MINUTES OF THE SPECIAL MEETING OF THE BLOOMINGTON BOARD OF FIRE AND POLICE COMMISSION TUESDAY, JUNE 14, 2016 at 4:00 P.M.

- I. *Call to Order:* The special meeting of the Board of Fire and Police Commission was called to order by Interim Chairman Messenger at 4:05 p.m. on June 14, 2016.
- II. *Roll Call of Attendance:* Roll call was directed by interim chairman Messinger. Commissioner Rich and Commissioner Hollister present.
- IV. **Public Comment:** None

V. Fire Liaison Discussion:

Approval to modify number of oral interviews for 2016. - Salina Grismore, Employment Coordinator addressed commission in regard to modifying number of Firefighter interviews from 25 to 37. Per the Board Rules, The Board shall then proceed to conduct background investigations, polygraph testing and oral interviews with up to 25 candidates with the highest combined scores and prepare a register of eligibles placing up to 25 candidates in rank order.

Motion by Commissioner Hollister, seconded by Commissioner Rich approval to modify number or oral interviews conducted for 2016.

Motion carried (viva voce)

Consideration and Approval to approve final hiring list (After Executive Session).

Motion by Commissioner Hollister, seconded by Commissioner Rich to approve final hiring list.

Motion carried (viva voce)

 Consideration and Approval for 6 contingent offers of employment for Firefighters/Paramedics. (Kyle, MacDonald, Larson, Aaron, Louis Hoffman, Christian Merkau, Eric Davison, Joshua Kreml). Skipped Daniel Downey and Jacob Kileen no paramedic license.

Motion by Commissioner Hollister, seconded by Commissioner Rich to approve six(6) contingent offers of employment for Firefighters, presuming that they have valid paramedic license at time of hire. (Kyle, MacDonald, Larson, Aaron, Louis Hoffman, Christian Merkau, Eric Davison, Joshua Kreml).

Motion carried (viva voce)

- VI. Police Liaison Discussion
 - Consideration and Approval to approve Police Entry Level eligibility list (After Executive Session).

Motion by Commissioner Hollister, seconded by Commissioner Rich to approve Police Entry Level list.

Motion carried (viva voce)

> Consideration and Approval for 1 contingent offer for experienced police officer.

Motion by Commissioner Hollister, seconded by Commissioner Rich to approve Police Entry Level list.

Motion carried (viva voce)

Assistant Police Chief Sutherland discussed proposal to change/modify hiring board rules for Police. Section 17. Disqualifiers - Proposed language for board rule change concerning disqualifiers for drug use among police applicants. A draft of proposed changes in the future was passed to discussed at future meetings.

VII. Human Resource Liaison Discussion:

VIII. *Future Discussion Items:* Possibly revising Fire Hiring Board rules on automatic disqualifier to mirror police.

X. Next Scheduled Meeting Date:

XI. Executive Session – Personnel - Section 2 (c) (1) of 5 ILCS 120/1, Ch. 2

The Executive Session meeting of the Board of Fire and Police Commission was called to order by Interim Chairman Messenger at 4:10 p.m. on June14, 2016.

Motion by Commissioner Hollister, seconded by Commissioner Rich to return back to open session at 4:38pm.

XII. *Adjournment:* Motion by Commissioner Hollister, seconded by Commissioner Rich to adjourn. Time: 5:05 p.m.

Motion carried, (viva voce).

Salina Grismore

Employment Coordinator