

City of Bloomington

Total Compensation Report For 2016

Period Covered 1/1/2015 - 12/31/2015

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|------------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| ABEL | LANCE | FIREFIGHTER PARAMEDIC | \$75,815.73 | \$1,589.09 | \$19,206.60 | \$13,054.17 | \$1,026.67 | \$707.40 | 7.00 | 6.00 | 1.00 | \$111,399.66 | | | |
| ABFALDER | GARY | LIBRARY CUSTODIAN (40 HRS) | \$29,320.48 | \$0.00 | \$5,772.84 | \$3,998.13 | \$2,116.49 | \$405.76 | 10.00 | 25.50 | 3.00 | \$41,613.70 | | | |
| ADAMS | SAMANTHA | SUPPORT STAFF III - CODE ENFOR | \$1,128.00 | \$15.86 | \$4.53 | \$182.65 | \$86.04 | \$0.00 | 0.00 | 0.00 | 2.00 | \$1,417.08 | | | |
| ADCOCK | STEPHEN | PROPERTY MAINTENANCE INSP I | \$43,292.48 | \$286.96 | \$6,138.60 | \$6,311.02 | \$3,204.92 | \$82.08 | 25.00 | 12.00 | 2.00 | \$59,316.06 | | | |
| ALBEE | JEFFREY | POLICE SERGEANT | \$97,161.56 | \$6,600.49 | \$12,032.76 | \$16,472.27 | \$1,476.07 | \$2,311.03 | 20.00 | 12.00 | 2.00 | \$136,054.18 | | | |
| ALBERT | SHAWN | PATROL OFFICER | \$80,517.83 | \$6,073.65 | \$11,935.08 | \$13,349.83 | \$1,179.67 | \$0.00 | 20.00 | 12.00 | 2.00 | \$113,056.06 | | | |
| ALBERTSON | NICOLE | DIRECTOR HUMAN RESOURCES | \$111,999.94 | \$0.00 | \$19,368.36 | \$15,063.88 | \$7,848.04 | \$0.00 | 10.00 | 12.00 | 2.00 | \$154,280.22 | | | |
| ALDRIDGE | PHILIP | GOLF RETAIL MANAGER | \$16,600.10 | \$0.00 | \$1,704.09 | \$6,193.77 | \$2,051.33 | \$29,913.14 | 5.00 | 12.00 | 2.00 | \$56,462.43 | | | |
| ALLISS | TRISHA | TELECOMMUNICATOR | \$19,763.20 | \$2,903.96 | \$7,734.75 | \$3,518.95 | \$1,727.59 | \$5,178.71 | 7.00 | 12.00 | 2.00 | \$40,827.16 | | | |
| ALTIC | DAVID | FLEET EQUIPMENT TECHNICIAN | \$72,946.95 | \$7,590.46 | \$5,986.00 | \$10,737.73 | \$5,946.38 | \$1,210.00 | 25.00 | 12.00 | 2.00 | \$104,417.52 | | | |
| ALVAREZ | DAVID | LABORER - SOLID WASTE | \$59,453.46 | \$6,070.18 | \$18,509.16 | \$8,812.98 | \$4,565.61 | \$750.00 | 10.00 | 12.00 | 2.00 | \$98,161.39 | | | |
| ALWES | MICHAEL | ELECTRICAL INSPECTOR III | \$66,664.64 | \$0.00 | \$18,818.04 | \$8,369.91 | \$4,537.75 | \$0.00 | 25.00 | 12.00 | 2.00 | \$98,390.34 | | | |
| ALWOOD | ANTHONY | LABORATORY TECHNCIAN | \$68,745.28 | \$11,057.42 | \$19,314.12 | \$10,733.46 | \$5,407.93 | \$300.00 | 25.00 | 12.00 | 2.00 | \$115,558.21 | | | |
| ANDRACKI | JOSHUA | FIREFIGHTER PARAMEDIC | \$24,194.52 | \$85.32 | \$27.18 | \$4,178.29 | \$354.26 | \$150.00 | 3.00 | 5.00 | 1.00 | \$28,989.57 | | | |
| ANGLIN | JASON | FIREFIGHTER - EMT I | \$77,658.74 | \$2,745.88 | \$5,772.84 | \$12,968.22 | \$1,138.18 | \$3,259.82 | 7.00 | 6.00 | 1.00 | \$103,543.68 | | | |
| ARNEY | STEPHEN | ENGINEERING TECHNICIAN | \$32,536.42 | \$1,419.84 | \$5,421.91 | \$4,567.14 | \$2,458.43 | \$0.00 | 10.00 | 3.00 | 2.00 | \$46,403.74 | | | |
| ARNOLD | CLAYTON | POLICE SERGEANT | \$94,582.72 | \$8,786.76 | \$18,491.16 | \$15,681.79 | \$1,396.39 | \$5,919.65 | 15.00 | 12.00 | 2.00 | \$144,858.47 | | | |
| ARREOLA | JONATHAN | LABORER - SOLID WASTE | \$58,569.64 | \$6,679.16 | \$19,314.12 | \$8,776.00 | \$4,528.64 | \$810.00 | 10.00 | 12.00 | 2.00 | \$98,677.56 | | | |
| ASHBECK | DAVID | PATROL OFFICER | \$74,869.08 | \$3,834.56 | \$18,097.80 | \$12,413.27 | \$1,050.17 | \$0.00 | 10.00 | 12.00 | 2.00 | \$110,264.88 | | | |
| ASHMORE | MARK | PATROL OFFICER | \$708.80 | \$924.82 | \$9,592.30 | \$10,573.19 | \$201.41 | \$68,755.58 | 21.00 | 12.00 | 2.00 | \$90,756.10 | | | |
| ATTEBERRY | JOHN | PATROL OFFICER | \$81,614.78 | \$2,744.92 | \$11,663.40 | \$13,531.71 | \$1,161.74 | \$1,000.00 | 20.00 | 12.00 | 2.00 | \$111,716.55 | | | |
| AUGSBURGER | MATTHEW | ENGINEER - FIRE | \$82,208.56 | \$18,712.72 | \$12,146.28 | \$14,095.09 | \$1,374.98 | \$150.00 | 12.00 | 6.00 | 1.00 | \$128,687.63 | | | |
| BAER | RALPH | FIREFIGHTER - EMT I | \$72,616.19 | \$1,328.55 | \$6,203.40 | \$12,926.90 | \$1,038.23 | \$4,164.99 | 7.00 | 6.00 | 1.00 | \$98,278.26 | | | |
| BALAGNA | DENISE | RECREATION PROGRAM MANAGER | \$58,981.82 | \$0.00 | \$5,827.08 | \$7,932.98 | \$4,312.31 | \$1,022.06 | 15.00 | 12.00 | 2.00 | \$78,076.25 | | | |
| BANDEL | BRETT | EQUIPMENT OPERATOR I | \$51,683.74 | \$1,101.44 | \$6,828.92 | \$7,916.17 | \$3,931.80 | \$6,371.02 | 15.00 | 12.00 | 2.00 | \$77,833.09 | | | |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-------------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| BANKS | QUEENETTA | SPRRT SF IV-WTR MTRS | \$32,871.20 | \$1,339.59 | \$6,138.60 | \$5,350.16 | \$2,450.07 | \$0.00 | 10.00 | 12.00 | 2.00 | \$48,149.62 |
| BARCUS | JON | HEAVY MACHINE OPERATOR-SEWERS | \$72,552.80 | \$3,959.71 | \$5,541.40 | \$10,290.94 | \$5,773.83 | \$790.00 | 25.00 | 12.00 | 2.00 | \$98,908.68 |
| BARLOW | AARON | LABORER - STREET | \$63,844.48 | \$5,299.31 | \$19,314.12 | \$9,299.90 | \$4,823.63 | \$770.00 | 15.00 | 12.00 | 2.00 | \$103,351.44 |
| BARLOW | DANA | TRUCK DRIVER - STREETS | \$64,030.08 | \$1,638.43 | \$12,146.44 | \$8,832.41 | \$4,752.25 | \$780.00 | 15.00 | 12.00 | 2.00 | \$92,179.61 |
| BASALAY | MARIA | OFFICE MANAGER - PW | \$50,599.06 | \$0.00 | \$19,368.36 | \$6,805.53 | \$3,346.05 | \$0.00 | 15.00 | 12.00 | 2.00 | \$80,119.00 |
| BATKA | RICHARD | FIREFIGHTER PARAMEDIC | \$78,329.92 | \$7,973.48 | \$5,772.84 | \$12,982.54 | \$1,223.67 | \$150.00 | 7.00 | 6.00 | 1.00 | \$106,432.45 |
| BATTY | RUSTY | LABORER - STREET | \$65,124.18 | \$5,677.97 | \$5,986.00 | \$9,522.88 | \$5,300.68 | \$760.00 | 20.00 | 12.00 | 2.00 | \$92,371.71 |
| BATTY | MARK | TRUCK DRIVER - SOLID WASTE | \$61,074.28 | \$3,599.56 | \$6,203.36 | \$8,698.56 | \$4,819.21 | \$810.00 | 20.00 | 12.00 | 2.00 | \$85,204.97 |
| BAUMGARDNER | JANIS | LIBRARY ASST-38 HRS CIRCULATN | \$30,954.18 | \$0.00 | \$6,828.60 | \$4,242.23 | \$2,228.39 | \$586.84 | 22.00 | 12.00 | 3.00 | \$44,840.24 |
| BAYS | KENNETH | ASST POLICE CHIEF | \$123,708.82 | \$0.00 | \$18,491.16 | \$20,510.89 | \$1,699.20 | \$6,231.04 | 20.00 | 12.00 | 2.00 | \$170,641.11 |
| BEAL | TROY | CREWLEADER - STREETS | \$65,969.92 | \$1,151.25 | \$12,363.80 | \$9,027.87 | \$4,856.59 | \$910.00 | 20.00 | 12.00 | 2.00 | \$94,279.43 |
| BEELER | GARRY | HEAVY MACHINE OPERATOR-ST5 | \$71,860.40 | \$8,937.45 | \$18,509.16 | \$10,867.90 | \$5,741.13 | \$844.88 | 25.00 | 12.00 | 2.00 | \$116,760.92 |
| BEELER | MICHELLE | PUMP STATION MTNCE/RELIEF | \$63,224.82 | \$925.07 | \$5,772.80 | \$8,628.10 | \$4,772.78 | \$300.00 | 15.00 | 12.00 | 2.00 | \$83,623.57 |
| BEER | CANDACE | FIRE INSPECTOR III | \$57,687.52 | \$0.00 | \$17,817.48 | \$8,208.59 | \$3,706.09 | \$0.00 | 20.00 | 12.00 | 2.00 | \$87,419.68 |
| BENEDICT | LANCE | ENGINEER - FIRE | \$36,154.61 | \$5,845.77 | \$19,318.60 | \$13,474.34 | \$560.55 | \$42,715.29 | 12.00 | 6.00 | 1.00 | \$118,069.16 |
| BEOLETTO | RICHARD | POLICE SERGEANT | \$94,165.52 | \$7,533.69 | \$18,491.16 | \$15,612.62 | \$1,379.35 | \$0.00 | 15.00 | 12.00 | 2.00 | \$137,182.34 |
| BERKLEY | GENE | ENGINEER - FIRE | \$85,798.36 | \$17,304.61 | \$14,236.90 | \$14,095.09 | \$1,422.19 | \$150.00 | 12.00 | 6.00 | 1.00 | \$133,007.15 |
| BERTRAND | PAMELA | SUPPORT STAFF IV - ENGINEERING | \$35,178.24 | \$804.04 | \$11,835.72 | \$5,588.43 | \$2,296.15 | \$0.00 | 15.00 | 12.00 | 2.00 | \$55,702.58 |
| BEUTOW | JEREMIAH | LABORER - STREET | \$61,181.53 | \$3,880.36 | \$19,314.12 | \$8,750.84 | \$4,524.22 | \$940.00 | 15.00 | 12.00 | 2.00 | \$98,591.07 |
| BIELFELDT | JENNIFER | HUMAN RESOURCE ASSOCIATE | \$39,507.92 | \$0.00 | \$12,177.77 | \$5,313.92 | \$2,691.45 | \$0.00 | 15.00 | 12.00 | 2.00 | \$59,691.06 |
| BIERBAUM | JARED | PATROL OFFICER | \$74,869.08 | \$13,356.99 | \$18,393.48 | \$12,413.27 | \$1,198.50 | \$1,000.00 | 10.00 | 12.00 | 2.00 | \$121,231.32 |
| BILOW | KENNETH | TURF SPECIALIST | \$72,483.68 | \$625.23 | \$18,509.16 | \$9,833.06 | \$5,084.83 | \$750.00 | 20.00 | 12.00 | 2.00 | \$107,285.96 |
| BIRMINGHAM | HENRY | LIBRARY NETWORK ADMINISTRATOR | \$38,600.80 | \$0.00 | \$5,803.24 | \$5,191.80 | \$2,795.31 | \$0.00 | 17.00 | 12.00 | 3.00 | \$52,391.15 |
| BLACKWELL | KIMBERLY | PARKING ATTENDANT PRKNG OPS | \$30,668.96 | \$500.13 | \$6,352.08 | \$4,828.22 | \$2,220.39 | \$200.00 | 10.00 | 12.00 | 2.00 | \$44,769.78 |
| BLADE | STUART | FIREFIGHTER PARAMEDIC-40HRS | \$72,141.34 | \$6,034.57 | \$18,509.16 | \$12,538.38 | \$1,040.12 | \$150.00 | 5.00 | 6.00 | 1.00 | \$110,413.57 |
| BLAIN | MATTHEW | LABORER - CUSTODIAN - POLICE | \$61,528.72 | \$1,006.43 | \$12,146.44 | \$8,411.10 | \$4,452.91 | \$0.00 | 25.00 | 12.00 | 2.00 | \$87,545.60 |
| BLOYD | KURT | WATER MAINTENANCE CREWLEADER | \$69,877.44 | \$3,958.65 | \$5,723.40 | \$9,930.93 | \$5,517.63 | \$300.00 | 20.00 | 12.00 | 2.00 | \$95,308.05 |
| BOHANNON | DEBBIE | OFFICE MANAGER - PARKS | \$61,328.02 | \$0.00 | \$5,827.08 | \$8,248.50 | \$4,499.40 | \$1,565.28 | 25.00 | 12.00 | 2.00 | \$81,468.28 |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
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| BOITNOTT | EARL | TRUCK DRIVER - SOLID WASTE | \$62,530.42 | \$4,411.02 | \$12,363.80 | \$9,003.55 | \$4,836.77 | \$830.00 | 20.00 | 12.00 | 2.00 | \$93,975.56 | | | |
| BOUDA | GEORGIA | LIBRARY DIRECTOR | \$118,234.60 | \$0.00 | \$5,827.08 | \$15,902.55 | \$8,823.17 | \$0.00 | 25.00 | 12.00 | 3.00 | \$148,787.40 | | | |
| BOUSQUET | ALYSIA | LIBRARIAN I-38 HRS-ADULT | \$45,428.39 | \$0.00 | \$5,772.84 | \$6,181.69 | \$3,358.35 | \$532.00 | 10.00 | 24.00 | 3.00 | \$61,273.27 | | | |
| BOWARD | AARON | CREWLEADER - STREETS | \$69,205.49 | \$6,416.40 | \$54.36 | \$10,171.15 | \$5,843.97 | \$770.00 | 20.00 | 12.00 | 2.00 | \$92,461.37 | | | |
| BOYLE | GEORGE | ASST CORPORATION COUNSEL | \$93,762.06 | \$0.00 | \$19,368.36 | \$12,636.06 | \$6,506.12 | \$186.88 | 15.00 | 12.00 | 2.00 | \$132,459.48 | | | |
| BOZARTH | MATTHEW | ENGINEER - FIRE | \$81,844.38 | \$5,850.02 | \$18,509.16 | \$13,474.34 | \$1,178.13 | \$150.00 | 10.00 | 6.00 | 1.00 | \$121,006.03 | | | |
| BRACE | BENJAMIN | PATROL OFFICER | \$59,596.52 | \$5,584.91 | \$18,393.48 | \$12,909.96 | \$817.79 | \$18,268.28 | 15.00 | 12.00 | 2.00 | \$115,570.94 | | | |
| BRANHAM | JEFFREY | TRUCK DRIVER - SOLID WASTE | \$59,024.16 | \$4,699.56 | \$5,723.40 | \$8,570.79 | \$4,783.54 | \$820.00 | 15.00 | 12.00 | 2.00 | \$83,621.45 | | | |
| BREWER | LEE | PARKING MAINTENANCE PERSON | \$70,993.52 | \$1,543.03 | \$19,314.12 | \$10,111.83 | \$5,283.67 | \$3,393.75 | 25.00 | 12.00 | 2.00 | \$110,639.92 | | | |
| BROWN | DAVID | CAPTAIN - FIRE | \$95,966.84 | \$23,473.43 | \$5,831.16 | \$16,597.06 | \$0.00 | \$4,286.44 | 12.00 | 6.00 | 1.00 | \$146,154.93 | | | |
| BROWN | PARRISH | CAPTAIN - FIRE | \$94,220.68 | \$18,832.12 | \$19,314.12 | \$15,939.42 | \$1,549.73 | \$687.12 | 12.00 | 6.00 | 1.00 | \$150,543.19 | | | |
| BROWN | BRIAN | POLICE SERGEANT | \$101,932.99 | \$23,820.46 | \$18,491.16 | \$16,900.46 | \$1,717.73 | \$0.00 | 15.00 | 12.00 | 2.00 | \$162,862.80 | | | |
| BROWN | SCOTT | TRUCK DRIVER - SEWERS | \$63,141.84 | \$5,634.91 | \$18,701.56 | \$9,250.48 | \$4,466.59 | \$860.00 | 15.00 | 12.00 | 2.00 | \$102,055.38 | | | |
| BROWN | STEPHEN | PATROL OFFICER | \$77,864.80 | \$12,900.86 | \$18,393.48 | \$12,909.96 | \$1,232.46 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$124,301.56 | | | |
| BROWN | CARMEN | TELECOMMUNICATOR | \$46,705.92 | \$5,696.26 | \$6,825.85 | \$7,168.16 | \$3,896.36 | \$892.68 | 10.00 | 12.00 | 2.00 | \$71,185.23 | | | |
| BROWN | BENJAMIN | FIREFIGHTER PARAMEDIC | \$55,026.87 | \$3,858.34 | \$5,772.84 | \$9,338.27 | \$826.14 | \$150.00 | 3.00 | 6.00 | 1.00 | \$74,972.46 | | | |
| BROWN | ANTHONY | REHAB SPECIALIST INSPECTOR III | \$9,108.00 | \$0.00 | \$9.06 | \$1,305.05 | \$692.44 | \$0.00 | 10.00 | 2.00 | 2.00 | \$11,114.55 | | | |
| BROWN BELCHER | ANGELA | ASST HUMAN RESOURCES MANAGER | \$76,483.94 | \$0.00 | \$12,136.19 | \$11,264.65 | \$5,962.75 | \$9,032.63 | 25.00 | 12.00 | 2.00 | \$114,880.16 | | | |
| BUCHANAN | WILLIAM | PATROL OFFICER | \$80,106.00 | \$8,967.98 | \$18,393.48 | \$13,281.55 | \$1,159.40 | \$0.00 | 15.00 | 12.00 | 2.00 | \$121,908.41 | | | |
| BUENROSTRO | JAMES | FIREFIGHTER PARAMEDIC | \$76,814.44 | \$2,920.20 | \$19,285.08 | \$12,982.54 | \$1,041.81 | \$150.00 | 5.00 | 6.00 | 1.00 | \$113,194.07 | | | |
| BURKE | DAVID | CAPTAIN - FIRE | \$95,236.76 | \$12,398.89 | \$132.84 | \$16,597.06 | \$1,561.77 | \$5,572.56 | 12.00 | 6.00 | 1.00 | \$131,499.88 | | | |
| BURNS | MICHAEL | PATROL OFFICER | \$85,364.76 | \$682.84 | \$10.92 | \$14,153.45 | \$1,262.25 | \$2,077.33 | 25.00 | 12.00 | 2.00 | \$103,551.55 | | | |
| BUTLER | STEPHANIE | SUPPORT STAFF IV -WTR MTR1 | \$12,171.84 | \$343.56 | \$2,046.20 | \$2,044.66 | \$954.52 | \$695.30 | 5.00 | 12.00 | 2.00 | \$18,256.08 | | | |
| CAI | WEI | DATA BASE ADMINISTRATOR | \$76,789.34 | \$0.00 | \$19,368.36 | \$10,430.23 | \$5,407.65 | \$759.61 | 20.00 | 12.00 | 2.00 | \$112,755.19 | | | |
| CAPODICE | JOHN | FIREFIGHTER PARAMEDIC | \$57,436.81 | \$208.62 | \$5,723.64 | \$9,684.26 | \$808.88 | \$150.00 | 3.00 | 6.00 | 1.00 | \$74,012.21 | | | |
| CAPONI | JONATHAN | FIREFIGHTER PARAMEDIC | \$38,186.12 | \$5,738.45 | \$5,723.64 | \$12,982.54 | \$623.28 | \$37,031.00 | 5.00 | 6.00 | 1.00 | \$100,285.03 | | | |
| CARLSON | CHAD | FIREFIGHTER PARAMEDIC | \$23,739.48 | \$91.01 | \$2,429.13 | \$4,178.29 | \$335.28 | \$150.00 | 3.00 | 5.00 | 1.00 | \$30,923.19 | | | |
| CARLTON | TIMMOTHY | PATROL OFFICER | \$77,864.80 | \$14,676.04 | \$18,393.48 | \$12,909.96 | \$1,209.64 | \$0.00 | 15.00 | 12.00 | 2.00 | \$125,053.92 | | | |

| | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|---------------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|------------|-------|-------|------|--------------|------|-------|
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| CARROLL | ROBERT | LIB TECH ASST-38 HRS CIRCULTN | \$32,552.62 | \$0.00 | \$5,772.84 | \$4,501.23 | \$2,402.62 | \$914.52 | 12.00 | 12.00 | 3.00 | \$46,143.83 | | |
| CARROLL | JESSICA | SUPPORT STAFF IV -WTR LAKE | \$21,653.60 | \$197.15 | \$36.24 | \$3,428.54 | \$1,646.58 | \$0.00 | 5.00 | 8.00 | 2.00 | \$26,962.11 | | |
| CARTER | JIM | WATER MAINTENANCE WORKER | \$59,388.88 | \$4,044.57 | \$19,314.12 | \$8,531.75 | \$4,310.76 | \$300.00 | 15.00 | 12.00 | 2.00 | \$95,890.08 | | |
| CASAGRANDE | CHARLES | FIREFIGHTER PARAMEDIC | \$76,502.84 | \$13,479.55 | \$19,314.12 | \$13,230.84 | \$1,207.41 | \$150.00 | 7.00 | 6.00 | 1.00 | \$123,884.76 | | |
| CASIMIR RADEK | FRANK | FIREFIGHTER PARAMEDIC | \$75,067.12 | \$6,146.30 | \$19,314.12 | \$12,982.54 | \$1,080.24 | \$150.00 | 7.00 | 6.00 | 1.00 | \$114,740.32 | | |
| CHAMBERS | ANDREW | PATROL OFFICER | \$79,852.80 | \$13,981.02 | \$18,364.44 | \$13,239.57 | \$1,265.73 | \$0.00 | 15.00 | 12.00 | 2.00 | \$126,703.56 | | |
| CHAON | MICHAEL | CAPTAIN - FIRE | \$94,637.20 | \$10,993.52 | \$19,314.12 | \$16,152.42 | \$1,434.30 | \$150.00 | 12.00 | 6.00 | 1.00 | \$142,681.56 | | |
| CHEESEMAN | SCOTT | ENGINEER - FIRE | \$84,656.99 | \$20,716.39 | \$19,314.12 | \$13,109.63 | \$1,430.59 | \$1,597.85 | 10.00 | 6.00 | 1.00 | \$140,825.57 | | |
| CHILDERS | JUSTIN | PATROL OFFICER | \$0.00 | \$1,480.51 | \$0.00 | \$0.00 | \$147.41 | \$8,685.47 | 7.00 | 12.00 | 2.00 | \$10,313.39 | | |
| CLESSON | JAMES | PATROL OFFICER | \$71,559.57 | \$20,278.89 | \$11,876.76 | \$11,864.56 | \$1,270.04 | \$0.00 | 10.00 | 12.00 | 2.00 | \$116,849.82 | | |
| COCHRAN | JEFFREY | HEAVY MACHINE OPERATOR-STORM W | \$73,281.76 | \$4,423.05 | \$6,203.36 | \$10,451.36 | \$5,814.10 | \$790.00 | 25.00 | 12.00 | 2.00 | \$100,963.63 | | |
| COE | ANDREW | FIREFIGHTER PARAMEDIC | \$57,969.83 | \$6,312.95 | \$6,828.60 | \$10,030.60 | \$899.34 | \$150.00 | 3.00 | 6.00 | 1.00 | \$82,191.32 | | |
| COFFEY | ANDREW | SUPPORT STAFF IV - CITY CLERK | \$32,871.20 | \$59.60 | \$6,351.96 | \$5,178.03 | \$2,318.18 | \$0.00 | 5.00 | 12.00 | 2.00 | \$46,778.97 | | |
| COLEMAN | LARRY | TRUCK DRIVER - SOLID WASTE | \$61,136.70 | \$7,288.19 | \$19,314.12 | \$9,203.06 | \$4,771.75 | \$810.00 | 20.00 | 12.00 | 2.00 | \$102,523.82 | | |
| COLEMAN | HONOR | LABORER - SEWERS | \$59,667.61 | \$7,153.50 | \$12,146.44 | \$8,987.50 | \$4,845.11 | \$840.00 | 15.00 | 12.00 | 2.00 | \$93,640.16 | | |
| CONNOR | STEVEN | FORESTER | \$75,724.12 | \$9,475.92 | \$18,401.52 | \$11,459.29 | \$6,075.66 | \$810.00 | 25.00 | 12.00 | 2.00 | \$121,946.51 | | |
| CONROY | MICHAEL | BUIDLING INSPECTOR III | \$51,081.44 | \$54.50 | \$18,710.52 | \$7,327.43 | \$3,358.02 | \$0.00 | 15.00 | 12.00 | 2.00 | \$80,531.91 | | |
| COOMBS | ROBERT | BUILDING OFFICIAL | \$71,999.98 | \$0.00 | \$5,674.44 | \$9,683.96 | \$5,316.08 | \$1,661.52 | 20.00 | 12.00 | 2.00 | \$94,335.98 | | |
| COPE | DIANA | LIB TECH ASST-38 HRS CIRCULTN | \$32,862.88 | \$0.00 | \$161.88 | \$4,543.00 | \$2,575.68 | \$913.99 | 10.00 | 15.00 | 3.00 | \$41,057.43 | | |
| CRAFT | HENRY | POLICE SERGEANT | \$103,738.44 | \$8,578.63 | \$18,491.16 | \$17,199.80 | \$1,516.00 | \$75.00 | 25.00 | 12.00 | 2.00 | \$149,599.03 | | |
| CRAMER | KRISTEN | SUPPORT STAFF V - FINANCE | \$36,051.84 | \$2,544.21 | \$54.36 | \$5,939.95 | \$2,915.15 | \$0.00 | 5.00 | 12.00 | 2.00 | \$47,505.51 | | |
| CROKE | ANTHONY | PARK SECURITY OFFICER | \$66,873.82 | \$572.79 | \$5,772.80 | \$9,071.62 | \$4,986.07 | \$0.00 | 25.00 | 12.00 | 2.00 | \$87,277.10 | | |
| CROWLEY | JAMES | HEAVY MACHINE OPERATOR-SEWERS | \$73,281.76 | \$209.04 | \$5,956.88 | \$9,884.61 | \$5,508.50 | \$760.00 | 25.00 | 12.00 | 2.00 | \$95,600.79 | | |
| CRUSER | MARY | LIBRARIAN I-38 HRS-ADULT | \$52,226.82 | \$0.00 | \$5,772.84 | \$7,159.17 | \$3,914.25 | \$1,000.50 | 25.00 | 2.25 | 3.00 | \$70,073.58 | | |
| CUNNINGHAM | JEREMY | PATROL OFFICER | \$77,864.80 | \$13,673.53 | \$18,176.28 | \$12,909.96 | \$1,235.22 | \$0.00 | 10.00 | 12.00 | 2.00 | \$123,859.79 | | |
| CUSAC | CHAD | ENGINEER - FIRE | \$79,632.20 | \$19,200.88 | \$5,772.84 | \$13,474.34 | \$1,400.29 | \$2,719.87 | 12.00 | 6.00 | 1.00 | \$122,200.42 | | |
| CZAPAR | PAUL | FIREFIGHTER PARAMEDIC | \$76,997.98 | \$5,709.90 | \$19,314.12 | \$12,982.54 | \$1,101.93 | \$150.00 | 7.00 | 6.00 | 1.00 | \$116,256.47 | | |
| DABAREINER | THOMAS | DIRECTOR COMMUNITY DEVELOPMENT | \$116,021.80 | \$0.00 | \$19,368.36 | \$15,681.44 | \$8,208.49 | \$689.12 | 10.00 | 12.00 | 2.00 | \$159,969.21 | | |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|------------|-------------|--------------------------------|-------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| DANIELS | TODD | SOLID WASTE TRUCK DRIVER | \$57,310.80 | \$2,876.51 | \$5,548.33 | \$8,095.36 | \$4,515.56 | \$900.00 | 15.00 | 12.00 | 2.00 | \$79,246.56 |
| DANNER | LINDSAY | ASST ICE CENTER MGR - SKATING | \$47,801.34 | \$0.00 | \$101.71 | \$6,429.20 | \$3,656.72 | \$0.00 | 10.00 | 12.00 | 2.00 | \$57,988.97 |
| DAVIS | MICHAEL | ZOOKEEPER | \$61,593.44 | \$7,092.86 | \$18,509.16 | \$9,238.32 | \$4,555.12 | \$0.00 | 20.00 | 12.00 | 2.00 | \$100,988.90 |
| DAVIS | JAMES | CAPTAIN - FIRE | \$82,738.34 | \$11,950.59 | \$19,314.12 | \$13,612.67 | \$1,263.49 | \$150.00 | 10.00 | 6.00 | 1.00 | \$129,029.21 |
| DAVIS | MARIO | SOLID WASTE TRUCK DRIVER | \$46,857.17 | \$6,265.85 | \$5,772.80 | \$8,684.89 | \$4,060.18 | \$12,238.23 | 15.00 | 12.00 | 2.00 | \$83,879.12 |
| DAWDY | CHERYL | SUPPORT STAFF IV - FACILITIES | \$35,823.04 | \$91.14 | \$13,234.20 | \$5,579.16 | \$2,139.94 | \$0.00 | 20.00 | 12.00 | 2.00 | \$56,867.48 |
| DAY | BRIAN | CAPTAIN - FIRE | \$78,281.73 | \$22,607.90 | \$54.36 | \$16,597.06 | \$1,449.82 | \$21,412.70 | 12.00 | 6.00 | 1.00 | \$140,403.57 |
| DAY | JEFFREY | CAPTAIN - FIRE | \$61,904.21 | \$15,272.12 | \$18,401.64 | \$15,871.28 | \$1,054.59 | \$36,148.91 | 12.00 | 6.00 | 1.00 | \$148,652.75 |
| DAY | SCOTT | PATROL OFFICER | \$80,106.00 | \$722.00 | \$11,847.48 | \$13,281.55 | \$1,110.69 | \$0.00 | 15.00 | 12.00 | 2.00 | \$107,067.72 |
| DEBOLT | DAVID | TELECOMMUNICATOR | \$44,482.24 | \$7,734.26 | \$19,356.63 | \$7,183.23 | \$3,560.78 | \$1,190.49 | 10.00 | 12.00 | 2.00 | \$83,507.63 |
| DEGRAEVE | JOSEPH | TRUCK DRIVER - SOLID WASTE | \$60,389.00 | \$5,644.00 | \$6,203.36 | \$8,881.47 | \$4,922.96 | \$810.00 | 15.00 | 12.00 | 2.00 | \$86,850.79 |
| DEWITT | WESLEY | FIREFIGHTER PARAMEDIC | \$67,957.45 | \$2,555.68 | \$17,925.96 | \$11,501.66 | \$926.90 | \$300.00 | 5.00 | 6.00 | 1.00 | \$101,167.65 |
| DIAZ | PEDRO | PATROL OFFICER | \$66,968.13 | \$4,550.83 | \$18,364.44 | \$11,103.30 | \$942.26 | \$0.00 | 10.00 | 12.00 | 2.00 | \$101,928.96 |
| DICK | MATTHEW | PATROL OFFICER | \$81,614.78 | \$4,506.30 | \$5,422.20 | \$13,531.71 | \$1,217.51 | \$1,000.00 | 20.00 | 12.00 | 2.00 | \$107,292.50 |
| DONATH | DANIEL | POLICE SERGEANT | \$96,567.86 | \$11,428.17 | \$17,829.48 | \$16,010.92 | \$1,459.43 | \$0.00 | 25.00 | 12.00 | 2.00 | \$143,295.86 |
| DONOVAN | RYNE | PATROL OFFICER | \$59,031.39 | \$4,926.04 | \$18,393.48 | \$12,413.27 | \$849.10 | \$15,837.69 | 10.00 | 12.00 | 2.00 | \$111,450.97 |
| DOPSON | DELVAR | SOLID WASTE TRUCK DRIVER | \$59,755.44 | \$5,339.25 | \$384.27 | \$8,755.37 | \$5,039.54 | \$900.00 | 15.00 | 12.00 | 2.00 | \$80,173.87 |
| DOVER | TURA | LIB TECH ASST-38 HRS TECH SERV | \$34,188.28 | \$0.00 | \$6,828.60 | \$4,725.82 | \$2,503.35 | \$948.20 | 14.00 | 12.00 | 3.00 | \$49,194.25 |
| DOWELL | CHRISTOPHER | FIREFIGHTER - EMT I | \$64,419.24 | \$10,423.66 | \$5,723.64 | \$12,926.90 | \$1,032.97 | \$11,611.51 | 7.00 | 6.00 | 1.00 | \$106,137.92 |
| DREWRY | THOMAS | LIB SECURITY SUPERVISOR | \$33,138.60 | \$0.00 | \$6,846.86 | \$4,457.17 | \$2,350.46 | \$0.00 | 15.00 | 12.00 | 3.00 | \$46,793.09 |
| DUKOWITZ | NORA | COMMUNICATION MANAGER | \$63,536.85 | \$0.00 | \$5,827.08 | \$8,584.89 | \$4,725.20 | \$291.53 | 10.00 | 12.00 | 2.00 | \$82,965.55 |
| DURFLINGER | GREGORY | LABORER - SOLID WASTE | \$59,803.08 | \$3,943.52 | \$12,067.92 | \$8,574.03 | \$4,612.00 | \$790.00 | 15.00 | 12.00 | 2.00 | \$89,790.55 |
| EAGLE | CYNTHIA | COMPENSATION AND BENEFITS REP | \$48,975.20 | \$5,642.95 | \$5,825.47 | \$7,346.14 | \$3,956.43 | \$0.00 | 20.00 | 12.00 | 2.00 | \$71,746.19 |
| EDER | KATHERINE | LIB TECH ASST-38 HRS TECH SERV | \$36,131.72 | \$0.00 | \$6,828.60 | \$4,996.48 | \$2,657.37 | \$1,017.16 | 22.00 | 12.00 | 3.00 | \$51,631.33 |
| EHRHART | AARON | FIREFIGHTER PARAMEDIC | \$78,165.44 | \$7,519.11 | \$5,772.84 | \$13,230.84 | \$1,214.73 | \$150.00 | 7.00 | 6.00 | 1.00 | \$106,052.96 |
| EICHHOLZ | JILL | RECREATION PROGRAM MANAGER | \$59,009.37 | \$0.00 | \$5,827.08 | \$7,936.81 | \$4,356.61 | \$1,361.43 | 15.00 | 12.00 | 2.00 | \$78,491.30 |
| ELAM | JAN | UTILITY WORKER - PARKS | \$65,938.32 | \$5,745.50 | \$13,146.92 | \$9,641.46 | \$5,206.25 | \$790.00 | 15.00 | 12.00 | 2.00 | \$100,468.45 |
| ELLINGER | LARRY | PATROL OFFICER | \$77,864.80 | \$938.66 | \$12,152.28 | \$12,909.96 | \$1,060.21 | \$0.00 | 15.00 | 12.00 | 2.00 | \$104,925.91 |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-----------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| ELLIS | ROBERT | TELECOMMUNICATOR | \$33,753.76 | \$14,080.53 | \$14,681.81 | \$6,815.84 | \$3,456.35 | \$2,841.13 | 7.00 | 12.00 | 2.00 | \$75,629.42 |
| ELLIS | JAMES | FIREFIGHTER PARAMEDIC | \$57,961.45 | \$2,122.66 | \$12,334.44 | \$9,684.26 | \$807.93 | \$150.00 | 3.00 | 6.00 | 1.00 | \$83,060.74 |
| ELSTON | TYLER | PATROL OFFICER | \$63,053.29 | \$2,220.48 | \$5,373.00 | \$10,454.22 | \$918.81 | \$0.00 | 10.00 | 12.00 | 2.00 | \$82,019.80 |
| EMMERT | JEFFERY | CAPTAIN - FIRE | \$98,521.64 | \$17,912.17 | \$19,206.60 | \$16,597.06 | \$1,555.56 | \$150.00 | 12.00 | 6.00 | 1.00 | \$153,943.03 |
| ENGELS | SARA | LIB TECH ASST-38 HRS CIRCULTN | \$34,475.87 | \$0.00 | \$54.36 | \$4,764.55 | \$2,709.91 | \$948.20 | 15.00 | 12.00 | 3.00 | \$42,952.89 |
| ENGLE | JEFFREY | PATROL OFFICER | \$77,864.80 | \$2,399.81 | \$18,393.48 | \$12,909.96 | \$1,083.17 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$113,651.22 |
| ESME | MARK | CAPTAIN - FIRE | \$98,312.84 | \$16,033.04 | \$12,067.80 | \$16,597.06 | \$1,598.59 | \$5,059.85 | 12.00 | 6.00 | 1.00 | \$149,669.18 |
| EUSTICE | LUANN | SUPPORT STAFF V - B. SAFETY | \$39,308.16 | \$7.14 | \$11,757.24 | \$6,036.75 | \$2,621.49 | \$0.00 | 20.00 | 12.00 | 2.00 | \$59,730.78 |
| EVANS | BRIAN | PATROL OFFICER | \$58,749.85 | \$0.00 | \$18,285.96 | \$14,153.46 | \$781.56 | \$26,614.93 | 25.00 | 12.00 | 2.00 | \$118,585.76 |
| FANELLI | STEVEN | PATROL OFFICER | \$80,106.00 | \$1,999.23 | \$118.44 | \$13,298.26 | \$1,159.02 | \$100.80 | 15.00 | 12.00 | 2.00 | \$96,781.75 |
| FARNUM | WILLIAM | FIREFIGHTER - EMT I | \$75,628.08 | \$7,838.06 | \$18,509.16 | \$12,729.48 | \$1,116.82 | \$150.00 | 7.00 | 6.00 | 1.00 | \$115,971.60 |
| FAZIO | MICHAEL | PATROL OFFICER | \$85,364.76 | \$1,866.19 | \$5,422.20 | \$14,153.45 | \$0.00 | \$3,298.31 | 25.00 | 12.00 | 2.00 | \$110,104.91 |
| FAZIO | DIANNE | ACCOUNTANT | \$57,030.64 | \$0.00 | \$5,827.08 | \$7,703.48 | \$4,223.81 | \$243.88 | 10.00 | 12.00 | 2.00 | \$75,028.89 |
| FERMON | JOHN | PATROL OFFICER | \$67,171.26 | \$5,242.76 | \$15,502.33 | \$11,136.98 | \$974.42 | \$0.00 | 10.00 | 12.00 | 2.00 | \$100,027.75 |
| FEVER | CARL | CRIME DATA ANALYST | \$59,265.60 | \$408.44 | \$18,034.68 | \$8,475.77 | \$4,025.09 | \$0.00 | 15.00 | 12.00 | 2.00 | \$90,209.58 |
| FICEK | BRADLEY | POLICE SERGEANT | \$97,994.21 | \$1,070.77 | \$12,220.92 | \$16,247.41 | \$1,386.27 | \$4,643.47 | 25.00 | 12.00 | 2.00 | \$133,563.05 |
| FILIPPINI | MICHAEL | TELECOMMUNICATOR | \$51,015.40 | \$6,429.77 | \$12,200.52 | \$7,859.26 | \$4,275.47 | \$987.78 | 15.00 | 12.00 | 2.00 | \$82,768.20 |
| FIRMAND | TODD | LABORER - PARKS | \$66,923.60 | \$36.47 | \$5,772.80 | \$9,006.19 | \$5,022.31 | \$750.00 | 25.00 | 12.00 | 2.00 | \$87,511.37 |
| FISH | RONDALEA | LIBRARIAN I-38 HRS-CHLDRN SERV | \$48,622.74 | \$0.00 | \$5,772.84 | \$6,664.92 | \$3,633.34 | \$931.23 | 20.00 | 12.00 | 3.00 | \$65,625.07 |
| FISHER | GREGORY | FIREFIGHTER PARAMEDIC | \$73,952.33 | \$5,644.65 | \$18,509.16 | \$12,982.54 | \$1,005.98 | \$1,808.59 | 7.00 | 6.00 | 1.00 | \$113,903.25 |
| FITCHORN | SCOTT | HEAVY MACHINE OPERATOR-STORM W | \$73,003.36 | \$3,111.46 | \$19,314.12 | \$10,237.50 | \$5,219.84 | \$800.00 | 25.00 | 12.00 | 2.00 | \$111,686.28 |
| FLAIRTY | JEFFREY | ASST FIRE CHIEF | \$102,983.70 | \$2,856.98 | \$18,554.36 | \$17,626.32 | \$1,441.27 | \$150.00 | 10.00 | 6.00 | 1.00 | \$143,612.63 |
| FORTNEY | ANDREW | SIGN MAINTENANCE COORDINATOR | \$71,950.98 | \$18,732.19 | \$19,314.12 | \$12,196.88 | \$6,198.15 | \$840.00 | 25.00 | 12.00 | 2.00 | \$129,232.32 |
| FRALICK | CONNIE | OFFICE MANAGER - WATER | \$49,930.50 | \$0.00 | \$766.10 | \$6,917.38 | \$3,883.87 | \$1,499.97 | 10.00 | 12.00 | 2.00 | \$62,997.82 |
| FREEMAN | JERRAD | PATROL OFFICER | \$14,218.23 | \$0.00 | \$113.01 | \$2,357.38 | \$204.58 | \$0.00 | 8.00 | 8.00 | 2.00 | \$16,893.20 |
| FRELS | EDWIN | SYSTEM ADMINISTRATOR | \$61,514.72 | \$0.00 | \$12,200.52 | \$8,447.37 | \$4,485.15 | \$2,525.55 | 20.00 | 12.00 | 2.00 | \$89,173.31 |
| FRERICHS | STEVEN | FIREFIGHTER PARAMEDIC | \$61,402.52 | \$74.82 | \$18,509.16 | \$13,187.87 | \$785.27 | \$17,035.36 | 7.00 | 6.00 | 1.00 | \$110,995.00 |
| FRIEND | FRANK | FIREFIGHTER PARAMEDIC | \$76,372.24 | \$15,102.68 | \$18,509.16 | \$12,982.54 | \$1,232.96 | \$150.00 | 7.00 | 6.00 | 1.00 | \$124,349.58 |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|-------------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| FRY | MICHAEL | FIREFIGHTER PARAMEDIC | \$87,817.50 | \$21,366.83 | \$19,314.12 | \$14,095.09 | \$1,448.91 | \$150.00 | 12.00 | 6.00 | 1.00 | \$144,192.45 | | | |
| FTACEK | JOSHUA | FACILITY MAINTENANCE SUPV | \$64,636.80 | \$2,972.61 | \$5,862.90 | \$9,093.45 | \$4,955.80 | \$0.00 | 15.00 | 12.00 | 2.00 | \$87,521.56 | | | |
| FULCHER | ROBERT | FIREFIGHTER PARAMEDIC | \$72,003.62 | \$11,542.15 | \$19,314.12 | \$12,982.54 | \$1,116.29 | \$2,719.91 | 5.00 | 6.00 | 1.00 | \$119,678.63 | | | |
| FULTZ | DERICK | WATER METER SERVICE | \$64,364.04 | \$9,055.47 | \$18,509.16 | \$9,874.93 | \$5,135.19 | \$300.00 | 15.00 | 12.00 | 2.00 | \$107,238.79 | | | |
| GALE | JUSTIN | PATROL OFFICER | \$77,864.80 | \$21,301.03 | \$18,285.96 | \$12,909.96 | \$1,344.19 | \$0.00 | 15.00 | 12.00 | 2.00 | \$131,705.94 | | | |
| GALLION | CHRISTIAN | PATROL OFFICER | \$77,864.80 | \$2,561.92 | \$18,393.48 | \$12,909.96 | \$1,071.01 | \$0.00 | 10.00 | 12.00 | 2.00 | \$112,801.17 | | | |
| GAREY | CLINT | WATER METER CREWLEADER | \$72,340.08 | \$13,755.47 | \$5,986.00 | \$11,579.83 | \$6,320.68 | \$300.00 | 25.00 | 12.00 | 2.00 | \$110,282.06 | | | |
| GAREY | CHAD | WATER PLANT OPERATOR/RELIEF | \$67,829.42 | \$6,643.47 | \$19,314.12 | \$10,016.59 | \$5,000.17 | \$300.00 | 20.00 | 12.00 | 2.00 | \$109,103.77 | | | |
| GERARD | JONI | ADMINISTRATIVE SPECIALIST ADMN | \$34,819.12 | \$67.48 | \$135.47 | \$4,919.78 | \$2,652.21 | \$0.00 | 10.00 | 23.00 | 2.00 | \$42,594.06 | | | |
| GERRON | DONNA | PROPERTY MAINTENANCE INSP II | \$37,861.68 | \$0.00 | \$6,351.96 | \$5,748.73 | \$2,644.34 | \$0.00 | 15.00 | 12.00 | 2.00 | \$52,606.71 | | | |
| GIUSTI | STEVEN | ASST FIRE CHIEF | \$65,138.21 | \$0.00 | \$770.28 | \$20,353.95 | \$1,027.63 | \$63,803.00 | 12.00 | 6.00 | 1.00 | \$151,093.07 | | | |
| GIVENS | KIMBERLY | SUPPORT STAFF IV - POLICE CSO | \$35,729.98 | \$1,557.45 | \$12,052.92 | \$5,758.46 | \$2,329.19 | \$0.00 | 15.00 | 12.00 | 2.00 | \$57,428.00 | | | |
| GLAWE | NATHAN | PATROL OFFICER | \$14,218.23 | \$0.00 | \$4,445.25 | \$2,357.38 | \$184.58 | \$0.00 | 8.00 | 8.00 | 2.00 | \$21,205.44 | | | |
| GLEASON | RYAN | FIREFIGHTER PARAMEDIC | \$68,487.55 | \$10,349.96 | \$5,772.84 | \$11,746.65 | \$1,115.41 | \$150.00 | 5.00 | 6.00 | 1.00 | \$97,622.41 | | | |
| GOLASZEWSKI | LAURA | LIBRARIAN II - CIRCULATION | \$61,317.20 | \$0.00 | \$6,882.84 | \$8,247.25 | \$4,506.19 | \$0.00 | 25.00 | 12.00 | 3.00 | \$80,953.48 | | | |
| GOODERHAM | TEREASA | RECORDS AND INFORMATION MANAGE | \$49,935.30 | \$4,974.88 | \$12,012.31 | \$7,397.91 | \$3,863.23 | \$92.72 | 15.00 | 12.00 | 2.00 | \$78,276.35 | | | |
| GOSNELL | TARA | SUPPORT STAFF IV -WTR MTR3 | \$30,267.84 | \$399.02 | \$11,835.72 | \$4,781.11 | \$1,848.51 | \$0.00 | 15.00 | 12.00 | 2.00 | \$49,132.20 | | | |
| GRADY | MARK | FLEET EQUIPMENT TECHNICIAN | \$69,503.92 | \$4,108.83 | \$19,314.12 | \$9,900.77 | \$5,198.25 | \$1,200.00 | 10.00 | 12.00 | 2.00 | \$109,225.89 | | | |
| GRAMMER | AUSTIN | ECONOMIC DEVELOPMENT COORD | \$62,411.86 | \$0.00 | \$19,368.36 | \$8,415.18 | \$4,233.87 | \$154.62 | 10.00 | 12.00 | 2.00 | \$94,583.89 | | | |
| GRANT | LEO | LIGHT MACHINE OPERATOR-PARKS | \$70,993.52 | \$948.67 | \$19,314.12 | \$9,676.31 | \$5,035.93 | \$750.00 | 25.00 | 12.00 | 2.00 | \$106,718.55 | | | |
| GRAY | MICHAEL | POLICE LIEUTENANT | \$103,335.44 | \$8,065.16 | \$18,491.16 | \$17,132.99 | \$1,534.54 | \$1,000.00 | 20.00 | 12.00 | 2.00 | \$149,559.29 | | | |
| GREER | JASON | FIREFIGHTER PARAMEDIC | \$76,372.24 | \$7,325.00 | \$18,494.64 | \$12,982.54 | \$1,120.39 | \$150.00 | 7.00 | 6.00 | 1.00 | \$116,444.81 | | | |
| GRISMORE | SALINA | EMPLOYMENT COODINATOR | \$45,621.76 | \$0.00 | \$19,251.95 | \$6,152.64 | \$2,982.75 | \$123.12 | 10.00 | 12.00 | 2.00 | \$74,132.22 | | | |
| GROSS | RYAN | PATROL OFFICER | \$37,202.78 | \$3.71 | \$11,975.28 | \$6,168.21 | \$483.11 | \$203.17 | 6.00 | 12.00 | 2.00 | \$56,036.26 | | | |
| GROSSE | GEOFFREY | ENGINEER - FIRE | \$76,573.29 | \$11,778.46 | \$19,314.12 | \$13,122.61 | \$1,183.77 | \$150.00 | 10.00 | 6.00 | 1.00 | \$122,122.25 | | | |
| GRUBER | KATHRYN | FIRE INSPECTOR III | \$56,430.08 | \$0.00 | \$18,818.04 | \$8,039.43 | \$3,433.41 | \$0.00 | 20.00 | 12.00 | 2.00 | \$86,720.96 | | | |
| GUENTHER | TRACY | WATER PLANT OPERATOR/RELIEF | \$70,838.31 | \$22,932.68 | \$5,772.80 | \$12,612.21 | \$7,038.84 | \$300.00 | 25.00 | 12.00 | 2.00 | \$119,494.84 | | | |
| GUNDY | GARY | ENGINEER - FIRE | \$74,334.33 | \$21,577.64 | \$5,786.26 | \$14,095.09 | \$1,364.08 | \$15,773.47 | 12.00 | 6.00 | 1.00 | \$132,930.87 | | | |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-----------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| GUYMON | MARK | FIREFIGHTER PARAMEDIC | \$76,835.36 | \$8,753.60 | \$18,509.16 | \$13,230.84 | \$1,147.59 | \$150.00 | 7.00 | 6.00 | 1.00 | \$118,626.55 |
| HALES | DAVID | CITY MANAGER | \$179,085.72 | \$0.00 | \$12,200.52 | \$23,803.46 | \$9,948.55 | \$7,202.80 | 10.00 | 12.00 | 2.00 | \$232,241.05 |
| HALEY | JEREMY | CASH COLLECTIONS MANAGER | \$63,000.08 | \$0.00 | \$19,368.36 | \$8,473.40 | \$4,294.72 | \$0.00 | 10.00 | 12.00 | 2.00 | \$95,136.56 |
| HALFAR | LAUREL | LIBRARIAN I-38 HRS-CHLDRN SERV | \$45,429.16 | \$0.00 | \$6,828.60 | \$6,225.63 | \$3,333.56 | \$857.88 | 11.00 | 12.00 | 3.00 | \$62,674.83 |
| HALL | JAMES | PATROL OFFICER | \$23,768.35 | \$0.00 | \$18,393.49 | \$13,725.43 | \$305.95 | \$59,014.86 | 25.00 | 12.00 | 2.00 | \$115,208.08 |
| HALL | DAVID | FIREFIGHTER - EMT I | \$76,639.73 | \$3,658.45 | \$19,314.12 | \$12,926.90 | \$1,067.01 | \$150.00 | 7.00 | 6.00 | 1.00 | \$113,756.21 |
| HALL | ERIC | FIREFIGHTER PARAMEDIC | \$71,478.08 | \$8,730.13 | \$11,979.26 | \$12,361.83 | \$1,103.40 | \$150.00 | 5.00 | 6.00 | 1.00 | \$105,802.70 |
| HAMEL | CHAD | HORTICULTURIST | \$71,120.72 | \$1,475.36 | \$19,314.12 | \$9,764.26 | \$5,059.37 | \$750.00 | 15.00 | 12.00 | 2.00 | \$107,483.83 |
| HANDLEY | RONALD | UTILITY WORKER - PARKS | \$68,402.81 | \$1,707.50 | \$11,766.41 | \$9,429.87 | \$5,100.76 | \$750.00 | 20.00 | 12.00 | 2.00 | \$97,157.35 |
| HARDEN | JASON | ASST SUPT STREETS/SEWERS | \$59,999.94 | \$0.00 | \$5,595.96 | \$8,165.42 | \$4,504.46 | \$710.30 | 10.00 | 12.00 | 2.00 | \$78,976.08 |
| HARRIS | GEOFFREY | HEAVY MACHINE OPERATOR-SEWERS | \$73,281.76 | \$8,289.82 | \$5,772.80 | \$10,971.43 | \$6,146.96 | \$840.00 | 25.00 | 12.00 | 2.00 | \$105,302.77 |
| HARRIS | COTINNA | HUMAN RESOURCES REPRESENTATIVE | \$33,288.00 | \$1,531.93 | \$1,437.62 | \$4,683.28 | \$2,608.79 | \$0.00 | 10.00 | 24.00 | 2.00 | \$43,549.62 |
| HARSH | JAMES | TRUCK DRIVER - PARKS | \$59,387.88 | \$1,567.86 | \$12,146.44 | \$8,198.51 | \$4,389.48 | \$750.00 | 10.00 | 12.00 | 2.00 | \$86,440.17 |
| HARTWIG | MICHAEL | ASST FIRE CHIEF | \$95,960.47 | \$10,790.07 | \$19,323.16 | \$15,946.87 | \$1,448.39 | \$3,196.46 | 10.00 | 12.00 | 1.00 | \$146,665.42 |
| HAWORTH | JASON | PATROL OFFICER | \$77,864.80 | \$0.00 | \$18,393.48 | \$12,909.96 | \$1,033.88 | \$0.00 | 10.00 | 12.00 | 2.00 | \$110,202.12 |
| HEFFNER | BRENDAN | POLICE CHIEF | \$133,795.00 | \$0.00 | \$108.60 | \$20,277.91 | \$1,963.12 | \$2,391.04 | 10.00 | 12.00 | 2.00 | \$158,535.67 |
| HEINLEN | JOHN | PATROL OFFICER | \$81,614.78 | \$4,015.68 | \$18,393.48 | \$13,531.71 | \$1,139.34 | \$4,766.80 | 20.00 | 12.00 | 2.00 | \$123,461.79 |
| HEINONEN | ERIK | ZOOKEEPER | \$59,291.60 | \$4,514.59 | \$19,314.12 | \$8,581.90 | \$4,276.75 | \$0.00 | 15.00 | 12.00 | 2.00 | \$95,978.96 |
| HENSON | ROBERT | SUPT SOLID WASTE | \$86,206.38 | \$0.00 | \$19,368.36 | \$11,786.52 | \$5,995.48 | \$3,060.82 | 25.00 | 12.00 | 2.00 | \$126,417.56 |
| HENSON | PATRICK | TRUCK DRIVER - SEWERS | \$16,466.41 | \$2,045.31 | \$5,198.91 | \$2,489.84 | \$1,278.66 | \$50.00 | 5.00 | 12.00 | 2.00 | \$27,529.13 |
| HERBSLEB | CECIL | MAINTENANCE COORDINATOR | \$44,483.60 | \$550.21 | \$96.87 | \$6,057.02 | \$3,445.17 | \$0.00 | 10.00 | 12.00 | 2.00 | \$54,632.87 |
| HERMAN | KENNETH | SOLID WASTE TRUCK DRIVER | \$61,772.96 | \$7,794.11 | \$19,314.12 | \$9,356.73 | \$4,757.98 | \$790.00 | 20.00 | 12.00 | 2.00 | \$103,785.90 |
| HERNANDEZ | CARLOS | LABORER - SOLID WASTE | \$59,315.90 | \$329.28 | \$6,828.92 | \$8,022.24 | \$4,435.71 | \$750.00 | 10.00 | 12.00 | 2.00 | \$79,682.05 |
| HERNANDEZ | EFRAIN | LABORER - SOLID WASTE | \$58,404.92 | \$4,414.29 | \$5,723.40 | \$8,449.24 | \$4,713.05 | \$800.00 | 10.00 | 12.00 | 2.00 | \$82,504.90 |
| HERNANDEZ | MANUEL | PATROL OFFICER | \$74,869.08 | \$10,459.40 | \$18,393.48 | \$12,413.27 | \$1,156.53 | \$1,000.00 | 10.00 | 12.00 | 2.00 | \$118,291.76 |
| HERNBROTT | MICHAEL | ICE CENTER MANAGER | \$63,940.74 | \$0.00 | \$19,368.36 | \$8,633.47 | \$4,349.01 | \$248.16 | 10.00 | 12.00 | 2.00 | \$96,539.74 |
| HERRERA | AMANDA | SUPPORT STAFF IV -WTR MTR3 | \$33,482.93 | \$1,200.96 | \$18,034.68 | \$5,391.13 | \$2,083.98 | \$0.00 | 15.00 | 12.00 | 2.00 | \$60,193.68 |
| HICKEY | JAYCOB | LABORER - SOLID WASTE | \$33,932.04 | \$0.00 | \$6,203.36 | \$6,470.05 | \$2,611.42 | \$14,922.69 | 10.00 | 12.00 | 2.00 | \$64,139.56 |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-------------|------------|--------------------------------|-------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| HIGHTOWER | ALLEN | ENGINEER - FIRE | \$39,163.63 | \$332.10 | \$2,915.58 | \$6,893.03 | \$588.12 | \$7,638.30 | 6.00 | 6.00 | 1.00 | \$57,530.76 |
| HINDERLITER | GARRY | PLUMBING INSPECTOR III | \$79,230.56 | \$0.00 | \$6,995.37 | \$11,106.16 | \$6,073.26 | \$1,160.44 | 25.00 | 12.00 | 2.00 | \$104,565.79 |
| HINDMAN | JEFFREY | HORTICULTURIST | \$71,120.72 | \$968.49 | \$19,314.12 | \$9,696.10 | \$4,927.91 | \$750.00 | 15.00 | 12.00 | 2.00 | \$106,777.34 |
| HIRSCH | RICHARD | PATROL OFFICER | \$82,783.20 | \$5,317.07 | \$18,393.48 | \$13,725.43 | \$1,182.26 | \$0.00 | 25.00 | 12.00 | 2.00 | \$121,401.44 |
| HITCHENS | CHAD | PATROL OFFICER | \$79,071.60 | \$2,284.44 | \$18,176.28 | \$13,110.05 | \$1,087.61 | \$0.00 | 15.00 | 12.00 | 2.00 | \$113,729.98 |
| HODGES | DERMOT | TRUCK DRIVER - STREETS | \$59,660.24 | \$441.95 | \$5,772.80 | \$8,083.66 | \$4,498.22 | \$760.00 | 15.00 | 12.00 | 2.00 | \$79,216.87 |
| HOENIGES | DANIEL | POLICE SERGEANT | \$63,839.04 | \$111.27 | \$7,145.81 | \$10,584.49 | \$1,033.90 | \$82,191.84 | 15.00 | 12.00 | 2.00 | \$164,906.35 |
| HOENIGES | JOSEPH | FIREFIGHTER - EMT I | \$76,461.80 | \$419.62 | \$19,314.12 | \$12,968.22 | \$1,017.45 | \$150.00 | 7.00 | 6.00 | 1.00 | \$110,331.21 |
| HOENIGES | RICHARD | CITY ELECTRICIAN -SEWER | \$72,283.68 | \$10,042.32 | \$19,314.12 | \$11,072.77 | \$5,616.93 | \$300.00 | 10.00 | 12.00 | 2.00 | \$118,629.82 |
| HOERR | CAROL | ADMINISTRATIVE ASSISTANT POLIC | \$55,120.32 | \$0.00 | \$5,827.08 | \$7,413.68 | \$4,059.11 | \$845.00 | 25.00 | 12.00 | 2.00 | \$73,265.19 |
| HOFFMAN | DARCY | SUPPORT STAFF IV - POLICE CSO | \$33,988.95 | \$2,096.07 | \$18,263.88 | \$5,602.24 | \$2,214.11 | \$150.00 | 5.00 | 12.00 | 2.00 | \$62,315.25 |
| HOLZ | RICHARD | MECHANIC CREWLEADER | \$76,545.20 | \$21,617.83 | \$19,314.12 | \$13,202.93 | \$6,888.15 | \$300.00 | 25.00 | 12.00 | 2.00 | \$137,868.23 |
| HORATH | MEGAN | ADMINISTRATIVE ASSISTANT IS | \$45,219.20 | \$8.40 | \$13,402.22 | \$6,189.66 | \$3,166.19 | \$792.48 | 15.00 | 12.00 | 2.00 | \$68,778.15 |
| HOSEA | WILLIAM | LABORER - STREET | \$41,700.06 | \$2,843.22 | \$9,940.19 | \$7,933.24 | \$3,287.43 | \$15,199.96 | 15.00 | 12.00 | 2.00 | \$80,904.10 |
| HOUK | JAMES | FLEET EQUIPMENT TECHNICIAN | \$69,099.12 | \$3,939.77 | \$19,314.12 | \$9,823.85 | \$5,034.41 | \$1,190.00 | 10.00 | 12.00 | 2.00 | \$108,401.27 |
| HOWARD | SHAMEIKA | SUPPORT STAFF IV - FIRE | \$24,650.77 | \$29.47 | \$370.08 | \$3,882.27 | \$1,835.53 | \$0.00 | 10.00 | 12.00 | 2.00 | \$30,768.12 |
| HOYLAND | DENNIS | FIREFIGHTER PARAMEDIC | \$73,884.72 | \$2,104.52 | \$5,723.64 | \$12,982.54 | \$1,074.85 | \$802.56 | 7.00 | 6.00 | 1.00 | \$96,572.83 |
| HUCEK | ADAM | RECREATION PROGRAM MANAGER | \$52,923.55 | \$0.00 | \$5,827.08 | \$7,118.31 | \$3,891.03 | \$0.00 | 10.00 | 12.00 | 2.00 | \$69,759.97 |
| HUGHS | LAURA | ACCOUNTANT | \$58,661.23 | \$0.00 | \$19,121.88 | \$7,889.96 | \$3,981.60 | \$0.00 | 10.00 | 12.00 | 2.00 | \$89,654.67 |
| HURD | PAULETTE | CHIEF ACCOUNTANT | \$93,103.22 | \$0.00 | \$19,368.36 | \$12,522.46 | \$6,597.51 | \$0.00 | 10.00 | 12.00 | 2.00 | \$131,591.55 |
| HURSEY | ANDRE | SOLID WASTE TRUCK DRIVER | \$60,892.72 | \$5,550.92 | \$716.32 | \$8,936.69 | \$5,089.88 | \$750.00 | 15.00 | 12.00 | 2.00 | \$81,936.53 |
| HURT | EVAN | PATROL OFFICER | \$77,864.80 | \$18,011.69 | \$5,729.40 | \$12,909.96 | \$1,360.32 | \$0.00 | 10.00 | 12.00 | 2.00 | \$115,876.17 |
| JACKSON | JOHN | CAPTAIN - FIRE | \$98,469.56 | \$28,520.58 | \$18,509.16 | \$16,597.06 | \$1,723.27 | \$4,616.66 | 12.00 | 6.00 | 1.00 | \$168,436.29 |
| JACKSON | ERNESTINE | EQUAL OPPORTUNITY ASSOCIATE | \$65,273.50 | \$0.00 | \$12,200.52 | \$8,787.34 | \$4,471.85 | \$60.16 | 15.00 | 12.00 | 2.00 | \$90,793.37 |
| JACKSON | WILLIAM | FORESTER | \$70,315.12 | \$858.37 | \$19,314.12 | \$9,572.70 | \$4,977.53 | \$750.00 | 15.00 | 12.00 | 2.00 | \$105,787.84 |
| JACOB | DAVID | CREWLEADER - STREETS | \$67,675.79 | \$6,227.72 | \$18,509.16 | \$9,957.21 | \$5,128.79 | \$1,067.74 | 20.00 | 12.00 | 2.00 | \$108,566.41 |
| JACOBS | JOSHUA | PATROL OFFICER | \$63,053.29 | \$4,957.14 | \$18,364.44 | \$10,454.22 | \$891.33 | \$0.00 | 10.00 | 12.00 | 2.00 | \$97,720.42 |
| JANSSEN | BRYCE | PATROL OFFICER | \$67,171.26 | \$3,333.38 | \$9,170.28 | \$11,136.98 | \$974.85 | \$0.00 | 10.00 | 12.00 | 2.00 | \$91,786.75 |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-----------|-------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| JEAKINS | KATHRYN | LIB UNIT MGR-BUSINESS | \$69,931.60 | \$0.00 | \$12,171.24 | \$9,405.87 | \$4,975.07 | \$0.00 | 25.00 | 12.00 | 3.00 | \$96,483.78 |
| JEAKINS | ROBERT | HVAC INSPECTOR III | \$18,916.32 | \$0.00 | \$3,945.24 | \$9,022.18 | \$2,114.76 | \$47,790.34 | 9.00 | 12.00 | 2.00 | \$81,788.84 |
| JEPSEN | JEANETTE | SUPPORT STAFF IV -PUBLIC WORKS | \$32,871.20 | \$35.84 | \$18,034.68 | \$5,174.84 | \$1,939.32 | \$0.00 | 5.00 | 12.00 | 2.00 | \$58,055.88 |
| JOHNSON | DAVE | CREWLEADER - STREETS | \$19,506.00 | \$292.60 | \$5,230.49 | \$7,152.96 | \$3,272.76 | \$34,133.78 | 11.00 | 12.00 | 2.00 | \$69,588.59 |
| JOHNSON | MICHAEL | PATROL OFFICER | \$82,783.20 | \$39,674.87 | \$12,152.28 | \$13,725.43 | \$1,616.29 | \$1,000.00 | 25.00 | 12.00 | 2.00 | \$150,952.07 |
| JOHNSON | JARED | PATROL OFFICER | \$74,869.08 | \$10,177.01 | \$8,380.54 | \$12,413.27 | \$1,189.55 | \$0.00 | 10.00 | 12.00 | 2.00 | \$107,029.45 |
| JOHNSON | JOSHUA | PROPERTY AND RECORDS TECH | \$7,094.40 | \$16.62 | \$3,061.46 | \$956.44 | \$462.34 | \$0.00 | 10.00 | 5.00 | 2.00 | \$11,591.26 |
| JOHNSTON | JON | PROCUREMENT MANAGER | \$83,900.04 | \$0.00 | \$12,200.52 | \$11,288.58 | \$5,997.84 | \$30.72 | 10.00 | 12.00 | 2.00 | \$113,417.70 |
| JONES | SUZANNE | LIBRARY ASST-38 HRS CHLDN SER | \$30,387.52 | \$0.00 | \$5,772.84 | \$4,165.98 | \$2,211.79 | \$586.16 | 22.00 | 12.00 | 3.00 | \$43,124.29 |
| JONES | NIKOLAI | PATROL OFFICER | \$79,071.60 | \$5,033.44 | \$11,876.76 | \$13,110.05 | \$1,157.91 | \$0.00 | 15.00 | 12.00 | 2.00 | \$110,249.76 |
| JONES | CLARA | LIB TECH ASST-38 HRS CIRCULTN | \$34,188.28 | \$0.00 | \$54.36 | \$4,725.42 | \$2,687.69 | \$945.18 | 15.00 | 12.00 | 3.00 | \$42,600.93 |
| JONES | PAUL | PATROL OFFICER | \$74,869.08 | \$2,530.50 | \$18,393.48 | \$12,413.27 | \$1,027.15 | \$0.00 | 10.00 | 12.00 | 2.00 | \$109,233.48 |
| JOYCE | SCOTT | WATER PLANT OPERATOR | \$52,069.05 | \$791.23 | \$5,173.77 | \$7,109.65 | \$3,927.92 | \$300.00 | 5.00 | 30.00 | 2.00 | \$69,371.62 |
| JUNIS | MITCHELL | CITY ELECTRICIAN | \$75,447.36 | \$11,086.18 | \$19,314.12 | \$11,638.71 | \$5,998.49 | \$300.00 | 20.00 | 12.00 | 2.00 | \$123,784.86 |
| KALLEVIG | GREGORY | CIVIL ENGINEER II | \$90,412.74 | \$0.00 | \$19,368.36 | \$12,160.61 | \$6,312.16 | \$2,084.04 | 25.00 | 12.00 | 2.00 | \$130,337.91 |
| KANE | CHRISTOPHER | CHIEF ELECTRICIAN | \$79,525.04 | \$18,592.85 | \$19,314.12 | \$13,196.82 | \$6,813.10 | \$300.00 | 15.00 | 12.00 | 2.00 | \$137,741.93 |
| KARCH | JAMES | DIRECTOR PUBLIC WORKS | \$123,827.84 | \$0.00 | \$18,267.72 | \$16,697.47 | \$9,015.41 | \$1,731.79 | 20.00 | 12.00 | 2.00 | \$169,540.23 |
| KARSTENS | SCOTT | PATROL OFFICER | \$80,106.00 | \$11,173.68 | \$18,393.48 | \$13,281.55 | \$1,191.40 | \$0.00 | 15.00 | 12.00 | 2.00 | \$124,146.11 |
| KEIL | AMY | PATROL OFFICER | \$85,364.76 | \$961.75 | \$10.92 | \$14,153.45 | \$1,247.47 | \$0.00 | 25.00 | 12.00 | 2.00 | \$101,738.35 |
| KEIL | TODD | POLICE SERGEANT | \$93,331.10 | \$6,372.53 | \$18,491.16 | \$15,474.27 | \$1,313.47 | \$4,307.63 | 25.00 | 12.00 | 2.00 | \$139,290.16 |
| KELCH | SAMUEL | ENGINEER - FIRE | \$40,332.29 | \$5,883.88 | \$6,857.88 | \$13,474.34 | \$651.66 | \$38,428.11 | 10.00 | 6.00 | 1.00 | \$105,628.16 |
| KELLEY | DAVID | LABORER - PARKS | \$67,185.16 | \$589.07 | \$5,772.80 | \$9,115.73 | \$5,084.46 | \$750.00 | 25.00 | 12.00 | 2.00 | \$88,497.22 |
| KELSEY | LOIS | WATER PLANT OPERATOR | \$63,487.11 | \$706.14 | \$5,391.81 | \$9,838.99 | \$5,295.18 | \$9,259.12 | 23.00 | 12.00 | 2.00 | \$93,978.35 |
| KENDALL | DANIEL | PATROL OFFICER | \$22,311.68 | \$1,413.49 | \$7,663.95 | \$3,699.27 | \$372.21 | \$4,680.61 | 4.00 | 12.00 | 2.00 | \$40,141.21 |
| KENNEDY | JASON | CREWLEADER - STREETS | \$66,012.32 | \$2,029.03 | \$18,509.16 | \$9,151.60 | \$4,759.72 | \$770.00 | 20.00 | 12.00 | 2.00 | \$101,231.83 |
| KERNES | TIMOTHY | TRUCK DRIVER - PARKS | \$37,787.37 | \$427.11 | \$8,416.23 | \$5,694.75 | \$3,016.82 | \$4,875.55 | 10.00 | 12.00 | 2.00 | \$60,217.83 |
| KERNOSKY | JASON | ENGINEER - FIRE | \$84,181.91 | \$15,487.33 | \$19,314.12 | \$13,839.27 | \$1,347.92 | \$4,943.72 | 10.00 | 6.00 | 1.00 | \$139,114.27 |
| KERRICK | DERRI | MOBILE HOME INSPECTOR II | \$495.12 | \$0.00 | \$4.53 | \$82.59 | \$36.96 | \$0.00 | 10.00 | 0.00 | 2.00 | \$619.20 |

| | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|-------------|------------|-------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | |
| KESSINGER | VERNAL | LABORER - SEWERS | \$60,012.26 | \$4,506.26 | \$19,314.12 | \$8,677.79 | \$4,470.43 | \$780.00 | 15.00 | 12.00 | 2.00 | \$97,760.86 | | |
| KIESLING | STEVEN | FIREFIGHTER PARAMEDIC | \$69,671.95 | \$7,515.94 | \$18,509.16 | \$11,746.65 | \$1,025.80 | \$150.00 | 5.00 | 6.00 | 1.00 | \$108,619.50 | | |
| KINDER | AARON | FIRE PROTECTION INSP III | \$41,054.00 | \$0.00 | \$511.63 | \$5,915.44 | \$3,108.26 | \$0.00 | 10.00 | 23.00 | 2.00 | \$50,589.33 | | |
| KING | TANYA | SPPR T SF IV-WTR MTR4 | \$34,520.16 | \$2,319.34 | \$9,776.34 | \$5,703.73 | \$2,497.22 | \$0.00 | 15.00 | 12.00 | 2.00 | \$54,816.79 | | |
| KLEIN | TYREL | PATROL OFFICER | \$66,970.64 | \$8,631.85 | \$11,672.52 | \$11,103.71 | \$1,038.09 | \$0.00 | 10.00 | 12.00 | 2.00 | \$99,416.81 | | |
| KLEIN | JENNIFER | ACCOUNTANT | \$49,213.48 | \$0.00 | \$11,178.50 | \$7,049.51 | \$3,715.63 | \$3,199.26 | 9.00 | 12.00 | 2.00 | \$74,356.38 | | |
| KLEPEC | JEFFREY | POLICE LIEUTENANT | \$80,003.06 | \$9,006.60 | \$13,868.37 | \$13,264.48 | \$1,215.55 | \$82,904.32 | 17.00 | 12.00 | 2.00 | \$200,262.38 | | |
| KLESSIG | WENDY | ZOOKEEPER | \$61,556.64 | \$4,263.60 | \$19,314.12 | \$8,852.89 | \$4,257.98 | \$0.00 | 20.00 | 12.00 | 2.00 | \$98,245.23 | | |
| KLINEFELTER | KYLE | FIREFIGHTER PARAMEDIC | \$71,665.82 | \$16,353.02 | \$5,772.84 | \$12,014.41 | \$1,250.73 | \$300.00 | 5.00 | 6.00 | 1.00 | \$107,356.82 | | |
| KLIPPERT | MICHAEL | PRODUCTION MANAGER | \$10,575.00 | \$0.00 | \$2,030.72 | \$1,422.36 | \$753.81 | \$0.00 | 10.00 | 5.00 | 2.00 | \$14,781.89 | | |
| KNAPP | BLAKE | EQUIPMENT OPERATOR I | \$61,562.16 | \$3,995.63 | \$5,723.40 | \$8,817.47 | \$4,884.27 | \$300.00 | 15.00 | 12.00 | 2.00 | \$85,282.93 | | |
| KOCHMAN | BRIAN | ENGINEER - FIRE | \$77,565.75 | \$6,898.31 | \$5,723.64 | \$13,276.36 | \$1,197.73 | \$150.00 | 10.00 | 6.00 | 1.00 | \$104,811.79 | | |
| KOEHNE | TIFFANY | TELECOMMUNICATOR | \$50,792.80 | \$21,052.76 | \$6,882.84 | \$9,810.39 | \$5,357.08 | \$1,093.91 | 15.00 | 12.00 | 2.00 | \$94,989.78 | | |
| KOHL | JEFFREY | ENGINEERING TECHNICIAN III | \$61,997.60 | \$8,275.76 | \$5,861.28 | \$9,451.78 | \$5,229.75 | \$150.00 | 15.00 | 12.00 | 2.00 | \$90,966.17 | | |
| KOHLER | NICOLE | RECREATION PROGRAM MANAGER | \$53,226.51 | \$0.00 | \$18,455.88 | \$7,158.93 | \$3,583.33 | \$0.00 | 10.00 | 12.00 | 2.00 | \$82,424.65 | | |
| KORANEK | THOMAS | ENGINEER - FIRE | \$85,750.96 | \$20,519.35 | \$18,509.16 | \$14,095.09 | \$1,447.50 | \$4,105.68 | 12.00 | 6.00 | 1.00 | \$144,427.74 | | |
| KOSACK | ROBERT | POLICE SERGEANT | \$85,446.93 | \$4,179.15 | \$18,405.14 | \$14,167.08 | \$1,219.23 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$124,417.53 | | |
| KOTHE | KEVIN | CITY ENGINEER-ENG | \$104,515.58 | \$0.00 | \$19,368.36 | \$14,057.24 | \$7,275.49 | \$2,208.17 | 25.00 | 12.00 | 2.00 | \$147,424.84 | | |
| KRACHER | LAURA | LIB TECH ASST-38 HRS CIRCULTN | \$35,869.91 | \$0.00 | \$5,772.84 | \$4,956.65 | \$2,661.60 | \$982.68 | 22.00 | 12.00 | 3.00 | \$50,243.68 | | |
| KRONES | ROBERT | SUPT FLEET MAINTENANCE | \$77,148.76 | \$0.00 | \$19,368.36 | \$10,376.60 | \$5,377.12 | \$315.27 | 15.00 | 12.00 | 2.00 | \$112,586.11 | | |
| KRYLOWICZ | MARTIN | PATROL OFFICER | \$80,106.00 | \$6,629.08 | \$18,393.48 | \$13,281.55 | \$1,150.84 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$120,560.95 | | |
| KUHNKE | LINDSEY | HUMAN RESOURCE ASSOCIATE | \$5,861.76 | \$6.39 | \$966.10 | \$789.27 | \$422.65 | \$0.00 | 10.00 | 5.00 | 2.00 | \$8,046.17 | | |
| KUTCHMA | KEVIN | FIREFIGHTER - EMT I | \$60,145.71 | \$13,000.13 | \$18,401.64 | \$12,968.22 | \$956.82 | \$14,319.35 | 7.00 | 6.00 | 1.00 | \$119,791.87 | | |
| KUTZ | GEORGE | ASST SUPT SOLID WASTE | \$75,336.82 | \$0.00 | \$5,827.08 | \$10,229.63 | \$5,660.85 | \$2,151.24 | 25.00 | 12.00 | 2.00 | \$99,205.62 | | |
| LADENDORF | ADAM | ENGINEER - FIRE | \$76,408.29 | \$10,269.41 | \$9,891.99 | \$12,993.56 | \$1,206.62 | \$150.00 | 7.00 | 6.00 | 1.00 | \$110,919.87 | | |
| LAKE | SCOTT | PATROL OFFICER | \$74,869.08 | \$4,024.55 | \$18,393.48 | \$12,413.27 | \$1,031.31 | \$4,175.39 | 10.00 | 12.00 | 2.00 | \$114,907.08 | | |
| LAMB | DAVID | ASST SUPT PARK MAINTENANCE | \$70,088.90 | \$0.00 | \$19,368.36 | \$9,551.35 | \$4,878.28 | \$2,539.46 | 25.00 | 12.00 | 2.00 | \$106,426.35 | | |
| LANGELLIER | MARK | FIREFIGHTER - EMT I | \$77,726.31 | \$3,976.18 | \$19,314.12 | \$13,211.76 | \$1,073.47 | \$150.00 | 7.00 | 6.00 | 1.00 | \$115,451.84 | | |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|------------------|------------|--------------------------------|-------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| LANGLOIS | JOHN | PROPERTY MAINTENANCE INSP II | \$46,389.92 | \$0.00 | \$18,034.68 | \$6,688.98 | \$3,008.85 | \$0.00 | 20.00 | 12.00 | 2.00 | \$74,122.43 | | | |
| LANPHEAR | JESSE | PATROL OFFICER | \$21,874.20 | \$0.00 | \$6,816.56 | \$3,626.74 | \$276.16 | \$0.00 | 10.00 | 10.00 | 2.00 | \$32,593.66 | | | |
| LAW | JACOB | PATROL OFFICER | \$58,467.73 | \$153.78 | \$6,711.60 | \$9,693.93 | \$808.46 | \$0.00 | 10.00 | 12.00 | 2.00 | \$75,835.50 | | | |
| LAWSON | CHERRY | CITY CLERK | \$50,769.28 | \$0.00 | \$7,126.02 | \$6,828.48 | \$3,526.83 | \$0.00 | 10.00 | 18.00 | 2.00 | \$68,250.61 | | | |
| LEACH | FRANK | HEAVY MACHINE OPERATOR-PARKS | \$74,588.64 | \$2,813.06 | \$5,541.40 | \$10,410.40 | \$5,838.77 | \$750.00 | 25.00 | 12.00 | 2.00 | \$99,942.27 | | | |
| LEFLER | TIFFANY | LIBRARIAN I-38 HRS-ADULT | \$45,428.65 | \$0.00 | \$5,772.84 | \$6,226.19 | \$3,383.68 | \$862.50 | 10.00 | 18.50 | 3.00 | \$61,673.86 | | | |
| LEMAN | ERIC | CAPTAIN - FIRE | \$97,902.23 | \$25,006.34 | \$19,314.12 | \$16,597.06 | \$1,684.84 | \$150.00 | 12.00 | 6.00 | 1.00 | \$160,654.59 | | | |
| LIEBENDORFER | JERIMIAH | PATROL OFFICER | \$78,004.20 | \$0.00 | \$18,393.48 | \$13,239.57 | \$958.87 | \$1,848.60 | 15.00 | 12.00 | 2.00 | \$112,444.72 | | | |
| LINK | TERRY | TRUCK DRIVER - SOLID WASTE | \$59,020.96 | \$5,750.37 | \$5,772.80 | \$8,711.69 | \$4,860.75 | \$830.00 | 10.00 | 12.00 | 2.00 | \$84,946.57 | | | |
| LOMELINO | JUSTIN | LIB TECH ASST-38 HRS IT SERV | \$32,552.53 | \$0.00 | \$11,838.28 | \$4,515.41 | \$2,245.55 | \$1,020.01 | 10.00 | 22.50 | 3.00 | \$52,171.78 | | | |
| LONG | JENNA | TELECOMMUNICATOR | \$44,482.24 | \$9,039.06 | \$18,550.79 | \$7,319.39 | \$3,666.38 | \$897.97 | 10.00 | 12.00 | 2.00 | \$83,955.83 | | | |
| LOUDENBURG | JOSHUA | PATROL OFFICER | \$80,928.12 | \$15,326.81 | \$18,393.48 | \$13,531.71 | \$1,283.35 | \$761.66 | 20.00 | 12.00 | 2.00 | \$130,225.13 | | | |
| LOVELL | JIM | LIB ASSOCIATE I (38 HRS) MRKTG | \$36,036.89 | \$0.00 | \$54.36 | \$5,122.86 | \$2,913.79 | \$2,051.56 | 10.00 | 16.50 | 3.00 | \$46,179.46 | | | |
| LUEDTKE | MICHAEL | PATROL OFFICER | \$77,864.80 | \$0.00 | \$18,393.48 | \$12,909.96 | \$1,013.00 | \$0.00 | 10.00 | 12.00 | 2.00 | \$110,181.24 | | | |
| LUESCHEN | BRETT | SUPT WATER DISTRIBUTION | \$88,584.82 | \$0.00 | \$18,563.40 | \$12,006.53 | \$6,129.49 | \$682.98 | 15.00 | 12.00 | 2.00 | \$125,967.22 | | | |
| LYNN | WILLIAM | PATROL OFFICER | \$80,106.00 | \$3,872.08 | \$11,876.76 | \$13,281.55 | \$1,170.61 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$111,307.00 | | | |
| MAAS | CURT | PATROL OFFICER | \$77,864.80 | \$657.94 | \$18,097.80 | \$12,909.96 | \$975.06 | \$0.00 | 15.00 | 12.00 | 2.00 | \$110,505.56 | | | |
| MACLEOD | KELLI | TELECOMMUNICATOR | \$25,090.80 | \$965.24 | \$81.65 | \$3,504.54 | \$1,991.39 | \$0.00 | 10.00 | 9.00 | 2.00 | \$31,633.62 | | | |
| MAGANA GUTIERREZ | ISRAEL | WATER METER SERVICE | \$52,892.00 | \$3,188.65 | \$18,509.16 | \$7,542.88 | \$3,808.87 | \$300.00 | 5.00 | 12.00 | 2.00 | \$86,241.56 | | | |
| MALLORY | DENNIS | PROPERTY MAINTENANCE INSP II | \$18,187.20 | \$0.00 | \$1,969.16 | \$7,159.81 | \$2,019.60 | \$34,107.32 | 9.00 | 12.00 | 2.00 | \$63,443.09 | | | |
| MALONEY | BRANDY | SUPPORT STAFF V - BCPA | \$38,417.36 | \$581.73 | \$6,138.60 | \$5,991.57 | \$2,816.64 | \$2.56 | 15.00 | 12.00 | 2.00 | \$53,948.46 | | | |
| MANGINA | ANTHONY | GREENSKEEPER - PV | \$68,823.00 | \$10,480.95 | \$19,314.12 | \$10,666.38 | \$5,599.91 | \$760.00 | 20.00 | 12.00 | 2.00 | \$115,644.36 | | | |
| MARCHELL | NICHOLAS | WATER MAINTENANCE WORKER | \$59,145.04 | \$1,900.86 | \$5,772.80 | \$8,210.61 | \$4,535.51 | \$300.00 | 10.00 | 12.00 | 2.00 | \$79,864.82 | | | |
| MARSH | ROBERT | TRUCK DRIVER - STORM WATER | \$60,170.44 | \$4,401.09 | \$19,285.00 | \$8,684.96 | \$4,482.77 | \$860.00 | 15.00 | 12.00 | 2.00 | \$97,884.26 | | | |
| MARTIN | FREDRIC | PATROL OFFICER | \$39,727.45 | \$5,670.86 | \$9,196.74 | \$6,586.80 | \$736.20 | \$69,512.67 | 13.00 | 12.00 | 2.00 | \$131,430.72 | | | |
| MARTIN | JOSEPH | SOLID WASTE TRUCK DRIVER | \$29,924.96 | \$1,146.56 | \$81.00 | \$4,972.15 | \$2,881.27 | \$6,646.00 | 10.00 | 12.00 | 2.00 | \$45,651.94 | | | |
| MARTIN | JAMES | PRODUCTION MANAGER | \$20,126.89 | \$0.00 | \$1,952.12 | \$3,436.44 | \$1,878.35 | \$5,423.07 | 5.00 | 12.00 | 2.00 | \$32,816.87 | | | |
| MARTINEZ | DIANA | SUPPORT STAFF IV -WTR MTR3 | \$26,941.69 | \$170.51 | \$6,138.60 | \$4,261.20 | \$1,913.84 | \$0.00 | 10.00 | 12.00 | 2.00 | \$39,425.84 | | | |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|-----------|-------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| MARVEL | TIMOTHY | PATROL OFFICER | \$46,215.00 | \$2,346.50 | \$18,393.48 | \$13,281.55 | \$627.06 | \$33,891.00 | 15.00 | 12.00 | 2.00 | \$114,754.59 | | | |
| MASSEY | BRADLEY | PATROL OFFICER | \$74,869.08 | \$7,093.84 | \$18,152.68 | \$12,413.27 | \$1,096.67 | \$0.00 | 10.00 | 12.00 | 2.00 | \$113,625.54 | | | |
| MASSIE | RHONDA | LIB MKT & PR MGR | \$53,448.60 | \$0.00 | \$6,790.44 | \$7,188.81 | \$3,904.26 | \$0.00 | 25.00 | 12.00 | 3.00 | \$71,332.11 | | | |
| MATHENY | CORY | FIREFIGHTER PARAMEDIC | \$67,775.68 | \$5,945.31 | \$5,772.84 | \$13,301.75 | \$1,030.39 | \$13,695.58 | 10.00 | 6.00 | 1.00 | \$107,521.55 | | | |
| MATHEWSON | SCOTT | PATROL OFFICER | \$80,106.00 | \$6,967.67 | \$12,152.28 | \$13,281.55 | \$1,175.71 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$114,683.21 | | | |
| MATTESON | CLAYTON | FIREFIGHTER PARAMEDIC | \$32,086.32 | \$2,152.06 | \$18,509.16 | \$12,982.54 | \$452.79 | \$42,478.24 | 7.00 | 6.00 | 1.00 | \$108,661.11 | | | |
| MATTHEWS | LISA | LIB ASSOCIATE I (38 HRS) CHLDR | \$39,285.00 | \$0.00 | \$5,772.84 | \$5,584.65 | \$3,018.71 | \$2,235.89 | 22.00 | 12.00 | 3.00 | \$55,897.09 | | | |
| MATTINGLY | DEBRA | LIB TECH ASST-38 HRS ADULT SER | \$37,314.30 | \$0.00 | \$12,146.28 | \$5,157.92 | \$2,602.62 | \$1,034.40 | 25.00 | 12.00 | 3.00 | \$58,255.52 | | | |
| MAURER | LUKE | PATROL OFFICER | \$67,895.09 | \$0.00 | \$5,373.00 | \$12,413.27 | \$959.10 | \$6,973.99 | 10.00 | 12.00 | 2.00 | \$93,614.45 | | | |
| MAURER | CHRISTOPHER | PARALEGAL | \$42,660.80 | \$870.01 | \$12,186.11 | \$5,854.93 | \$2,999.02 | \$0.00 | 10.00 | 12.00 | 2.00 | \$64,570.87 | | | |
| MAYER | SARA | PATROL OFFICER | \$77,864.80 | \$557.23 | \$11,935.08 | \$12,909.96 | \$1,089.59 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$105,356.66 | | | |
| MAYES | JILL | WATER LABORATORY SUPERVISOR | \$73,012.91 | \$0.00 | \$12,200.52 | \$9,869.92 | \$5,239.16 | \$1,930.36 | 15.00 | 12.00 | 2.00 | \$102,252.87 | | | |
| MCARDELL | GLENN | CITY ELECTRICIAN | \$68,966.96 | \$6,576.50 | \$5,772.80 | \$10,160.59 | \$5,644.40 | \$300.00 | 10.00 | 12.00 | 2.00 | \$97,421.25 | | | |
| MCBEATH | CRAIG | WEBMASTER | \$64,751.97 | \$0.00 | \$12,200.52 | \$8,778.66 | \$4,662.05 | \$1,885.79 | 20.00 | 12.00 | 2.00 | \$92,278.99 | | | |
| MCBRIDE | BRIGID | LIBRARIAN I-38 HRS-ADULT | \$47,707.48 | \$0.00 | \$18,078.60 | \$6,481.65 | \$3,215.17 | \$483.36 | 10.00 | 25.50 | 3.00 | \$75,966.26 | | | |
| MCCLUSKY | TODD | PATROL OFFICER | \$80,106.00 | \$9,909.47 | \$18,393.48 | \$13,281.55 | \$1,224.51 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$123,915.01 | | | |
| MCCOY | TIMOTHY | POLICE LIEUTENANT | \$110,084.52 | \$4,483.75 | \$18,491.16 | \$18,251.98 | \$1,545.02 | \$5,080.80 | 25.00 | 12.00 | 2.00 | \$157,937.23 | | | |
| MCCUAN | STEPHANIE | TELECOMMUNICATOR | \$50,786.63 | \$11,603.03 | \$19,368.36 | \$8,521.06 | \$4,126.62 | \$964.08 | 15.00 | 12.00 | 2.00 | \$95,369.78 | | | |
| MCDANNALD | RAYMOND | HEAVY MACHINE OPERATOR-STORM W | \$72,726.72 | \$7,164.05 | \$12,146.44 | \$15,846.47 | \$8,744.62 | \$38,746.25 | 25.00 | 12.00 | 2.00 | \$155,374.55 | | | |
| MCDANNALD | RAYMOND | TRUCK DRIVER - SOLID WASTE | \$60,158.24 | \$3,366.71 | \$19,314.12 | \$8,544.19 | \$4,395.09 | \$790.00 | 15.00 | 12.00 | 2.00 | \$96,568.35 | | | |
| MCELROY | ALEX | ASSISTANT TO THE CITY MANAGER | \$65,356.92 | \$0.00 | \$5,777.88 | \$9,077.39 | \$5,009.18 | \$2,133.33 | 10.00 | 12.00 | 2.00 | \$87,354.70 | | | |
| MCFARLAND | CHRISTOPHER | FIREFIGHTER PARAMEDIC | \$58,747.34 | \$6,358.65 | \$18,509.16 | \$10,030.60 | \$850.60 | \$150.00 | 3.00 | 6.00 | 1.00 | \$94,646.35 | | | |
| MCGEE | SADA | WATER METER SERVICE | \$63,502.18 | \$1,054.36 | \$716.32 | \$8,682.89 | \$4,831.41 | \$300.00 | 15.00 | 12.00 | 2.00 | \$79,087.16 | | | |
| MCGONIGLE | GEORGE | PATROL OFFICER | \$80,106.00 | \$10,667.92 | \$18,393.48 | \$13,281.55 | \$1,191.98 | \$0.00 | 15.00 | 12.00 | 2.00 | \$123,640.93 | | | |
| MCKEON | JOYCE | RECREATION PROGRAM MANAGER | \$59,840.04 | \$0.00 | \$19,368.36 | \$8,048.56 | \$4,052.94 | \$1,380.96 | 25.00 | 12.00 | 2.00 | \$92,690.86 | | | |
| MCKINNEY | ROBERT | PATROL OFFICER | \$80,106.00 | \$541.50 | \$18,393.48 | \$13,281.55 | \$1,075.31 | \$75.00 | 15.00 | 12.00 | 2.00 | \$113,472.84 | | | |
| MCQUEEN | JACK | CRIME & INTELLIGENCE ANALYST S | \$90,010.08 | \$0.00 | \$770.28 | \$12,106.36 | \$6,835.15 | \$1,364.26 | 25.00 | 12.00 | 2.00 | \$111,086.13 | | | |
| MECKLEY | JOHN | ENGINEER - FIRE | \$71,270.21 | \$17,419.74 | \$13,281.48 | \$14,095.09 | \$1,206.30 | \$12,076.09 | 12.00 | 6.00 | 1.00 | \$129,348.91 | | | |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|------------|-------------|--------------------------------|--------------|-------------|----------------|--------------|------------|------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| MEINTS | JEREMY | HORTICULTURIST | \$71,120.72 | \$2,882.54 | \$19,314.12 | \$9,953.54 | \$5,043.46 | \$760.00 | 15.00 | 12.00 | 2.00 | \$109,074.38 |
| MEIZELIS | ANTHONY | CIVIL ENGINEER I | \$59,114.79 | \$0.00 | \$5,827.08 | \$7,950.95 | \$4,339.33 | \$1,345.21 | 15.00 | 12.00 | 2.00 | \$78,577.36 |
| MELTON | BRAD | PATROL OFFICER | \$80,106.00 | \$7,183.90 | \$18,393.48 | \$13,281.55 | \$1,170.50 | \$0.00 | 15.00 | 12.00 | 2.00 | \$120,135.43 |
| MENDIOLA | ELIAS | PATROL OFFICER | \$81,300.88 | \$6,753.94 | \$18,393.48 | \$13,531.71 | \$1,182.64 | \$388.90 | 20.00 | 12.00 | 2.00 | \$121,551.55 |
| MEREDITH | SHAUN | PATROL OFFICER | \$32,138.16 | \$0.00 | \$7,664.86 | \$5,328.50 | \$468.93 | \$5,016.96 | 7.00 | 12.00 | 2.00 | \$50,617.41 |
| MICHALSKI | JASON | WATER MAINTENANCE WORKER | \$60,623.76 | \$3,754.58 | \$18,480.04 | \$8,658.84 | \$4,445.74 | \$300.00 | 15.00 | 12.00 | 2.00 | \$96,262.96 |
| MILES | DARWIN | CREWLEADER - SEWERS | \$69,713.30 | \$10,331.16 | \$17,954.84 | \$10,766.01 | \$5,721.14 | \$780.00 | 20.00 | 12.00 | 2.00 | \$115,266.45 |
| MILLER | PATRICK | CAPTAIN - FIRE | \$90,117.01 | \$9,207.92 | \$6,203.40 | \$15,337.91 | \$1,406.30 | \$1,180.44 | 10.00 | 6.00 | 1.00 | \$123,452.98 |
| MILLER | VICKI | SUPPORT STAFF IV - POLICE CSO | \$34,858.95 | \$2,399.89 | \$6,138.60 | \$5,760.09 | \$2,683.18 | \$0.00 | 5.00 | 12.00 | 2.00 | \$51,840.71 |
| MILLER | CHRISTOPHER | PATROL OFFICER | \$14,218.23 | \$0.00 | \$4,598.37 | \$2,357.38 | \$182.36 | \$0.00 | 8.00 | 8.00 | 2.00 | \$21,356.34 |
| MILTON | JUSTIN | FIREFIGHTER PARAMEDIC | \$75,067.12 | \$15,172.02 | \$19,285.08 | \$12,982.54 | \$1,211.57 | \$150.00 | 7.00 | 6.00 | 1.00 | \$123,868.33 |
| MOATS | HEATHER | ZOOKEEPER | \$28,577.20 | \$2,331.30 | \$3,330.81 | \$4,603.37 | \$2,527.29 | \$3,316.52 | 5.00 | 12.00 | 2.00 | \$44,686.49 |
| MOEN | KAREN | LIBRARIAN I-38 HRS-ADULT | \$50,456.50 | \$0.00 | \$5,772.84 | \$6,916.31 | \$3,730.35 | \$966.28 | 23.00 | 12.00 | 3.00 | \$67,842.28 |
| MOEWS | ROBERT | SUPT PARK MAINTENANCE | \$79,595.54 | \$0.00 | \$19,368.36 | \$10,928.07 | \$5,690.81 | \$3,340.26 | 20.00 | 12.00 | 2.00 | \$118,923.04 |
| MOHR | BRIAN | FIRE CHIEF | \$127,831.74 | \$0.00 | \$18,563.40 | \$22,499.13 | \$1,758.04 | \$0.00 | 25.00 | 15.00 | 2.00 | \$170,652.31 |
| MONTENEGRO | CHRISTOPHER | LABORER - STREET | \$60,021.08 | \$2,601.53 | \$19,314.12 | \$8,422.81 | \$4,326.14 | \$790.00 | 15.00 | 12.00 | 2.00 | \$95,475.68 |
| MOORE | BRANDON | PUMP STATION MTNCE/RELIEF | \$64,415.52 | \$1,943.40 | \$19,314.12 | \$8,925.34 | \$4,574.43 | \$300.00 | 20.00 | 12.00 | 2.00 | \$99,472.81 |
| MOORE | SHAWN | TRUCK DRIVER - SOLID WASTE | \$58,838.57 | \$4,439.46 | \$19,314.12 | \$8,510.83 | \$4,298.24 | \$810.00 | 15.00 | 12.00 | 2.00 | \$96,211.22 |
| MORAN | JEFFREY | FIREFIGHTER PARAMEDIC | \$75,719.68 | \$3,393.31 | \$19,314.12 | \$12,982.54 | \$1,049.81 | \$150.00 | 7.00 | 6.00 | 1.00 | \$112,609.46 |
| MORELAND | STEVEN | PATROL OFFICER | \$77,864.80 | \$5,426.51 | \$12,152.28 | \$12,909.96 | \$1,157.12 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$110,510.67 |
| MORGAN | JASON | UTILITY WORKER - PARKS | \$32,959.36 | \$1,111.81 | \$3,579.21 | \$4,582.52 | \$2,496.60 | \$0.00 | 0.00 | 7.00 | 2.00 | \$44,729.50 |
| MORRELL | BRENDA | PROPERTY, RECORDS & CSO MGR | \$51,494.90 | \$0.00 | \$108.60 | \$6,926.17 | \$3,939.39 | \$0.00 | 10.00 | 12.00 | 2.00 | \$62,469.06 |
| MORRIS | KHALIA | SUPPORT STAFF IV - PARKS ADMIN | \$25,762.44 | \$5.97 | \$5,115.50 | \$4,139.77 | \$1,882.74 | \$637.52 | 5.00 | 12.00 | 2.00 | \$37,543.94 |
| MORRISON | SEAN | FIREFIGHTER PARAMEDIC | \$77,024.80 | \$16,171.25 | \$18,509.16 | \$12,982.54 | \$1,244.50 | \$150.00 | 7.00 | 6.00 | 1.00 | \$126,082.25 |
| MUNK | JESSE | FIREFIGHTER PARAMEDIC | \$64,844.24 | \$93.80 | \$10,021.80 | \$12,982.54 | \$897.07 | \$9,720.32 | 7.00 | 6.00 | 1.00 | \$98,559.77 |
| MURILLO | CARLA | BUDGET MANAGER | \$75,389.04 | \$0.00 | \$13,414.20 | \$10,303.40 | \$5,436.47 | \$1,366.44 | 15.00 | 12.00 | 2.00 | \$105,909.55 |
| MURPHY | SHARON | CRIME INTELLIGENCE ANALYST | \$55,695.52 | \$626.41 | \$6,569.16 | \$8,024.87 | \$4,054.97 | \$0.00 | 15.00 | 12.00 | 2.00 | \$74,970.93 |
| MUSSON | MATTHEW | FIREFIGHTER PARAMEDIC | \$64,008.66 | \$7,638.73 | \$6,828.60 | \$10,783.92 | \$1,006.11 | \$150.00 | 5.00 | 6.00 | 1.00 | \$90,416.02 |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|------------|-------------|--------------------------------|-------------|-------------|----------------|--------------|------------|--------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| MYERS | VANESSA | TELECOMMUNICATOR | \$49,521.44 | \$9,037.11 | \$5,776.36 | \$8,023.75 | \$4,409.84 | \$1,097.58 | 15.00 | 12.00 | 2.00 | \$77,866.08 | | | |
| NEGE | GABRIEL | ENGINEERING TECHNICIAN II | \$60,615.04 | \$10,771.46 | \$18,563.40 | \$9,601.47 | \$4,787.85 | \$647.31 | 25.00 | 12.00 | 2.00 | \$104,986.53 | | | |
| NELSON | NANCY | GOLF GUEST SERVICES MANAGER | \$65,334.18 | \$0.00 | \$5,827.08 | \$8,863.67 | \$4,883.86 | \$2,072.72 | 20.00 | 12.00 | 2.00 | \$86,981.51 | | | |
| NELSON | ANTHONY | ZOO BUSINESS MANAGER | \$16,800.03 | \$0.00 | \$1,408.04 | \$2,259.58 | \$1,204.32 | \$0.00 | 10.00 | 8.00 | 2.00 | \$21,671.97 | | | |
| NICKUM | MADELINE | LIBRARY CUSTODIAN (40 HRS) | \$30,070.74 | \$0.00 | \$5,772.84 | \$4,123.09 | \$2,187.55 | \$584.00 | 15.00 | 12.00 | 3.00 | \$42,738.22 | | | |
| NIEMERG | NICHOLAS | VOLUNTEER & CONCESSIONS COORD | \$13,071.38 | \$0.00 | \$1,935.12 | \$1,758.14 | \$947.38 | \$0.00 | 10.00 | 10.00 | 2.00 | \$17,712.02 | | | |
| NOONAN | MATTHEW | APPLICATION SUPPORT SPECIALIST | \$45,742.40 | \$2,935.17 | \$5,818.14 | \$6,718.98 | \$3,663.95 | \$1,277.87 | 15.00 | 12.00 | 2.00 | \$66,156.51 | | | |
| NORTH | TREVER | WATER PLANT OPERATOR/RELIEF | \$67,847.12 | \$15,750.65 | \$12,146.44 | \$11,243.93 | \$5,967.80 | \$300.00 | 20.00 | 12.00 | 2.00 | \$113,255.94 | | | |
| NOVAK | MICHAEL | FIREFIGHTER PARAMEDIC | \$75,067.12 | \$14,441.99 | \$19,285.08 | \$12,982.54 | \$1,164.02 | \$150.00 | 5.00 | 6.00 | 1.00 | \$123,090.75 | | | |
| NOWERS | KIEL | POLICE SERGEANT | \$95,623.38 | \$4,296.56 | \$18,383.64 | \$15,854.33 | \$1,355.14 | \$0.00 | 10.00 | 12.00 | 2.00 | \$135,513.05 | | | |
| OAKLEY | MARIE | EXECUTIVE ASSISTANT | \$46,268.90 | \$0.00 | \$98.78 | \$6,262.91 | \$3,562.07 | \$295.82 | 10.00 | 12.00 | 2.00 | \$56,488.48 | | | |
| ODONOGHUE | PATRICK | SUPT WTR MTR SRV & BLLNG | \$69,674.01 | \$0.00 | \$19,368.36 | \$9,371.12 | \$4,805.22 | \$0.00 | 15.00 | 12.00 | 2.00 | \$103,218.71 | | | |
| O'DONOGHUE | ZACHARY | WATER MAINTENANCE WORKER | \$56,610.08 | \$3,148.19 | \$6,779.52 | \$8,037.44 | \$4,413.65 | \$300.00 | 10.00 | 12.00 | 2.00 | \$79,288.88 | | | |
| OGLESBY | SCOTT | PATROL OFFICER | \$48,920.58 | \$28.85 | \$3,162.95 | \$34,822.11 | \$3,029.17 | \$173,141.26 | 25.00 | 12.00 | 2.00 | \$263,104.92 | | | |
| OLIVER | LYLE | GREENSKEEPER - DEN | \$69,829.60 | \$13,499.89 | \$12,146.44 | \$11,207.85 | \$6,071.53 | \$780.00 | 25.00 | 12.00 | 2.00 | \$113,535.31 | | | |
| OLSON | TROY | ENGINEERING TECHNICIAN III | \$63,436.00 | \$490.34 | \$5,827.08 | \$8,598.11 | \$4,732.80 | \$802.68 | 12.00 | 12.00 | 2.00 | \$83,887.01 | | | |
| OLSON | JOSEPH | ASST ICE CENTER MGR - HOCKEY | \$50,450.50 | \$0.00 | \$5,827.08 | \$6,877.95 | \$3,754.42 | \$686.87 | 15.00 | 12.00 | 2.00 | \$67,596.82 | | | |
| OLSON | THOMAS | ZOOKEEPER | \$50,489.28 | \$3,441.23 | \$5,772.80 | \$7,253.80 | \$3,968.15 | \$0.00 | 10.00 | 12.00 | 2.00 | \$70,925.26 | | | |
| OTTO | RYAN | ASSISTANT CITY ENGINEER | \$80,821.44 | \$0.00 | \$18,564.08 | \$10,870.53 | \$5,530.14 | \$0.00 | 15.00 | 12.00 | 2.00 | \$115,786.19 | | | |
| OUTLAW | ERIC | CREWLEADER - STORM | \$66,333.79 | \$1,939.41 | \$18,759.80 | \$9,182.81 | \$4,798.51 | \$760.00 | 20.00 | 12.00 | 2.00 | \$101,774.32 | | | |
| OVERLAND | CHRISTOPHER | FIREFIGHTER PARAMEDIC | \$55,932.49 | \$2,472.96 | \$5,723.64 | \$9,684.26 | \$819.91 | \$150.00 | 3.00 | 6.00 | 1.00 | \$74,783.26 | | | |
| OWENS | ERIC | ENGINEER - FIRE | \$79,165.57 | \$12,838.70 | \$19,314.12 | \$13,474.34 | \$1,236.77 | \$150.00 | 10.00 | 6.00 | 1.00 | \$126,179.50 | | | |
| PANKONEN | BARBRA | TELECOMMUNICATOR | \$44,604.51 | \$8,051.98 | \$5,094.17 | \$7,163.75 | \$3,729.83 | \$605.57 | 15.00 | 12.00 | 2.00 | \$69,249.81 | | | |
| PAPACEK | TIMOTHY | LABORER - CUSTODIAN - BCPA | \$60,383.92 | \$2,193.54 | \$5,723.40 | \$8,420.37 | \$4,195.70 | \$778.72 | 20.00 | 12.00 | 2.00 | \$81,695.65 | | | |
| PAPACEK | AMANDA | APPLICATION SUPPORT SPECIALIST | \$49,571.28 | \$0.00 | \$12,199.14 | \$6,878.11 | \$3,581.02 | \$1,724.51 | 20.00 | 12.00 | 2.00 | \$73,954.06 | | | |
| PAPACEK | JEFFREY | PARKING ATTENDANT PRKNG OPS | \$32,222.72 | \$103.41 | \$285.76 | \$4,983.77 | \$2,437.29 | \$200.00 | 15.00 | 12.00 | 2.00 | \$40,232.95 | | | |
| PARK | RACHEL | LIB TECH ASST-38 HRS CIRCULTN | \$32,712.16 | \$0.00 | \$13.59 | \$4,522.83 | \$2,572.48 | \$914.78 | 10.00 | 13.50 | 3.00 | \$40,735.84 | | | |
| PARKER | KERRIE | LIBRARY WEBMASTER | \$37,806.70 | \$0.00 | \$19,342.96 | \$5,084.91 | \$2,367.42 | \$0.00 | 12.00 | 12.00 | 3.00 | \$64,601.99 | | | |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-----------|------------|--------------------------------|-------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| PARSLEY | MICHAEL | PATROL OFFICER | \$68,450.95 | \$6,333.85 | \$11,856.60 | \$11,349.15 | \$1,001.86 | \$0.00 | 10.00 | 12.00 | 2.00 | \$98,992.41 |
| PATTERSON | JEFFREY | ENGINEER - FIRE | \$81,500.08 | \$5,180.76 | \$5,772.84 | \$14,095.09 | \$1,231.40 | \$3,488.16 | 12.00 | 6.00 | 1.00 | \$111,268.33 |
| PEIFER | GEORGE | FLEET EQUIPMENT TECHNICIAN | \$71,877.76 | \$6,314.28 | \$5,723.40 | \$10,516.85 | \$5,920.33 | \$1,210.00 | 20.00 | 12.00 | 2.00 | \$101,562.62 |
| PEIFFER | BRADLEY | LABORER - STREET | \$68,572.52 | \$15,497.44 | \$6,828.92 | \$11,307.43 | \$6,321.80 | \$980.00 | 20.00 | 12.00 | 2.00 | \$109,508.11 |
| PERKINS | PATRICIA | LIB TECH ASST-38 HRS ADULT SER | \$36,791.84 | \$0.00 | \$13,359.96 | \$5,085.95 | \$2,420.62 | \$1,021.86 | 25.00 | 12.00 | 3.00 | \$58,680.23 |
| PERRY | MICHAEL | PATROL OFFICER | \$77,864.80 | \$0.00 | \$11,721.72 | \$12,909.96 | \$1,070.12 | \$0.00 | 10.00 | 12.00 | 2.00 | \$103,566.60 |
| PETERSEN | ROBBIN | LIB ASSOCIATE I-38 HRS TCH SRV | \$40,475.36 | \$0.00 | \$12,157.32 | \$5,752.33 | \$2,940.79 | \$2,292.92 | 23.00 | 12.00 | 3.00 | \$63,618.72 |
| PETERSEN | BRYAN | SOLID WASTE TRUCK DRIVER | \$62,008.80 | \$6,589.21 | \$716.32 | \$9,226.41 | \$5,255.87 | \$770.00 | 20.00 | 12.00 | 2.00 | \$84,566.61 |
| PETERSON | TIMOTHY | LAKE FACILITIES CREWLEADER | \$69,983.44 | \$5,374.82 | \$19,314.12 | \$10,135.71 | \$5,072.04 | \$300.00 | 25.00 | 12.00 | 2.00 | \$110,180.13 |
| PETERSON | ROBERT | PATROL OFFICER | \$81,614.78 | \$873.53 | \$17,839.32 | \$13,531.71 | \$1,087.22 | \$0.00 | 20.00 | 12.00 | 2.00 | \$114,946.56 |
| PETRI | SCOTT | WATER MAINTENANCE CREWLEADER | \$71,375.12 | \$9,898.51 | \$19,314.12 | \$10,931.24 | \$5,596.17 | \$300.00 | 25.00 | 12.00 | 2.00 | \$117,415.16 |
| PETROVICS | STEVEN | ENGINEER - FIRE | \$77,974.28 | \$10,188.85 | \$19,314.12 | \$13,474.34 | \$1,144.09 | \$1,441.07 | 10.00 | 6.00 | 1.00 | \$123,536.75 |
| PFANZ | CLINT | LABORER - SOLID WASTE | \$59,083.28 | \$5,427.54 | \$5,772.80 | \$8,676.70 | \$4,839.42 | \$810.00 | 10.00 | 12.00 | 2.00 | \$84,609.74 |
| PFEIFFER | DENISE | SUPPORT STAFF IV - POLICE CSO | \$34,566.41 | \$2,208.37 | \$11,835.72 | \$5,694.96 | \$2,421.07 | \$0.00 | 10.00 | 12.00 | 2.00 | \$56,726.53 |
| PHIFER | ALESHIA | LIB TECH ASST-38 HRS CIRCULTN | \$36,793.32 | \$0.00 | \$5,802.12 | \$5,087.82 | \$2,734.05 | \$1,034.25 | 22.00 | 12.00 | 3.00 | \$51,451.56 |
| PHILLIPS | WILLIAM | ENGINEERING TECHNICIAN II | \$23,644.73 | \$168.25 | \$6,857.69 | \$3,265.71 | \$1,684.19 | \$467.43 | 17.00 | 12.00 | 2.00 | \$36,088.00 |
| PITCHER | GAVIN | CAPTAIN - FIRE | \$79,884.99 | \$17,136.88 | \$19,314.12 | \$15,871.28 | \$1,299.13 | \$16,414.66 | 10.00 | 6.00 | 1.00 | \$149,921.06 |
| PLESE | JOSHUA | FIREFIGHTER PARAMEDIC | \$72,410.12 | \$1,988.36 | \$12,146.28 | \$12,361.83 | \$1,018.27 | \$150.00 | 5.00 | 6.00 | 1.00 | \$100,074.86 |
| POLAND | BRIAN | WATER MAINTENANCE WORKER | \$66,046.10 | \$13,020.11 | \$5,772.80 | \$10,634.41 | \$5,913.91 | \$300.00 | 15.00 | 12.00 | 2.00 | \$101,687.33 |
| POPLETT | ROBERT | TRUCK DRIVER - SEWERS | \$64,236.34 | \$6,085.28 | \$5,772.80 | \$9,458.23 | \$5,294.68 | \$950.00 | 20.00 | 12.00 | 2.00 | \$91,797.33 |
| POULIOT | KENNETH | CAPTAIN - FIRE | \$97,635.32 | \$21,632.88 | \$219.78 | \$16,597.06 | \$1,694.34 | \$3,417.44 | 12.00 | 6.00 | 1.00 | \$141,196.82 |
| POWELL | ROBERT | FIRE INSPECTOR III | \$78,719.84 | \$0.00 | \$18,818.04 | \$15,958.15 | \$6,163.76 | \$36,836.35 | 3.00 | 12.00 | 2.00 | \$156,496.14 |
| POWELL | JEREMIAH | WATER PLANT OPERATOR | \$62,784.26 | \$2,284.68 | \$19,314.12 | \$8,751.70 | \$4,475.80 | \$300.00 | 10.00 | 12.00 | 2.00 | \$97,910.56 |
| POWELL | JONATHON | FIREFIGHTER PARAMEDIC | \$57,278.89 | \$5,521.13 | \$12,175.32 | \$9,684.26 | \$839.20 | \$150.00 | 3.00 | 6.00 | 1.00 | \$85,648.80 |
| POWER | TIMOTHY | PATROL OFFICER | \$79,852.80 | \$2,603.53 | \$18,393.48 | \$13,239.57 | \$1,094.06 | \$2,925.47 | 15.00 | 12.00 | 2.00 | \$118,108.91 |
| PROCHNOW | CAPRICE | LIB UNIT MGR-SUPPORT SERVICES | \$48,543.40 | \$0.00 | \$5,825.40 | \$6,528.99 | \$3,555.92 | \$0.00 | 25.00 | 12.00 | 3.00 | \$64,453.71 |
| PURCHIS | ERIC | FIREFIGHTER PARAMEDIC | \$77,248.52 | \$2,701.67 | \$19,314.12 | \$13,054.17 | \$1,061.95 | \$150.00 | 7.00 | 6.00 | 1.00 | \$113,530.43 |
| QUINN | DAVID | PATROL OFFICER | \$80,106.00 | \$9,603.34 | \$12,152.28 | \$13,281.55 | \$1,235.68 | \$0.00 | 15.00 | 12.00 | 2.00 | \$116,378.85 |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|-----------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| RAINES | JEFFREY | ENGINEERING TECHNICIAN II | \$48,243.52 | \$5,633.10 | \$5,819.48 | \$7,246.39 | \$3,963.95 | \$0.00 | 10.00 | 2.00 | 2.00 | \$70,906.44 | | | |
| RAISBECK | KEVIN | PATROL OFFICER | \$80,106.00 | \$10,226.05 | \$5,451.48 | \$13,281.55 | \$1,295.50 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$111,360.58 | | | |
| RAKESTRAW | THOMAS | MARKETING ASSOCIATE | \$43,648.24 | \$0.00 | \$13,401.42 | \$5,870.65 | \$2,977.17 | \$0.00 | 10.00 | 12.00 | 2.00 | \$65,897.48 | | | |
| RAMIREZ | SHANNON | SUPPORT STAFF IV -CODE ENFORCE | \$31,017.44 | \$33.33 | \$6,138.60 | \$4,925.12 | \$2,129.98 | \$0.00 | 15.00 | 12.00 | 2.00 | \$44,244.47 | | | |
| RANKIN | HUBERT | SOLID WASTE TRUCK DRIVER | \$64,304.56 | \$2,184.96 | \$19,314.12 | \$8,942.92 | \$4,618.94 | \$750.00 | 25.00 | 12.00 | 2.00 | \$100,115.50 | | | |
| RASMUSSEN | STEPHEN | DEPUTY CITY MANAGER | \$135,000.06 | \$0.00 | \$108.60 | \$15,006.48 | \$9,304.54 | \$0.00 | 10.00 | 12.00 | 2.00 | \$159,419.68 | | | |
| RAYCRAFT | ROBERT | POLICE SERGEANT | \$99,566.48 | \$12,353.16 | \$18,491.16 | \$16,508.09 | \$1,527.62 | \$0.00 | 20.00 | 12.00 | 2.00 | \$148,446.51 | | | |
| REDING | JONATHAN | ZOO CURATOR | \$63,196.38 | \$0.00 | \$18,563.40 | \$8,429.98 | \$4,305.72 | \$0.00 | 0.00 | 12.00 | 2.00 | \$94,495.48 | | | |
| REEB | CARL | CAPTAIN - FIRE | \$93,132.97 | \$19,830.78 | \$19,314.12 | \$15,811.27 | \$1,540.66 | \$4,634.35 | 10.00 | 6.00 | 1.00 | \$154,264.15 | | | |
| REEDY | SHANNON | ZOO EDUCATION INSTRUCTOR | \$52,549.60 | \$0.00 | \$5,827.08 | \$7,077.42 | \$3,739.28 | \$252.89 | 20.00 | 12.00 | 2.00 | \$69,446.27 | | | |
| REMINGTON | BENJAMIN | FLEET EQUIPMENT TECHNICIAN | \$62,688.72 | \$3,111.38 | \$6,828.92 | \$8,850.19 | \$4,940.08 | \$1,190.00 | 10.00 | 12.00 | 2.00 | \$87,609.29 | | | |
| RENA | THOMAS | PATROL OFFICER | \$83,792.81 | \$6,539.90 | \$18,393.48 | \$13,892.82 | \$1,229.12 | \$1,000.00 | 25.00 | 12.00 | 2.00 | \$124,848.13 | | | |
| REYNOLDS | ANGELA | SUPPORT STAFF IV - POLICE RECO | \$32,871.20 | \$5.97 | \$6,138.60 | \$5,170.82 | \$2,347.99 | \$0.00 | 5.00 | 12.00 | 2.00 | \$46,534.58 | | | |
| RICE | DANIEL | LIB ASSOCIATE I (38 HRS) CIRCL | \$36,181.03 | \$0.00 | \$2,296.04 | \$5,142.44 | \$2,864.62 | \$2,052.75 | 12.00 | 12.00 | 3.00 | \$48,536.88 | | | |
| RICH | JOSHUA | FIREFIGHTER PARAMEDIC | \$77,351.08 | \$7,390.23 | \$12,146.28 | \$12,982.54 | \$1,170.35 | \$300.00 | 7.00 | 6.00 | 1.00 | \$111,340.48 | | | |
| RICKER | THOMAS | PARKING ATTENDANT PRKNG OPS | \$33,423.60 | \$380.31 | \$11,836.00 | \$5,182.76 | \$2,213.30 | \$200.00 | 20.00 | 12.00 | 2.00 | \$53,235.97 | | | |
| RIEGELEIN | ERIC | PATROL OFFICER | \$80,106.00 | \$8,361.49 | \$12,152.28 | \$13,298.26 | \$1,219.12 | \$100.80 | 15.00 | 12.00 | 2.00 | \$115,237.95 | | | |
| RIZZI | JOSEPH | PATROL OFFICER | \$63,246.23 | \$16,351.30 | \$6,497.96 | \$10,486.21 | \$1,114.94 | \$0.00 | 10.00 | 12.00 | 2.00 | \$97,696.64 | | | |
| RODGERS | BYRON | TRUCK DRIVER - SOLID WASTE | \$59,023.68 | \$5,262.66 | \$12,146.44 | \$8,646.46 | \$4,661.12 | \$970.00 | 10.00 | 12.00 | 2.00 | \$90,710.36 | | | |
| ROGERS | JENNIFER | SUPPORT STAFF V - ZOO | \$38,809.20 | \$1,435.85 | \$54.36 | \$6,161.78 | \$2,949.50 | \$477.14 | 20.00 | 12.00 | 2.00 | \$49,887.83 | | | |
| ROGERS | DAVID | LABORER - CUSTODIAN - PARKS | \$54,984.75 | \$803.22 | \$12,146.44 | \$7,503.45 | \$3,994.11 | \$750.00 | 10.00 | 12.00 | 2.00 | \$80,181.97 | | | |
| ROSAS | ALEXANDER | SAFETY AND RISK COORDINATOR | \$51,692.26 | \$0.00 | \$72.40 | \$6,952.68 | \$3,954.55 | \$0.00 | 10.00 | 20.00 | 2.00 | \$62,671.89 | | | |
| ROTH | JARED | PATROL OFFICER | \$79,797.90 | \$7,156.84 | \$18,285.96 | \$13,281.55 | \$1,101.96 | \$1,308.10 | 15.00 | 12.00 | 2.00 | \$120,932.31 | | | |
| RUTENBECK | MARGARET | RECREATION PROGRAM MANAGER | \$53,021.66 | \$0.00 | \$7,066.92 | \$7,131.52 | \$3,857.54 | \$0.00 | 10.00 | 12.00 | 2.00 | \$71,077.64 | | | |
| RUTLEDGE | ERIK | HVAC INSPECTOR III | \$24,796.40 | \$0.00 | \$31.71 | \$3,551.15 | \$1,886.86 | \$0.00 | 10.00 | 6.00 | 2.00 | \$30,266.12 | | | |
| RYAN | PATRICK | DIRECTOR WATER | \$3,807.69 | \$0.00 | \$1,007.65 | \$1,479.50 | \$801.17 | \$7,192.30 | 10.00 | 0.00 | 2.00 | \$14,288.31 | | | |
| SALAMONE | KRISTINA | PERFORMING ARTS MANAGER | \$67,730.00 | \$0.00 | \$5,827.08 | \$9,109.62 | \$5,023.84 | \$0.00 | 10.00 | 12.00 | 2.00 | \$87,690.54 | | | |
| SALVATOR | TONY | FIREFIGHTER PARAMEDIC | \$70,918.28 | \$3,434.39 | \$6,828.60 | \$12,014.41 | \$1,045.28 | \$201.78 | 5.00 | 6.00 | 1.00 | \$94,442.74 | | | |

| | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|-----------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|--------------|-------|-------|------|--------------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | |
| SCHAU | GEORGIANNE | LIBRARIAN I-38 HRS-CHLDRN SERV | \$22,167.80 | \$0.00 | \$2,988.57 | \$4,581.03 | \$2,605.52 | \$11,891.99 | 15.34 | 5.00 | 3.00 | \$44,234.91 | | |
| SCHEIRER | BRANDON | UTILITY WORKER - PARKS | \$54,741.82 | \$6,375.86 | \$132.88 | \$8,220.36 | \$4,727.58 | \$760.00 | 10.00 | 12.00 | 2.00 | \$74,958.50 | | |
| SCHERFF | JANICE | ADMINISTRATIVE ASSISTANT LEGAL | \$54,040.00 | \$922.85 | \$5,827.08 | \$7,436.54 | \$4,017.10 | \$327.41 | 25.00 | 12.00 | 2.00 | \$72,570.98 | | |
| SCHMID | ALLISON | LIBRARIAN II - TECHNICAL SERV | \$61,291.20 | \$0.00 | \$6,040.44 | \$8,243.62 | \$4,514.90 | \$0.00 | 25.00 | 12.00 | 3.00 | \$80,090.16 | | |
| SCHREIBER | JAMES | ENGINEER - FIRE | \$81,184.60 | \$16,936.26 | \$19,314.12 | \$13,474.34 | \$1,290.62 | \$4,700.48 | 10.00 | 6.00 | 1.00 | \$136,900.42 | | |
| SCHUMM | LINDSAY | TELECOMMUNICATOR | \$44,471.43 | \$10,011.77 | \$18,492.47 | \$7,523.25 | \$3,779.11 | \$1,451.66 | 10.00 | 12.00 | 2.00 | \$85,729.69 | | |
| SCHWEIZER | LAUREN | TELECOMMUNICATOR | \$44,482.24 | \$10,011.87 | \$19,355.75 | \$7,563.47 | \$3,630.15 | \$1,739.77 | 0.00 | 12.00 | 2.00 | \$86,783.25 | | |
| SCOTT | GREGORY | POLICE LIEUTENANT | \$112,436.74 | \$2,001.98 | \$18,491.16 | \$18,641.98 | \$1,556.65 | \$4,063.66 | 20.00 | 12.00 | 2.00 | \$157,192.17 | | |
| SEGOBIANO | MATT | ENGINEER - FIRE | \$86,888.98 | \$16,055.93 | \$18,509.16 | \$14,095.09 | \$1,364.50 | \$1,426.74 | 12.00 | 6.00 | 1.00 | \$138,340.40 | | |
| SETH | EDWARD | UTILITY WORKER - STS | \$59,241.60 | \$1,597.93 | \$4,793.70 | \$10,784.22 | \$6,069.94 | ##### | 21.00 | 12.00 | 2.00 | \$102,577.39 | | |
| SHAFFER | MISTY | PROCUREMENT SPECIALIST | \$42,022.40 | \$1,565.25 | \$644.28 | \$5,862.57 | \$3,292.05 | \$0.00 | 10.00 | 12.00 | 2.00 | \$53,386.55 | | |
| SHAFFER | MARCIE | LIBRARIAN I-38 HRS-ADULT | \$47,705.45 | \$0.00 | \$12,146.28 | \$6,539.33 | \$3,338.76 | \$914.25 | 18.00 | 12.00 | 3.00 | \$70,644.07 | | |
| SHANNON | ERIN | MARKETING MANAGER | \$52,021.97 | \$0.00 | \$8,217.12 | \$7,050.63 | \$3,747.12 | \$398.90 | 10.00 | 12.00 | 2.00 | \$71,435.74 | | |
| SHAVER | NICHOLAS | FIREFIGHTER PARAMEDIC | \$55,932.49 | \$7,655.36 | \$18,213.48 | \$9,684.26 | \$835.83 | \$150.00 | 3.00 | 6.00 | 1.00 | \$92,471.42 | | |
| SHERRILL | DENNIS | MECHANIC | \$67,836.08 | \$1,570.08 | \$12,146.44 | \$9,335.36 | \$4,902.11 | \$300.00 | 15.00 | 12.00 | 2.00 | \$96,090.07 | | |
| SHIVELY | JUSTIN | PATROL OFFICER | \$80,106.00 | \$7,044.57 | \$118.44 | \$13,281.55 | \$1,262.12 | \$0.00 | 15.00 | 12.00 | 2.00 | \$101,812.68 | | |
| SHREVES | DARCY | FIREFIGHTER PARAMEDIC | \$78,376.35 | \$16,154.96 | \$18,509.16 | \$12,982.54 | \$1,242.48 | \$150.00 | 7.00 | 6.00 | 1.00 | \$127,415.49 | | |
| SHULTZ | TYSON | FIREFIGHTER - EMT I | \$74,986.54 | \$19,627.12 | \$7,777.00 | \$12,673.17 | \$1,335.00 | \$150.00 | 7.00 | 6.00 | 1.00 | \$116,548.83 | | |
| SHUMAKER | EDWARD | POLICE SERGEANT | \$85,108.19 | \$8,238.63 | \$18,491.16 | \$16,162.28 | \$1,270.26 | \$12,372.56 | 20.00 | 12.00 | 2.00 | \$141,643.08 | | |
| SICINSKI | STEPHEN | POLICE SERGEANT | \$102,550.74 | \$0.00 | \$12,200.52 | \$17,002.88 | \$1,425.37 | \$75.00 | 15.00 | 12.00 | 2.00 | \$133,254.51 | | |
| SIGLER | JULIAN | HEAVY MACHINE OPERATOR-SOLID W | \$72,032.00 | \$5,251.53 | \$19,314.12 | \$10,394.54 | \$5,406.94 | \$780.00 | 25.00 | 12.00 | 2.00 | \$113,179.13 | | |
| SIKORA | SCOTT | PATROL OFFICER | \$80,106.00 | \$1,904.28 | \$17,962.92 | \$13,281.55 | \$1,100.23 | \$0.00 | 15.00 | 12.00 | 2.00 | \$114,354.98 | | |
| SILVA | PATTI-LYNN | DIRECTOR FINANCE | \$123,713.86 | \$0.00 | \$108.60 | \$15,006.44 | \$9,133.93 | \$2,079.39 | 10.00 | 12.00 | 2.00 | \$150,042.22 | | |
| SIMMONS | HERBERT | PARKING ATTENDANT PRKNG OPS | \$32,460.32 | \$1,246.85 | \$7,265.20 | \$5,196.85 | \$2,345.57 | \$403.42 | 15.00 | 12.00 | 2.00 | \$48,918.21 | | |
| SIMPSON | MICHAEL | UTILITY WORKER - LAKE BLM | \$54,182.56 | \$884.24 | \$6,858.04 | \$7,406.49 | \$4,056.35 | \$300.00 | 10.00 | 12.00 | 2.00 | \$73,687.68 | | |
| SIMPSON | KATIE | CITY PLANNER | \$1,914.77 | \$0.00 | \$9.05 | \$257.54 | \$146.48 | \$0.00 | 10.00 | 0.00 | 2.00 | \$2,327.84 | | |
| SIMS | DERRICK | WATER MAINTENANCE WORKER | \$60,369.84 | \$2,955.38 | \$54.36 | \$8,517.30 | \$4,867.30 | \$300.00 | 15.00 | 12.00 | 2.00 | \$77,064.18 | | |
| SIRON | LESTER | DEPUTY CHIEF OF OPERATIONS | \$119,662.97 | \$0.00 | \$99.55 | \$21,061.38 | \$2,004.64 | \$115,518.14 | 23.00 | 15.00 | 2.00 | \$258,346.68 | | |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-----------|-------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| SMALLWOOD | BRENT | PATROL OFFICER | \$81,614.78 | \$0.00 | \$18,364.44 | \$13,531.71 | \$1,053.68 | \$0.00 | 20.00 | 12.00 | 2.00 | \$114,564.61 |
| SMITH | GARY | CAPTAIN - FIRE | \$87,313.07 | \$25,334.82 | \$54.36 | \$16,597.06 | \$1,708.11 | \$18,688.55 | 12.00 | 6.00 | 1.00 | \$149,695.97 |
| SMITH | JAMES | PATROL OFFICER | \$80,106.00 | \$2,842.88 | \$18,364.44 | \$13,281.55 | \$1,107.88 | \$0.00 | 15.00 | 12.00 | 2.00 | \$115,702.75 |
| SMITH | ADAM | TRUCK DRIVER - SOLID WASTE | \$59,016.52 | \$4,290.69 | \$18,509.16 | \$8,514.76 | ##### | \$800.00 | 10.00 | 12.00 | 2.00 | \$95,531.13 |
| SMITH | BOBBIE | TELECOMMUNICATOR | \$44,482.24 | \$10,296.74 | \$5,814.47 | \$7,502.35 | \$4,109.51 | \$1,000.59 | 10.00 | 12.00 | 2.00 | \$73,205.90 |
| SMITH | BENJAMIN | PATROL OFFICER | \$14,218.23 | \$0.00 | \$1,355.55 | \$2,357.38 | \$199.05 | \$0.00 | 8.00 | 8.00 | 2.00 | \$18,130.21 |
| SNARR | WARDNEY | CIVIL ENGINEER II | \$45,173.01 | \$0.00 | \$9,362.39 | \$6,075.79 | \$3,218.65 | \$0.00 | 10.00 | 15.00 | 2.00 | \$63,829.84 |
| SNEDDEN | CAREY | DIVISION MANAGER | \$62,178.81 | \$0.00 | \$18,323.33 | \$8,596.68 | \$4,246.51 | \$0.00 | 15.00 | 12.00 | 2.00 | \$93,345.33 |
| SNEED | JOHANNA | LIBRARY SECRETARY | \$32,792.91 | \$0.00 | \$6,846.64 | \$4,410.67 | \$2,331.74 | \$0.00 | 10.00 | 16.50 | 3.00 | \$46,381.96 |
| SOLOMON | CHRISTOPHER | TRUCK DRIVER - SOLID WASTE | \$60,158.24 | \$0.00 | \$19,314.12 | \$8,792.83 | \$4,537.29 | \$800.00 | 15.00 | 12.00 | 2.00 | \$93,602.48 |
| SPENCE | SAMUEL | WATER METER READER | \$57,334.52 | \$350.70 | \$132.88 | \$7,758.68 | \$4,409.82 | \$300.00 | 10.00 | 12.00 | 2.00 | \$70,286.60 |
| SPENCER | BEVERLY | FINANCE AND ADMINISTRATION MAN | \$30,979.05 | \$0.00 | \$3,441.42 | \$4,964.21 | \$2,711.96 | \$5,929.82 | 8.00 | 12.00 | 2.00 | \$48,026.46 |
| SPIDLE | JOSEPH | HEAVY MACHINE OPERATOR-ST5 | \$71,382.12 | \$1,280.60 | \$19,314.12 | \$9,773.18 | \$4,897.74 | \$770.00 | 20.00 | 12.00 | 2.00 | \$107,417.76 |
| SPROULS | SCOTT | DIRECTOR INFORMATION SERVICES | \$118,492.59 | \$0.00 | \$18,563.40 | \$16,434.68 | \$8,648.14 | \$6,429.07 | 20.00 | 12.00 | 2.00 | \$168,567.88 |
| SQUIRES | CURTIS | PATROL OFFICER | \$74,869.08 | \$7,157.96 | \$18,176.28 | \$12,413.27 | \$1,097.34 | \$0.00 | 10.00 | 12.00 | 2.00 | \$113,713.93 |
| ST CLAIR | MACHELLE | PROPERTY AND RECORDS TECH | \$20,847.68 | \$0.00 | \$6,089.85 | \$2,979.17 | \$1,528.94 | \$1,301.98 | 5.00 | 12.00 | 2.00 | \$32,747.62 |
| STAMP | KATHARINE | ADMINISTRATIVE ASSISTANT PW | \$46,592.00 | \$58.80 | \$703.08 | \$6,274.43 | \$3,522.52 | \$0.00 | 15.00 | 12.00 | 2.00 | \$57,150.83 |
| STAMP | WILLIAM | LABORER - SOLID WASTE | \$58,794.49 | \$658.56 | \$17,896.60 | \$7,996.45 | \$4,149.53 | \$770.00 | 10.00 | 12.00 | 2.00 | \$90,265.63 |
| STANESA | TIMOTHY | POLICE LIEUTENANT | \$99,111.91 | \$3,838.27 | \$18,491.16 | \$18,641.98 | \$1,397.47 | \$15,919.54 | 25.00 | 12.00 | 2.00 | \$157,400.33 |
| STANFIELD | BRICE | PATROL OFFICER | \$80,106.00 | \$4,522.25 | \$18,393.48 | \$13,281.55 | \$1,114.47 | \$0.00 | 15.00 | 12.00 | 2.00 | \$117,417.75 |
| STARKS | PAMELA | TICKET OFFICE MANAGER | \$35,617.70 | \$1,179.51 | \$9,646.18 | \$4,949.19 | \$2,552.51 | \$0.00 | 10.00 | 30.00 | 2.00 | \$53,945.09 |
| STATZ | STEVEN | PATROL OFFICER | \$77,864.80 | \$0.00 | \$17,731.80 | \$12,909.96 | \$1,043.48 | \$0.00 | 15.00 | 12.00 | 2.00 | \$109,550.04 |
| STOKES | JAMES | ENGINEER - FIRE | \$84,584.93 | \$14,069.83 | \$657.72 | \$13,844.41 | \$1,423.93 | \$2,669.95 | 12.00 | 6.00 | 1.00 | \$117,250.77 |
| STONE | DUSTIN | FLEET EQUIPMENT TECHNICIAN | \$69,772.80 | \$3,849.91 | \$5,772.80 | \$9,902.16 | \$5,565.52 | \$1,190.00 | 15.00 | 12.00 | 2.00 | \$96,053.19 |
| STORK | SHANE | FIREFIGHTER PARAMEDIC | \$75,741.16 | \$2,818.24 | \$5,772.84 | \$12,982.54 | \$1,111.39 | \$150.00 | 7.00 | 6.00 | 1.00 | \$98,576.17 |
| STRETCH | DOUGLAS | FIRE TRAINING OFFICER | \$102,943.66 | \$1,414.61 | \$19,359.32 | \$18,118.68 | \$1,413.66 | \$5,903.49 | 25.00 | 15.00 | 2.00 | \$149,153.42 |
| SUDLOW | PAUL | FIREFIGHTER PARAMEDIC | \$77,024.80 | \$9,042.03 | \$19,096.92 | \$12,982.54 | \$1,134.26 | \$300.00 | 5.00 | 6.00 | 1.00 | \$119,580.55 |
| SULLIVAN | PAUL | FIREFIGHTER PARAMEDIC | \$69,445.82 | \$3,120.78 | \$5,772.84 | \$12,014.41 | \$1,024.49 | \$150.00 | 5.00 | 6.00 | 1.00 | \$91,528.34 |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|-----------------|-------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| SULLIVAN COVERT | TRACEY | CITY CLERK | \$16,132.67 | \$0.00 | \$976.06 | \$7,463.74 | \$1,674.03 | \$39,845.30 | 5.00 | 12.00 | 2.00 | \$66,091.80 | | | |
| SUSHKA | GARY | ASST FIRE CHIEF | \$26,647.89 | \$0.00 | \$4,842.09 | \$4,347.12 | \$0.00 | \$85,403.44 | 7.00 | 15.00 | 2.00 | \$121,240.54 | | | |
| SUTHERLAND | JAMES | ASST POLICE CHIEF | \$120,646.25 | \$0.00 | \$18,491.16 | \$20,003.11 | \$1,639.67 | \$1,000.00 | 25.00 | 12.00 | 2.00 | \$161,780.19 | | | |
| SUTTON | LAUREN | SUPPORT STAFF V - CITY CLERK | \$3,913.28 | \$13.10 | \$1,062.87 | \$624.42 | \$274.49 | \$116.52 | 0.88 | 1.00 | 2.00 | \$6,004.68 | | | |
| SWANBERG | KENNETH | PROGRAMMER ANALYST | \$43,574.24 | \$0.00 | \$63.35 | \$6,535.74 | \$3,728.80 | \$5,917.05 | 9.00 | 12.00 | 2.00 | \$59,819.18 | | | |
| SWANLUND | PAUL | PATROL OFFICER | \$80,106.00 | \$1,886.23 | \$12,152.28 | \$13,281.55 | \$1,118.67 | \$0.00 | 15.00 | 12.00 | 2.00 | \$108,544.73 | | | |
| SWANSON | KRISTINA | WELLNESS COORDINATOR | \$52,892.45 | \$0.00 | \$5,827.08 | \$7,118.47 | \$3,891.35 | \$32.80 | 15.00 | 12.00 | 2.00 | \$69,762.15 | | | |
| SWARTZENTRUBER | JOSHUA | PATROL OFFICER | \$80,106.00 | \$3,943.94 | \$12,152.28 | \$13,281.55 | \$1,168.08 | \$1,000.00 | 15.00 | 12.00 | 2.00 | \$111,651.85 | | | |
| TAGUE | NANCY | OFFICE MANAGER - PACE | \$54,549.86 | \$0.00 | \$19,368.36 | \$7,348.75 | \$3,572.22 | \$88.40 | 25.00 | 12.00 | 2.00 | \$84,927.59 | | | |
| TALLEY | THOMAS | CAPTAIN - FIRE | \$92,169.16 | \$7,842.98 | \$19,285.08 | \$15,871.28 | \$1,353.25 | \$150.00 | 10.00 | 6.00 | 1.00 | \$136,671.75 | | | |
| TARVIN | KEITH | PUMP STATION MAINT. CREWLEADER | \$76,333.20 | \$11,054.32 | \$12,146.44 | \$11,753.70 | \$6,377.11 | \$300.00 | 25.00 | 12.00 | 2.00 | \$117,964.77 | | | |
| TAYLOR | MARGARET | LIB TECH ASST-38 HRS TECH SERV | \$34,770.92 | \$0.00 | \$19,314.12 | \$4,806.30 | \$2,208.77 | \$963.76 | 14.00 | 12.00 | 3.00 | \$62,063.87 | | | |
| TEEPLES | JEREMY | WATER PLANT OPERATOR | \$62,726.99 | \$4,980.84 | \$11,780.36 | \$9,106.77 | \$4,704.80 | \$300.00 | 10.00 | 12.00 | 2.00 | \$93,599.76 | | | |
| TETZLOFF | JAY | DIRECTOR PARKS RECREATION & CU | \$99,333.70 | \$0.00 | \$18,563.40 | \$13,360.36 | \$6,899.62 | \$0.00 | 10.00 | 12.00 | 2.00 | \$138,157.08 | | | |
| THOMAS | JOHN | ENGINEER - FIRE | \$34,915.42 | \$0.00 | \$9,652.53 | \$6,145.32 | \$590.74 | \$9,256.16 | 5.00 | 6.00 | 1.00 | \$60,560.17 | | | |
| THOMAS | JAMES | SOLID WASTE TRUCK DRIVER | \$59,755.44 | \$906.32 | \$18,078.60 | \$8,159.19 | \$4,228.15 | \$770.00 | 15.00 | 12.00 | 2.00 | \$91,897.70 | | | |
| THORNTON | IVY | PATROL OFFICER | \$42,566.05 | \$1,069.65 | \$18,420.05 | \$13,289.55 | \$587.65 | \$38,310.20 | 15.00 | 12.00 | 2.00 | \$114,243.15 | | | |
| TIMKE | LIBBY | IMAGING TECHNICIAN | \$39,500.80 | \$71.21 | \$19,345.61 | \$5,338.30 | \$2,449.49 | \$268.32 | 15.00 | 12.00 | 2.00 | \$66,973.73 | | | |
| TOLEDO | OSMEL | WATER PLANT OPERATOR | \$64,894.23 | \$11,602.71 | \$19,096.76 | \$10,288.87 | \$5,213.90 | \$300.00 | 10.00 | 12.00 | 2.00 | \$111,396.47 | | | |
| TOMERLIN | CHRISTOPHER | BUDGET ANALYST | \$52,905.12 | \$1,887.63 | \$216.12 | \$7,369.62 | \$4,183.42 | \$1,221.96 | 20.00 | 12.00 | 2.00 | \$67,783.87 | | | |
| TONEY | JENNIFER | GRANT COORDINATOR | \$62,168.00 | \$0.00 | \$110.95 | \$8,361.69 | \$4,675.48 | \$150.00 | 10.00 | 12.00 | 2.00 | \$75,466.12 | | | |
| TORRENS | CAROL | LIBRARIAN II - ADULT SERVICES | \$80,585.00 | \$0.00 | \$19,368.36 | \$10,838.64 | \$5,639.93 | \$0.00 | 25.00 | 12.00 | 3.00 | \$116,431.93 | | | |
| TOUNGETT | JAMIE | TELECOMMUNICATOR | \$47,493.92 | \$12,263.65 | \$661.16 | \$8,197.03 | \$4,619.80 | \$1,186.65 | 10.00 | 12.00 | 2.00 | \$74,422.21 | | | |
| TROXEL | ROGER | ENGINEER - FIRE | \$32,609.60 | \$309.96 | \$207.85 | \$5,614.78 | \$639.00 | \$60,220.80 | 5.00 | 6.00 | 1.00 | \$99,601.99 | | | |
| TUBIA | JESUS | SUPT MECHANICAL MAINTENANCE | \$78,793.78 | \$0.00 | \$18,563.40 | \$10,703.50 | \$5,583.43 | \$785.43 | 15.00 | 12.00 | 2.00 | \$114,429.54 | | | |
| TUCKER | GAYLE | LIB UNIT MGR-HUMAN RESOURCES | \$68,979.00 | \$0.00 | \$12,200.52 | \$9,277.71 | \$4,863.12 | \$0.00 | 25.00 | 12.00 | 3.00 | \$95,320.35 | | | |
| TWAIT | RICHARD | SUPT WATER PURIFICATION | \$83,588.44 | \$0.00 | \$19,368.36 | \$11,351.97 | \$5,757.28 | \$2,741.75 | 25.00 | 12.00 | 2.00 | \$122,807.80 | | | |
| ULRICH | MARSHA | OFFICE MANAGER - POLICE | \$56,854.72 | \$0.00 | \$5,827.08 | \$7,647.02 | \$3,996.69 | \$1,312.62 | 15.00 | 12.00 | 2.00 | \$75,638.13 | | | |

| | | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|-----------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | | |
| VASQUEZ | ALEJANDRO | PATROL OFFICER | \$63,246.23 | \$6,129.34 | \$18,393.48 | \$10,486.21 | \$910.76 | \$0.00 | 10.00 | 12.00 | 2.00 | \$99,166.02 | | | |
| VAUGHN | ERIC | DEPUTY CHIEF OF ADMIN | \$119,270.43 | \$0.00 | \$19,368.36 | \$20,992.29 | \$1,592.15 | \$5,802.53 | 25.00 | 15.00 | 2.00 | \$167,025.76 | | | |
| VEAL | ERIC | ASST DIR PARKS RECR & CUL ARTS | \$68,143.78 | \$0.00 | \$108.60 | \$9,165.36 | \$5,213.04 | \$809.92 | 20.00 | 12.00 | 2.00 | \$83,440.70 | | | |
| VEERMAN | AARON | PATROL OFFICER | \$77,864.80 | \$8,373.54 | \$18,393.48 | \$12,909.96 | \$1,155.27 | \$0.00 | 15.00 | 12.00 | 2.00 | \$118,697.05 | | | |
| VISINTINE | MARK | CAPTAIN - FIRE | \$81,971.69 | \$19,282.98 | \$12,146.28 | \$13,718.04 | \$1,407.63 | \$4,273.92 | 10.00 | 6.00 | 1.00 | \$132,800.54 | | | |
| VITALE | LAURA | SUPPORT STAFF IV -WTR MTR3 | \$6,103.47 | \$87.64 | \$26.98 | \$1,043.93 | \$505.72 | \$521.93 | 1.00 | 12.00 | 2.00 | \$8,289.67 | | | |
| WAGEHOFT | SHAD | PATROL OFFICER | \$79,548.40 | \$297.83 | \$18,393.48 | \$13,189.10 | \$1,025.64 | \$0.00 | 15.00 | 12.00 | 2.00 | \$112,454.45 | | | |
| WALCOTT | TODD | PATROL OFFICER | \$81,614.78 | \$15,148.66 | \$18,393.48 | \$13,531.71 | \$1,318.81 | \$1,000.00 | 20.00 | 12.00 | 2.00 | \$131,007.44 | | | |
| WALKER | SHARON | DIVISION MANAGER | \$7,618.35 | \$0.00 | \$1,016.71 | \$1,366.66 | \$749.73 | \$2,847.37 | 3.00 | 12.00 | 2.00 | \$13,598.82 | | | |
| WALKER | GERALD | FACILITY MAINTENANCE SUPV | \$1,026.08 | \$0.00 | \$0.00 | \$172.51 | \$98.12 | \$256.52 | 14.00 | 12.00 | 2.00 | \$1,553.23 | | | |
| WALKER | ANTHONY | LABORER - CUSTODIAN - POLICE | \$45,018.80 | \$8.70 | \$17,457.69 | \$6,287.91 | \$3,101.90 | \$1,723.32 | 10.00 | 12.00 | 2.00 | \$73,598.32 | | | |
| WALL | DAVID | WATER METER CREWLEADER | \$74,673.44 | \$12,487.62 | \$18,211.40 | \$11,723.18 | \$6,195.65 | \$300.00 | 25.00 | 12.00 | 2.00 | \$123,591.29 | | | |
| WALL | ROBERT | POLICE LIEUTENANT | \$112,436.74 | ##### | \$5,470.68 | \$18,641.98 | \$2,107.70 | \$5,189.40 | 25.00 | 12.00 | 2.00 | \$178,676.54 | | | |
| WALLER | RUSSEL | FACILITY MANAGER | \$92,297.12 | \$0.00 | \$108.60 | \$12,584.31 | \$7,047.66 | \$3,399.66 | 20.00 | 12.00 | 2.00 | \$115,437.35 | | | |
| WALSH | MICHAEL | CAPTAIN - FIRE | \$89,778.57 | \$25,720.66 | \$16,966.73 | \$15,502.92 | \$1,649.77 | \$68,079.73 | 11.00 | 6.00 | 1.00 | \$217,698.38 | | | |
| WALSH | KEVIN | SOLID WASTE TRUCK DRIVER | \$42,365.28 | \$1,367.61 | \$18,198.45 | \$10,106.97 | \$4,412.77 | \$32,161.27 | 23.00 | 12.00 | 2.00 | \$108,612.35 | | | |
| WALSH | LAWRENCE | HEAVY MACHINE OPERATOR-STORM W | \$63,952.73 | \$2,374.58 | \$19,285.00 | \$8,920.99 | \$4,610.29 | \$770.00 | 25.00 | 12.00 | 2.00 | \$99,913.59 | | | |
| WALTRIP | MELISSA | LIBRARIAN II - CHILDREN SERV | \$69,287.60 | \$0.00 | \$11,469.28 | \$9,319.20 | \$4,989.96 | \$0.00 | 25.00 | 12.00 | 3.00 | \$95,066.04 | | | |
| WAMSLEY | CHAD | POLICE SERGEANT | \$97,665.50 | \$10,806.54 | \$18,491.16 | \$16,192.91 | \$1,481.20 | \$1,000.00 | 10.00 | 12.00 | 2.00 | \$145,637.31 | | | |
| WARE | NIKITA | LEGAL SECRETARY | \$34,352.00 | \$605.65 | \$14,812.65 | \$4,701.80 | \$2,233.50 | \$0.00 | 10.00 | 24.00 | 2.00 | \$56,705.60 | | | |
| WATSON | TROY | GREENSKEEPER - DEN | \$68,598.96 | \$13,574.52 | \$19,314.12 | \$11,052.32 | \$5,740.66 | \$770.00 | 20.00 | 12.00 | 2.00 | \$119,050.58 | | | |
| WATSON | ERIC | PC SUPPORT SPECIALIST | \$43,409.60 | \$1,463.50 | \$757.32 | \$6,035.43 | \$3,382.22 | \$0.00 | 10.00 | 12.00 | 2.00 | \$55,048.07 | | | |
| WATTS | FRANCES | SUPPORT STAFF IV - FINANCE | \$35,684.16 | \$3,776.21 | \$6,138.60 | \$6,053.33 | \$2,851.79 | \$0.00 | 20.00 | 12.00 | 2.00 | \$54,504.09 | | | |
| WEBNER | LINDA | SUPPORT STAFF IV -BDG SFTY | \$30,105.04 | \$0.00 | \$18,034.68 | \$4,797.98 | \$1,740.30 | \$0.00 | 10.00 | 12.00 | 2.00 | \$54,678.00 | | | |
| WEER | DAWN | SUPPORT STAFF V - PARKS ADMIN | \$39,308.16 | \$98.91 | \$6,138.60 | \$6,049.09 | \$2,847.62 | \$906.00 | 20.00 | 12.00 | 2.00 | \$55,348.38 | | | |
| WELLS | BARBARA | SUPT RECREATION | \$26,064.24 | \$0.00 | \$4,066.84 | \$13,037.53 | \$3,036.85 | \$71,683.32 | 9.00 | 12.00 | 2.00 | \$117,888.78 | | | |
| WELLWOOD | JAMES | FIREFIGHTER PARAMEDIC | \$24,649.56 | \$14.22 | \$2,389.38 | \$4,178.29 | \$347.66 | \$150.00 | 3.00 | 5.00 | 1.00 | \$31,729.11 | | | |
| WERKMAN | PAUL | CLUBHOUSE SUPERVISOR | \$28,714.60 | \$1,219.05 | \$6,003.43 | \$4,062.88 | \$2,081.86 | \$273.58 | 15.00 | 12.00 | 2.00 | \$42,355.40 | | | |

| | | | | | | | | | | | VAC | SICK | PSNL | TOTAL |
|------------|------------|--------------------------------|--------------|-------------|----------------|--------------|------------|-------------|-------|-------|------|--------------|------|-------|
| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | DAYS | DAYS | DAYS | COMPENSATION | | |
| WEST | ERIC | DEPUTY CHIEF OF OPERATIONS | \$114,305.26 | \$0.00 | \$19,368.36 | \$19,704.68 | \$1,535.42 | \$5,190.14 | 12.00 | 6.00 | 1.00 | \$160,103.86 | | |
| WHEATLEY | JOHN | FLEET EQUIPMENT TECHNICIAN | \$68,083.04 | \$4,234.48 | \$5,590.80 | \$9,726.75 | \$5,480.39 | \$1,200.00 | 15.00 | 12.00 | 2.00 | \$94,315.46 | | |
| WHEELER | JERRY | HEAVY MACHINE OPERATOR-SOLID W | \$68,691.47 | \$2,466.50 | \$5,772.80 | \$9,760.22 | \$5,346.98 | \$2,167.96 | 20.00 | 12.00 | 2.00 | \$94,205.93 | | |
| WHEELER | CLAY | ASST POLICE CHIEF | \$127,283.74 | \$0.00 | \$18,491.16 | \$21,103.61 | \$1,747.53 | \$6,865.00 | 25.00 | 12.00 | 2.00 | \$175,491.04 | | |
| WHEELER | JOSHUA | FIREFIGHTER - EMT I | \$76,012.59 | \$285.18 | \$19,285.08 | \$12,926.90 | \$1,009.42 | \$150.00 | 7.00 | 6.00 | 1.00 | \$109,669.17 | | |
| WHIKEHART | JOCELYN | TICKET OFFICE MANAGER | \$12,980.61 | \$0.00 | \$1,455.60 | \$2,211.42 | \$1,218.39 | \$3,461.25 | 4.00 | 12.00 | 2.00 | \$21,327.27 | | |
| WHITE | DAVID | FIREFIGHTER - EMT I | \$71,995.64 | \$15,110.28 | \$716.04 | \$12,968.22 | \$1,236.00 | \$5,419.04 | 7.00 | 6.00 | 1.00 | \$107,445.22 | | |
| WHITE | THOMAS | MOBILE HOME INSPECTOR II | \$19,251.28 | \$46.36 | \$2,562.28 | \$3,138.58 | \$1,615.80 | \$2,383.75 | 7.00 | 30.00 | 2.00 | \$28,998.05 | | |
| WHITED | JONATHAN | LIB IT SRVS MGR | \$77,618.80 | \$0.00 | \$5,827.08 | \$10,439.84 | \$5,780.19 | \$0.00 | 25.00 | 12.00 | 3.00 | \$99,665.91 | | |
| WIDMER | JEFFREY | PATROL OFFICER | \$60,087.73 | \$6,050.31 | \$18,393.48 | \$9,962.53 | \$863.73 | \$0.00 | 10.00 | 12.00 | 2.00 | \$95,357.78 | | |
| WILLIAMS | PAUL | POLICE LIEUTENANT | \$112,436.74 | \$59,967.95 | \$18,491.16 | \$18,641.98 | \$2,367.70 | \$5,189.40 | 25.00 | 12.00 | 2.00 | \$217,094.93 | | |
| WILLIAMS | JAMES | SOLID WASTE TRUCK DRIVER | \$59,651.57 | \$7,896.50 | \$5,772.80 | \$9,085.25 | \$5,070.24 | \$790.00 | 10.00 | 12.00 | 2.00 | \$88,266.36 | | |
| WILLIAMS | DAVID | ASST GREENSKEEPER - DEN | \$29,835.76 | \$5,601.85 | \$15,306.00 | \$5,028.06 | \$2,490.30 | \$2,695.03 | 9.00 | 12.00 | 2.00 | \$60,957.00 | | |
| WILLIAMSON | DAVID | PATROL OFFICER | \$85,364.76 | \$57.70 | \$18,285.96 | \$14,153.45 | \$1,139.82 | \$2,626.63 | 25.00 | 12.00 | 2.00 | \$121,628.32 | | |
| WILLS | CONNIE | SUPPORT STAFF V - FINANCE | \$36,051.84 | \$5,226.35 | \$285.48 | \$6,300.69 | \$3,102.65 | \$0.00 | 10.00 | 12.00 | 2.00 | \$50,967.01 | | |
| WILSON | JAY | SOLID WASTE TRUCK DRIVER | \$60,683.68 | \$0.00 | \$5,803.43 | \$8,293.08 | \$4,543.14 | \$1,724.97 | 20.00 | 12.00 | 2.00 | \$81,048.30 | | |
| WILSON | TRAVIS | FIREFIGHTER PARAMEDIC | \$23,511.96 | \$82.48 | \$2,409.88 | \$4,178.29 | \$331.87 | \$377.52 | 3.00 | 5.00 | 1.00 | \$30,892.00 | | |
| WINGATE | JASON | SUPT GOLF | \$81,411.58 | \$0.00 | \$18,563.40 | \$11,128.98 | \$5,684.07 | \$1,331.46 | 15.00 | 12.00 | 2.00 | \$118,119.49 | | |
| WINGER | GIL | PATROL OFFICER | \$31,519.30 | \$0.00 | \$8,028.53 | \$5,225.89 | \$473.09 | \$64,707.75 | 9.00 | 12.00 | 2.00 | \$109,954.56 | | |
| WINTERLAND | COLLEEN | SUPT STREETS/SEWER | \$72,999.94 | \$0.00 | \$5,827.08 | \$9,917.59 | \$5,483.29 | \$737.62 | 15.00 | 12.00 | 2.00 | \$94,965.52 | | |
| WINTERLAND | GREG | FORESTER | \$61,592.08 | \$903.38 | \$5,328.39 | \$8,405.55 | \$4,692.70 | \$750.00 | 10.00 | 12.00 | 2.00 | \$81,672.10 | | |
| WISNIEWSKI | CHRISTINE | ADMINISTRATIVE SPECIALIST ADMN | \$5,725.44 | \$6.39 | \$1,142.06 | \$1,036.79 | \$558.95 | \$1,976.64 | 2.00 | 30.00 | 2.00 | \$10,446.27 | | |
| WITT | DIANNA | ADMINISTRATIVE ASSISTANT FIRE | \$49,792.40 | \$14,361.21 | \$12,120.43 | \$8,628.65 | \$4,582.77 | \$1,149.84 | 25.00 | 12.00 | 2.00 | \$90,635.30 | | |
| WOLD | SCOTT | PATROL OFFICER | \$65,800.41 | \$7,526.23 | \$10,479.59 | \$10,909.69 | \$1,026.55 | \$960.21 | 10.00 | 12.00 | 2.00 | \$96,702.68 | | |
| WOLF | DARREN | COMMUNICATION CENTER MANAGER | \$87,170.35 | \$0.00 | \$18,563.40 | \$11,724.39 | \$6,022.75 | \$150.00 | 15.00 | 12.00 | 2.00 | \$123,630.89 | | |
| WOLLRAB | LAURIE | COMPENSATION AND BENEFITS MGR | \$108,275.53 | \$0.00 | \$12,122.04 | \$14,655.91 | \$7,949.72 | \$2,769.97 | 20.00 | 12.00 | 2.00 | \$145,773.17 | | |
| WOODS | TYLER | SOLID WASTE TRUCK DRIVER | \$59,755.44 | \$3,301.29 | \$19,206.48 | \$8,481.29 | \$4,364.28 | \$750.00 | 15.00 | 12.00 | 2.00 | \$95,858.78 | | |
| WOOLARD | MARK | CITY PLANNER | \$48,317.59 | \$0.00 | \$14,526.27 | \$6,929.28 | \$3,501.65 | \$3,351.52 | 6.00 | 12.00 | 2.00 | \$76,626.31 | | |

| LAST NAME | FIRST NAME | POSITION | SALARY (*1) | OVERTIME | INSURANCE (*2) | PENSION (*3) | FICA (*4) | MISC (*5) | VAC | SICK | PSNL | TOTAL |
|-----------|------------|--------------------------------|-------------|-------------|----------------|--------------|------------|------------|-------|-------|------|--------------|
| | | | | | | | | | DAYS | DAYS | DAYS | COMPENSATION |
| WOOSLEY | ROBERT | HEAVY MACHINE OPERATOR-ST5 | \$72,011.21 | \$4,304.79 | \$12,363.80 | \$10,264.46 | \$5,548.82 | \$760.00 | 25.00 | 12.00 | 2.00 | \$105,253.08 |
| WRIGHT | WILLIAM | PATROL OFFICER | \$80,106.00 | \$5,604.53 | \$18,393.48 | \$13,281.55 | \$1,106.62 | \$0.00 | 15.00 | 12.00 | 2.00 | \$118,492.18 |
| WRIGHT | DAVID | WATER MAINTENANCE WORKER | \$56,414.32 | \$3,196.59 | \$6,779.52 | \$8,017.58 | \$4,413.83 | \$450.00 | 10.00 | 12.00 | 2.00 | \$79,271.84 |
| WYER | JESSE | LIBRARIAN I-38 HRS-CHLDRN SERV | \$27,579.89 | \$0.00 | \$36.24 | \$2,956.47 | \$2,155.67 | \$598.49 | 0.00 | 17.50 | 2.75 | \$33,326.76 |
| YAMADA | ERIK | PATROL OFFICER | \$85,364.76 | \$9,699.45 | \$18,393.48 | \$14,153.45 | \$1,246.22 | \$0.00 | 25.00 | 12.00 | 2.00 | \$128,857.36 |
| YANDEL | ANGELA | PROGRAMMER ANALYST | \$63,370.36 | \$0.00 | \$12,200.52 | \$8,761.05 | \$4,560.19 | \$1,767.30 | 15.00 | 12.00 | 2.00 | \$90,659.42 |
| YEHL | ROBERT | DIRECTOR WATER | \$96,704.06 | \$0.00 | \$19,368.36 | \$13,006.64 | \$6,873.01 | \$0.00 | 10.00 | 12.00 | 2.00 | \$135,952.07 |
| YOUNG | DAVID | FACILITIES AND EVENT COORDINAT | \$63,191.04 | \$0.00 | \$108.60 | \$8,516.64 | \$4,844.05 | \$1,467.24 | 15.00 | 12.00 | 2.00 | \$78,127.57 |
| ZALESIAK | JANE | SUPPORT STAFF IV -WTR MTR3 | \$32,871.20 | \$609.65 | \$6,138.60 | \$5,251.98 | \$2,394.18 | \$0.00 | 5.00 | 12.00 | 2.00 | \$47,265.61 |
| ZIEMER | DAVID | PATROL OFFICER | \$80,106.00 | \$7,144.95 | \$18,393.48 | \$13,281.55 | \$1,132.94 | \$0.00 | 15.00 | 12.00 | 2.00 | \$120,058.92 |
| ZIMMERMAN | STEVEN | ENGINEER - FIRE | \$83,103.72 | \$15,323.48 | \$18,509.16 | \$13,474.34 | \$1,296.80 | \$150.00 | 10.00 | 6.00 | 1.00 | \$131,857.50 |
| ZIMMERMAN | CALEB | PATROL OFFICER | \$67,171.26 | \$1,395.56 | \$5,422.20 | \$11,136.98 | \$965.79 | \$0.00 | 10.00 | 12.00 | 2.00 | \$86,091.79 |
| ZIMMERMAN | TYLER | FIREFIGHTER PARAMEDIC | \$61,463.52 | \$2,869.83 | \$12,146.28 | \$10,783.92 | \$872.30 | \$2,402.16 | 5.00 | 6.00 | 1.00 | \$90,538.01 |
| ZUZIK | ERIN | TELECOMMUNICATOR | \$49,625.44 | \$9,506.97 | \$18,562.62 | \$8,079.32 | \$4,090.99 | \$936.97 | 15.00 | 12.00 | 2.00 | \$90,802.31 |

Notes:

*1 Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work. In some cases, may also include the estimated value of the employer contribution for dependent military coverage or domestic partner benefits because these are taxable to the employee.

*2 Includes employer contributions for health, dental vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

*3 Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) the Fire Pension Fund, the Police Pension Fund and the Laborers International Union of North America Pension Fund (LIUNA). In 2015, the City contributed 13.45% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributed roughly 17.6% of pensionable fire payroll and 16.58% of pensionable police payroll. Three bargaining units are enrolled in the LIUNA pension to which in 2015 the City contributed between \$.20/hr. and \$.36/hr. and the employees contributed between \$.11/hr. and \$.24/hr.

*4 FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security so the City does not contribute for them. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.

| <u>LAST NAME</u> | <u>FIRST NAME</u> | <u>POSITION</u> | <u>SALARY (*1)</u> | <u>OVERTIME</u> | <u>INSURANCE (*2)</u> | <u>PENSION (*3)</u> | <u>FICA (*4)</u> | <u>MISC (*5)</u> | <u>VAC</u> | <u>SICK</u> | <u>PSNL</u> | <u>TOTAL</u> |
|------------------|-------------------|-----------------|--------------------|-----------------|-----------------------|---------------------|------------------|------------------|-------------|-------------|-------------|---------------------|
| | | | | | | | | | <u>DAYS</u> | <u>DAYS</u> | <u>DAYS</u> | <u>COMPENSATION</u> |

*5 Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition, reimbursements and health club reimbursements. No full-time employees received housing allowances, loans or bonuses. For employees who have separated from employment this includes payout of applicable leave time.

Examples of Leave Time Granted Per Year - Actual Amounts Vary by Employee Group

| Years of Service | Vacation Days | Sick Days | Personal Days |
|------------------|---------------|-----------|---------------|
| 1 | 5 or 10 | 8 | 2 |
| 5 | 10 | 8 | 2 |
| 15 | 20 | 8 | 2 |