175.48 | \$1,520.80 | \$12,340.53 | 10 | 10 | 1 | \$156,791.54 |
| REEDY | SHANNON | ZOO EDUCATION INSTRUCTOR | \$55,465.11 | \$2,079.49 | \$6,624.81 | \$7,361.24 | \$4,085.49 | \$593.43 | 20 | 12 | 2 | \$76,209.57 |
| REIDEL | KRISTINE | SUPPORT STAFF IV - FIRE | \$33,999.20 | \$0.00 | \$21,641.06 | \$5,179.12 | \$1,976.65 | \$666.80 | 5 | 12 | 2 | \$63,462.83 |
| REMINGTON | BENJAMIN | FLEET EQUIPMENT TECHNICIAN | \$69,613.00 | \$4,008.16 | \$6,632.93 | \$9,408.83 | \$5,150.20 | \$1,150.00 | 10 | 12 | 2 | \$95,963.12 |
| RENA | THOMAS | PATROL OFFICER | \$93,508.68 | \$8,706.43 | \$21,515.44 | \$11,565.37 | \$1,407.22 | \$2,465.84 | 25 | 12 | 2 | \$139,168.98 |
| REYNOLDS | ANGELA | SUPPORT STAFF IV - POLICE RECO | \$33,738.56 | \$0.00 | \$7,219.46 | \$5,137.16 | \$2,430.87 | \$766.80 | 10 | 12 | 2 | \$49,292.85 |
| RICE | DANIEL | LIBRARIAN I-38 HRS-CHLDRN SERV | \$49,419.76 | \$0.00 | \$65.20 | \$6,315.92 | \$3,780.66 | \$0.00 | 14 | 12 | 3 | \$59,581.54 |
| RICH | JOSHUA | FIREFIGHTER PARAMEDIC | \$80,049.70 | \$6,052.67 | \$22,795.04 | \$11,371.24 | \$1,249.42 | \$8,131.34 | 7 | 6 | 1 | \$129,649.41 |
| RICHARDS | NIKITA | EMPLOYMENT COODINATOR | \$45,690.03 | \$277.98 | \$13,971.75 | \$5,902.30 | \$3,128.77 | \$315.55 | 10 | 12 | 2 | \$69,286.38 |
| RICKER | THOMAS | PARKING CREWLEADER | \$33,981.20 | \$612.26 | \$13,963.77 | \$5,131.83 | \$2,245.52 | \$879.27 | 20 | 12 | 2 | \$56,813.85 |
| RIDINGS | BART | FIRE PROTECTION INSP III | \$14,899.20 | \$235.71 | \$11.40 | \$2,062.23 | \$1,147.56 | \$0.00 | 10 | 4 | 2 | \$18,356.10 |
| RIEGELEIN | ERIC | PATROL OFFICER | \$87,773.24 | \$6,162.21 | \$14,350.72 | \$10,856.09 | \$1,285.26 | \$2,184.87 | 15 | 12 | 2 | \$122,612.39 |
| RIVERA | JUAN | LABORER - SOLID WASTE | \$49,827.00 | \$3,523.29 | \$64.95 | \$6,819.88 | \$4,197.07 | \$1,513.24 | 5 | 12 | 2 | \$65,945.43 |
| RIVERA | ISAMARI | ASSISTANT CITY PLANNER | \$17,868.02 | \$0.00 | \$2,192.32 | \$2,283.53 | \$1,307.29 | \$0.00 | 10 | 4 | 2 | \$23,651.16 |
| RIVERA- | ANDRES | PATROL OFFICER | \$31,207.68 | \$0.00 | \$3,195.52 | \$3,887.70 | \$438.82 | \$657.80 | 10 | 15 | 2 | \$39,387.52 |
| THOMPSON | | | | | | | | | | | | |
| RIZZI | JOSEPH | PATROL OFFICER | \$82,015.96 | \$18,533.69 | \$15,656.02 | \$10,145.63 | \$1,394.49 | \$1,438.43 | 10 | 12 | 2 | \$129,184.22 |
| ROBINSON | MELISSA | LIBRARIAN II - CHILDREN SERV | \$73,040.00 | \$0.00 | \$22,155.69 | \$9,532.84 | \$5,096.98 | \$1,551.50 | 25 | 12 | 3 | \$111,377.01 |
| RODGERS | BYRON | TRUCK DRIVER - SOLID WASTE | \$59,675.20 | \$2,808.04 | \$13,941.67 | \$7,985.20 | \$4,465.20 | \$910.00 | 15 | 12 | 2 | \$89,785.31 |
| ROGERS | JENNIFER | SUPPORT STAFF V - ZOO | \$40,650.40 | \$461.24 | \$27.14 | \$6,093.30 | \$3,141.25 | \$1,160.88 | 20 | 12 | 2 | \$51,534.21 |
| | , | | Ţ,350O | Ţ.0E. | <i>\$</i> = | , | +=, | Ţ., | | - | - | ,55 1.21 |

| ROGERS | DAVID | LABORER - CUSTODIAN - PARKS | \$63,683.87 | \$1,347.79 | \$13,941.67 | \$8,311.03 | \$4,647.82 | \$750.00 | 10 | 12 | 2 | \$92,682.18 |
|-------------|------------|--------------------------------|--------------|-------------|-------------|-------------|------------|--------------|----|----|---|--------------|
| ROSAS | ALEXANDER | SAFETY AND RISK MANAGER | \$85,923.00 | \$0.00 | \$59.85 | \$11,301.55 | \$6,764.98 | \$2,658.34 | 10 | 12 | 2 | \$106,707.72 |
| ROTH | JARED | PATROL OFFICER | \$87,773.24 | \$12,125.46 | \$21,395.44 | \$10,856.09 | \$1,289.06 | \$2,514.07 | 15 | 12 | 2 | \$135,953.36 |
| ROUSEY | BRANDI | TELECOMMUNICATOR | \$17,304.00 | \$8.11 | \$2,488.61 | \$2,322.22 | \$1,321.31 | \$858.28 | 10 | 4 | 2 | \$24,302.53 |
| RUEB | CALVIN | PATROL OFFICER | \$18,293.40 | \$0.00 | \$3,643.95 | \$2,272.85 | \$251.52 | \$336.00 | 10 | 8 | 2 | \$24,797.72 |
| RUTENBECK | MARGARET | RECREATION PROGRAM MANAGER | \$56,831.90 | \$0.00 | \$6,624.81 | \$7,280.41 | \$4,136.41 | \$235.22 | 10 | 12 | 2 | \$75,108.75 |
| RUTLEDGE | ERIK | HVAC INSPECTOR III | \$51,240.56 | \$0.00 | \$723.80 | \$6,994.91 | \$3,855.10 | \$250.00 | 10 | 12 | 2 | \$63,064.37 |
| SALAMONE | KRISTINA | PERFORMING ARTS MANAGER | \$15,086.01 | \$0.00 | \$1,373.05 | \$1,789.18 | \$1,473.66 | \$4,676.51 | 0 | 2 | 0 | \$24,398.41 |
| SALVATOR | TONY | FIREFIGHTER PARAMEDIC | \$77,041.89 | \$3,309.62 | \$6,779.60 | \$10,987.56 | \$1,238.20 | \$7,524.89 | 5 | 6 | 1 | \$106,881.76 |
| SCHEIRER | BRANDON | UTILITY WKR - FAC | \$61,541.60 | \$8,096.02 | \$185.07 | \$8,899.61 | \$5,376.98 | \$770.00 | 10 | 12 | 2 | \$84,869.28 |
| SCHERFF | JANICE | ADMINISTRATIVE ASSISTANT LEGAL | \$57,070.40 | \$1,177.34 | \$6,624.81 | \$7,475.70 | \$4,226.04 | \$348.01 | 25 | 12 | 2 | \$76,922.30 |
| SCHMID | ALLISON | LIBRARIAN II - TECHNICAL SERV | \$64,668.00 | \$0.00 | \$13,937.13 | \$8,438.67 | \$4,284.35 | \$1,363.00 | 25 | 12 | 3 | \$92,691.15 |
| SCHREIBER | JAMES | ENGINEER - FIRE | \$88,460.21 | \$25,758.30 | \$22,795.04 | \$11,988.20 | \$1,654.90 | \$12,742.03 | 12 | 6 | 1 | \$163,398.68 |
| SCHUMM | LINDSAY | TELECOMMUNICATOR | \$48,786.13 | \$10,550.57 | \$6,674.64 | \$7,713.28 | \$4,048.01 | \$1,017.64 | 10 | 12 | 2 | \$78,790.27 |
| SCOTT | GREGORY | ASST POLICE CHIEF | \$124,277.30 | \$0.00 | \$21,775.29 | \$15,207.34 | \$1,695.99 | \$7,103.17 | 25 | 12 | 2 | \$170,059.09 |
| SEGOBIANO | MATT | ENGINEER - FIRE | \$86,480.81 | \$21,432.50 | \$12,843.20 | \$12,125.03 | \$1,637.23 | \$10,518.67 | 12 | 6 | 1 | \$145,037.44 |
| SHAFER | MISTY | PROCUREMENT SPECIALIST | \$44,577.92 | \$2,746.69 | \$836.25 | \$6,048.11 | \$3,560.91 | \$0.00 | 10 | 12 | 2 | \$57,769.88 |
| SHAFFER | MARCIE | LIBRARIAN I-38 HRS-ADULT | \$50,368.24 | \$0.00 | \$13,942.48 | \$6,437.08 | \$3,413.52 | \$0.00 | 20 | 12 | 3 | \$74,161.32 |
| SHANNON | ERIN | MARKETING MANAGER | \$55,993.03 | \$0.00 | \$6,394.87 | \$7,184.46 | \$3,804.36 | \$323.80 | 10 | 12 | 2 | \$73,700.52 |
| SHAVER | NICHOLAS | FIREFIGHTER PARAMEDIC | \$70,185.50 | \$11,196.62 | \$17,121.44 | \$10,042.15 | \$1,204.40 | \$7,379.08 | 5 | 6 | 1 | \$117,129.19 |
| SHAW | COLLEEN | LIBRARIAN II - CIRCULATION | \$10,876.50 | \$0.00 | \$3,699.44 | \$1,390.01 | \$730.53 | \$0.00 | 0 | 5 | 2 | \$16,696.48 |
| SHEPARD | JAMES | LABORER - SOLID WASTE | \$21,894.16 | \$0.00 | \$4,734.58 | \$2,798.12 | \$1,550.98 | \$0.00 | 0 | 1 | 2 | \$30,977.84 |
| SHERMAN | TRAVIS | PATROL OFFICER | \$8,609.04 | \$1,660.19 | \$1,070.80 | \$1,050.33 | \$174.34 | \$2,241.60 | 0 | 5 | 0 | \$14,806.30 |
| SHERRILL | DENNIS | MECHANIC | \$70,648.80 | \$403.85 | \$13,941.67 | \$9,080.61 | \$4,974.46 | \$300.00 | 20 | 12 | 2 | \$99,349.39 |
| SHIVELY | JUSTIN | PATROL OFFICER | \$89,268.01 | \$4,945.82 | \$125.44 | \$11,056.76 | \$1,383.50 | \$5,574.80 | 20 | 12 | 2 | \$112,354.33 |
| SHREVES | DARCY | FIREFIGHTER PARAMEDIC | \$80,095.80 | \$18,403.42 | \$17,812.40 | \$11,301.98 | \$1,426.88 | \$9,378.40 | 7 | 6 | 1 | \$138,418.88 |
| | | FIREFIGHTER - EMT I | | | | | | | 7 | | 1 | |
| SHULTZ | TYSON | | \$76,691.63 | \$31,668.83 | \$6,724.40 | \$11,130.91 | \$1,610.05 | \$11,834.99 | | 6 | | \$139,660.81 |
| SHUMAKER | EDWARD | POLICE SERGEANT | \$108,886.44 | \$20,342.45 | \$21,575.20 | \$13,284.53 | \$1,763.11 | \$0.00 | 20 | 12 | 2 | \$165,851.73 |
| SICINSKI | STEPHEN | POLICE SERGEANT | \$0.00 | \$0.00 | \$13,806.66 | \$12,995.88 | \$262.35 | \$113,661.94 | 20 | 12 | 2 | \$140,726.83 |
| SIGLER | JULIAN | HEAVY MACHINE OPERATOR-SOLID W | \$74,089.60 | \$3,806.90 | \$22,160.79 | \$9,955.19 | \$5,418.65 | \$900.00 | 25 | 12 | 2 | \$116,331.13 |
| SIKORA | SCOTT | PATROL OFFICER | \$70,391.59 | \$1,608.40 | \$21,289.12 | \$10,957.60 | \$977.37 | \$19,462.18 | 20 | 12 | 2 | \$124,686.26 |
| SILVA | PATTI-LYNN | DIRECTOR FINANCE | \$131,390.98 | \$0.00 | \$59.85 | \$14,332.74 | \$9,813.99 | \$4,141.15 | 15 | 12 | 2 | \$159,738.71 |
| SILVER | DAVID | PROPERTY MAINTENANCE INSP II | \$1,792.00 | \$0.00 | \$2.85 | \$245.02 | \$135.69 | \$0.00 | 10 | 0 | 2 | \$2,175.56 |
| SIMMONS | HERBERT | PARKING ENFORCEMENT PRKG OPS | \$33,271.20 | \$2,390.04 | \$7,230.29 | \$5,271.26 | \$2,514.26 | \$901.13 | 15 | 12 | 2 | \$51,578.18 |
| SIMPSON | MICHAEL | UTILITY WORKER - LAKE BLM | \$44,678.40 | \$230.40 | \$5,189.52 | \$6,079.81 | \$3,500.59 | \$2,964.01 | 10 | 9 | 2 | \$62,642.73 |
| SIMPSON | KATIE | CITY PLANNER | \$66,361.81 | \$0.00 | \$6,624.81 | \$8,500.95 | \$4,905.46 | \$155.32 | 10 | 12 | 2 | \$86,548.35 |
| SIMS | DERRICK | WATER MAINTENANCE WORKER | \$61,783.20 | \$4,211.14 | \$64.95 | \$8,434.10 | \$5,071.45 | \$300.00 | 15 | 12 | 2 | \$79,864.84 |
| SLAMA | BRADLEY | TELECOMMUNICATOR | \$46,446.00 | \$8,053.13 | \$6,619.46 | \$7,220.99 | \$4,139.15 | \$941.47 | 10 | 12 | 2 | \$73,420.20 |
| SMALLWOOD | BRENT | PATROL OFFICER | \$89,396.70 | \$0.00 | \$21,515.44 | \$11,057.15 | \$1,168.68 | \$1,233.05 | 20 | 12 | 2 | \$124,371.02 |
| SMITH | GARY | CAPTAIN - FIRE | \$102,425.06 | \$43,867.02 | \$21.44 | \$14,278.42 | \$2,315.02 | \$21,129.76 | 12 | 6 | 1 | \$184,036.72 |
| SMITH | JAMES | PATROL OFFICER | \$88,898.68 | \$3,413.90 | \$21,515.44 | \$10,996.39 | \$1,245.94 | \$1,245.05 | 20 | 12 | 2 | \$127,315.40 |
| SMITH | ADAM | TRUCK DRIVER - SOLID WASTE | \$59,675.20 | \$2,829.55 | \$6,632.93 | \$7,987.95 | \$4,271.28 | \$780.00 | 15 | 12 | 2 | \$82,176.91 |
| SMITH | BOBBIE | TELECOMMUNICATOR | \$47,191.52 | \$17,113.15 | \$6,619.46 | \$8,344.73 | \$4,819.53 | \$1,090.52 | 10 | 12 | 2 | \$85,178.91 |
| SMITH | BENJAMIN | PATROL OFFICER | \$70,798.16 | \$9,302.90 | \$6,391.36 | \$8,758.73 | \$1,145.58 | \$1,194.38 | 10 | 12 | 2 | \$97,591.11 |
| SMITH | GRANT | FIREFIGHTER PARAMEDIC | \$5,175.24 | \$30.63 | \$569.78 | \$697.00 | \$72.63 | \$0.00 | 3 | 1 | 1 | \$6,545.28 |
| SMITH-YOCUM | LESLIE | CONTRACT ADMINISTRATOR | \$35,000.03 | \$0.00 | \$33.10 | \$4,473.04 | \$2,096.07 | \$0.00 | 10 | 6 | 2 | \$41,602.24 |
| SNARR | WARDNEY | CIVIL ENGINEER II | \$82,547.65 | \$0.00 | \$7,192.30 | \$10,603.20 | \$6,152.04 | \$419.86 | 10 | 12 | 2 | \$106,915.05 |
| SNEDDEN | CAREY | DIVISION MANAGER | \$71,841.34 | \$0.00 | \$4,805.10 | \$9,225.42 | \$5,114.04 | \$345.07 | 15 | 12 | 2 | \$91,330.97 |
| SNEED | JOHANNA | LIBRARY SECRETARY | \$34,616.00 | \$0.00 | \$6,624.81 | \$4,529.54 | \$2,528.09 | \$826.50 | 12 | 12 | 3 | \$49,124.94 |
| | | | | | | | | | | | | |

| SOLOMON | CHRISTORHER | TRUCK DRIVER - SOLID WASTE | \$60,819.20 | \$2,916.70 | \$22,160.79 | \$8,145.25 | \$4,325.57 | \$770.00 | 15 | 12 | 2 | \$99,137.51 |
|-------------|-------------|--------------------------------|----------------------------|----------------------|---------------------|------------------------|-----------------------|---|---------|----|---|----------------------------|
| | STEPHEN | FIREFIGHTER PARAMEDIC | \$5,665.32 | | | | | | | 1 | 1 | |
| SOMERFIELD | SAMUEL | WATER METER READER | \$53,071.56 | \$376.75 \$129.25 | \$11.20 \$665.03 | \$697.00 \$7,689.58 | \$87.60 \$4,117.40 | \$0.00 \$7,268.43 | 3 10 | 12 | 2 | \$6,837.87 \$72,941.25 |
| SPIDLE | JOSEPH | HEAVY MACHINE OPERATOR-STS | \$61,015.20 | \$2,280.66 | \$22,160.79 | \$9,317.67 | \$4,256.73 | \$10.382.70 | 20 | 12 | 2 | \$109.413.75 |
| SPROULS | SCOTT | DIRECTOR INFORMATION SERVICES | \$128,465.08 | | | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 25 | | 2 | ,, |
| | | | | \$0.00 | \$22,155.69 | \$16,616.63 | \$9,139.15 | \$4,270.46 | | 12 | | \$180,647.01 |
| SQUIRES | CURTIS | PATROL OFFICER | \$85,305.38 | \$13,166.28 | \$21,515.44 | \$10,551.34 | \$1,336.98 | \$1,368.38 | 10 | 12 | 2 | \$133,243.80 |
| STACEY | ASHLEY | PATROL OFFICER | \$31,207.68 | \$0.00 | \$3,167.92 | \$3,887.70 | \$445.80 | \$657.80 | 10 | 15 | 2 | \$39,366.90 |
| STAMP | KATHARINE | ADMINISTRATIVE ASSISTANT PW | \$49,816.00 | \$23.95 | \$956.25 | \$6,390.62 | \$3,764.57 | \$265.76 | 15 | 12 | 2 | \$61,217.15 |
| STAMP | WILLIAM | LABORER - SOLID WASTE | \$59,650.79 | \$3,496.11 | \$5,791.57 | \$8,070.19 | \$4,383.30 | \$760.00 | 15 | 12 | 2 | \$82,151.96 |
| STANESA | TIMOTHY | POLICE LIEUTENANT | \$122,954.78 | \$16,623.00 | \$21,575.20 | \$15,000.92 | \$1,875.51 | \$6,161.93 | 25 | 12 | 2 | \$184,191.34 |
| STANFIELD | BRICE | PATROL OFFICER | \$89,396.70 | \$0.00 | \$21,515.44 | \$11,057.15 | \$1,193.14 | \$1,233.05 | 20 | 12 | 2 | \$124,395.48 |
| STARKS | PAMELA | TICKET OFFICE MANAGER | \$46,648.60 | \$0.00 | \$22,155.69 | \$6,036.96 | \$3,004.56 | \$589.36 | 10 | 12 | 2 | \$78,435.17 |
| STATZ | STEVEN | PATROL OFFICER | \$87,773.24 | \$0.00 | \$20,824.48 | \$10,856.09 | \$1,189.52 | \$1,208.50 | 15 | 12 | 2 | \$121,851.83 |
| STEIN | KATHERINE | LIBRARY ASST-38 HRS CIRCULATN | \$19,226.28 | \$0.00 | \$1,660.89 | \$993.30 | \$1,425.01 | \$0.00 | 0 | 10 | 2 | \$23,305.48 |
| STEVENSON | MOLLY | LIB TECH ASST-38 HRS CIRCULTN | \$34,031.86 | \$0.00 | \$65.20 | \$4,349.27 | \$2,603.41 | \$0.00 | 10 | 21 | 3 | \$41,049.74 |
| STEWART | KIMBERLY | PAYROLL COORDINATOR | \$54,512.00 | \$1,069.69 | \$6,624.81 | \$7,131.32 | \$4,093.16 | \$319.30 | 10 | 17 | 2 | \$73,750.28 |
| STILLER | PATRICIA | DOWNTOWN DEVELOPMENT MANGER | \$10,510.60 | \$0.00 | \$68.48 | \$1,343.25 | \$800.09 | \$0.00 | 10 | 2 | 2 | \$12,722.42 |
| STILLS | SAMANTHA | SUPPORT STAFF IV - BCPA | \$25,862.19 | \$5.50 | \$197.00 | \$4,018.12 | \$1,958.60 | \$555.31 | 9 | 11 | 2 | \$32,596.72 |
| STINSON | KATELYN | PATROL OFFICER | \$66,378.73 | \$5,260.31 | \$6,135.39 | \$8,215.13 | \$1,023.30 | \$1,139.00 | 10 | 20 | 2 | \$88,151.86 |
| STOLZENBACH | CHRISTOPHER | ASST GREENSKEEPER - DEN | \$35,460.00 | \$6,177.85 | \$64.95 | \$5,321.47 | \$3,244.11 | \$770.00 | 5 | 12 | 2 | \$51,038.38 |
| STONE | DUSTIN | FLEET EQUIPMENT TECHNICIAN | \$70,470.40 | \$2,261.49 | \$6,629.95 | \$9,294.92 | \$5,468.77 | \$1,150.00 | 15 | 12 | 2 | \$95,275.53 |
| STORK | SHANE | FIREFIGHTER PARAMEDIC | \$79,114.78 | \$4,057.67 | \$6,779.60 | \$11,295.48 | \$1,283.17 | \$7,738.61 | 7 | 6 | 1 | \$110,269.31 |
| STREBING | RYAN | PATROL OFFICER | \$27,620.18 | \$287.20 | \$6,275.28 | \$3,439.29 | \$380.94 | \$569.90 | 10 | 13 | 2 | \$38,572.79 |
| STRETCH | DOUGLAS | FIRE TRAINING OFFICER | \$46,232.82 | \$0.00 | \$9,228.00 | \$6,226.62 | \$819.16 | \$92,123.33 | 0 | 5 | 2 | \$154,629.93 |
| STROLENY | JAMIE | SUPPORT STAFF V - B. SAFETY | \$27,415.12 | \$0.00 | \$10,147.98 | \$4,237.34 | \$1,824.16 | \$669.00 | 5 | 11 | 2 | \$44,293.60 |
| SUDLOW | PAUL | EMS SUPEVISOR | \$80,363.73 | \$20,730.46 | \$22,795.04 | \$11,402.84 | \$1,456.00 | \$9,370.38 | 7 | 6 | 1 | \$146,118.45 |
| SULLIVAN | PAUL | FIREFIGHTER PARAMEDIC | \$29,994.50 | \$569.07 | \$6,779.60 | \$10,702.28 | \$500.38 | \$54,057.31 | 5 | 6 | 1 | \$102,603.14 |
| SUTTON | GARY | PC SUPPORT SPECIALIST | \$43,840.80 | \$1,957.94 | \$6,624.81 | \$5,904.27 | \$3,351.02 | \$400.96 | 10 | 18 | 2 | \$62,079.80 |
| SWANLUND | PAUL | PATROL OFFICER | \$87,773.24 | \$4,401.60 | \$17,634.55 | \$10,856.09 | \$1,274.54 | \$2,357.50 | 15 | 12 | 2 | \$124,297.52 |
| SWANSON | KRISTINA | WELLNESS COORDINATOR | \$56,604.66 | \$0.00 | \$6,624.81 | \$7,237.63 | \$4,156.96 | \$128.38 | 15 | 12 | 2 | \$74,752.44 |
| SWARTZENTRU | JOSHUA | PATROL OFFICER | \$87,773.24 | \$1,954.12 | \$14,350.72 | \$10,856.09 | \$1,257.48 | \$2,236.92 | 15 | 12 | 2 | \$118,428.57 |
| BER | | | | | | | | | | | | |
| TAGUE | NANCY | OFFICE MANAGER - PACE | \$55,826.18 | \$0.00 | \$22,155.69 | \$7,223.13 | \$3,639.57 | \$792.37 | 25 | 12 | 2 | \$89,636.94 |
| TALLEY | THOMAS | CAPTAIN - FIRE | \$98,734.70 | \$6,107.88 | \$22,762.64 | \$14,095.18 | \$1,544.66 | \$9,707.96 | 12 | 6 | 1 | \$152,953.02 |
| TANKERSLEY | DAVID | PATROL OFFICER | \$1,434.72 | \$0.00 | \$886.88 | \$175.04 | \$16.33 | \$0.00 | 10 | 0 | 2 | \$2,512.97 |
| TARVIN | KEITH | PUMP STATION MAINT. CREWLEADER | \$73,516.80 | \$11,233.41 | \$14,025.06 | \$19,287.16 | \$7,232.64 | \$66,466.31 | 25 | 11 | 2 | \$191,761.38 |
| TAYLOR | MARGARET | LIB TECH ASST-38 HRS TECH SERV | \$33,771.02 | \$0.00 | \$21,272.73 | \$4,316.01 | \$1,999.67 | \$0.00 | 16 | 12 | 3 | \$61,359.43 |
| TEEPLES | JEREMY | WATER PLANT OPERATOR | \$64,044.58 | \$3,791.72 | \$13,941.67 | \$8,669.46 | \$4,640.46 | \$400.00 | 10 | 12 | 2 | \$95,487.89 |
| TETZLOFF | JAY | DIRECTOR PARKS RECREATION & CU | \$108,509.40 | \$0.00 | \$6,690.79 | \$14,082.12 | \$7.660.72 | \$1,679.68 | 15 | 12 | 2 | \$138.622.71 |
| THOELE | LUKE | CIVIL ENGINEER II | \$73,825.18 | \$0.00 | \$22,147.59 | \$9,434.88 | \$5,046.73 | \$100.00 | 10 | 14 | 2 | \$110,554.38 |
| THOMAS | JAMES | SOLID WASTE TRUCK DRIVER | \$61,568.00 | \$355.20 | \$6,046.37 | \$7,914.03 | \$4,280.48 | \$900.00 | 15 | 12 | 2 | \$81,064.08 |
| THORNTON | IVY | POLICE SERGEANT | | \$6,265.30 | | | | | | 12 | 2 | |
| | KYLE | | \$102,670.17 \$5,665.32 | | \$21,575.20 | \$12,526.12 | \$1,468.90 | \$0.00 | 20 | 12 | 1 | \$144,505.69 \$6,735.82 |
| TIME | | FIREFIGHTER PARAMEDIC | \$5,665.32 | \$0.00 | \$292.82 | \$697.00 | \$80.68 | \$0.00 | 3 | | | \$6,735.82 |
| TIMKE | LIBBY | IMAGING TECHNICIAN | \$31,371.60 | \$22.62 | \$715.35 | \$4,444.66 | \$2,503.55 | \$3,534.71 | 0 | 9 | 2 | \$42,592.49 |
| TOLEDO | OSMEL | WATER PLANT OPERATOR | \$65,375.48 | \$12,053.07 | \$22,128.03 | \$9,895.33 | \$5,255.39 | \$400.00 | 15 | 12 | 2 | \$115,107.30 |
| TOMERLIN | CHRISTOPHER | BUDGET ANALYST | \$56,190.00 | \$2,037.76 | \$179.85 | \$7,441.54 | \$4,445.32 | \$1,405.48 | 25 | 12 | 2 | \$71,699.95 |
| TONEY | JENNIFER | GRANT COORDINATOR | \$64,765.84 | \$439.90 | \$59.85 | \$8,495.46 | \$4,947.69 | \$1,268.74 | 10 | 12 | 2 | \$79,977.48 |
| TORRENS | CAROL | LIBRARIAN II - ADULT SERVICES | \$85,112.00 | \$0.00 | \$22,155.69 | \$11,107.12 | \$6,039.60 | \$1,798.00 | 25 | 12 | 3 | \$126,212.41 |
| TUCKER | GAYLE | LIB UNIT MGR-HUMAN RESOURCES | \$72,908.00 | \$0.00 | \$13,937.13 | \$9,514.10 | \$5,209.64 | \$1,537.00 | 25 | 12 | 3 | \$103,105.87 |

| TUCKER | JOYCE | ACCOUNTANT | \$56,084.52 | \$0.00 | \$6,569.61 | \$7,206.81 | \$4,142.66 | \$407.56 | 10 | 12 | 2 | \$74,411.16 |
|------------|-----------|---------------------------------------|--------------|-------------|-------------|-------------|------------|-------------|----|----|---|--------------|
| TWAIT | RICHARD | SUPT WATER PURIFICATION | \$88,945.02 | \$0.00 | \$22,155.69 | \$11,599.35 | \$6,181.28 | \$3,867.92 | 25 | 12 | 2 | \$132,749.26 |
| ULRICH | MARSHA | OFFICE MANAGER - POLICE | \$60,070.30 | \$0.00 | \$6,624.81 | \$10,115.61 | \$4,511.07 | \$20,401.81 | 20 | 12 | 2 | \$101,723.60 |
| VASQUEZ | ALEJANDRO | PATROL OFFICER | \$82,015.96 | \$295.12 | \$21,515.44 | \$10,145.63 | \$1,099.49 | \$1,149.86 | 10 | 12 | 2 | \$116,221.50 |
| VAUGHN | ERIC | DEPUTY CHIEF OF ADMIN | \$125,932.38 | \$0.00 | \$22,155.69 | \$16,997.96 | \$1,704.45 | \$6,577.58 | 25 | 12 | 2 | \$173,368.06 |
| VEAL | ERIC | ASST DIR PARKS RECR & CUL ARTS | \$87,477.14 | \$0.00 | \$59.85 | \$11,280.80 | \$6,752.49 | \$2,811.39 | 20 | 12 | 2 | \$108,381.67 |
| VEERMAN | AARON | POLICE SERGEANT | \$100,298.21 | \$3,851.67 | \$21,577.68 | \$12,236.74 | \$1,389.12 | \$4,571.91 | 15 | 12 | 2 | \$143,925.33 |
| VISINTINE | MARK | CAPTAIN - FIRE | \$96,535.01 | \$32,690.13 | \$14,348.48 | \$13,586.01 | \$1,965.36 | \$17,748.99 | 10 | 6 | 1 | \$176,873.98 |
| WAGEHOFT | SHAD | PATROL OFFICER | \$87,773.24 | \$0.00 | \$21,515.44 | \$10,856.09 | \$1,181.11 | \$1,308.50 | 15 | 12 | 2 | \$122,634.38 |
| WAGER | PAULA | LIB TECH ASST-38 HRS CIRCULTN | \$20,027.06 | \$0.00 | \$22.40 | \$1,821.69 | \$1,532.04 | \$0.00 | 0 | 13 | 2 | \$23,403.19 |
| WALCOTT | TODD | PATROL OFFICER | \$89,396.70 | \$14,793.83 | \$21,515.44 | \$11,057.15 | \$1,431.18 | \$2,143.15 | 20 | 12 | 2 | \$140,337.45 |
| WALL | DAVID | WATER METER CREWLEADER | \$76,402.40 | \$14,894.78 | \$13,941.67 | \$11,667.82 | \$6,622.55 | \$300.00 | 25 | 12 | 2 | \$123,829.22 |
| WALL | ROBERT | POLICE LIEUTENANT | \$122,954.78 | \$45,401.85 | \$6,395.92 | \$15,000.92 | \$2,425.81 | \$7,474.91 | 25 | 12 | 2 | \$199,654.19 |
| WALLER | RUSSEL | FACILITY MANAGER | \$95,491.99 | \$0.00 | \$59.85 | \$12,260.32 | \$7,265.42 | \$2,641.79 | 20 | 12 | 2 | \$117,719.37 |
| WALSH | LAWRENCE | HEAVY MACHINE OPERATOR-STORM | \$73,443.20 | \$1,233.40 | \$64.95 | \$9,543.58 | \$5,770.28 | \$750.00 | 25 | 12 | 2 | \$90,805.41 |
| | | W | | | | | | | | | | |
| WAMSLEY | CHAD | POLICE SERGEANT | \$108,643.50 | \$13,640.78 | \$21,575.20 | \$13,305.98 | \$1,665.03 | \$1,593.79 | 20 | 12 | 2 | \$160,424.28 |
| WATSON | TROY | GREENSKEEPER - DEN | \$70,524.00 | \$12,954.10 | \$22,160.79 | \$10,668.57 | \$5,835.86 | \$770.00 | 25 | 12 | 2 | \$122,913.32 |
| WATTS | FRANCES | SUPPORT STAFF IV - FINANCE | \$37,182.56 | \$6,256.24 | \$7,219.46 | \$6,395.85 | \$3,178.46 | \$847.89 | 25 | 12 | 2 | \$61,080.46 |
| WEBNER | LINDA | OFFICE MANAGER - PACE | \$37,731.33 | \$244.35 | \$6,469.34 | \$5,342.88 | \$2,292.98 | \$100.00 | 10 | 12 | 2 | \$52,180.88 |
| WEER | DAWN | SUPPORT STAFF V - PARKS ADMIN | \$41,416.00 | \$104.21 | \$7,219.46 | \$6,143.99 | \$2,998.29 | \$1,750.61 | 25 | 12 | 2 | \$59,632.56 |
| WELLWOOD | JAMES | FIREFIGHTER PARAMEDIC | \$65,933.82 | \$10,346.10 | \$6,724.40 | \$9,195.76 | \$1,163.22 | \$7,586.79 | 5 | 6 | 1 | \$100,950.09 |
| WERKMAN | PAUL | CLUBHOUSE SUPERVISOR | \$31,779.84 | \$2,409.75 | \$6,915.21 | \$4,393.65 | \$2,369.53 | \$565.23 | 15 | 12 | 2 | \$48,433.21 |
| WEST | ERIC | DEPUTY CHIEF OF OPERATIONS | \$124,112.51 | \$0.00 | \$22,155.69 | \$16,750.50 | \$1,672.33 | \$6,279.57 | 12 | 12 | 2 | \$170,970.60 |
| WHEATLEY | JOHN | FLEET EQUIPMENT TECHNICIAN | \$69,436.80 | \$2,637.82 | \$6,629.95 | \$9,211.09 | \$5,418.48 | \$1,150.00 | 15 | 12 | 2 | \$94,484.14 |
| WHEELER | JERRY | HEAVY MACHINE OPERATOR-SOLID W | | | | | | | 25 | 12 | 2 | |
| | | | \$72,822.43 | \$524.85 | \$6,629.95 | \$9,368.31 | \$5,482.11 | \$750.00 | | | | \$95,577.65 |
| WHEELER | CLAY | ASST POLICE CHIEF FIREFIGHTER - EMT I | \$135,414.85 | \$0.00 | \$21,775.29 | \$16,526.38 | \$1,864.98 | \$7,287.73 | 25 | 12 | 2 | \$182,869.23 |
| WHEELER | JOSHUA | | \$78,680.58 | \$1,259.50 | \$22,762.64 | \$11,089.85 | \$1,143.90 | \$7,497.78 | 7 | 6 | 1 | \$122,434.25 |
| WHITE | DAVID | ENGINEER - FIRE | \$80,178.50 | \$26,596.72 | \$712.40 | \$11,388.75 | \$1,657.89 | \$9,775.45 | 7 | 6 | 1 | \$130,309.71 |
| WHITED | JONATHAN | LIB IT SRVS MGR | \$82,036.00 | \$0.00 | \$6,624.81 | \$10,706.60 | \$6,225.77 | \$1,740.00 | 25 | 12 | 3 | \$107,333.18 |
| WHITEHORN | SHAYNE | FIREFIGHTER PARAMEDIC | \$5,665.32 | \$361.43 | \$569.78 | \$697.00 | \$84.54 | \$0.00 | 3 | 1 | 1 | \$7,378.07 |
| WIDMER | JEFFREY | PATROL OFFICER | \$78,505.02 | \$5,772.21 | \$21,515.44 | \$9,714.41 | \$1,052.71 | \$1,212.86 | 10 | 12 | 2 | \$117,772.65 |
| WILLIAMS | PAUL | POLICE LIEUTENANT | \$122,954.78 | \$48,186.20 | \$21,575.20 | \$15,000.92 | \$2,333.18 | \$6,299.91 | 25 | 12 | 2 | \$216,350.19 |
| WILLIAMS | JAMES | SOLID WASTE TRUCK DRIVER | \$60,424.00 | \$5,839.09 | \$6,629.95 | \$8,468.25 | \$4,950.95 | \$850.00 | 15 | 12 | 2 | \$87,162.24 |
| WILLIAMS | CRYSTAL | ENGINEERING TECHNICIAN II | \$53,677.60 | \$737.53 | \$2,170.00 | \$6,954.24 | \$3,555.99 | \$100.00 | 10 | 12 | 2 | \$67,195.36 |
| WILLIAMSON | DAVID | PATROL OFFICER | \$93,508.68 | \$31.55 | \$21,395.44 | \$11,565.37 | \$1,267.50 | \$4,671.48 | 25 | 12 | 2 | \$132,440.02 |
| WILLS | CONNIE | PAYROLL SUPERVISOR | \$60,064.54 | \$0.00 | \$369.93 | \$7,736.71 | \$4,607.38 | \$472.80 | 10 | 12 | 2 | \$73,251.36 |
| WILSON | JAY | SOLID WASTE TRUCK DRIVER | \$62,729.46 | \$0.00 | \$6,920.11 | \$8,012.16 | \$4,647.94 | \$750.00 | 20 | 12 | 2 | \$83,059.67 |
| WILSON | TRAVIS | FIREFIGHTER PARAMEDIC | \$13,395.80 | \$0.00 | \$1,705.68 | \$2,222.00 | \$249.35 | \$4,419.31 | 0 | 3 | 1 | \$21,992.14 |
| WILSON | TREVOR | FIREFIGHTER PARAMEDIC | \$54,662.10 | \$205.87 | \$6,724.40 | \$7,414.94 | \$792.79 | \$2,165.76 | 3 | 12 | 1 | \$71,965.86 |
| WINGATE | JASON | SUPT GOLF | \$87,216.28 | \$0.00 | \$6,690.79 | \$11,243.94 | \$6,019.30 | \$2,008.27 | 15 | 12 | 2 | \$113,178.58 |
| WINTERLAND | COLLEEN | SUPT STREETS/SEWER | \$79,203.14 | \$0.00 | \$6,624.81 | \$10,294.06 | \$5,978.79 | \$1,344.78 | 15 | 12 | 2 | \$103,445.58 |
| WINTERLAND | GREG | FORESTER | \$71,094.40 | \$448.64 | \$6,629.95 | \$9,143.29 | \$5,354.97 | \$850.00 | 10 | 12 | 2 | \$93,521.25 |
| WITT | DIANNA | OFFICE MANAGER - FIRE | \$57,674.61 | \$2,042.74 | \$13,873.57 | \$7,673.35 | \$4,215.47 | \$1,628.95 | 25 | 12 | 2 | \$87,108.69 |
| WOLF | DARREN | COMMUNICATION CENTER MANAGER | \$93,518.37 | \$0.00 | \$6,690.79 | \$11,951.60 | \$6,400.56 | \$150.00 | 15 | 12 | 2 | \$118,711.32 |
| WOLLRAB | LAURIE | PAYROLL AND BENEFITS MGR | \$31,030.86 | \$0.00 | \$3,458.12 | \$0.00 | \$3,821.39 | \$0.00 | 0 | 3 | 0 | \$38,310.37 |
| WOLPERT | EMILY | LIB TECH ASST-38 HRS CIRCULTN | \$34,086.86 | \$0.00 | \$65.20 | \$4,356.31 | \$2,607.62 | \$0.00 | 10 | 21 | 3 | \$41,115.99 |
| WOODS | TYLER | SOLID WASTE TRUCK DRIVER | \$61,568.00 | \$4,084.80 | \$22,160.79 | \$8,390.64 | \$4,470.63 | \$750.00 | 15 | 12 | 2 | \$101,424.86 |
| WOOSLEY | ROBERT | HEAVY MACHINE OPERATOR-STS | \$75,216.81 | \$7,910.63 | \$14,238.07 | \$10,623.69 | \$6,010.97 | \$770.00 | 25 | 12 | 2 | \$114,770.17 |
| | | | | | | | | | | | | |

| WRIGHT | WILLIAM | POLICE SERGEANT | \$102,675.74 | \$10,036.09 | \$21,575.20 | \$12,526.80 | \$1,500.85 | \$0.00 | 15 | 12 | 2 | \$148,314.68 |
|-----------|---------|--------------------------------|--------------|-------------|-------------|-------------|------------|-------------|----|----|---|--------------|
| WRIGHT | DAVID | WATER MAINTENANCE WORKER | \$59,539.12 | \$3,318.13 | \$6,454.54 | \$8,033.03 | \$4,663.99 | \$450.00 | 10 | 12 | 2 | \$82,458.81 |
| WYER | JESSE | LIBRARIAN I-38 HRS-CHLDRN SERV | \$47,048.56 | \$0.00 | \$6,630.16 | \$6,012.76 | \$3,416.06 | \$0.00 | 11 | 12 | 3 | \$63,107.54 |
| YAMADA | ERIK | PATROL OFFICER | \$93,508.68 | \$6,440.65 | \$21,515.44 | \$11,565.37 | \$1,321.20 | \$1,397.20 | 25 | 12 | 2 | \$135,748.54 |
| YANDEL | ANGELA | PROGRAMMER ANALYST | \$66,861.88 | \$0.00 | \$13,937.13 | \$8,889.74 | \$4,799.17 | \$2,698.64 | 15 | 12 | 2 | \$97,186.56 |
| YEHL | ROBERT | DIRECTOR WATER | \$113,629.88 | \$0.00 | \$22,155.69 | \$14,365.69 | \$8,083.46 | \$0.00 | 15 | 12 | 2 | \$158,234.72 |
| YOUNG | DAVID | FACILITIES AND EVENT COORDINAT | \$66,907.44 | \$0.00 | \$59.85 | \$8,611.58 | \$5,154.94 | \$1,893.14 | 20 | 12 | 2 | \$82,626.95 |
| ZALESIAK | JANE | SUPPORT STAFF IV -WTR MTR3 | \$33,999.20 | \$587.89 | \$7,219.46 | \$5,255.24 | \$2,477.35 | \$774.73 | 10 | 12 | 2 | \$50,313.87 |
| ZIEMER | DAVID | PATROL OFFICER | \$88,991.75 | \$3,415.90 | \$21,515.44 | \$11,007.74 | \$1,225.61 | \$1,252.56 | 20 | 12 | 2 | \$127,409.00 |
| ZIEMER | CARRIE | PROPERTY AND RECORDS TECH | \$44,162.40 | \$8.13 | \$13,424.25 | \$5,663.39 | \$3,044.75 | \$144.72 | 10 | 18 | 2 | \$66,447.64 |
| ZIMMERMAN | STEVEN | ENGINEER - FIRE | \$78,179.03 | \$23,791.72 | \$17,812.40 | \$11,868.02 | \$1,480.96 | \$18,448.23 | 12 | 6 | 1 | \$151,580.36 |
| ZIMMERMAN | CALEB | PATROL OFFICER | \$82,015.96 | \$4,795.70 | \$6,391.36 | \$10,145.63 | \$1,243.90 | \$1,262.10 | 10 | 12 | 2 | \$105,854.65 |
| ZIMMERMAN | TYLER | FIREFIGHTER PARAMEDIC | \$74,892.72 | \$3,880.46 | \$22,568.72 | \$10,596.83 | \$1,093.45 | \$9,621.05 | 5 | 6 | 1 | \$122,653.23 |
| ZOOK | AMANDA | TELECOMMUNICATOR | \$4,328.00 | \$8.12 | \$558.28 | \$554.16 | \$316.45 | \$0.00 | 10 | 1 | 2 | \$5,765.01 |
| ZUZIK | ERIN | TELECOMMUNICATOR | \$52,592.08 | \$9,478.24 | \$6,685.44 | \$8,069.23 | \$4,260.18 | \$1,069.21 | 15 | 12 | 2 | \$82,154.38 |

Notes:

- •1 Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work. In some cases, may also include the estimated value of the employer contribution for dependent military coverage or domestic partner benefits because these are taxable to the employee.
- *2 Includes employer contributions for health, dental vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.
- *3 Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) the Fire Pension Fund, the Police Pension Fund and the Laborers International Union of North America Pension Fund (LIUNA). In 2017, the City contributed 12.78% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributed roughly 13.47% of pensionable fire payroll and 12.2% of pensionable police payroll. Three bargaining units are enrolled in the LIUNA pension to which in 2017 the City contributed between \$.15/hr. and \$.30/hr. and the employees contributed between \$.20/hr. and \$.36/hr.
- •4 FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security so the City does not contribute for them. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.
- •5 Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition, reimbursements and health club reimbursements. No full-time employees received housing allowances, loans or bonuses. For employees who have separated from employment this includes payout of applicable leave time.

Examples of Leave Time Granted Per Year - Actual Amounts Vary by Employee Group

| Years of Service | Vacation Days | Sick Days | Personal Days |
|------------------|---------------|-----------|---------------|
| 1 | 5 or 10 | 8 | 2 |
| 5 | 10 | 8 | 2 |
| 15 | 20 | 8 | 2 |
| 20 | 25 | 8 | 2 |